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## Constitution, By-Laws and University Manual Committee Report #98-99-2: Section 5.75.11 of the University Manual

University of Rhode Island Faculty Senate

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Serial Number <u>#98-99--14</u>

TO: President Robert L. Carothers

FROM: Chairperson of the Faculty Senate

1. The attached BILL, titled <u>Constitution, By-Laws and University Manual</u>

Committee Report #98-99-2: Section 5.75.11 of the University Manual

is forwarded for your consideration.

- 2. The original and two copies for your use are included.
- 3. This BILL was adopted by vote of the Faculty Senate on March 25, 1999.
- 4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Governors, completing the appropriate endorsement below.
- 5. In accordance with Section 10, paragraph 4 of the Senate's By-Laws, this bill will become effective <u>April 15, 1999</u> three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Governors for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Governors, it will not become effective until approved by the Board.

March 26, 1999 (date)

Leland Jackson Chairperson of the Faculty Senate

ENDORSEMENT

TO: Chairperson of the Faculty Senate

FROM: President of the University

Returned.

a. Approved  $\underline{V}$ .

b. Approved subject to final approval by Board of Governors

c. Disapproved (date)

President

Form revised 9/98



UNIVERSITY OF RHODE ISLAND Kingston, Rhode Island FACULTY SENATE

## CONSTITUTION, BY-LAWS AND UNIVERSITY MANUAL COMMITTEE REPORT #1998-99-2 February 1999

February 1, 1999

Last fall, The Faculty Senate Executive Committee asked the Constitution, By-Laws and University Manual Committee (CBUM) to consider a suggestion from Senator and Administrator Evaluation Coordinator William Rosen with regard to clarifying appointments to various Administrator Evaluation Committees. In December, a draft revision to section <u>5.75.11</u> was forwarded by the CBUM Committee to Senator Rosen for his advice. At the January 29, 1999, meeting of the Faculty Senate Executive Committee, the CBUM was directed to forward the proposed amendment to the Faculty Senate.

The Constitution, By-Laws and University Manual Committee now recommends that the Faculty Senate approve section <u>5.75.11</u> amended to read as follows (changes are in **boldface**):

Each administrator evaluation committee shall **normally** consist of 3-5 members. Three members shall be selected from a slate of nominees or volunteers generated from the administrator's constituent group (defined in section 5.75.12) by the Faculty Senate Executive Committee. The administrator shall have the option to choose an additional member of the committee. In addition, for all administrators except the President, the immediate supervisor shall also have the option to choose an additional member of the committee. **The additional members of the committee shall usually come from the constituent group**.

## Rationale:

Early in the fall semester, the Faculty Senate Executive Committee and the Provost agreed that it was necessary to appoint an additional member to a Dean's Administrator Evaluation Committee. They decided that, in exceptional circumstances, additional members beyond 5 who may not necessarily come from the constituent group, may be added jointly by the Executive Committee and the administrator's supervisor. This appointment could be made if the Executive Committee and the administrator's immediate supervisor agree that it is necessary and the administrator being evaluated concurs with this assessment. At the November 12, 1998, Faculty Senate meeting Senator Rosen suggested that it would be more appropriate to amend section <u>5.75.11</u> than set a precedent for exceptional circumstances. The proposed amendment provides for the possibility of such appointment(s).