A bill to entitle the Chairman of the Faculty Senate to a reduction in his normal work load.

University of Rhode Island Faculty Senate

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Professor Robert W. Harrison
Chairman, Faculty Senate
Ranger Hall, Campus

Dear Bob:

This comment supplements my approval of Senate Bill #26 regarding reduction in the normal workload for the chairman of the Faculty Senate. The action as passed, with which I am in hearty agreement, specifies that "entitlement should follow automatically upon election as chairman and no further negotiation would be required except for consultation within the department and College to determine how the reduction might best be accomplished." It is my assumption that the newly elected chairman will assume responsibility for such immediate negotiation.

Cordially,

Francis H. Horn
President

cc: Dr. Ernest W. Hartung
Transmittal Form for Bills Approved by the Faculty Senate

From: The Chairman, Faculty Senate
To: The President, Dr. Francis H. Horn
Enclosure

1. The attached bill, entitled A bill to entitle the Chairman of the Faculty Senate to a reduction in his normal work load, is hereby forwarded to you for your consideration.

2. The official original and eight copies for your use are attached.

3. This bill was approved by vote of the Faculty Senate on April 16, 1964.

4. After your consideration, will you kindly indicate your approval or disapproval, as appropriate, and either return it or forward it to the Board of Trustees, as you may deem appropriate, completing the appropriate endorsement below.

5. Attention is invited to the fact that this bill will become effective on May 7, 1964 (three weeks after its approval by the Senate), in accordance with paragraph 8.2 of the Bylaws of the Faculty Senate as amended, or in accordance with provisions of the bill, unless it is returned disapproved by the President, or unless referendum is petitioned for by the Faculty, or unless the President decides to forward it, with his approval, to the Board of Trustees for their approval. If it is to be forwarded to the Board of Trustees, it will not become effective until approved by the Board.

April 17, 1964
(Signature) Chairman, Faculty Senate

Endorsement 1.

From: The President, University of Rhode Island
To: The Chairman, Board of Trustees of State Colleges

1. Forwarded.
2. Approved.

April 20, 1964
(Signature) President, University of R.I.
Alternate Endorsement 1.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate

1. Returned. 
3. (If approved) In my opinion, transmittal to the Board of Trustees would not be desired by the Board and is unnecessary.

(date) (Signature) President, University of R.I.

Endorsement 2.

From: The Board of Trustees of State Colleges
To: The Chairman, Faculty Senate
Via: The President, University of Rhode Island.

1. Returned.

(date) (Signature) (Office).

Endorsement 3.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate

1. Forwarded.

(date) (Signature) President, University of R.I.

Received 22 April 1964 (date) (Signature) Chairman, Faculty Senate

Original forwarded to Secretary of the Senate and Registrar, E. Farrell, for filing in the archives of the University.

(date) (Signature) Chairman, Faculty Senate
Report of the Executive Committee.

Work Load Reduction for Senate Chairman

Recommendation:

That the faculty member serving as Chairman of the Faculty Senate be entitled to a reduction of about one-third of his normal duties. This would usually be interpreted as relief from at least one course, when applied to teaching load. Entitlement should follow automatically upon election as Chairman, and no further negotiation would be required except for consultation within the Department and College to determine how the reduction might best be accomplished.

Remarks:

All faculty members who have served the University in the capacity of Chairman of the Senate have been consulted, and each agrees that the work is extremely demanding as to time and energy consumed, and that this service should receive some consideration in return. Otherwise the time spent by the Chairman on University business severely limits time available for teaching and research or will cause neglect of some of the business of the Senate.

The services as performed by the Chairman are important to the function and the future of the institution. It is essential that capable faculty members make themselves available for this position. And it is important that adequate time be available to the Chairman to perform the duties of his office promptly and well.

In our opinion, if reduction of normal work load is not permitted, two effects that would be to the disadvantage of the University will inevitably occur: (1) It will become increasingly difficult, and perhaps impossible, to find a capable person who is willing to accept election to the Chairmanship. (Altruism is not dead, but it is scarce.) (2) The performance of the duties of the Chairman will suffer because of lack of time to do them.

We believe the recommendation above should be adopted in order to insure, insofar as possible, that these adverse effects may be avoided. The time estimate is probably conservative.

Respectfully submitted,

Eugene C. Winslow
Niels Rorholm
Daniel H. Thomas

Robert W. Harrison, Chairman
Ralph W. Engled, Vice Chairman
Albert L. Owens