1963

Appeal Board on Tenure

University of Rhode Island Faculty Senate

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Transmittal Form for Bills Approved by the Faculty Senate

From: The Chairman, Faculty Senate.
To: The President, Dr. Francis H. Horn

Enclosure

1. The attached bill, entitled Appeal Board on Tenure

is hereby forwarded to you for your consideration.

2. The official original and eight copies for your use are attached.

3. This bill was approved by vote of the Faculty Senate on October 10, 1963.

4. After your consideration, will you kindly indicate your approval or disapproval, as appropriate; and either return it or forward it to the Board of Trustees, as you may deem appropriate, completing the appropriate endorsement below.

5. Attention is invited to the fact that this bill will become effective on 31 October 1963 (three weeks after its approval by the Senate), in accordance with paragraph 8.2 of the Bylaws of the Faculty Senate as amended, or in accordance with provisions of the bill, unless it is disapproved by the President or by the Board of Trustees, or unless referendum is petitioned for by the Faculty.

Endorsement I.

From: The President, University of Rhode Island
To: The Chairman, Board of Trustees of State Colleges

1. Forwarded.
2. Approved.

Alternate Endorsement I.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate.

1. Returned.
2. Approved ___. Disapproved ___.
3. (If approved) In my opinion, transmittal to the Board of Trustees would not be desired by the Board and is unnecessary.

Continued on reverse side.
Endorsement 2.

From: The Board of Trustees of State Colleges.
To: The Chairman, Faculty Senate.
Via: The President, University of Rhode Island.

1. Returned.
2. Approved ✓ Disapproved ___

[Signature]
Chairsman

Endorsement 3.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate.

1. Forwarded.

[Signature] President, University of R.I.

Received [Signature] Chairman, Faculty Senate.

Original forwarded to Secretary of Senate and Registrar E. Farrell for filing in the archives of the University.
7 November, 1963.

[Signature] Robert W. Harrison
UNIVERSITY OF RHODE ISLAND

FACULTY SENATE

Report of the Executive Committee. 10 October 1963

Appeal Board on Tenure, Rank and Salary

Recommendations:

That the following version be substituted for earlier versions of the proposal by the Faculty and by the Faculty Senate for an appeal board on tenure, rank and salary, and that it be approved for inclusion in the University Manual, 7th edition:

3.75.3 Appeal Board on Tenure.

3.75.31 Members. The Appeal Board shall consist of faculty members engaged full time in duties which are primarily non-administrative, and shall consist of one representative from each college and a single temporary member. The temporary member shall be named by the appellant and shall serve during the hearing involving the appellant who has named him to the committee.

3.75.32 Election. The representatives shall be elected for terms of five years each. The terms of the members presently representing the several colleges expire in the years indicated below:

1965 College of Arts and Sciences
1965 College of Pharmacy
1966 College of Nursing
1966 College of Agriculture
1967 College of Business Administration
1967 College of Engineering
1968 College of Home Economics
1968 Graduate School of Oceanography
1969 Graduate School of Library Science

All representatives shall be eligible for re-election one or more terms. Regular terms shall begin on July 1 and terminate on June 30.

3.75.33 Organization. The chairmanship shall be rotated on the following basis: the chairman shall be elected from those representatives with the least time to serve on the Board.

3.75.34 Duties. The Board shall hear charges involving termination for cause of a continuous appointment and appeals involving questions of tenure.
3.75.35  Procedure

(1) A representative must be replaced whenever he ceases, for any reason, to be a faculty member engaged full time in duties which are primarily non-administrative. The representative elected to replace an ineligible representative shall complete the term of the person he has replaced.

(2) If a representative is himself the appellant or the plaintiff; if he is directly related, by blood or by marriage, to the appellant or to the plaintiff; or if he is a member of the same academic department as the appellant or the plaintiff, he shall be considered ineligible to serve on this board and his college shall elect a substitute who shall complete the term of the person he has replaced.

(3) Hearings before this Board shall be conducted in full accord with procedures laid down by the American Association of University Professors and the Association of American Colleges.

(4) At the conclusion of a hearing, the Board shall prepare a full report which shall include specific recommendations for disposition of the case. These recommendations shall be transmitted to the Board of Trustees for final action.

Information in explanation of and in support of the proposal.

The University Manual, 6th edition (1958), pages 22-23 provided for a committee on tenure. The above proposal is identical with the old committee except that membership and election provisions have been brought up to date, to provide for new colleges, and an addition has been made to duties, as underlined in the following passage:

"Duties. The Board shall hear charges involving termination for cause of a continuous appointment and appeals involving questions of tenure."

The version approved by the University Faculty in May, 1958, but not approved by the Board of Trustees (July 9, 1958), and the version approved by the Faculty Senate on June 6, 1963, but returned disapproved by the President, provided that this board would also hear appeals involving questions of rank and salary. The Executive Committee favors deleting the features related to rank and salary at this time.