

1-22-1998

Report of the Executive Committee on Administrator Evaluation: Sections 5.75.12 and 10.90.11 of the UNIVERSITY MANUAL

University of Rhode Island Faculty Senate

Follow this and additional works at: https://digitalcommons.uri.edu/facsen_bills

Recommended Citation

University of Rhode Island Faculty Senate, "Report of the Executive Committee on Administrator Evaluation: Sections 5.75.12 and 10.90.11 of the UNIVERSITY MANUAL" (1998). *Faculty Senate Bills*. Paper 1487.

https://digitalcommons.uri.edu/facsen_bills/1487


This Legislation is brought to you by the University of Rhode Island. It has been accepted for inclusion in Faculty Senate Bills by an authorized administrator of DigitalCommons@URI. For more information, please contact digitalcommons-group@uri.edu. For permission to reuse copyrighted content, contact the author directly.

UNIVERSITY OF RHODE ISLAND
Kingston, Rhode Island
FACULTY SENATE
BILL
Adopted by the Faculty Senate

TO: President Robert L. Carothers
FROM: Chairperson of the Faculty Senate

1. The attached BILL, titled Report of the Executive Committee on Administrator Evaluation: Sections 5.75.12 and 10.90.11 of the UNIVERSITY MANUAL, is forwarded for your consideration.
2. The original and two copies for your use are included.
3. This BILL was adopted by vote of the Faculty Senate on January 22, 1998.
4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Governors, completing the appropriate endorsement below.
5. In accordance with Section 10, paragraph 4 of the Senate's By-Laws, this bill will become effective February 12, 1998, three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Governors for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Governors, it will not become effective until approved by the Board.

January 22, 1998
(date)


Leland Jackson
Chairperson of the Faculty Senate


ENDORSEMENT

TO: Chairperson of the Faculty Senate
FROM: President of the University

Returned.

- a. Approved .
- b. Approved subject to final approval by Board of Governors _____.
- c. Disapproved _____.

1. 28. 98
(date)


President

UNIVERSITY OF RHODE ISLAND
Kingston, Rhode Island
FACULTY SENATE

REPORT OF THE EXECUTIVE COMMITTEE
ADMINISTRATOR EVALUATION
December 1997

At the beginning of the 1997-98 academic year, a small subcommittee of the Executive Committee, comprised of Vice Chairperson Margaret Ordonez, Senator Murn Nippo, Senator William Rosen, Administrator Evaluation Coordinator, and Sheila Black Grubman, Coordinator of the Faculty Senate, was charged with reviewing existing sections of the UNIVERSITY MANUAL on Administrator Evaluation and advising the Executive Committee about possible changes. These changes might include a review of the Vice Provost for Marine Programs, other Vice Provosts, and a clarification of reviews for administrators who hold two (possibly overlapping) positions.

Sections of the UNIVERSITY MANUAL on Administrator Evaluation are 5.75.10-12; 10.90.10-15; By-Laws section 4.4.

The subcommittee met on November 20, 1997 and drafted changes to the UNIVERSITY MANUAL based on the following guidelines:

- * All deans should continue to be evaluated by the dean's faculty -- this includes the Dean of the Graduate School of Oceanography and the Dean of University Libraries.
- * The Vice Provost for Graduate Education, Research and Outreach should be evaluated by all continuing members of the general faculty. The evaluation should include questions related to all three aspects of the Vice Provost's responsibilities -- graduate education, research and outreach. No separate evaluations are necessary.
- * The Vice Provost for Marine Programs should be evaluated separately from the Dean of the Graduate School of Oceanography and the Vice Provost should be permitted to identify members of the marine programs constituency group.
- * The Vice Provost for Information Services should be evaluated separately from the Dean of University Libraries. All continuing members of the general faculty should be able to participate in this evaluation.
- * Although there may be other members of the University Community who might want to evaluate administrators, Faculty Senate legislation on the evaluation of administrators should be limited to the faculty.

On December 5, 1997, the Faculty Senate Executive Committee accepted the subcommittee's recommendations for changes to sections 5.75.12 and 10.90.11 of the UNIVERSITY MANUAL. They are now presented to the Faculty Senate for approval (Changes are in **Boldface**):

5.75.12 The constituent groups shall be defined as follows: a) all continuing members of the appropriate college faculty for academic deans with college faculties; b) all continuing faculty who are currently teaching, or who have taught at the College of Continuing Education in the preceding three years and chairpersons of academic departments for the Dean of the College of Continuing Education; c) all continuing faculty who are currently teaching **courses** or who have served as advisors to University College during the three years immediately preceding the evaluation for the Dean of University College and Special Academic Programs; d) **all continuing marine programs faculty as identified by the Vice Provost for the Vice Provost for Marine Programs**; e) all continuing members of the general faculty for the **Vice Provost for Graduate Education, Research and Outreach**; f) **all continuing members of the general faculty for the Vice Provost for Information Services**; g) all continuing members of the general faculty for the Provost and Vice President for Academic Affairs; h) all continuing members of the general faculty for the President.

10.90.11 The President, the Provost and Vice President for Academic Affairs, the **Vice Provost for Graduate Education, Research and Outreach, the Vice Provost for Marine Programs, the Vice Provost for Information Services**, and all academic deans including the Deans of the University College and Special Academic Programs, College of Continuing Education, **Graduate School of Oceanography**, and of the Library are subject to faculty evaluation. An administrator must be in the position at least two years before an evaluation is conducted. After the first evaluation, the administrator will be subject to faculty evaluation once every five years.