Report of the University Manual Committee, Recommendation 1, striking Sec. 3.45.1, Chap. 5, of the University Manual dealing with personal characteristics as criteria for promotion

University of Rhode Island Faculty Senate

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Recommended Citation
University of Rhode Island Faculty Senate, "Report of the University Manual Committee, Recommendation 1, striking Sec. 3.45.1, Chap. 5, of the University Manual dealing with personal characteristics as criteria for promotion" (1966). Faculty Senate Bills. Paper 147.
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TO: President Francis H. Horn

FROM: Chairman of the Faculty Senate

1. The Attached BILL, titled Report of the University Manual Committee, Recommendation 1, striking Sec. 3.45.1, Chap. 5, of the University Manual dealing with personal characteristics as criteria for promotion, is forwarded for your consideration.

2. The original and two copies for your use are included.

3. This BILL was adopted by vote of the Faculty Senate on January 20, 1966.

4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Trustees, completing the appropriate endorsement below.

5. In accordance with Section 8, paragraph 2 of the Senate's By-Laws, this bill will become effective on February 10, 1966, three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Trustees for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Trustees, it will not become effective until approved by the Board.

February 1, 1966
(date)

Elizabeth W. Crandall /s/
Chairman of the Faculty Senate

ENDORSEMENT 1.

TO: Chairman of the Faculty Senate

FROM: President of the University

1. Returned.

2. Approved___ Disapproved_____.

3. (If approved) In my opinion, transmittal to the Board of Trustees is not necessary.

(date)

Form approved 11/65
ALTERNATE ENDORSEMENT 1.

TO: Chairman of the Board of Trustees.

FROM: The University President

1. Forwarded.

2. Approved.

(date) ____________________________/s/

President

ENDORSEMENT 2.

TO: Chairman of the Faculty Senate

FROM: Chairman of the Board of Trustees, via the University President.

1. Forwarded.

(date) ____________________________/s/

President

ENDORSEMENT 3.

TO: Chairman of the Faculty Senate

FROM: The University President

1. Forwarded from the Chairman of the Board of Trustees.

(date) ____________________________/s/

President

Original received and forwarded to the Secretary of the Senate and Registrar for filing in the Archives of the University.

Feb. 14, 1966 ____________________________/s/
(date) Elizabeth O'Connell
Chairman of the Faculty Senate
A. Introductory Comment:

The Committee believes that the ambiguity in the Manual, Chap. 5, Section 3.45.1 (p. 43) on personal characteristics as criteria for promotion of faculty members should be finally resolved. A Special Committee to Recommend Statements on Criteria for Increases in Rank and Salary issued a Report on March 19, 1964, recommending a change in 3.45, & deletion of the old Section 3.45, including the statement on personal characteristics. The Report was adopted by the Senate on April 23, 1964, and, as Senate Bill #33, was approved by the President on May 13, 1964.

The numbering in the Committee Report, however, did not correspond to the numbering in the Seventh Edition of the Manual, inasmuch the Committee's study was based on the 1963 draft of the Manual, in which a different numbering system had been used. It was pointed out that the Report was in error, in recommending deletion of an incorrectly-numbered section, and 3.45.1, personal characteristics, has not been deleted from the Manual.

It is the feeling of the University Manual Committee that it was the intent of the Special Committee to delete the section on personal characteristics as criteria for promotion, despite the error in numbering.

B. Recommendations:

1. The Manual Committee recommends that the Faculty Senate approve the striking out of Section 3.45.1, Chapter 5 of the Seventh Edition of the University Manual.

2. The University Manual Committee recommends that no new pages be printed for the Manual in the summer of 1966, but that temporary mimeographed pages be issued incorporating changes in the Manual until June, 1967, at which time the entire text of the Manual, including the index, be revised and re-issued.

V. Carpenter  
E. Farrell  
P. Jeffries  
T. McClure  
M. Sayles  
L. Alexander, Chairman
January 25, 1966

Professor Elizabeth W. Crandall
Chairman, Faculty Senate
Quinn Hall, Campus

Dear Elizabeth:

This is to put into the record that I am approving Bills 80, 82, and 83, and Resolution 81. Mr. McClure will arrange to have the contents of Resolution 81 put before the Board at its next meeting.

With regard to Resolution 84, we are proposing to the Board of Trustees an assignment of the salary adjustment funds in approximately the magnitude as recommended by the salary committee. There is one major change, which Dr. James will convey to you in due course, if it is approved by the Board.

I am in accord, as are my colleagues, with the second part of the Resolution. I would point out, however, that the salary adjustment is in no sense a cost-of-living adjustment. It is an attempt being made to bring our average salaries up to the average salaries for each rank among the North Atlantic state universities. I am hopeful that what we are accomplishing for next year will go a long way toward achieving that goal.

In view of the fact that (a) the Board of Trustees has contracted with a management consultant firm to study the whole question of faculty salaries, schedules, and fringe benefits; and, (b) that I am to be out of the country for the next month, I shall have to decline to respond to the Senate's request for a clarification of my own views on the matter of basic contract time.

Dr. James will act in my stead while I am away, and I have indicated to my colleagues that no important decisions are to be postponed because of my absence.

Keep the home fires burning; I'll see you in March.

Cordially,

Francis H. Horn
President

cc: Dr. F. Don James