1966

Report of Committee on Faculty Welfare, Part 1, and covering privileges for Professors Emeriti

University of Rhode Island Faculty Senate

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TO: President Francis H. Horn
FROM: Chairman of the Faculty Senate

1. The attached RESOLUTION, titled Report of Committee on Faculty Welfare, Part I, and covering privileges for Professors Emeriti, is forwarded for your consideration.

2. The original and two copies for your use are included.

3. This RESOLUTION was approved by vote of the Faculty Senate on April 19, 1966.

4. After considering this resolution, will you please indicate your approval, disapproval or other comment and return the original copy, completing the endorsement below.

   April 21, 1966
   (date)
   Elizabeth (W. Grandall) /s/
   Chairman of the Faculty Senate

ENDORSEMENT TO: Chairman of the Faculty Senate
FROM: The University President

1. Returned.

2. Approved Disapproved Other (explanation attached)
   May 2, 1966
   (date)
   Francis H. Horn /s/
   President

Original received and forwarded to the Secretary of the Senate and Registrar for filing in the Archives of the University.

   May 9, 1966
   (date)
   Elizabeth (W. Grandall) /s/
   Chairman of the Faculty Senate

Form approved 11/65
I. Privileges for Professors Emeriti

It has been pointed out by several faculty members that although the University Manual (chapter 5, 1.2) describes the honorary rank of "emeritus" professor, no rights or privileges for persons with this rank are indicated.

Recommendation

To state in writing the privileges for professors emeriti the committee recommends that the Faculty Senate approve the following statement for inclusion in the University Manual at the appropriate location:

A professor with emeritus status is still considered to be a member of the faculty (without vote) and, wherever possible, at the discretion of the department chairman, has the privileges of an office, research facilities, secretarial help, supplies, library, and other privileges normally accorded a faculty member. Departmental budgets make provision for these privileges for faculty members in this category.

Professors emeriti are encouraged to take part in departmental activities such as seminars, staff meetings, lectures, and direction of research. Professors emeriti, being relieved of their regular teaching duties, and with their wealth of experience, are able to make very valuable contributions to the University.

II. Items under Consideration

Tuition for Children of Faculty.

Although the committee is dissatisfied with the present arrangement with other New England state universities, it has been agreed that no new proposal will be made until the two-year trial period has expired.

Compilation of Data on Fringe Benefits at Publicly Supported Universities in the North Atlantic Area.

This study is continuing and a report may be ready before the end of the academic year.

Housing.

A suggestion regarding University assistance in home financing will be made in the near future.
II. Items under Consideration (continued)

Benefits to Immediate Family of Faculty Member who Retires or Dies in Service (reconsideration).
A statistical study is being made to determine the maximum annual cost to the University, before a recommendation is returned to the Senate.

Medical Insurance.
In March 1965 the Senate passed the resolution asking the administration to take necessary steps to have the University pay the entire contribution for Blue Cross, Blue Shield and Major Medical Insurance. The President (letter to Senate chairman 4-9-65) decided to take no action on this resolution at the time. The committee agrees that this request should be delayed but only until other major fringe benefit programs, already presented to the Board of Trustees, have been cleared.

Benefits to Research Personnel.

Benefits to Faculty on Leave.

Blood Bank Program.

Responsibility of Faculty for Students on Campus and Field Trips.

Stanley I. Berger
Donald B. Burns
Walter J. Gray
Walter C. Mueller
Constance M. Palmer
Norris P. Wood
Leonard R. Worthen
A. Ralph Thompson, Chairman