1983

Report of the Executive Committee: Section 7.22.10 of the University Manual

University of Rhode Island Faculty Senate

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MEMORANDUM

TO: James Findlay
FROM: Frank Newman
DATE: May 6, 1983

I asked for an extension of time for action on Faculty Senate Bill #82-83--24. My letter indicated that criteria for promotion are negotiated as part of the collective bargaining process. Once negotiated, criteria are then listed in the University Manual.

Whether librarianship should be a criterion for promotion is not the issue. The issue is the appropriate approval process for stating promotion criteria in the Manual. Because I feel that the Manual and Agreement should not be incompatible, as approval of this legislation would make them until such a time as librarianship becomes a criterion for promotion, I am returning Faculty Senate Bill #82-83--24 disapproved.

vm

cc: W. Ferrante
    M.B. Swan
    J. DeFeo
UNIVERSITY OF RHODE ISLAND
Kingston, Rhode Island

FACULTY SENATE
BILL

Adopted by the Faculty Senate

TO: President Frank Newman

FROM: Chairperson of the Faculty Senate

1. The attached BILL, titled Report of the Executive Committee: Section 7.22.10 of the University Manual is forwarded for your consideration.

2. The original and two copies for your use are included.

3. This BILL was adopted by vote of the Faculty Senate on February 24, 1983 (date).

4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Regents, completing the appropriate endorsement below.

5. In accordance with Section 10, paragraph 4 of the Senate's By-Laws, this bill will become effective on March 17, 1983 (date), three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Regents for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Regents, it will not become effective until approved by the Board.

February 25, 1983 (date)

ENDORSEMENT

TO: Chairperson of the Faculty Senate

FROM: President of the University

1. Returned.

2. a. Approved ________
   b. Approved subject to final approval by Board of Regents ________
   c. Disapproved ________

   (date)

James Findlay
Chairperson of the Faculty Senate

President

Form revised 7/78
The Faculty Senate Executive Committee recommends that the Faculty Senate approve the following proposed amendment to section 7.22.10 of the University Manual submitted by the Library Faculty: (change is underlined)

7.22.10 Criteria for Promotion (Teaching, Library, Research and Extension Faculties). Promotion shall be based on the extent of value to the University. The prime mission of a university is the discovery and dissemination of knowledge; teaching, librarianship and research are therefore to be regarded as the most important criteria for promotion, with University-related professional service also considered in lesser measure. Since faculty positions vary in designated responsibility, these criteria may be weighted differently among departments and among individual faculty members in determining value to the University. It shall be the responsibility of the department chairman and dean to determine periodically the relative importance of the criteria which shall apply and to report this to the individual faculty member.
F.S.E.C. Minutes #22--83-2-9

6. The Executive Committee agreed to the following topics for their February 14 meeting with President Newman, Vice President Ferrante and Assistant Vice President Swan:
   a. Exceptional sabbatical leaves and other related issues;
   b. Recruitment of students.

7. Ms. Grubman reported that the President's Office wanted to schedule a breakfast meeting to discuss issues related to academic planning for 8:00 a.m. on February 15, 16 or 17. The Executive Committee was not able to attend a meeting on any of the proposed dates, but suggested 8:00 a.m. on February 18.

8. Chairperson Findlay reported that he had received a letter from Mr. Fogarty, thanking them for the information they presented to the Governor.

   Vice Chairperson Bumpus suggested that the Executive Committee discuss whether they wanted to pursue further joint efforts to educate others on the need for increased funding for the university.

The meeting was adjourned at 12:55 p.m.

Respectfully submitted,

Sheila Black Grubman
to: Ed Noyh
from: Sheila Rafter-Greene
Date: June 25, 1984
subject: Librarianship

Attached is a copy of President U. T.'s note of the addition of "librarianship" as a criteria for promotion in recent years of the University of Rhode Island's faculty.

Please be advised that no further action need be taken, that the note is for historical record only, with the suggestion that "librarianship" be summarized with the current academic categories. The attached note should be disregarded in all faculty reviews.
MEMORANDUM

TO: James Findlay
FROM: Frank Newman
DATE: March 15, 1983
SUBJECT: Faculty Senate Legislation

I have approved Faculty Senate bills #82-83--23 and #82-83--25 and have reviewed Action #82-83--13. I am asking for a thirty-day extension on bill #82-83--24 in order that we might discuss it at our next meeting.

Faculty Senate bill #82-83--24 relates to criteria for faculty promotions. Since criteria for promotion and tenure are matters addressed specifically in the Collective Bargaining Agreement, I feel it is not in the purview of the Faculty Senate to legislate on such issues. The proper channel for altering the promotion criteria is through collective bargaining between the American Association of University Professors and the Board of Governors for Higher Education. Once they agree to changes, those changes may then be placed in the UNIVERSITY MANUAL without Senate action. Including them in the MANUAL because of Senate action at this time would make the Contract and the MANUAL incompatible.

I want to discuss this during our next meeting with the Faculty Senate Executive Committee on Monday, April 4, 1983.

vm

cc: W. Ferrante
    M.B. Swan

[Signature]

RECEIVED
3-17-83
UNIVERSITY OF RHODE ISLAND
FACULTY SENATE