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Executive Committee Report #92-93-1: Amendments to the UNIVERSITY MANUAL - Administrator Evaluation Competitive Grants Advisory Committee

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THE UNIVERSITY OF RHODE ISLAND Kingston, Rhode Island FACULTY SENATE

BILL Adopted by the Faculty Senate

TO:	President Robert L. Carothers
FROM	: Chairperson of the Faculty Senate
1.	The attached BILL, titled Executive Committee Report #92-93-1:
	Amendments to the UNIVERSITY MANUAL - Administrator Evaluation
	and Competitive Grants Advisory Committee
	is forwarded for your consideration.
2.	The original and two copies for your use are included.
3.	This BILL was adopted by vote of the Faculty Senate on September 24, 1992.
4.	(date) After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Governors, completing the appropriate endorsement below.
5.	In accordance with Section 10, paragraph 4 of the Senate's By-Laws, this bill will become effective October 15, 1992, three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Governors for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Governors, it will not become effective until approved by the Board. September 25, 1992 (date) Leonard M. Kahn Chairperson of the Faculty Senate
ENDO	RSEMENT
TO:	Chairperson of the Faculty Senate
FROM	: President of the University
Ref	turned.
a.	Approved
b.	Approved subject to final approval by Board of Governors
c.	Disapproved
(vitality and vitality and vita	(date) O(2/92 Fresident President President
Form	revised 9/91 President

UNIVERSITY OF RHODE ISLAND Kingston, Rhode Island

FACULTY SENATE

REPORT OF THE EXECUTIVE COMMITTEE #92-93-1 September 2, 1992

AMENDMENTS TO THE UNIVERSITY MANUAL

The Executive Committee recommends that the Faculty Senate approve the following changes to the UNIVERSITY MANUAL:

Administrator Evaluation

Amend section 5.75.12 to read as follows (changes are in **boldface**):

5.75.12 The constituent groups shall be defined as follows: a) all continuing members of the appropriate college faculty for academic deans with college faculties; b) all current members of the Graduate Council and faculty who have served as members of the Graduate Council during the preceding three years for the Dean of the Graduate School; c) all continuing faculty who have taught at the College of Continuing Education during the three years immediately preceding the evaluation and chairpersons of academic departments for the Dean of the College of Continuing Education; d) all faculty who have served as advisors to University College during the three years immediately preceding the evaluation for the Dean of University College and Special Academic Programs; e) all continuing members of the general faculty for the Vice Provost for Research and Service; f) all continuing members of the general faculty for the Provost; q) all continuing members of the general faculty for the President.

The Administrator Evaluation Coordinating Committee has requested for two consecutive years that the Faculty Senate determine the appropriate constituent group for the Vice Provost for Research and Service. Last spring the Faculty Senate Executive Committee agreed that all members of the general faculty comprise the Vice Provost's constituent group. We therefore recommend that the Faculty Senate approve the modification to the appropriate section of the UNIVERSITY MANUAL.

Competitive Grants Advisory Committee

Add the following new sections 5.71.10 and 5.71.11 to the UNIVERSITY MANUAL:

5.71.10 The Competitive Grants Advisory Committee shall review proposals from faculty members and recommend to the URI Foundation Competitive Grants Committee those proposals it believes worthy of support. The URI Foundation Committee shall have the final decision-making authority regarding proposals to be funded.

 $\underline{5.71.11}$ The membership shall be comprised of three faculty members appointed by the Faculty Senate, three members appointed by the Provost, and the Provost, who will chair the committee.

During the summer 1991, the URI Foundation and the Vice President for University Relations agreed to transfer from the Development Council to a Competitive Grants Advisory Committee the responsibility for recommending faculty grant proposals to the URI Foundation Competitive Grants Committee. During the 1991-92 academic year, the Competitive Grants Advisory Committee was an ad hoc committee under the aegis of the Vice President for University Relations, the faculty appointees to that committee were the Faculty Senate's appointees to the Development Council. In April 1992, the Faculty Senate Executive Committee met with Vice President Beagle and Mary Gray, Chairperson of the URI Foundation Competitive Grants Committee. It was agreed at that time that the Competitive Grants Advisory Committee should be a standing university committee under the aegis of the Provost. After consultation with the Provost, it was agreed to recommend the establishment of the Competitive Grants Advisory Committee and addition of the new sections of the UNIVERSITY MANUAL outlined above.

Faculty Welfare and Liaison Committee

Delete sections <u>4.30</u> - <u>4.33</u> of the Faculty Senate By-Laws, the Faculty Welfare and Liaison Committee.

Over the past several years the Faculty Senate has chosen to establish ad hoc committees to address specific issues related to faculty welfare rather than direct these matters to the Faculty Welfare and Liaison Committee for consideration. During discussion of committee appointments this summer, the Executive Committee agreed that the Faculty Welfare and Liaison Committee appears to have lost its usefulness and decided to recommend to the Faculty Senate its elimination. Changes to the By-Laws cannot be voted upon at the meeting they are introduced and require a 2/3 majority vote for approval.

UNIVERSITY OF RHODE ISLAND Kingston, Rhode Island

FACULTY SENATE

REPORT OF THE EXECUTIVE COMMITTEE #92-93-2 September 2, 1992

ACCOMMODATION OF QUALIFIED STUDENTS WITH DISABILITIES

In June Vice Provost Lord forwarded to the Executive committee two items pertaining to the University's legal requirements to provide reasonable accommodation for students with disabilities. The first was a proposed Policy on Accommodation, the second was a number of more specific procedures to implement the policy. In his memorandum, Vice Provost Lord noted that "Section 504 of the Rehabilitation Act of 1993 requires that the University operate all of its programs and activities in a way that does not discriminate against individuals with disabilities. In addition the Americans with Disabilities Act of 1990 also has addressed the matter of treatment of individuals with disabilities. While the University had been active in considering the implications of these laws on our treatment of disabled employees, we are also required to treat our students in like manner."

The proposed policy and procedures were prepared by Barbara Roberts, Assistant Director of Student Life for Disabled Student Services, and Mary Kennard, Legal Counsel, to specify in some detail the institutions obligations to disabled students.

After reviewing the materials forwarded to them by Vice Provost Lord, the Executive Committee agreed to recommend that the Faculty Senate take the following actions with regard to the accommodation of qualified students with disabilities:

- Approve the proposed University Policy on Accommodation of Qualified Students with Disabilities for inclusion in Appendix G of the UNIVERSITY MANUAL.
- Refer the proposed procedures to the Constitution, By-Laws and University Manual Committee with the request that the CBUM Committee bring to the Faculty Senate recommendations for inclusion of the procedures in the appropriate sections of the UNIVERSITY MANUAL.

Recommendation #1:

POLICY ON ACCOMMODATION OF QUALIFIED STUDENTS WITH DISABILITIES

I. Purpose

To state policies and procedures concerning accessibility and accommodations for qualified students with disabilities as regulated under federal and state laws

II. Applicable to:

A qualified disabled person is an individual with disabilities who meets the academic and technical standards requisite to admission or participation in any of the University's educational programs or activities. In Section 504 of the Rehabilitation Act of 1973, as amended, a disabled individual is identified as anyone with a physical or mental disability that substantially limits one or more of such major life activities as walking, seeing, hearing, speaking working, or learning. A history of such a disability, whether it is so or not, is also recognized as a disability under both Section 503 and American Disabilities Act of 1990 (ADA). A.I.D.S. is a disability under federal and state law.

III. Responsibility to

Deans, Directors, Department Heads and Faculty Members (hereinafter "Iniversity member").

IV. Policy:

This policy applies to all programs and activities operated or sponsored by or on behalf of the University of Rhode Island. Section 504 of the Rehabilitation Act of 1973 requires that the University operate all programs and activities in a manner which does not discriminate on the basis of the individual's disability. This includes, but is not limited to: recruitment, addission, academic programs, research, employment, occupational training, housing, health insurance counseling, financial aid, physical education, athletics, recreation, and transportation.

-Qualified students with disabilities must be afforded an equal opportunity to participate in and benefit from all University programs and activities.

-Qualified students with disabilities must be afforded the opportunity to participate in an integrated manner in any course, course of study, or other part of the programs or activities offered by the University