

5-22-1975

Revised Proposal of the Research Policy and Facility Committee

University of Rhode Island Faculty Senate

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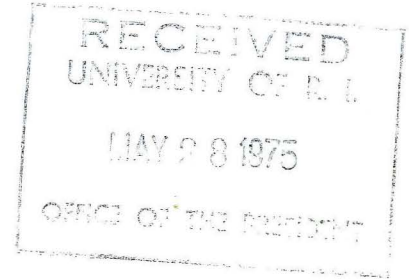
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UNIVERSITY OF RHODE ISLAND
Kingston, Rhode Island

FACULTY SENATE
BILL

Adopted by the Faculty Senate



TO: President Frank Newman

FROM: Chairman of the Faculty Senate

1. The attached BILL, titled Revised Proposal of the Research Policy and Facilities Committee

is forwarded for your consideration.

2. The original and two copies for your use are included.
3. This BILL was adopted by vote of the Faculty Senate on May 22, 1975 (date).
4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Regents, completing the appropriate endorsement below.
5. In accordance with Section 8, paragraph 2 of the Senate's By-Laws, this bill will become effective on June 12, 1975 (date), three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Regents for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Regents, it will not become effective until approved by the Board.

May 23, 1975
(date)

Albert J. Lott
Albert J. Lott
Chairman of the Faculty Senate

ENDORSEMENT 1.

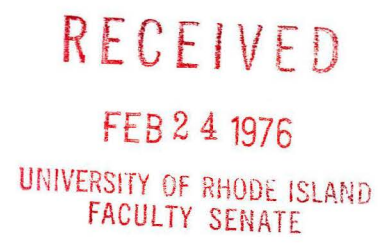
TO: Chairman of the Faculty Senate

FROM: President of the University

1. Returned.
2. Approved _____ Disapproved _____
3. (If approved) In my opinion, transmittal to the Board of Regents is not necessary.

Feb 23, 1976
(date)

Frank Newman
President



(OVER)

ALTERNATE ENDORSEMENT 1.

TO: Chairman of the Board of Regents

FROM: The University President

1. Forwarded.
2. Approved.

(date) _____
President

ENDORSEMENT 2.

TO: Chairman of the Faculty Senate

FROM: Chairman of the Board of Regents, via the University President.

1. Forwarded.

(date) _____

(Office)

ENDORSEMENT 3.

TO: Chairman of the Faculty Senate

FROM: The University President

1. Forwarded from the Chairman of the Board of Regents.

(date) _____
President

Original received and forwarded to the Secretary of the Senate and Registrar for filing in the Archives of the University.

(date) _____
Chairman of the Faculty Senate

REVISED PROPOSAL OF THE RESEARCH POLICY AND FACILITIES COMMITTEE

- A. Intent: to provide administrative flexibility in the employment of professional personnel on noncontinuing grant or contract funds.
- B. Justification: Present classification of faculty positions is such that professional staff often are not employed on noncontinuing grant or contract funds at levels of compensation equivalent to that of regular faculty. All new faculty positions must be approved by the State Board of Regents. Employing faculty on noncontinuing funds is risky because the University may become obligated to tenured positions when the funding supporting these positions is terminated. However, the stimulation and vitality to be gained by including non-teaching faculty on the staff of research programs when temporary funding is available should not be forfeited. This difficulty can be resolved by permitting temporary professional appointments at the Research Professor level which are funded on noncontinuing fiscal resources. Such faculty shall enjoy all rights and privileges afforded regular faculty including salary, fringe benefits, promotion but not tenure or sabbatical leave.
- C. Recommendation: Amend section 4.12.12 of the University Manual to read as follows (changes are underlined):

4.12.12 Temporary and part-time appointments or appointments which are funded entirely by non-continuing grants or contracts shall be classified according to their equivalent faculty rank for the determination of salaries and salary increases. Such appointments at ranks equivalent to Assistant Professor or higher shall only be used for the temporary replacement of regular faculty on sabbatical or other approved leave and to fill positions funded entirely by temporary grant or contract funds. (The following sentence in the present section 4.12.12 is to be deleted: "This category includes lecturers, research associates and others employed under limited programs of instruction or research.")

Add new sections 7.10.14, 7.10.15, 7.10.16, 7.10.17:

7.10.14 Research Professors (or Assistant Research Professors or Associate Research Professors) on non-continuing grant or contract funded appointments in accordance with 4.12.12 shall have all rights and privileges of salary, fringe benefits, annual review and promotion afforded regular faculty, but not tenure or sabbatical leave. They shall not be voting members of the URI faculty nor shall they teach formal classes. If their employment at the university is to be terminated after the

initial appointment period for any reason other than termination of funding under the grant or contract upon which their initial appointment was based, they must be given written notice at least one full calendar year in advance of such termination.

7.10.15 If a Research Professor (Assistant Research Professor or Associate Research Professor) appointed on grant or contract funds is later appointed to a regular, continuing faculty position, time spent in the temporary appointment shall be credited towards tenure and promotion.

7.10.16 Appointment to positions of Research Professor (Assistant Research Professor or Associate Research Professor) shall be restricted to those persons who have all qualifications of education and experience normally expected of regular, continuing faculty of equivalent rank in the subject area of their appointment.

7.10.17 Sections 7.10.14 to 7.10.16 relating to the appointment of research faculty on grant or contract funds in accordance with 4.12.12 do not apply to faculty who are holding permanent, continuing appointments as Research Professor (Assistant Research Professor or Associate Research Professor) and who are by virtue of these appointments regular faculty members with all duties, rights and privileges of regular faculty, nor shall sections 7.10.14 to 7.10.17 apply to faculty who are presently (before July 1, 1975) holding permanent, continuing faculty appointments although their positions are supported by temporary grant or contract funds.