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## Constitution, By-Laws and University Manual Committee Report #89-90-2: Policy on Student Recruitment for Employment and Volunteer Positions

University of Rhode Island Faculty Senate

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THE UNIVERSITY OF RHODE ISLAND  
Kingston, Rhode Island

FACULTY SENATE  
BILL

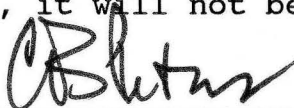
Adopted by the Faculty Senate

TO: President Edward D. Eddy

FROM: Chairperson of the Faculty Senate

1. The attached BILL, titled Constitution, By-Laws and University Manual Committee Report #89-90-2: Policy on Student Recruitment for Employment and Volunteer Positions, is forwarded for your consideration.
2. The original and two copies for your use are included.
3. This BILL was adopted by vote of the Faculty Senate on February 1, 1989 .  
(date)
4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Governors, completing the appropriate endorsement below.
5. In accordance with Section 10, paragraph 4 of the Senate's By- Laws, this bill will become effective February 22, 1990 , three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Governors for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Governors, it will not become effective until approved by the Board.

February 2, 1989  
(date)

  
\_\_\_\_\_  
C. B. Peters  
Chairperson of the Faculty Senate

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ENDORSEMENT

TO: Chairperson of the Faculty Senate

FROM: President of the University

Returned.

- a. Approved  .
- b. Approved subject to final approval by Board of Governors \_\_\_\_\_ .
- c. Disapproved \_\_\_\_\_ .

2/20/90  
(date)

  
\_\_\_\_\_  
President

THE UNIVERSITY OF RHODE ISLAND  
Kingston, Rhode Island

FACULTY SENATE

CONSTITUTION, BY-LAWS AND UNIVERSITY MANUAL COMMITTEE

REPORT #89-90-2

Proposed University Policy on Student Recruitment  
for Employment or Volunteer Positions  
as Revised by the Faculty Senate on February 1, 1990

Last spring, the Faculty Senate Executive Committee reviewed a proposed Policy on Student Recruitment which had been forwarded to them in accordance with the procedures outlined in Appendix G of the UNIVERSITY MANUAL. The Executive Committee agreed at that time that the proposed policy requires Faculty Senate approval and referred it to the Constitution, By-Laws and University Manual Committee for consideration early in the fall semester 1989.

The proposed policy was revised editorially in consultation with Mr. Wright-Swadel, the Director of Career Services, and reviewed subsequently by Dean Strommer and Acting Vice President Bumpus.

The CBUM Committee now recommends that the Faculty Senate approve the Policy on Student Recruitment for Employment or Volunteer Positions for inclusion as Policy #90-1 in Appendix G of the UNIVERSITY MANUAL.

The Policy on Student Recruitment for Employment or Volunteer Positions appears on the following page.

UNIVERSITY POLICY

Student Recruitment

ORIGINATOR: Career Services

DATE: May, 1989

STUDENT RECRUITMENT FOR EMPLOYMENT OR VOLUNTEER POSITIONS

PURPOSE:

To provide guidelines for recruitment of University of Rhode Island students for employment or volunteer positions.

APPLICABLE TO:

All organizations and their representatives seeking to recruit University of Rhode Island students.

POLICY:

Recruitment of University of Rhode Island students for employment or volunteer positions shall be conducted in accordance with the following principles and legislation:

1. Access to information. No individual or group has the right to deny another individual or group access to information or opportunity for employment. Each individual has the right to make personal decisions concerning information or application.
2. Freedom of discussion. It is the mission of the University to facilitate discussion concerning issues of importance to students and other members of the community.
3. Fair employment standards. All organizations and their representatives that participate in on-campus recruiting or other employment practices at the University must comply with Federal and State Fair Employment legislation as well as the University equal opportunity statement:

The University of Rhode Island prohibits discrimination on the basis of race, sex, religion, age, color, creed, national origin, handicap, or sexual orientation, and discrimination against disabled and Vietnam Era veterans, in the recruitment, admission, or treatment of students, and recruitment, hiring, or treatment of faculty and staff, and in the operation of its activities and programs, as specified by the State and Federal laws, including Titles VI and VII of the Civil Rights Act of 1964, as amended, Title IX of the 1972 Educational Amendments to the Higher Education Act, Executive Order 11246, as amended, Sections 503/504 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, Rhode Island General Law 28-5.1 and Executive Order 85-13.