Credit toward Tenure for Service at other Institutions - Section 4.32, Chapter 5 of the University Manual.

University of Rhode Island Faculty Senate

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TO: President Francis H. Horn

FROM: Chairman of the Faculty Senate

1. The Attached BILL, titled Credit toward Tenure for Service at other Institutions - Section 4.32, Chapter 5 of the University Manual.

is forwarded for your consideration.

2. The original and two copies for your use are included.

3. This BILL was adopted by vote of the Faculty Senate on May 18, 1967 (date)

4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Trustees, completing the appropriate endorsement below.

5. In accordance with Section 8, paragraph 2 of the Senate's By-Laws, this bill will become effective on June 8, 1967 (date), three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Trustees for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Trustees, it will not become effective until approved by the Board.

May 24, 1967 (date)  
/s/ William R. Ferrante  
Chairman of the Faculty Senate

ENDORSEMENT 1.

TO: Chairman of the Faculty Senate

FROM: President of the University

1. Returned  

2. Approved  

3. (If approved) In my opinion, transmittal to the Board of Trustees is not necessary.

May 31, 1967 (date)  
/s/ Jimmy J. Horn  
President
ALTERNATE ENDORSEMENT 1.

TO: Chairman of the Board of Trustees.

FROM: The University President

1. Forwarded.
2. Approved.

(date) President

ENDORSEMENT 2.

TO: Chairman of the Faculty Senate

FROM: Chairman of the Board of Trustees, via the University President.

1. Forwarded.

(date) (Office)

ENDORSEMENT 3.

TO: Chairman of the Faculty Senate

FROM: The University President

1. Forwarded from the Chairman of the Board of Trustees.

(date) President

Original received and forwarded to the Secretary of the Senate and Registrar for filing in the Archives of the University.

(date) Chairman of the Faculty Senate
Change in Policy of Credit toward Tenure for Service at other Institutions

After a discussion by the Council of Deans and recommended changes by them forwarded to the Faculty Senate and after approval by the Faculty Senate of changes in our policy of giving credit toward tenure for service at other institutions (Section 4.32, Chapter 5 of the University Manual) it is recommended that the following paragraph be substituted for the second paragraph of Section 4.32.

"Assistant Professors (and persons of equivalent rank) who begin their service at the University of Rhode Island in that rank and serve on a full-time basis shall be credited with one year toward tenure for each year of previous experience in the rank of Assistant Professor or above in standard college work to a maximum of three years of credit. The amount of credit to be allowed for previous experience, if any, shall be indicated in the first contract to be issued."

This recommendation involves two changes in the present policy of eligibility for tenure of assistant professors, namely (1) it would eliminate credit toward tenure for previous service at another institution at the instructor level, and (2) would provide one year of credit for one year of previous service at another institution at the assistant professor level, rather than one year of credit for two years of previous service.
Faculty Welfare Committee
Report No. 4, 1966-67
April 27, 1967

The Committee recommends that the second paragraph of Section 4.32 of the Faculty Manual (p. 44, 7th ed.) be deleted and the following substituted:

"Assistant Professors (and persons of equivalent rank) who begin their service at the University of Rhode Island in that rank and serve on a full-time basis shall be credited with one year toward tenure for each year of previous experience in the rank of Assistant Professor or above in standard college work to a maximum of three years of credit. The amount of credit to be allowed for previous experience, if any, shall be indicated in the first contract to be issued."

Comments:

This recommendation is the result of a study conducted by a subcommittee of the Council of Deans. It involves two changes in the present policy of eligibility for tenure of assistant professors, namely: (1) it would eliminate credit toward tenure for previous service at another institution at the instructor level, and (2) would provide one year of credit for one year of previous service at another institution at the assistant professor level, rather than one year of credit for two years of previous service.

M. D. Broukha
D. B. Burns
Constance M. Palmer
M. J. Prince

N. P. Wood
L. R. Worthen
D. J. Zinn
W. C. Mueller,
Chairman
Professor William R. Ferrante

Dr. F. Don James
Academic Vice President

This is to indicate that the Board of Trustees at their meeting on June 7, 1967 approved the recommendation on "Credit toward Tenure for Service at other Institutions - Section 4.32, Chapter 5 of the University Manual." This came to the attention of the President as Faculty Senate Bill, Serial Number 171, which was approved by a vote of the Faculty Senate on May 18, 1967 and then submitted to the Board of Trustees for final approval.

FDJ:A
cc: Dr. Horn
    Professor John Kupa

RECEIVED
JUN 16 1967
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FACULTY SENATE