1967

Statement on Implementation of Salary Policy at U.R.I.

University of Rhode Island Faculty Senate

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TO: President Francis H. Horn 
FROM: Chairman of the Faculty Senate


2. The original and two copies for your use are included.

3. This BILL was adopted by vote of the Faculty Senate on May 18, 1967.

4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Trustees, completing the appropriate endorsement below.

5. In accordance with Section 8, paragraph 2 of the Senate's By-Laws, this bill will become effective on June 8, 1967 (date), three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Trustees for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Trustees, it will not become effective until approved by the Board.

May 24, 1967 /s/ William R. Ferrante 
Chairman of the Faculty Senate

ENDORSEMENT 1.

TO: Chairman of the Faculty Senate
FROM: President of the University

1. Returned.
2. Approved /s/ Disapproved
3. (If approved) In my opinion, transmittal to the Board of Trustees is not necessary.

(date) /s/ 
President

Form approved 11/65
ALTERNATE ENDORSEMENT 1.

TO: Chairman of the Board of Trustees.

FROM: The University President

1. Forwarded.
2. Approved.

(date) /s/ President

ENDORSEMENT 2.

TO: Chairman of the Faculty Senate

FROM: Chairman of the Board of Trustees, via the University President.

1. Forwarded.

(date) /s/ President

(Office)

ENDORSEMENT 3.

TO: Chairman of the Faculty Senate

FROM: The University President

1. Forwarded from the Chairman of the Board of Trustees.

(date) /s/ President

Original received and forwarded to the Secretary of the Senate and Registrar for filing in the Archives of the University.

(date) /s/ Chairman of the Faculty Senate
On May 18, 1967 the Faculty Senate voted to approve the following statement on the implementation of salary policy presently in effect:

**Implementation**

As indicated in footnote No. 1 paragraph 5.1 of the University Manual, actual compensation at U.R.I. shall be compared annually with comparable data from approximately ten similar institutions in the Northeast. These are the state Universities of Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, Pennsylvania, Vermont, and Rhode Island. It shall be our policy to keep average salaries by rank (for both academic and calendar year appointies) at the University of Rhode Island at least equal to the weighted average salaries of these ten institutions for comparable ranks.