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Research Policy and Facilities Committee Report No. 2: Section 7.11.27 of the University Manual

University of Rhode Island Faculty Senate

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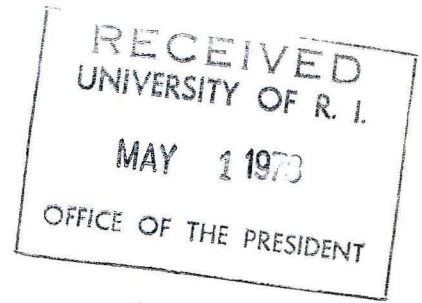
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UNIVERSITY OF RHODE ISLAND
Kingston, Rhode Island

FACULTY SENATE
BILL

Adopted by the Faculty Senate



TO: President Frank Newman

FROM: Chairman of the Faculty Senate

- 1. The attached BILL, titled Research Policy and Facilities Committee Report No. 2: Section 7.11.27 of the University Manual

is forwarded for your consideration.

- 2. The original and two copies for your use are included.
- 3. This BILL was adopted by vote of the Faculty Senate on April 27, 1978 (date)
- 4. After considering this bill, will you please indicate your approval or disapproval. Return the original or forward it to the Board of Regents, completing the appropriate endorsement below.
- 5. In accordance with Section 8, paragraph 2 of the Senate's By-Laws, this bill will become effective on May 18, 1978 (date), three weeks after Senate approval, unless: (1) specific dates for implementation are written into the bill; (2) you return it disapproved; (3) you forward it to the Board of Regents for their approval; or (4) the University Faculty petitions for a referendum. If the bill is forwarded to the Board of Regents, it will not become effective until approved by the Board.

April 28, 1978
(date)

[Signature]
Chairman of the Faculty Senate

ENDORSEMENT

TO: Chairman of the Faculty Senate

FROM: President of the University

- 1. Returned.
- 2. Approved Disapproved
- 3. (If approved) In my opinion, transmittal to the Board of Regents is not/is necessary.



UNIVERSITY OF RHODE ISLAND
FACULTY SENATE

5/18/78
(date)

[Signature]
President

(OVER)

ALTERNATE ENDORSEMENT 1.

TO: Chairman of the Board of Regents

FROM: The University President

- 1. Forwarded.
- 2. Approved.

_____ (date) _____ President

ENDORSEMENT 2.

TO: Chairman of the Faculty Senate

FROM: Chairman of the Board of Regents, via the University President.

- 1. Forwarded.

_____ (date) _____
 _____ (Office)

ENDORSEMENT 3.

TO: Chairman of the Faculty Senate

FROM: The University President

- 1. Forwarded from the Chairman of the Board of Regents.

_____ (date) _____ President

Original received and forwarded to the Secretary of the Senate and Registrar for filing in the Archives of the University.

_____ (date) _____
 Chairman of the Faculty Senate

FACULTY SENATE
RESEARCH POLICY AND FACILITIES COMMITTEE
REPORT NO. 2

POST DOCTORAL RESEARCH FELLOW

Over the past few years, there have been numerous requests for the University to officially create the position of Post Doctoral Fellow. Some reasons for doing so that have been suggested are:

1. Increasingly, universities are requiring one or more years of post doctoral experience for newly hired faculty.
2. "Permanent" employees (Research Associates should be differentiated from these very limited employees.)
3. Some grants and/or contracts have limited funds and may not provide for mandated salary increases in accordance with pay plans.
4. Occasionally, because of acquired expertise, it is desirable for a URI student who has completed his doctorate to continue on at a more responsible level for an additional year.

In general, it would seem desirable to create this position, which would be on a clearly limited basis at an agreed-upon salary, for which the Principal Investigator had more direct control over hiring (i.e., for very specific expertise).

It would avoid, at least in some instances, assigning inappropriate titles such as "Visiting Assistant Professor", etc.

ITEMS REQUIRING SENATE ACTION

The following new section of the University Manual is proposed.

- 7.11.27 Postdoctoral Research Fellow shall be a person engaged in research work in a specialized subject area for specific externally funded research projects. Appointments are normally made for a period of 1 to 2 years, with a possible extension of an additional year in unusual circumstances. Postdoctoral Research Fellows may hold their titles without reference to rank or salary schedules.