Appeal Board on Tenure, Rank and Salary, recommendation regarding, for 7th edition of University Manual.

University of Rhode Island Faculty Senate

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UNIVERSITY OF RHODE ISLAND
FACULTY SENATE

Transmittal Form for Bills Approved by the Faculty Senate

From: The Chairman, Faculty Senate.
To: The President, Dr. Francis H. Horn
Enclosure

1. The attached bill, entitled Appeal Board on Tenure, Rank and Salary, recommendation regarding, for 7th edition of University Manual,

is hereby forwarded to you for your consideration.

2. The official original and eight copies for your use are attached.

3. This bill was approved by vote of the Faculty Senate on 6 June 1963.

4. After your consideration, will you kindly indicate your approval or disapproval, as appropriate, and either return it or forward it to the Board of Trustees, as you may deem appropriate, completing the appropriate endorsement below.

5. Attention is invited to the fact that this bill will become effective on (three weeks after its approval by the Senate), in accordance with paragraph 8.2 of the Bylaws of the Faculty Senate as amended, or in accordance with provisions of the bill, unless it is disapproved by the President or by the Board of Trustees, or unless referendum is petitioned for by the Faculty.

25 June 1963

Endorsement 1.

From: The President, University of Rhode Island
To: The Chairman, Board of Trustees of State Colleges

1. Forwarded.
2. Approved.

(Date) (Signature) President, University of R. I.

Alternate Endorsement 1.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate.

1. Returned.
2. Approved.
3. (If approved) In my opinion, transmittal to the Board of Trustees would not be desired by the Board and is unnecessary.

(Date) (Signature) President, University of R. I.

Continued on reverse side.
Endorsement 2.

From: The Board of Trustees of State Colleges.
To: The Chairman, Faculty Senate.
Via: The President, University of Rhode Island.

1. Returned.
2. Approved ____. Disapproved ____.

_________________________  _______________________
(Date)                      (Signature)

_________________________  _______________________
(Office)

Endorsement 3.

From: The President, University of Rhode Island
To: The Chairman, Faculty Senate.

1. Forwarded.

_________________________  _______________________
(Date)                      (Signature) President, University of R.I.

Received ___________________________  ___________________________
28 June 1963               Robert W. Harmon

_________________________  _______________________
(Date)                      (Signature) Chairman, Faculty Senate.
References:
  b) University Manual, proposed draft of 7th edition, pages 16, 17, 3.65 (3). Approved by Faculty Senate 6 June 1963.


a. Members. The Appeal Board shall consist of faculty members engaged full time in duties which are primarily non-administrative, and shall consist of one representative from each college and a single temporary member. The temporary member shall be named by the appellant and shall serve during the hearing involving the appellant who has named him to the committee.

b. Election. The representatives shall be elected for terms of five years each. The terms of the members presently representing the several colleges expire in the years indicated below:

1965  College of Arts and Sciences
1965  College of Pharmacy
1966  College of Nursing
1966  College of Agriculture
1967  College of Business Administration
1967  College of Engineering
1968  College of Home Economics
1968  Graduate School of Oceanography
1969  Graduate School of Library Science

All representatives shall be eligible for re-election one or more terms. Regular terms shall begin on July 1 and terminate on June 30.

c. Organization. The chairmanship shall be rotated on the following basis: the chairman shall be elected from those representatives with the least time to serve on the Board.

d. Duties. The Board shall hear charges involving termination for cause of a continuous appointment and appeals involving questions of tenure, rank and salary.

e. Procedure.

(1) A representative must be replaced whenever he ceases, for any reason, to be a faculty member engaged full time in duties which are primarily non-administrative. The representative elected to replace an ineligible representative shall complete the term of the person he has replaced.

(2) If a representative is himself the appellant or the plaintiff; if he is directly related, by blood or by marriage, to the appellant or to the plaintiff; or if he is a member of the same academic department as the appellant or the plaintiff, he shall be considered ineligible to serve on this board and his college shall elect a substitute who shall complete the term of the person he has replaced.
(Appeal Board on Tenure, Rank and Salary, continued.)

(3) Hearings before this Board shall be conducted in full accord with procedures laid down by the American Association of University Professors and the Association of American Colleges.

(4) At the conclusion of a hearing, the Board shall prepare a full report which shall include specific recommendations for disposition of the case. These recommendations when concerning tenure, shall be transmitted to the Board of Trustees for final action. When concerning rank or salary, the recommendations shall be forwarded to the President of the University.

25 June 1963

Chairman, Faculty Senate
Explanatory note:

This item was approved by the Faculty Senate in connection with its consideration of the revision of the University Manual (7th Ed.). It is, however, of major importance and requires approval by the Board of Trustees, and for these reasons it is transmitted as a separate item at this time.

Historical:

The University has long had a committee on tenure to hear cases of dismissal of faculty members holding tenure (Univ. Manual, 6th edition p. 22.)

In 1958, the Intra-University Relations Committee of the U.R.I. Chapter of the American Association of University Professors recommended that the committee be altered to have structure and function essentially as contained in the proposal attached hereto.

On April 1, 1958 the Committee on University Policy approved the proposal and recommended it to the General Faculty.

On May 8, 1958 the General Faculty approved the proposal, subject to editorial changes, involving mainly dates of election and terms of college representatives.

The proposal was presented to the Board of Trustees.

On June 4, 1958 the Board "...decided to defer action pending further review...".

On July 9, 1958 the Board took the following action, according to their minutes: "In connection with the second recommendation of the University Policy Committee regarding salary policy, it was VOTED: That the Board declines to approve the extension of the Committee's power and responsibility as recommended."

On June 6, 1963 the Faculty Senate voted to re-affirm the stand of the Faculty and to request once more that the revision of the composition and responsibilities of this committee be authorized.

It should be pointed out that, since action of the Faculty on May 12, 1960, the Board of Review on Rank and Salary no longer has the function of hearing appeals on tenure, rank and salary.

Robert W. Harrison
Chairman, Faculty Senate.

25 June 1963