FACULTY WELFARE COMMITTEE -- Resolution concerning benefits to the immediate family of a faculty member, on tenure, who retires or dies while in service.

University of Rhode Island Faculty Senate

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UNIVERSITY OF RHODE ISLAND
FACULTY SENATE

Transmittal Form for Bills Approved by the Faculty Senate

From: The Chairman, Faculty Senate
To: The President, Dr. Francis H. Horn
Enclosure

1. The attached resolution, entitled FACULTY WELFARE COMMITTEE --

Resolution concerning benefits to the immediate family of a faculty member, on tenure, who retires or dies while in service. is hereby forwarded to you for your consideration.

2. The official original and copies for your use are attached.

3. This resolution was approved by vote of the Faculty Senate on May 20, 1965.

4. After your consideration, will you kindly indicate your approval or disapproval, as appropriate, and return it, completing the appropriate endorsement below.

May 25, 1965

(Signature) Chairman, Faculty Senate.

Endorsement 1.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate

1. Returned.
2. Approved Disapproved
3. (If approved) In my opinion, transmittal to the Board of Trustees would not be desired by the Board and is unnecessary.

(Date) (Signature) President, Univ. of R.I.

Received (date) (Signature) Chairman, Faculty Senate

Original forwarded to Secretary of the Senate and Registrar, E. Farrell, for filing in the archives of the University.
-- BENEFITS TO FAMILY OF FACULTY --

It is recommended that the Senate approve revision of the University Manual, in the appropriate sections, to include the following resolution:

All benefits available to the immediate family of a faculty member in active service, should also be made available to the family of a faculty member, on tenure, who retires or dies while in service.
August 16, 1965

Professor Elizabeth Crandall
Chairman, Faculty Senate
Quinn Hall, Campus

Dear Liz:

I am returning to you, disapproved, resolution #65, concerning benefits to the family of members of the faculty, on tenure, who retire or die while in service.

No details on this particular proposal have been submitted to me and, if there was discussion on the floor in any detail I was, unfortunately not present. No justification for this proposal is set forth.

A man may obtain tenure here after three years. It is quite conceivable that, if he had ten children and died in his fourth year of service, we would be obligated to educate in the University, without payment of general fees, all ten children; and this regardless of whether or not his widow remarried in six months or six years, if she did. I am willing to recommend to the Board of Trustees, for example, that the University policy be to continue the education benefits, that is, free tuition in the University, under conditions of retirement or death of a faculty member on tenure, of those particular children who have already started on an education within the University. Until I hear stronger arguments than I have thus far about this matter, I am unwilling to go beyond this.

I might point out, incidentally, that if the time comes, as I hope that it will, when the University will meet some of the cost of the education of faculty children, we might have a situation where this same individual who, after three years of service, with ten kids, would be obligating the University to pay a substantial sum of money for the education of his large family.

Cordially,

Francis H. Horn
President