

University of Rhode Island

DigitalCommons@URI

RILA Bulletin

Rhode Island Library Association

5-1985

Bulletin of the Rhode Island Library Association v. 57, no. 5

RILA

Follow this and additional works at: https://digitalcommons.uri.edu/rila_bulletin

Recommended Citation

RILA, "Bulletin of the Rhode Island Library Association v. 57, no. 5" (1985). *RILA Bulletin*. Book 321.
https://digitalcommons.uri.edu/rila_bulletin/321 https://digitalcommons.uri.edu/rila_bulletin/321

This Book is brought to you by the University of Rhode Island. It has been accepted for inclusion in RILA Bulletin by an authorized administrator of DigitalCommons@URI. For more information, please contact digitalcommons-group@uri.edu. For permission to reuse copyrighted content, contact the author directly.

TIME
VALUE
ISSN:
0146-8685

Providence College Archives Library
Phillips Memorial Library
River Avenue & Eaton Street
Providence, RI 02918

Non-Profit Org.
US POSTAGE PAID
Providence, R.I.
PERMIT NO 210

Rhode Island Library Association Bulletin



MEMBERSHIP DIRECTORY

MAY/JUNE 1985

RHODE ISLAND LIBRARY ASSOCIATION

150 EMPIRE STREET

PROVIDENCE, RHODE ISLAND 02903

Indexed in Current Awareness
Library Literature
Z673R52 57-26438

Editorial Notice:

The Bulletin is published ten times per year, with combined issues in May/June and July/August. News and articles should be submitted to the editor by the first day of each month for publication by the first of the following month.

The Bulletin is a publication for public, school, academic and special libraries of Rhode Island. Published by the Rhode Island Library Association, the Bulletin welcomes news and discussion of interest to RILA members. Articles contained herein, however, do not necessarily reflect the ideas of the RILA membership, or the Bulletin staff or advertisers. All articles about library and media matters will be considered for publication. All should be signed and should not exceed ten double spaced typed pages unless the editor is consulted. Cover art should be done in black and white and should measure 7½ inches wide by 6 inches high.

The Bulletin subscription rates are \$12.00 per year for agencies or individuals not holding membership in RILA (overseas postage is additional).

Advertising rates per issue are \$20 per 1/4 page; \$35 per 1/2 page; and \$50 per full page. Please call the advertising manager for additional information.

BULLETIN STAFF

Managing Editor

Chris Chapman
Women & Infants Hospital
50 Maude St.
Providence, RI 02908
c/o DSLS, 274-1100, x 1570

News Editor

Susan Cirillo
28 Central St.
Bristol, RI 02809

Technical Co-Editors

Marion Sabella
R.I. Medical Society Library
106 Francis St.
Providence, RI 02908

Kathleen Cotter
Providence Public Library
150 Empire St.
Providence, RI 02903

Feature Editor

Michael Vocino
Government Documents Librarian
University of Rhode Island
Kingston, RI 02881

Calendar

Angel Hilliard
Department of Geological Sciences
Brown University, Box 1846
Providence, RI 02912

Jobline

Sheila Carlson
Department of State Library Services
95 Davis St.
Providence, RI 02903
277-2726

Advertising Manager

Martha Habesian
320 Beacon Drive
North Kingstown, RI 02852

Typing: Transcription Plus, Inc.

Printing done by Immediate Printing Center, Warwick, Rhode Island

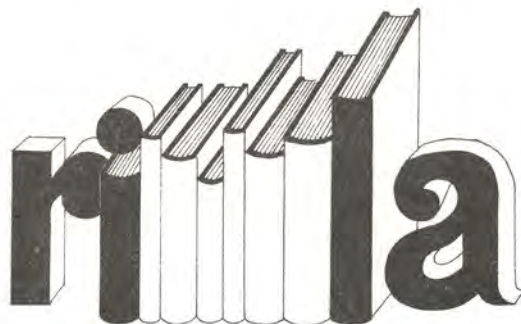
RHODE ISLAND LIBRARY ASSOCIATION
BULLETIN

VOLUME 57 NUMBER 5



TABLE OF CONTENTS

Editor's Notebook	2
Letters to the Editor	3
Voting Results of the Nuclear Freeze Resolution Mail Ballot	7
Report of the Fifth Annual Salary Survey - 1984 by Patricia E. Jensen, Ph.D., with Eileen Yandolino	9
1985 Membership Directory	26



EDITOR'S NOTEBOOK

This will be my last issue as Managing Editor of the RILA Bulletin -- I have accepted a position at the University of California/San Diego Medical Center, and am off to live in sunny (they say) Southern California. I would like to take this opportunity to thank all of the people who have served so faithfully on the Bulletin staff for all the hard work they have done over the past year or so. I have enjoyed helping to bring the Bulletin to press each month - it certainly has been a learning experience.

The Executive Board of RILA has decided to use this as a time to reevaluate the format of the Bulletin and the publication schedule. The format will be changing, and in the interim, publication will be suspended temporarily. The next issue of the Bulletin can be expected sometime in the fall.

The Executive Board is seeking a new managing editor, and anyone interested in this position (or in working on the Bulletin in any capacity) should contact Connie Lachowicz as soon as possible.

The March 1985 Bulletin contained Elizabeth Breault's paper "Use of Public Access Programming by Rhode Island Libraries." The letters that follow indicate that the article contained inaccurate and misrepresented information. Additionally, contrary to what I believed to be the case, the article was submitted to the Bulletin by someone other than the author and it was published without her express knowledge or consent. I apologise to Ms Breault and to all concerned for this. The Bulletin has relied consistently and successfully on the belief that individuals submitting material for publication have the integrity to submit accurate material in which the comments of persons who are quoted and/or paraphrased are accurately represented. Unfortunately when an article appears without the author's consent, this accuracy cannot be guaranteed.

It is not the policy of the Bulletin to publish material which is inaccurate, in which people's comments are misrepresented, or which contains unverified information. It also is not the policy of the Bulletin to publish material without the author's consent. The fact that this has happened has caused me considerable concern, and I have taken steps to insure that it does not happen again.



Chris Chapman
Editor



Letters to the Editor



Dear Editor:

My paper "Use of Public Access Programming by Rhode Island Libraries," which appeared in the March issue, was used without my knowledge or consent. I appreciate the kindness of the people who granted the interviews. I would not have intentionally caused them any embarrassment. Had I been advised of the intended publication of my paper, I would have contacted the persons interviewed for permission to use their remarks.

Elizabeth Breault

Dear Editor:

I would like to object to the RILA Bulletin's publication of Use of Public Access Programming by Rhode Island Libraries in the March 1985 issue. While the article has many strong points, it also contains several misconceptions, as well as opinion presented as fact. This would not have happened if an editor had taken the time to verify the allegations that are found the article. Printing the article "as is" was unfair to the people involved in the story as well as to the author who had put in a great deal of work researching the topic.

The RILA Bulletin should promote libraries and the Rhode Island library community. This end will never be achieved as long as the highly irresponsible practice of publishing unedited term papers continues.

Joseph J. McGovern, Jr.

Dear Editor:

I am deeply disturbed by the RILA Bulletin's publication of "Use of Public Access Programming by Rhode Island Libraries" by Elizabeth J. Breault.

I was interviewed on the telephone by Ms. Breault several months ago for a paper that she was presenting at the URI GLS. There was no mention made nor permission given for publication of the interview or parts thereof. I have been interviewed by many graduate students and this type of situation has never occurred before. There are many implications that can result from this sort of misuse and one major implication is that librarians will be much more cautious in allowing student interviews for any purpose.

The information in the article pertaining to my answers and comments are misquoted and misinterpreted. My programs with municipal officers deal with the function of their departments; the responsibilities of their position and those of their staff, major accomplishments of their departments, past and future; education and background for the position; career tracks for people interested in their type of positions; as well as budget and use of the department funds. "East Providence Inside" may have been a factor in educating the public about the City budget, but it was, by no means, the only or most significant one, as implied in the article.

The library staff in East Providence has been represented by three people from the library who have taken the cable company's training and have done so on their own time. Unionization of city workers, including the library staff, does not seem to have had an adverse effect on volunteerism from our staff, as it was reported. Additionally, the idea that a library director would "force" people to take training courses is unprofessional, as well as unpleasant and foolish.

The Friends of the East Providence Library are not taping our programs; however, I did mention that it might be a project they would be willing to help us with in the future. In addition, there is no bond issue for 1985 for library expansion.

I am certain that the cable companies in Rhode Island would not be pleased to see the article published in the RILA Bulletin. Even if the article reported fairly what was said about the cable companies, I'm sure that librarians did not give the information for publication.

Cable television in Rhode Island will benefit the community only in so far as the people and the companies can work together. This article can only hurt that relationship.

In an effort to say something positive about the article, I believe that the background of the cable industry was accurate and interesting.

It has been reported to me that the author of the term paper had no idea that it was being submitted for publication. If that is true, I am shocked that a professor would assume the right to submit a student's term paper for publication without that student's permission. I am additionally shocked by the apparent lack of responsibility on the part of the Feature Editor in accepting the article from someone other than the author.

My last comment on this subject is that I hope this problem will lead the staff of the Bulletin away from including term papers for publication in the Bulletin. My opinion is that the Bulletin is primarily for news about libraries in Rhode Island and activities that are taking place in our State, as well as progress reports on statewide library planning, not a forum for library school term papers.

Thank you for your cooperation in working to correct the serious problems that resulted from the article.

Very truly yours,

Roberta A.E. Cairns
Director of Library Services
City of East Providence

"CALL FOR ALL RILA MEMBERS..."

Submit your program plans
now for the 1985 RILA Conference!

Contact co-chairs:

John Bucci or Peggy Shea
781-2450 277-2726

for a program worksheet.



RILA '85

Dear Editor:

I wish to correct the greivous misrepresentation of my views by Elizabeth J. Breault in her article "Use of Public Access Programming By Rhode Island Libraries" in your March, 1985 issue. My experience working with Full Channel cable TV has been rich, rewarding and productive. By reporting primarily the frustrations I have experienced as a novice in cable production working with a novice cable company, and placing overwhelming emphasis upon bloopers and minor mishaps, Ms. Breault has given your readers precisely the opposite impression.

Indeed, my intention in discussing the difficulties that the folks at Full Channel and I have had in producing the interview program "Chapter One," and generally in getting libraries onto the cable was to illustrate the great library TV we are destined to achieve in the Island System because we began using cable at our local company's very beginnings, when frustration was a certainty. If we could produce a quality product before there was a studio, with untried equipment, with untrained talent (me) and a relatively new crew, what glories might grow from Full Channel's facilities improvements and our increasing experience in the future?

I'm sure that my work with cable TV will continue to include difficulties, and I cannot claim perfection for Full Channel (we still cannot reliably predict when a program will be cablecast). Yet construction of the new studio has been completed, I have enrolled in a Videography course, and the Full Channel crew has logged hundreds more hours working as a team. The cooperation I have received from Al Perriera and his local origination crew, particularly Joe Osmanski and Bill Haig, has always been exemplary. I am certain our productions this spring will bear out my optimism.

Ms. Breault could not have so misled the Bulletin's readers about my experience had she reviewed the tapes that resulted from it -- or had she spoken to anyone at Full Channel -- or had she checked back with me after writing the article to confirm its accuracy. She didn't.

Probably because she was not writing an article. Ms. Breault was writing a term paper. When she interviewed me, she had no intention at all of publishing her findings, having come to me not as a reporter, but as a student.

Yours,

Howard Boksenbaum

VOTING RESULTS OF THE NUCLEAR FREEZE RESOLUTION

MAIL BALLOT

Judy Bell, Connie Lachowicz and Charlotte Schoonover met on April 3, 1985, to count the ballots. All names were checked against the membership list for validity.

Sixty-five ballots were received as of April 3, 1985. Ballots received after this date were not eligible to be counted. Five ballots fell into this category.

- 46 voted "for" the Nuclear Freeze Resolution as stated in the text of the petition.
- 18 voted "against" the Nuclear Freeze Resolution as stated in the text of the petition.
- 1 ballot was declared invalid because the voter was not a member of RILA.

RESULT: The Nuclear Freeze Resolution as stated in the text of the petition PASSED.



HAVE YOU HEARD?

About Brodart's Discount on
Books of up to 41%?

HAVE YOU SEEN?

The New 1985-86
Supply Catalog?

IF NOT,
contact Bill Decker
your local representative.



Brodart Co.
500 Arch Street
Williamsport, PA 17705
(800) 233-8467



*We encourage
browsing.*

 Brown
Bookstore

244 Thayer St.
Providence, RI
Mon-Fri 9-6
Sundays 12-6

REPORT OF THE FIFTH ANNUAL SALARY SURVEY - 1984

by Patricia E. Jensen with Eileen Yandolino

The RILA Personnel Committee is pleased to report, for the fourth year, that one hundred percent of the Rhode Island public libraries responded to its annual salary survey. Consequently a very reliable data base of salary information is being developed that will be of continuing value to the state's professional librarians. The RILA Personnel Committee wishes to thank the library directors and their staff for providing the information which has made it possible for the Association to develop an on-going record and analysis of library salaries in Rhode Island. Thanks also go to the Department of State Library Services (DSLS) for its cooperation in the survey.

PRELIMINARIES

Basic collection procedures were maintained; DSLS, as part of its statistical-gathering process, collected the questionnaires which contained the data reported herein. In turn, the questionnaires were sent to Patricia E. Jensen, Assistant Professor at the Graduate School of Library and Information Studies (URI), for tabulation and analysis. This process was completed with the assistance of Eileen Yandolino, a graduate assistant at the GSLIS. Initially the data were tabulated roughly for presentation by the Personnel Committee to the attendees at the Annual Conference of the Rhode Island Library Association in November (1984). At the request of a number of library directors, who attended the Conference, the authors reviewed the data and finalized the tabulation for distribution to the five (5) regional library centers by January 1985.

THE SURVEY

Forty-four (44) public libraries received the salary survey questionnaire during the summer of 1984. Table 1 illustrates the population distribution of Rhode Island's public libraries. Although there was one hundred percent (100%) response, only 97.8 percent of the responses were legible. The table also reflects on population change in the state; one community moved out of the 25,000+ group and into the 10,000-24,999 category. Such movement in 1984 does not indicate a significant change in population distribution.

INTERPRETATION

To understand the limits of the report, it is important for the reader to understand certain factors which may or may not affect the comparability with the 1985 survey. Table 1 shows that the data have been analyzed using one less library (43 vs. 44) and that the change in population of one community caused one library to move from one population category (25,000+) to another (10,000-24,999). The number of hours for a full-time position varied from library to library so the author established thirty-five (35) hours for the purpose of consistency and anything below that figure was treated as part-time. When no actual salary was provided, the average of the maximum/minimum salary range was established and used; in some cases these statistics skewed the data (see Tables); however, to have done otherwise would have caused the elimination of a number of responses. Also, when an hourly wage was given for a full-time position, the annual salary was determined by multiplying the wage figure by fifty (50), predicated on the assumption that fifty (50) weeks is the average full-time working-year. And, finally, the salary of the consultant librarian acting in an advisory role to the Pascoag Public Library was not counted in the statistics reported herein.

ANALYSIS

The structure of the tables has remained the same, with each being divided into the job categories cited in the questionnaire. The tables, reflecting the four population categories, report the lowest reported salary, the median salary or mid-point of the salary range, the mean or average salary, and the highest reported salary. For comparison, the salary figures from the 1983 survey also are included. Where salaries were unavailable or meaningless there is a line (----) in the tables. Summary information on fringe benefits and vacation time is arranged in the same manner as the salary tables, which, in the future, should allow a more accurate comparison than in the past.

The salary ranges for communities with less than 5,000 population are shown in Table 2. Low salaries have been traditional for this population category, but the statistics for the past three (3) years have shown improvement. The upper range for Library Director shows an increase of \$1,000, which is a 7 percent gain over last year. When compared to the same position in the 5,000-9,999 population, the gap remains about the same, but indicates comparable incremental growth. The figures for part-time Library Director in the less than 5,000 population group appear to be startlingly low at the upper salary range. This is the result of the author treating a salary of \$14,565 as full-time although the position is one of twenty-four (24) hours per week. Examination of fringe benefits and vacation days further substantiates the assumption that the position is regarded as a full-time one. If treated as part-time,

Table 1
Survey Responses

<u>Population</u>	<u>Number of Responses</u>	
	1984	1983
0 - 4,999	7	7
5,000 - 9,999	6*	6
10,000 - 24,999	19	18
25,000 +	<u>12</u>	<u>13</u>
Total	44*	44

* one response not legible as received

Table 2
 Salary Ranges for Selected Positions
 by Population Group : Less than 5,000 Population

<u>Positions</u>	<u>High</u>		<u>Median</u>		<u>Mean</u>		<u>Low</u>	
	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>
Full-Time								
Library Director	14,300	15,300	--	14,933	--	14,933	--	14,555
Part-Time*								
Library Director	11.25	7.45	6.40	6.26	7.09	6.74	5.00	5.63
Ass't Director	5.63	5.97	--	5.61	--	5.61	--	5.24
Staff Librarian	5.70	6.00	--	--	--	--	--	--
Library Technician	5.00	6.00	--	4.38	4.11	4.91	3.50	3.65
Clerical Staff	4.09	4.50	3.67	4.36	3.73	4.33	3.50	3.84
Custodial Staff	4.00	4.00	3.75	3.82	3.75	3.75	3.50	3.35
Page	--	3.35	--	--	--	--	--	--

* hourly salary

the hourly wage is 12.14, which is a significant increase over 1983 (9%). Using that same figure the median in Table 2 would be \$7.00 and the mean \$7.82, each representing the same 9 percent increase; the low figure represents an 11 percent increase over 1983. Examination of Table 3 indicates, as last year, that a part-time Library Director in the under 5,000 group earns more than that same position in the 5,000-9,999 population category, no matter which range is compared. The other jobs represent modest gains in all categories except custodial staff which has remained basically at the same level. The salary figures for part-time Assistant Director, Staff Librarian, and Library Technician at the upper range are inconsistent, but given as reported. Two questions might be asked, "Is each respondent identifying the three job titles in the same manner?" or "Are those job titles used in a consistent manner in all the libraries surveyed?" The author's answer to both questions would be "No." Nevertheless, the continued increase in salaries in the population group represented by Table 2 signifies that those towns continue to be committed to library service for their constituents.

Table 3 displays the salary ranges for libraries in the 5,000-9,999 population group. There has been no reduction in the number of libraries in this category. However, the data reported in Table 3 are that of five (5) institutions because the figures on the sixth survey were illegible. Despite this, the 1984 data show a general improvement in salaries. The full-time Library Director salary represents a 7.5 percent increase over 1983, bringing the salary figure for the upper range back to the 1982 data. With only one respondent in this category for 1983 and 1984, there are no figures for median, mean, or low. The part-time Library Director salary in the upper range shows an 11 percent increase over last year, but at the lower range it is only 4 percent. The median and mean data show an 11 and 10 percent increase respectively which indicates that other salaries for this position have also risen significantly; otherwise these figures would have reflected a greater impact by the low range salary. With the exception of Staff Librarian and Library Technician, all other job categories in the upper range show an increase of 6 percent. The data for the above two positions indicate only one person in each position so it is difficult to make a valid evaluation of the statistics. The salaries at the lower range do not show a significant increase for 1984. The difference between the hourly salary for part-time Library Director and Custodial Staff signifies little improvement. At the upper range it is \$2.77 and \$1.36 for the lower range. Custodial Staff are important to the proper maintenance of the libraries and should be fairly compensated, but part-time salaries of professional librarians must be increased substantially in order to attract well-qualified persons and to ensure continuation of good library services to the communities in this population group.

Table 3
 Salary Ranges for Selected Positions
 by Population Group : 5,000 - 9,999 Population

<u>Positions</u>	<u>High</u>		<u>Median</u>		<u>Mean</u>		<u>Low</u>	
	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>
Full-Time								
Library Director	15,120	16,329	--	--	--	--	--	--
Part-Time*								
Library Director	6.87	7.64	5.56	6.25	5.74	6.34	5.00	5.20
Staff Librarian	4.00	4.00	--	--	--	--	--	--
Library Assoc./ Sr. Library Tech.	5.23	5.54	3.60	3.88	4.07	4.24	3.40	3.67
Library Technician	5.25	4.20	4.75	--	4.67	--	4.00	--
Clerical	4.58	4.87	4.26	3.83	4.09	4.05	3.35	3.40
Custodial	4.58	4.87	4.21	4.36	4.21	4.36	3.84	3.84
Page	3.35	3.50	--	--	--	--	--	--

*hourly salary

Table 4
 Salary Ranges for Selected Positions
 by Population Group : 10,000 - 24,999 Population

<u>Positions</u>	<u>High</u>		<u>Median</u>		<u>Mean</u>		<u>Low</u>	
	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>	<u>1983</u>	<u>1984</u>
Full-Time								
Library Director	26,000	27,500	19,907	19,900	18,395	20,284	14,000	16,296
Ass't Director	18,375	19,250	13,000	13,613	13,654	14,545	9,800	12,200
Senior Librarian	19,907	21,500	16,628	18,533	16,990	18,508	15,400	16,500
Staff Librarian	19,311	20,083	14,194	16,276	15,236	16,948	9,900	13,300
Branch Librarian	16,530	17,522	15,490	16,435	15,490	16,435	14,450	15,347
Lib Assoc/Sr.Tech	12,785	13,879	10,827	11,724	10,873	11,213	9,082	7,895
Library Technician	11,741	13,447	9,880	10,279	10,184	10,625	8,800	9,360
Clerical	17,038	17,720	11,749	10,400	11,622	12,103	8,200	9,000
Custodial	13,650	15,000	12,104	14,003	12,104	14,003	10,558	13,006
Part-Time*								
Library Director	8.25	8.50	--	6.75	--	6.75	--	5.00
Assistant Director	8.20	6.82	7.39	--	7.39	--	6.57	--
Staff Librarian	8.00	8.16	7.09	7.00	6.67	6.74	4.50	5.00
Branch Librarian	--	5.11	--	5.00	--	5.00	--	4.88
Lib.Assoc/Sr.Tech	6.96	7.45	5.00	5.23	5.12	5.27	3.50	3.65
Library Technician	6.87	7.10	4.77	5.00	4.85	5.04	3.85	3.65
Clerical	6.66	7.64	3.83	5.25	4.38	5.11	3.50	3.35
Custodial	6.31	6.45	3.95	4.50	3.96	4.51	3.35	3.50
Pages	4.15	4.48	3.55	3.43	3.41	3.50	2.98	3.05

*hourly salary

The salary ranges for the 10,000-24,999 population group are shown in Table 4. The number of libraries in this category has increased by one (1) since 1983 (18 to 19), apparently caused by a shift downward in the population of one community previously reporting in the 25,000+ category. With over 40 percent of the survey responses coming from this population group, that minor change may or may not have had an impact on the data. Good gains are reported for all full-time positions at the upper level; percentages of increase range from 4 percent for Clerical and Staff Librarian to 13 percent for Library Technician with the mean being 6.9 percent. Except for Library Associate/Sr. Library Technician which shows a 13 percent decrease at the lower level, all other job categories had salary increases ranging from 6 percent for Branch Librarian and Library Technician to 35 percent for Staff Librarian with a mean of 13.2 percent (10.3 percent with the decrease). The movement of one library into this population group from the largest population category may help to explain the large increases at the lower end of the salaries. However, if one examines the medians and means for these same positions, it becomes evident that there has been a major gain in salaries for full-time positions. One set of statistics should be noted - the median and mean of Clerical. The median shows an 11.5 percent decrease, but the mean has a 4 percent increase, which indicates, of the five reported salaries, three are at the low range with a wide discrepancy between the low and high figures which brings up the average of the five. All part-time positions at the upper level show gain from 1983 to 1984 except the Assistant Director, for which the author has no explanation except to note that there is only one such position reported in 1984. The Library Director category has an addition at the lower range. The hourly salary was computed by dividing the reported salary (5,000) by 1000 hours (20/wk + 50 wks). It is disturbing that these two (2) part-time positions with such low hourly salaries are to be found in this population group.

Comparison of part-time salary ranges recorded in Table 3 (5,000-9,999) signifies that libraries in the 10,000-24,999 population group pay significantly higher hourly salaries at the upper range, but the rates at the lower range are slightly lower. The median and mean salaries are also higher, but the great fluctuation from category to category gives evidence that low hourly rates do prevail despite how good the figures in the high level appear. Looking at the next highest population (Table 5), the high salary of Library Director, Assistant Director, and Senior Librarian in the 10,000-24,999 population group compares favorably with the median of that group. Except for Branch Librarian, however, the upper salary range for the other job categories exceeds the median of the highest population group. Examination of the upper level salaries in Tables 4 and 5 indicates that a large gap in the salary structure still exists and in some categories is widening. This is not universally true at the low range of salaries where, in a number of categories, the differences are small or those depicted in Table 4 exceed those for the same position in Table 5. The mean and low salary for Staff Librarian, for example, is greater than the comparable salary figures in Table 5. The Branch Librarian,

Table 5
Salary Ranges for Selected Positions
by Population Group : 25,000 + Population

Positions	High		Median		Mean		Low	
	1983	1984	1983	1984	1983	1984	1983	1984
Full-Time								
Library Director	35,645	41,189	27,250	27,000	26,761	28,420	16,000	19,500
Ass't Director	27,731	33,038	20,620	21,975	20,600	22,914	14,903	16,579
Senior Librarian	25,000	25,000	19,868	20,133	19,731	20,808	15,921	4,120
Staff Librarian	20,353	23,517	13,263	16,303	14,149	16,183	11,000	12,950
Branch Librarian	24,077	27,823	19,868	20,133	18,877	19,326	11,782	13,616
Sr. Library Tech	15,396	14,574	12,073	12,576	12,203	12,411	9,100	10,500
Library Technician	12,641	16,416	11,320	10,702	11,317	11,129	9,659	9,672
Clerical	13,632	16,416	8,426	11,175	8,951	10,672	6,561	8,767
Custodial	17,854	19,331	11,870	12,641	11,706	12,680	8,492	8,194
Part-Time*								
Library Director	6.40	6.40	--	--	--	--	--	--
Senior Librarian	--	6.40	--	--	--	--	--	--
Staff Librarian	9.00	9.32	7.17	7.21	6.94	7.81	4.20	4.20
Sr. Library Tech	7.13	12.45	4.50	9.59	5.00	8.94	4.50	5.00
Library Technician	6.76	9.67	5.24	5.35	5.21	6.28	3.50	3.50
Clerical	6.08	11.90	4.55	5.00	5.69	7.42	3.35	3.35
Custodial	6.45	4.97	4.30	4.75	4.34	4.40	3.35	3.50
Pages	4.30	4.40	3.60	3.60	3.52	3.59	2.30	3.10

*hourly salary

Clerical, and Custodial also fare better in the 10,000-24,999 population group. These three categories also provide some interesting comparisons in the mean, median, and upper level data.

Table 5, as previously noted, displays the data for the 25,000+ population group. With few exceptions, the Table at the upper level shows significant wage increases ranging from a low of 8 percent for Custodial to a high of 23 percent for Library Technician with a mean of 14.9 percent and a median of 13.5 percent. Clerical and Assistant Director also had major increases of 17 and 16 percent respectively. However, Senior Librarian had a 0 percent increase and Senior Library Technician position shows a 5.4 percent decrease. Although these figures cause the mean to change to 11.0 percent, the overall picture is very positive. Salaries at the lower level also show significant increases which range from 10 percent for Assistant Director to 25 percent for Clerical with a mean of 15.9 percent and a median of 13.5 percent. Other major wage increases occurred with Director (18 percent) and Staff Librarian (15 percent). As in the upper range, there are positions in which there were little or minus increase - Senior Librarian (-11 percent), Library Technician (less than 1 percent) and Custodial (-4 percent). Without any change in the number of libraries in this population group, it is difficult to explain such figures, which lower the mean to 9.0 percent. Nevertheless, salaries at the lower range continue to show an upward trend. Examination of the part-time hourly salaries at the upper level indicates significant increases for Senior Library Technician, Library Technician, and Clerical, however, the others show little change as do all the hourly salaries at the lower range. It is disturbing, in the latter range, that the figures are essentially the same or lower than those paid in the 10,000-24,999 population group. Again, it is noted that this category of 25,000+ still has a part-time Library Director who receives only \$6.40 an hour.

Tables 6A through 8 show fringe benefits of various types for the reporting libraries. In keeping with the primary objective of this study, a detailed analysis of the 1984 figures is presented.

No attempt has been made to compare these figures to those of 1983, due to the fact that different reporting methods have been used. It is hoped that this year's format will facilitate a more meaningful analysis of the data.

The tables have been designed to highlight similarities and differences among the reporting libraries. It will become immediately apparent that not all of the totals add to the number of libraries reporting for each population group. This is due to the tremendous variance in fringe benefits and the manner of reporting.

Table 6A shows, with the exception of libraries in the 5,000-9,999 range, a majority of the libraries reported that their full-time employees earn paid vacation leave. For libraries serving populations less than 5,000 and over 10,000 employees have to work

Table 6A
Vacation Leave

<u>Number of Hours</u>	<u>Number of Libraries</u>				
	<u>Population:</u>	<u>less than 5,000</u>	<u>5,000-9,999</u>	<u>10,000-24,999</u>	<u>25,000 +</u>
Employees work 35 hours or more and receive paid vacation leave		2	1	15	11
Employees work less than 35 hours and receive paid vacation leave		7	3	18	7
Minimum number of hours employee must work to qualify for vacation leave		3	-	10	10

Table 6B
Vacation Leave vs. Years on Job
Population up to 9,999

<u>Number of Days</u>		<u>Years on Job</u>									
		1		5		10		15		20	
		P	O	P	O	P	O	P	O	P	O
1 - 5	A	2	1	2	-	1	-	1	-	1	-
	B	-	1	-	-	-	-	-	-	-	-
6 - 10	A	3	1	-	1	-	-	-	-	-	-
	B	2	1	1	1	1	1	1	1	1	1
11 - 15	A	-	-	1	1	1	1	1	1	-	-
	B	-	-	1	1	-	1	-	1	-	-
16 - 20	A	1	-	2	-	2	1	1	-	2	1
	B	-	-	-	-	1	1	1	-	1	1
21 - 25	A	-	-	-	-	-	-	1	1	1	-
	B	-	-	-	-	-	-	-	1	-	1

Key: P=professional; O=others; A=population 5,000; B=population 5,000-9,999.

Table 6C
Vacation Leave vs. Years on Job
Population 10,000 - 25,000 +

<u>Number of Days</u>		<u>Years on Job</u>									
		1		5		10		15		20	
		P	O	P	O	P	O	P	O	P	O
1 - 5	A	2	4	-	1	-	-	-	-	-	-
	B	-	-	-	-	-	-	-	-	-	-
6 - 10	A	7	7	-	4	2	2	1	1	1	-
	B	1	2	-	1	-	-	-	-	-	-
11 - 15	A	2	1	5	6	4	5	2	3	1	-
	B	1	3	1	1	-	1	-	-	-	-
16 - 20	A	3	-	6	1	6	4	6	5	6	-
	B	1	-	1	3	1	2	1	1	1	1
21 - 25	A	2	1	1	-	2	-	1	-	3	-
	B	2	-	2	-	2	2	3	2	3	2
25 +	A	-	-	-	-	-	-	-	-	-	-
	B	-	-	-	-	-	-	-	-	1	1

Key: P=professional; O=others; A=population 10,000-24,999; B=population 25,000+

a minimum number of hours per week to qualify for paid vacation leave. However, of the five (5) libraries responding in the 5,000-9,999 range, none require their employees to work a minimum number of hours per week in order to qualify for paid vacation leave.

Tables 6B and 6C show vacation leave based upon the number of years on the job. Both professional and non-professional employees receive at least one (1) - five (5) days of vacation in their first year. The six (6) - ten (10) vacation day category for the first year is the largest reported for all employees.

Table 7A shows that in three (3) categories of population groups a majority of libraries grant both full- and part-time employees paid sick leave. The principal exception to this are the libraries serving populations between 5,000-9,999 persons.

Table 7B shows the number of sick days that libraries allow their employees to earn per year. The data are too incomplete to make any significant comparisons. A response rate of ten (10) out of nineteen (19), as was the case for the 10,000-24,999 range, was typical.

Any significant data on the maximum number of days of sick leave that may be accumulated by employees from year to year come from libraries serving populations of 10,000-25,000+. Eight (8) of the fourteen (14) libraries serving populations of 10,000-24,999 responding to this question, indicated that they allow employees a maximum of seventy-five (75) to 150 days of accumulated sick leave. Three (3) of the twelve (12) libraries in the 25,000+ range reported that they allow employees 135-150 days of maximum accumulated sick leave. Responses from other libraries were minimal making it impossible to tabulate the data for this category.

Table 8 indicates the availability of medical and group life insurance benefits to employees of reporting Rhode Island libraries. Medical insurance is available to employees of a majority of reporting libraries. Sixteen (16) libraries in the 10,000-24,999 range indicate that employees have to pay only 10 percent of their medical insurance costs, as did nine (9) libraries in the 25,000+ range. No similar observations may be made about libraries serving smaller population groups due to the lack of responses. Group life insurance is offered only to those employees in libraries serving over 10,000 persons. One-third of the responding libraries in the 10,000-24,999 range offer their employees group life insurance, as do slightly more than half of the libraries in the 25,000+ range. In both instances the library pays all group life insurance costs.

Bereavement leave and meetings/conferences are two (2) types of fringe benefits which many Rhode Island libraries "pay" to their employees. "Pay," for purposes of this survey, is defined as allowing employees to be absent from work and still compensated. More than half the reporting libraries serving populations of less than 5,000 paid employees for bereavement leave and meetings/conferences three (3) and four (4) respectively. No significant number of reporting libraries serving populations of between 5,000 and 9,999 compensated their employees for any type of leave. These two (2) types of fringe

Table 7A

Sick Leave

<u>Number of Hours</u>	<u>Number of Libraries</u>				
	<u>Population:</u>	<u>less than 5,000</u>	<u>5,000-9,999</u>	<u>10,000-24,999</u>	<u>25,000 +</u>
35 hours or more		2	1	16	11
less than 35 hours		7	1	13	7
Minimum hours not stated		3	1	11	10

Table 7B

Sick Leave Per Year

<u>Number of Days</u>	<u>Number of Libraries</u>				
	<u>Population:</u>	<u>Less than 5,000</u>	<u>5,000-9,999</u>	<u>10,000-24,999</u>	<u>24,000 +</u>
1 - 5		2	-	1	-
6 - 10		3	1	1	-
11 - 15		-	-	10	4
16 - 20		-	-	2	1
21 - 25		-	-	-	-
26 - 30		-	-	-	1

Table 8
Medical and Group Insurance

<u>Population Group</u>	<u>Medical</u>		<u>Group Life</u>	
	<u>yes</u>	<u>no</u>	<u>yes</u>	<u>no</u>
Less than 5,000	5	2	-	2
5,000 - 9,999	2	3	-	5
10,000 - 24,999	17	3	6	12
25,000 +	12	-	7	5

benefits also are the ones most often paid by libraries serving the 10,000-24,999 population group.

All libraries serving 25,000+ population pay their employees for jury, bereavement and meeting/conference leaves. Seven libraries allow military leave with pay. Paid maternity leave is granted by five (5) of the ten (10) libraries who reported for this item. Educational, paternity, and personal leaves are not among the benefits paid by a significant number of the libraries in this group. To compensate for overtime, four (4) of the twelve (12) libraries grant time-off and six (6) give both time-off and additional pay; none indicate only additional pay.

The tremendous variance in response to the survey question, "Do all employees who have worked for the library the same length of time receive the same amount of paid vacation leave?" makes a consistent comparison among reporting libraries impossible. Within each reporting group, however, it is possible to make some general observations.

One (1) library serving less than 5,000, indicates that there is no paid vacation leave for any library employee, regardless of length of service. Other libraries in this range indicate the categories of employees who receive different amounts of paid vacation leave include the Director, Library Technician, and professional and paraprofessional staff. Libraries serving 5,000-9,999 differentiate between librarian, assistants, and clerks for purposes of determining amounts of paid vacation leave.

Most responding libraries in the 10,000-24,999 range distinguish between full- and part-time employees, with part-time staff receiving leave equal to the average number of hours worked per week, not to exceed a total of two (2) weeks. For full-time employees, two (2) weeks to twenty (20) days is the average amount of paid vacation leave allowed. Two (2) libraries indicate that three (3) weeks of paid vacation leave are available to full-time employees after one (1) year and after two (2) to five (5) years' service respectively. In the first case three (3) weeks is the maximum allowable leave for any length of service; in the second, after five (5) years of service, four (4) weeks of paid vacation leave can be received.

Those libraries serving populations of 25,000+ distinguish between professional and non-professional and full- and part-time staff for purposes of determining amounts of paid vacation leave.

CONCLUSIONS

Review of the statistical data indicates that professional and non-professional library employees in Rhode Island have received decent salary increases since the 1983 survey. Given the resolution of the Annual Convention (1983) for a minimum starting salary of \$14,000 for professional librarians, it must be reported that the following positions do not meet the minimum:

Population Range	Title	Salary
10,000 - 24,999	Assistant Director	12,200
	Staff Librarian	13,300
25,000+	Staff Librarian	12,950
	Branch Librarian	13,616

Examination of the 1983 survey figures indicates that these same positions were below the minimum starting salary then. This year's salaries, although still not meeting the minimum, do show significant increases, the range being 14 percent to 26 percent. The greatest percentage of increase was in the 10,000-24,999 population group.

Hourly salaries for part-time employees also have shown increases in most categories for all population groups. However, the increases are uneven and many figures are close to or only slightly above the national minimum wage. Supportive staff is critical to the effective operation of any library; low salaries do not ensure quality personnel. Library Directors and community budget officers must direct their attention to this category of employees in libraries if full-time staff are to provide the quality library service that communities should expect from their libraries.

Because many questions within the survey were answered unevenly resulting in incomplete data, the author and her assistant will recommend changes in the questionnaire aimed at improving the response percentage and the validity of data comparison. If the database of salary information is to be statistically reliable then the collection of data and data reporting must be consistent and standardized. Additionally, the author will recommend that guidelines be established; said guidelines would attempt to ensure that statistical data be reported in a consistent manner. Establishment of controls is necessary if the yearly statistical analysis is to be meaningful and, thereby, usable by library directors and boards of trustees when it becomes necessary to justify library personnel budgets.



OUR JOB IS TO MAKE YOUR JOB EASIER.

All EBSCO systems are designed with one major goal in mind: to simplify your serials transactions. No matter how big your library is, how small, or how specialized, we can provide the professional services you expect.

CONTACT EBSCO—LET'S TALK SERVICE.



EBSCO Building
Red Bank, NJ 07701
(201) 842-3600 Telex: 132-404
WATS 800-526-2337

Joe Tardie
New England Sales Manager
Exeter, NH



MEMBERSHIP DIRECTORY

RILA is a vigorous, diverse organization. Its members represent all areas of the library community in the state. The Association welcomes 51 new personal members and 3 institutional members this year.

TOTAL MEMBERSHIP (as of 4/9/85)	505	
Individual Memberships	464	
Public Library	139	(30%)
Academic Library	95	(21%)
Trustee	63	(14%)
School	38	(8%)
Special	33	(8%)
Other	31	(7%)
Retired	24	(4%)
Life	20	(4%)
Affiliate	11	(2%)
Student	10	(2%)
Institutional Memberships	41	
Public	28	
Academic	6	
Special	7	

Membership Committee for 1985:

Judith Gifford, Salve Regina College Library
 John Laurence Kelland, University of Rhode Island Library
 Richard LeDuc, DSLS
 Mary McKenna, Providence Public Library
 Sylvia Mercier, Community College of Rhode Island, Learning Resource Center
 Mary Jo Munroe, Ponagansett Middle School
 Charlotte Schoonover, South Kingstown Public Library, Chairperson
 Stewart Schneider, URI, GSLIS
 Mala Schuetz, Middletown Public Library

- *ACCATTURO, ANNA. M. Trustee, Marian J. Mohr Memorial Library,
231-4980 // 223 Highland Avenue, Johnston, RI 02919.
- ADAMEDES, ARTEMIS. Library Aide, Newport Public Library,
847-8720 // 500 Broadway, Newport, RI 02840.
- ADAMS, THOMAS R. Librarian, John Carter Brown Library, Brown
University, 863-2725 // 18 Arnold Street, Providence, RI
02906.
- ADLER, GABRIELA A. Public Services Librarian, LRC, Bristol Community
College, Fall River, MA, 617-678-2811, Ext. 104 // Kimberly Ann
Drive, Greenville, RI 02828.
- ALBERKTSON, EVELYN. Trustee, West Warwick Library System //
106 Glendale Drive, West Warwick, RI 02893.
- *ALEXANDER, JACQUELINE P. 28 Beech Hill Road, Peace Dale, RI 02879.
- ALLAM, DOUGLAS. Trustee, Woonsocket Harris Public Library //
78 Pelletire Avenue, Woonsocket, RI 02895.
- ALLEN, SANDRA R. Reference Assistant, Newport Public Library,
847-8756 // 444 Black Point Lane, Portsmouth, RI 02871.
- ALVES, CATHY MELLO. Branch Librarian, East Providence Public
Library, 434-1136 // 193 Maple Street, Attleboro, MA 02703.
- ANDERSON, KATHRYN. Head of Technical Services, Warwick Public
Library, 739-5440 // 223 Tanglewood Drive, East Greenwich,
RI 02818.
- ANDREONI, DIANE. Trustee, East Providence Public Library //
81 Byron Avenue, East Providence, RI 02916.
- ARMSTRONG, PAMELA S. Circulation Supervisor, University of RI //
PO Box 94, Kinston, RI 02881.
- ARSENAULT, PAUL. Reference Librarian, Pawtucket Public Library,
725-3714 // 38 Norman Street, Woonsocket, RI 02895.
- ATKINSON, M. DAMARIS. Library Technical Assistant, John Hay
Library, Brown University, 863-1507 // 21 Summit Avenue,
Providence, RI 02906.
- AYLWARD, JAMES F. Administrator, US Naval Education & Training
Library System, 841-3044/4352 // 95 Echo Lane, Portsmouth, RI
02871.
- AYLWARD, SUSAN L. Assistant Librarian/Cataloger, North Kingstown Free
Library, 294-3306 // 309 West Allenton Road, North Kingstown,
RI 02852.
- BAER, NADINE L. Serials Cataloger, URI, 792-2662 // 12 South Street,
Kingston, RI 02881.
- BAILEY, CALUDIA JEAN. Head Librarian, Community College of RI,
Learning Resources Center, Flanagan Campus, Louississet Pike,
Lincoln, RI, 333-7057 // 17 Lake Street, Wakefield, RI 02879.
- BANKS, JENNIFER S. Gifts and Collection Maintenance Librarian,
Rockefeller Library, Brown University, 863-2173 // 76 Woodbury
Street, Providence, RI 02912.

* = New member
@ = Affiliate member

- BARCHI, DEBORAH. Reference Librarian, Community College of RI/
Flanagan Campus, 333-7054 // Box 116, William Henry Road,
North Scituate, RI 02857.
- BARIBAULT, ELIZABETH. Senior Library Aide, North Providence
Union Free Library, 231-5300 // 21 Atlantic Avenue,
North Providence, RI 02911.
- BARNETT, JUDITH B. Associate Professor/Cataloger, Pell Marine
Sciences Library, URI, 792-6545 // 82 Stoneway Road, Wakefield,
RI 02879.
- BARON, EMMA. Children's Services Coordinator, North Providence
Union Free Library, 231-5300 // 20 Homestead Street, Esmond,
RI 02917.
- BARRY, JAY. President, Board of Trustees, George Hail Library,
Warren, RI // 577 Main Street, Warren, RI 02885.
- BAXTER, MARIA. Adult Services Librarian, Cumberland Public Library,
333-2552 // 106 Newell Drive, Cumberland, RI 02864.
- BEDARD, NORMAN L. Trustee, Lincoln Public Library, 333-2422 //
15 Kirkbrae Drive, Lincoln, RI 02865.
- BELL, JUDITH H. Technical Services/Reference Librarian, South
Kingstown Public Library/Peace Dale Library Branch, 783-4085
// 603 Kingstown Road, Peace Dale, RI 02883.
- BENNETT, PETER E. Catalog Department Head, Providence Public
Library, 521-8753 // 20 Babcock Street, Providence, RI 02905.
- BENSON, VIRGINIA. Library Director, Tyler Free Library, 397-7930
// RRI, Box 36, Foster, RI 02825.
- BERGEN, DANIEL P. Professor, Graduate Library School, URI, 792-
2878 or 792-2947 // 41 Highland Avenue, Wakefield, RI 02879.
- BERGERON, DIANE M. Head of Circulation, West Warwick Public
Library, 828-3750 // 114 Potomac Road, Warwick, RI 02888.
- BERMAN, SUSAN. Coordinator of Reference Services, North Kingstown
Library, 294-3306 // 6 Bonnet Shore Road, Narragansett, RI 02882.
- BERNIER, GRETCHEN P. Area Consultant, School Libraries, Cranston
Public Schools, 785-0400, ext. 342 // Central Library Office,
32 Garden Street, Cranston, RI 02910.
- BERTRAND, ROGER. Trustee, West Warwick Public Library //
199 Washington Street, PO Box 406, West Warwick, RI 02893.
- BETTEZ, LOUISE M. Trustee, West Warwick Library System //
38 Fairview Avenue, West Warwick, RI 02893.
- BIANCHI, WILLIAM D. Administrative Assistant, North Providence
Union Free Library, 231-5300 // 9 George Street, North
Providence, RI 02911.
- BIBEAULT, ARLINE. Trustee, Woonsocket Harris Public Library //
81 Garden Street, Woonsocket, RI 02895.
- BIELLO, LUCILLE. Secretary, North Providence Union Free Library,
231-5300 // 20 Gentian Avenue, Providence, RI 02908.
- BIERDEN, MARGARET. Senior Library Aide, North Providence Union
Free Library, 231-5300 // 125 Kentland Avenue, North
Providence, RI 02911.
- BISHOP, ELIZABETH M. Childrens/YA Librarian, Peace Dale Library,
South Kingstown Public Library, 783-4085 // 100 Juniper Drive,
North Kingstown, RI 02852.
- BLAKE, NANCY M. Technical Services Librarian, Community College
of RI, Knight Campus, 825-2214 // 33 Pratt Street, Providence,
RI 02906.

- BOHNERT, LEA M. Assistant Professor, Graduate Library School, URI,
792-2947 // Box 28, Saunderstown, RI 02874.
- BORKOWSKI, SHIRLEY. Library Technical Assistant, Middletown Public
Library, 846-1573 // 68 Bancroft Drive, Portsmouth, RI 02871.
- *BOUCHARD, LORRAINE. Student, URI, GLS // 173 Puritan Drive, Warwick,
RI 02888.
- *BOWDEN, MARCIA. Children's Librarian, Bugbee Memorial, Town of
Killingly, 203-774-9429 // 147 Main Street, Danielson, CT 06239.
- BOWMAN, BEVERLY. Trustee, Marian J. Mohr Memorial Library //
57 Harris Avenue, Johnston, RI 02919.
- BRADLEY, MURRAY L. Head Reader Services, Naval War College Library,
841-2642 // 6 Halidon Terrace, Newport, RI 02840.
- BRAINARD, CALVIN H. (Mrs.). 103 Dockray Street, Wakefield, RI 02879.
- BRENDEL, ALICE. Reference Librarian, Brown University Library,
863-2167 // 7 Thayer Street. Providence, RI 02906.
- BRENNAN, DEBORAH B. 221 Briarbrook Drive, North Kingstown, RI 02852.
- BRENNAN, PATRICIA B.M. Assistant Professor/Reference Librarian,
James P. Adams Library, RIC, 456-8125 // 408 Benefit Street,
Providence, RI 02903.
- BRIGGS, NATHALIE E. PO Box 3, Kingston, RI 02881.
- *BRIGHTMAN, DOROTHY L. Student, Volunteer Librarian, Simmons
College, In-Sight, 831-7350 (Moses Brown) // 17 North Country
Club Drive, Warwick, RI 02888.
- BRINDAMOUR, DAVID C. Trustee, West Warwick Library System //
60 Providence Street, West Warwick, RI 02893.
- BROTHERS, JOYCE D. Technical Services Librarian, Dean Junior
College Library, 617-528-9100, ext. 262 // 27 Georgianna
Avenue, NS, Woonsocket, RI 02895.
- BROWN, H. GLENN. 20 Everett Avenue, Providence, RI 02906.
- BROWN, MELODY A. Supervisor of Young Readers Services, Department
of State Library Services, 277-2726 // 6 George Street,
Cranston, RI 02905.
- BROWN, SHARON R. Children's Librarian, Cumberland Public Library,
333-2-52 // 26 Twelfth Street, Providence, RI 02906.
- *BRYAN, SUSAN. Elementary School Library, Warwick School Department,
737-3300, ext. 256 // 53 Priscilla Drive, Cranston, RI 02920.
- *BUCCI, JOHN N. Librarian, William Hall Library, Cranston Public
Library, 781-2451 // 1825 Broad Street, Cranston, RI 02905.
- BUDLONG, DOROTHY W. 539 Lloyd Avenue, Apt. 7, Providence, RI 02906.
- BUDLONG, JOAN. 7789 Greenleaf Lane, Denver 21, Colorado 80221.
- BUNDY, ANNALLE M. Director, Providence Public Library, 521-7722 //
Providence Public Library, 150 Empire Street, Providence, RI 02903.
- BURKE, LAURI. Community Services Librarian, Barrington Public
Library, 247-1920 // 281 County Road (281), Barrington, RI 02806.
- BURNS, ELISABETH S. Collection Development/Acquisitions, Roger
Williams College Library, 255-2361 or 62 // 89 Rector Street,
East Greenwich, RI 02818.
- BUZZELL, BONNIE GOOD. Librarian, Pembroke Campus, Brown University,
863-2121 // 60 Vassar Avenue, Providence, RI 02906.
- CACCIA, BETTY J. Trustee, North Providence Union Free Library //
14 Bye Street, North Providence, RI 02911.
- CAFFERKY, VIRGINIA. Circulation Assistant, Hodgson Memorial Library,
Bryant College, 232-6125 // Edith M. Hodgson Memorial Library,
Bryant College, Smithfield, RI 02917.

CAIRNS, ROBERTA A.E. Director of Library Services, East Providence Public Library, 434-2453 // 41 Grove Avenue, East Providence, RI 02914.

CALEF, MARJORIE F. 412 Pontiac Avenue, Cranston, RI 02910.

*CALLAGHAN, JEAN S. Library Supervisor, Rockefeller Library, Brown University, 863-2515 // 13 Pratt Street, Providence, RI 02906.

CAMERON, CONSTANCE B. Assistant Librarian, Bryant College, Hodgson Memorial Library, 231-1200, ex. 308 // 256 Buttonwoods Avenue, Warwick, RI 02886.

CAMPBELL, PAUL. Librarian Director, RI Historical Society, 331-0448 // RI Historical Society Library, 121 Hope Street, Providence, RI 02906.

CANE, SUZANNE. Librarian, Lincoln Lower School, 331-9696 // 35 Laurel Avenue, Providence, RI 02906.

CARBONE, FLORA A. Trustee, North Providence Union Free Library, 231-5300 // 71 Greenville Avenue, North Providence, RI 02911.

CAREY, FRANK. Trustee, George Hail Library, Warren, RI // 56 King Street, Warren, RI 02885.

CARLSON, SHEILA. Supervisor of Institutional Library Services, RI Department of State Library Services, 277-2726 // 95 Davis Street, Providence, RI 02908.

CARNEVALE, MARIE R. Library Assistant I, Cranston Public Library, 943-9080 // 29 Pheasant Avenue, Cranston, RI 02920.

CARPENTER, MALINDA F. Librarian for the Blind, DSLS, 277-2727 // 142 Irving Avenue, Providence, RI 02906.

CARROLL, EVELYN C. Trustee, Newport Public Library // 117 Kay Street, Newport, RI 02840.

CARSON, LESLIE F. 395 Spring Street, Newport, RI 02840.

CARTER, VIRGINIA A. Director, Coventry Public Library, 821-6400, ext. 45 // 432 First Avenue, East Greenwich, RI 02818.

CHAPMAN, CHRISTINE A. Director, Health Sciences Information Center, Women & Infants Hospital, 274-1100, ext. 157D // Women & Infants Hospital, 50 Maude Street, Providence, RI 02908.

@CHARTIER, MARIE C. Assistant Librarian, Bugbee Memorial Library, Danielson, CT, 203-774-9429 // RFD 2, Box 460, Dayville, CT 06241.

CHASE, MILDRED F. Box 813, West Dennis, MA 02670.

*CHERRY, SHIRLEY A. Librarian, Portsmouth High School, 683-9823 // 115 Seascape Avenue, Middletown, RI 02840.

CHUDACOFF, NANCY FISHER. Attorney, Edwards & Angell, 274-9200 // 84 Cole Avenue, Providence, RI 02906.

CLARKE, RUTH L. Librarian, Robert Beverly Hale Branch/South Kingstown Public Library, 783-5386 // Box 156, RR#5, Ministerial Road, Peace Dale, RI 02879.

CLEMENT, LUCINDA W. School Librarian, Edgewood Highland School, Cranston, 785-0400, ext. 365 // 58 Pitman Road, Warwick, RI 02886.

CLORITE, LINDA C. Research Analyst, Computer Sciences Corp., 841-4414 // 6 John Clarke Road, Middletown, RI 02840.

CLOSE, MARIE. Trustee, East Providence Public Library // 59 Merritt Road, East Providence, RI 02914.

COHEN, BARBARA S. Systems Analyst, CL Systems, Inc., 617-965-6310, ext. 300 // PO Box 149, Wickford, RI 02852.

COHEN, DEBRA. Information Services Librarian, East Providence Public Library, 434-2453 // 41 Grove Avenue, East Providence, RI 02914.

- *COMSTOCK, NED. Director, Rogers Free Library, Bristol, 253-6948 // Rogers Free Library, Bristol, RI 02809.
- CONNER, VIRGINIA K. 19 Hawthorne Avenue, East Providence, RI 02914.
- CONWAY, MARY E. Student, URI, GLS, School Librarian, Sherman Elementary School, Warwick // 91 Elna Street, North Kingstown, RI 02852.
- COOK, BARBARA G. Professional Assistant, Art & Music Department, Providence Public Library, 521-8736 // 258 Cypress Street, Providence, RI 02906.
- COOK, CAROL S. Librarian/Bibliographer, Providence Athenaeum // 92 Elmgrove Avenue, Providence, RI 02906.
- COOKE, ANNIE C. 324 Pleasant Street, Rumford, RI 02916.
- COOPER, MARY FRANCES. Branch Librarian, Providence Public Library, South Providence Branch, 521-8723 // 102 Halsey Street, Providence, RI 02906.
- CORKILL, RUTH E. Director, Barrington Public Library, 247-1920 // 281 County Road (281), Barrington, RI 02806.
- CORY, JOHN FOX. Chief of Central Services, Cranston Public Library, 943-9080 // 91 Glen Avenue, Cranston, RI 02905.
- COSTA, HELENA R. Student, Simmons College Graduate School of Library & Information Science, 277-2475 // 23 Marigold Circle, North Providence, RI 02904.
- COTTER, KATHLEEN. Reference Librarian, Providence Public Library, 521-8712 // 66 Beach Plum Road, Narragansett, RI 02882.
- COULOMBE, COMINIQUE. Copy Catalog Librarian, Rockefeller Library, Brown University, 863-2521 // 122 Whipple Avenue, Box 275, Barrington, RI 02806.
- COUPAL, EMMA. Trustee, Middletown Public Library // 5 Donald Drive, Middletown, RI 02840.
- *COUPE, SUSAN. Trustee, Harmony Library // Chestnut Hill Road, Chepachet, RI 02814.
- *COUSINS, RAE B. Student, URI/GLS, 792-4646 // 117 Pawtuxet Avenue Cranston, RI 02905.
- CRAWFORD, ANN. Librarian, Cross Mills Public Library, Charlestown, 364-6211 // Box 297, Charlestown, RI 02813.
- CRONAN, SISTER MARY FAUSTINA. Librarian, St. Leo's School, Pawtucket, 725-3620 // 705 Central Avenue, Pawtucket, RI 02861.
- CRONAN, SISTER RITA FRANCES. Librarian, St. Mary's Academy-Bayview, Riverside, 434-0113 // 3070 Pawtucket Avenue, Riverside, RI 02915.
- *CROTHERS, JOAN. School Media Specialist, North Scituate Elementary School, 647-3352 // 1224 Tuckertown Road, Wakefield, RI 02879.
- CROWTHER, FRANK M. 39 Sterling Avenue, Warwick, RI 02889.
- CUMMINGS, SONITA K. Coordinator, Western Interrelated Library System, Warwick, 739-1919 // PO Box 731, Charlestown, RI 02813.
- *CURRAN, BETH. Reference Librarian, Providence Public Library, 521-8705 // 143 Main Street, Warwick, RI 02886.
- CURTIS, MARILYN D. Head of Technical Services, Naval War College, 841-4345/4065 // 12 Bay View Avenue, Newport, RI 02840.
- CURTIS, SALLY E. Librarian, Meeting Street School, 438-9500 // 2 Lakeview Drive, Greenville, RI 02828.

- DAHLGREN, EDITH. School Librarian, Gorton Jr. High School, Warwick, 737-3300 // Samuel Gorton Avenue, Warwick, RI 02886.
- CANIELI, CHRISTINE. 404 Stone Church Road, Tiverton, RI 02878.
- CANIELS, BRUCE E. Director, RI Department of State Library Services, 277-2726 // 135 Betsy Williams Drive, Cranston, RI 02905.
- *DAVIS, ABIGAIL. Illustration/Reference, Learning Resources Center, Community College of RI, Warwick, 825-2213 // Community College of RI, Warwick, RI 02886.
- DAVIS, BARBARA HALE. Trustee, South Kingstown Public Library // 272 Old Post Road, RR5, Wakefield, RI 02879.
- *DEARBORN, SUSAN C. Sales Representative, CL Systems, Inc., 617-965-6310 // 1572 Massachusetts Avenue, Cambridge, MA 02138.
- DEIGNAN, MARGARET M. Trustee, Providence Public Library // 156 Shaw Avenue, Cranston, RI 02905.
- DEMERS, IRENE S. Media Centers Coordinator, West Warwick School System, 821-6596, ext. 38 // 20 Norte Dame Street, Coventry, RI 02816.
- DESMARAIS, NORMAN. Aquisitions Librarian, Phillips Memorial Library, Providence College, 865-2241 // Phillips Memorial Library, Providence, RI 02918.
- DESTEFANO, GAILE M. Business Manager, Barrington Public Library, 274-1430 // Barrington Public Library, 28 County Road, Barrington, RI 02806.
- DICK, JOHN ELDER. Trustee, South Kingstown Public Library // 695 Middlebridge Road, Narragansett, RI 02882.
- DICKSON, ANN. Coordinator of General Education Program and Learning Resource Director, New England Institute of Technology, 467-7744, ext. 213 // 184 Essex Road, North Kingstown, RI 02852.
- DIFRANCO, CLAIRE. Branch Librarian, Cranston Public Library, Oaklawn Branch, 942-1787 // 38 Central Street, Warwick, RI 02886.
- DIFRANCO, JANICE B. Deputy Director, Warwick Public Library, 739-5440 // 69 Michigan Avenue, Warwick, RI 02888.
- DEJONG, HELEN E. Route 1, Box 291D, Monticello, FL 32344.
- DIGREGORIO, MARCIA B. Head Business, Industry & Science, Department, Providence Public Library, 521-7827 // 268 Narragansett Parkway, Warwick, RI 02888.
- DIMAIO, MICHAEL, JR. Cataloger, Salve Regina College, 847-6650, ext. 272 // 1721 Cranston Street, Cranston, RI 02920.
- DIPRETE, CAROL K. Assistant Dean for Academic Services & Library, Roger Williams College, 255-2361 // Roger Williams College Library, Bristol, RI 02809.
- DIPRETE, ROBERT. Audio Visual Coordinator, Hodgson Memorial Library, Bryant College, 232-6125 // Hodgson Memorial Library, Bryant College, Smithfield, RI 02917.
- DOKSANSKY, FLORENCE KELL. Assistant Librarian for Public Services & Collection Development, Brown University, 863-2405 // 71 Chiswick Road, Cranston, RI 02905.
- DONAHUE, EUGENE. Trustee, North Providence Union Free Library // 679 Fruit Hill Avenue, North Providence, RI 02911.
- DOHERTY, JOSEPH H. Director, Phillips Memorial Library, Providence College, 865-2244 // Phillips Memorial Library, Providence College, Providence, RI 02918.

DOULL, ELAINE R. Branch Librarian, Weaber Branch, East Providence, RI, 434-2453 // 200 Pleasant Street, Rumford, RI 02916.

DRAKE, PAUL. Serials/Illustration, Roger Williams College Library // Box 7013, Warwick, RI 02886.

DRAPEK, JANET. Shared Resources Coordinator, Brown University Library, 863-2167 // 14 Mayflower Street, Providence, RI 02906.

DREWETT, MARGARET E. 371 Angell Street, Providence, RI 02906.

DRICKAMER, JEWEL. 10 Ormond Drive, East Providence, RI 02915.

DROUGHT, CAROL S. Adult Services Librarian, Warwick Public Library, 739-5440 // 22 Sweetwater Drive, Coventry, RI 02816.

DUCE, ALICE. Trustee, Middletown Public Library // 467 Wolcott Avenue, Middletown, RI 02840.

DUMAJNE, MARGERY HUDSON. Children's Librarian, East Providence Public Library, 434-2453 // 158 Pomono Avenue, Providence, RI 02908.

DUMAINE, PAUL R. Librarian, Adler, Pollock & Sheehan, Inc., 247-7200, ext. 174 // 158 Pomono Avenue, Providence, RI 02908.

DUMAS, PAMELA. Assistant Librarian, Rocky Hill School Library, 884-9070 // Rocky Hill School Library, Ives Road, East Greenwich, RI 02818.

DUNN, SUSAN E. Reference/Readers Advisory, Providence Public Library, 521-8705 // RD #11, Torrey Road, Wakefield, RI 02879.

DUPLAIX, SALLY. Executive Director, Providence Athenaeum, 421-6970 // 21 Rufus Jones Lane, North Easton, MA 02356.

*DUPREE, SANDY. Coventry Public Library, 821-6400 // 7 Elmonte Drive, Coventry, RI 02816.

ELMER, SCOTT. PO Box 1170, Wolfeboro, NH 03894.

EMBY, CAROL. Librarian, Allendale Mutual Insurance Company, 275-3000, ext. 1464 // Allendale Insurance Co. Allendale Park, PO Box 7500, Johnston, RI 02919.

*EHRlich, LOUISE. Trustee, Middletown Public Library // 1 Acacia Drive, Middletown, RI 02840.

ESTES, MARYLAND A. Shalom Apartments #312, One Shalom Drive, Warwick, RI 02886.

ETCHINGHAM, JOHN B. Reference Department, URI Library, 792-2653 // 99 Knollwood Circle, North Kingstown, RI 02852.

FAERBER, PETER J. Chairman, Board of Trustees, Middletown Public Library // 31 Beach View Terrace, Middletown, RI 02840.

FAHLQUIST, JANE. Assistant to the Director, Periodicals, Hodgson Memorial Library, Bryant College, 232-6125 // Hodgson Memorial Library, Bryant College, Smithfield, RI 02917.

*FALBO, ARTHUR. President, L.B.C. Books, 413-593-5445 // 81 Oakwood Street, Chicopee, MA 01020.

FALES, CLAUDINE M. Assistant Librarian, Rogers Free Library, 253-6948 // 525 Hope Street, Bristol, RI 02809.

FARMER, ELIZABETH J. Children's Librarian, Coventry Public Library, 822-9102 // 5300 Post Road, Apt. 238, East Greenwich, RI 02818.

FARRELL-BERGERON, FRANCES G. Head, Reference Department, Providence Public Library, 521-8722 // Providence Public Library, 150 Empire Street, Providence, RI 02903.

FENLEY, CAROLYN B. Beneficent House #62, 1 Chestnut Street,
Providence, RI 02903.

FINN, BRENDA. Assistant Librarian, Redwood Library, Newport, 847-0292
// 16 Bacheller Street, Newport, RI 02840.

FINNERAN, ROSEMARY. Library Director, Portsmouth Free Public Library,
683-9457 // 69 Pine Tree Road, Portsmouth, RI 02871.

*FITZPATRICK, MARY T. Reference Librarian, Providence Public Library,
521-8705 // 58 Memorial Road, Providence, RI 02906.

FLANAGAN, ANN. Trustee, Middletown Public Library, 841-3276 //
37 Shore Drive, Middletown, RI 02840.

*FLANDERS, BARBARA A. Interlibrary Loans, Barrington College Library,
246-1200 // 65 Fales Avenue, Barrington, RI 02806.

FOLLETT, SISTER RUTH. Librarian, St. Mary Elementary School, 944-4107
// 85 Chester Avenue, Cranston, RI 02920.

FOLSOM, PATTI. Librarian, Ponagonsset High School, Trustee, Greenville
Public Library, 647-3377 or 78 // 6 Sutton Street, Greenville,
RI 02828.

FORSSTROM, ALICE E. Coordinator, Children's Services, Warwick Public
Library, 739-5440 // 174 Fishing Cove Road, North Kingstown, RI
02852.

FRECHETTE, DOROTHY B. Chief, Planning, Development & Information
Services, RI Department of State Library Services, 277-2726 //
706 Central Avenue, Johnston, RI 02919.

FRECHETTE, JAMES. Coordinator of Public Services Library, Community
College of RI, Knight Campus, 825-2490 // 706 Central Avenue,
Johnston, RI 02919.

FULLER, PETER FARNUM. Assistant Director and Reference Librarian,
Lincoln Public Library, 333-2442 // 110 Spring Street, East
Greenwich, RI 02818.

GAFFETT, SANDRA M. Librarian/Director, Island Free Library, Block
Island, 466-5970 // Dodge Street -- Box 520, Block Island,
RI 02807.

GALAMAGA, MARGOT C. Vice Chairman, Board of Trustees, Warwick
Public Library, // 30 White Rock Road, Warwick, RI 02889.

GAMACHE, EARLEEN P. Director, Lincoln Public Library, 333-2422 //
155 Slade Street, Tiverton, RI 02878.

GARDELLA, HOPE. 30 South Road, Kingston, RI. 02881.

GARDNER, MARGARET F. Reference Librarian, Community College of
RI, Lincoln, 521-2827 // 109 Halsey Street, Providence, RI 02906.

GATELY, M. JOAN. Librarian, Ashaway Free Library, 377-2770 //
Ashaway Free Library, Main Street, Ashaway, RI 02804.

GATES, KATHARINE. Children's Librarian, Providence Public Library,
521-8774 // 82 Arthur Street #9, Pawtucket, RI 02860.

GATES, WILFRID, JR. Trustee, East Providence Library //
1540 Pawtucket Avenue, East Providence, RI 02916.

GAUTHIER, DOROTHY J. Chopmist Hill Road, RR3, Box 546, Chepachet,
RI 02814.

GEMPP, ANNA. Trustee, George Hail Library, Warren, RI // 65 Seymour
Street, Warren, RI 02885

GENNARI, ELAINE. Trustee, East Providence Public Library //
59 Brookhaven Drive, East Providence, RI 02914.

GENETTI, RAYNNA BOWLBY. Corp. Librarian/Archivist, Codex Corp.,
Mansfield, MA, 617-364-2000 // 17 Paquin Road, Barrington, RI
02806.

GIBBS, DONALD T. Librarian, Redwood Library and Athenaeum,
847-0292 // 163 Riverview Avenue, Middletown, RI 02840.

GIFFORD, BARBARA L. Librarian, Winman Jr. High School, Warwick,
737-3300, ext. 309 // 23 John Street, Providence, RI 02906.

GIFFORD, JUDITH A. Serials Librarian, Salve Regina College Library,
847-6650, ext. 272 // 20 Greenough Place -2A, Newport, RI 02840.

GILES, JAMES T. Director, Cranston Public Library, 943-9080 //
150 Waterman Avenue, Cranston, RI 02910.

GILES, SONDRAL. Assistant Law Librarian, RI State Law Library,
277-3275 // 150 Waterman Avenue, Cranston, RI 02910.

GIUSTI, MILDRED T. 130 Whitford Avenue, Providence, RI 02908.

GLASSER, ROBIN A. Director, North Smithfield Public Library,
767-2780 // 20 Main Street, PO Box 296, Harrisville, RI 02830.

GLEISNER, DOROTHY S. Box 719, Block Island, RI 02807.

GOLDBERG, ROBERT D. Trustee, South Kingstown Public Library,
Peninsula Road, Matunuck, Wakefield, RI 02879.

GOODWIN, PHYLLIS. Children's Librarian, South Kingstown Public
Library, Kingston Free Library Branch, 783-8254 //
7 Altin Road, Kingston, RI 02881.

GORMAN, JOANNE E. 11 Hillcrest Road, Portsmouth, RI 02871.

GORMAN, PATRICIA. Children's Librarian, Woonosocket-Harris Library,
769,9044 // 102 West Lawn Avenue, Pawtucket, RI 02860.

GRAHAM, EMMA D. Director, Jamestown Philomenian Library, 423-0436
// 33 Seaside Drive, Jamestown, RI 02835.

@GRUCAN, SALLY P. Systems Planning & Head Catalog Librarian, Olin
Library, Wesleyan University, 203-347-6095, ext. 3007 //
276 Court Street, Apt. 305, Middletown, CT 06457.

GUSTAFSON, HELEN H. Assistant Director, Coventry Public Library,
821-6400 // 2 Brenda Drive, Coventry, RI 02816.

GUSTAFSON, MATTIE E. Reference/Adult Services, Newport Public Library
// 2 Granada Terrace, Middletown, Ri 02840.

*HAAS, PAMELA. Sales Representative, Seribner Book Company, 914-294-
8059 // PO Box 265, Goshen, NY 10924.

HABESHIAN MARTHA. School Librarian, Jamestown School, 423-1056 //
320 Beacon Drive, North Kingstown, RI 02852.

HAERRY, JEAN F. Cranston High West, 785-0400, ext. 247 // Box 7057,
Warwick, RI 02887.

HALL, NORMAN. Trustee, Middletown Public Library // 338 Tuckerman
Avenue, Middletown, RI 02840.

HALLER, DORCAS W. Circulation Department, URI, 792-2672 // 1311
Kingstown Road, Kingston, RI 02881.

*HANLEY, NANCY M. Assistant Librarian, Leeds Library, Providence
Country Day School, 438-5170 // 1200 Touisset Point Road,
Warren, RI 02885.

HANNON, JOHN H. Director of Library Services, Hodgson Memorial
Library, Bryant College, 231-1200, ext. 300 // Hodgson
Memorial Library, Bryant College, Smithfield, RI 02917.

HARDIMAN, MARY ELLEN. Librarian, North Providence Union Free
Library, 231-5300 // 9 George Street, North Providence, RI 02911.

HARMON, RUTH A. Bookkeeper, Cataloger, Administrative Assistant,
Newport Public Library, 847-8756 // 545 Spring Street, Newport,
RI 02840.

- *HARPER, DEBRA. Librarian, Block Island School, 466-2251 // Box 835, Block Island, RI 02807.
- HAYDEN, ELINOR A. 1072 Tiogue Avenue, Box 32 B, Coventry, RI 02816.
- HELIE, CAROLINE M. Reference Librarian, Sciences Library, Brown University, 863-3333 // Sciences Library, Box I, Brown University, Providence, RI 02912.
- HENRY, ALBERT C., Jr. Chairman, Board of Trustees, North Kingstown Free Library // 42 Greenmeadow Circle, North Kingstown, RI 02852.
- HENRY, EUGENE B., Jr. 326 W. Main Road, Portsmouth, RI 02871.
- HESSION, HELEN. Trustee, Chairwoman, Woonsocket Harris Public Library // 59 Woodland Road, Woonsocket, RI 02895.
- HILLIARD, ANGELA M. Planetary Librarian, Brown University, Department of Geological Sciences, 863-2436 // Box 1846 - Lincoln Field Building, Providence, RI 02912.
- HILLS, MARTHA. Librarian, Government Publications, URI, 792-4640 // 7 Silver Lake Avenue, Wakefield, RI 02879.
- HINDLE, FLORENCE. Head - Circulation Department, Providence Public Library, 521-7722 // 970 Manton Avenue, Providence, RI 02909.
- HOLLEY, NANCY. Trustee, South Kingstown Public Library, 789-1555 // 47 Oak Street, Wakefield, RI 02879.
- HOLLIDAY, PAUL H., JR. Cataloger, Providence Public Library, 521-7722 // 396 Sea View Drive, Warwick, RI 02886.
- MARGUERITE E. HORN. Head Serials Catalog Librarian, Brown University, Rockefeller Library, 863-2010 // 576 Hope Street, Providence, RI 02906.
- HORNBY, DORIS J. Data Processing Supervisor, Providence Public Library, 521-7722 // 150 Empire Street, Providence, RI 02903.
- HOWARD, KATHERINE H. 51 South Road, Kingston, RI 02881.
- HRYCIW-WING, CAROL A. Head of Technical Services, James P. Adams Library, RI College, 456-9615 // 15 Elm Street, Assonet, RI 02702.
- HULL, CATHERINE C. Director, Clark Memorial Library, 364-6100 // RR5, Gravelly Hill Road, Wakefield, RI 02879.
- @HUPP, SHARON W. Regional Coordinator, Southern Connecticut Library Council, 203-248-5898 // 2901 Dixwell Avenue, Hamden, CT 06518.
- IACONO, FRANK P. Reference Librarian, RI Department of State Library Services, 277-2726 // 9 Brewster Street, Providence, RI 02906.
- ILACQUA, ANNE KENNEDY. Bibliographer, Mugar Memorial Library, Boston University 617-353-3714 // 71 Forest Street, Providence, RI 02906.
- JACAVONE, JULIA. Trustee, Marian J. Mohr Memorial Library // 16 Woodhaven Drive, Johnston, RI 02919.
- JACKSON, ALICE E. Trustee, East Providence Public Library // 50 Dunbar Avenue, East Providence, RI 02914.
- JACKSON, ANITA W. Assistant Librarian, Nathaniel P. Hill Library, St. George's School, 846-9498 // 19 South Drive, Middletown, RI 02840.
- JANSON, DENA M. Assistant Professor, Cataloging, RI College Library, 456-9605 // 268 Fruit Hill Avenue, Apt. 1/, Building 4, North Providence, RI 02911.

- JAWCZAK, JACQUELINE. Trustee, West Warwick Public Library System // 4 Tilton Street, West Warwick, RI 02893.
- JIMMO, BETTY. Trustee, Coventry Public Library // 11 Plum Tree Lane, Coventry, RI 02816.
- JOHNSEN-HARRIS, AMY. Reference Librarian, Providence Public Library, 521-7722 // 16 Rosewood Avenue, Cranston, RI 02905.
- JOHNSON, ELIZABETH G. Information Services Librarian, Cranston Public Library, 943-9080 // Cranston Public Library, 140 Sockanosset Cross Road, Cranston, RI 02920.
- JOYCE, PHYLLIS. 21 Hartman Road, Amherst, MA 01002.
- *JUDA, ALICE. 27 Conant Lane, Kingston, RI 02881.
-
- KALINA, MARGIT. Catalog Librarian, Brown University Library, 863-3716 // 570 Wayland Avenue, Providence, RI 02906.
- KAPLAN, DAVID. Serials Librarian, Community College of RI, Knight Campus // 24 Walker Avenue, Lincoln, RI 02865.
- *KARBOTT, GRACE E. Student, GLS, Plymouth Public Library, 617-746-1927 // 465 State Road, Plymouth, MA 02360.
- KAYARIAN, ANNE. Secretary, Board of Trustees, Warwick Public Library // 421 Spring Green Road, Warwick, RI 02888.
- KELLAND, JOHN LAURENCE. Reference Librarian, Life Sciences Bibliographer, URI, 792-5067 // Rolens Drive, Apt. 6E1, Kingston, RI 02881.
- KELLERMAN, FRANK R. Reference Librarian, Sciences Library, Brown University, 863-3333 // 272 Miller Street, Seekonk, MA 02771.
- KELLOGG, MARTHA H. Librarian, URI Library, 792-4640 // Old Post Road, RR5, Wakefield, RI 02879.
- KELLY, PATRICK A. Reference Librarian, Bryant College, Hodgson Memorial Library, 232-6125 // 78 Arnold Street, Providence, RI 02906.
- *KESTER, ROBERTA. Librarian Assistant, Narragansett, 789-9507 // Oceanside 38, 3 Beach Street, Narragansett, RI 02882.
- KIERNAN, MARY. DSLS Advisory Council & COLA // 476 Fair Street, Warwick, RI 02888.
- KING, CHRISTIAN A. Trustee, East Providence Public Library // 136 Glenrose Drive, East Providence, RI 02915.
- @KIRK, ROBERT S. Senior Economics Bibliographer, Congressional Research Service, 202-287-8714 // 428 North Columbus Street, Alexandria, VA 22314.
- *KLOSEK, CHESTER. Director, Boyden Library, Foxboro, MA, 617-543-8882 // 80 Wallace Street, Providence, RI 02909.
- KLYBERG, ALBERT T. Director, RI Historical Society, 331-8575 // 1027 Lower River Road, Lincoln, RI 02865.
- KRAMER, ILSE E. Catalogue Librarian, John Carter Brown Library, Brown University, 863-3003 // 248 Waterman Street, Providence, RI 02906.
- KRAUSSE, SYLVIA, C. Reference/ILL Librarian/Bibliographer, URI Library, 792-4635 // 22 Enterprise Terrace, Kingston, RI 02881.
- KUROWSKI, NANCY R. Trustee, Lincoln Public Library // 93 Old Main Street, Manville, RI 02838.
- KUSMA, TAISSA T. Data Base Specialist, American Mathematical Society, 272-9500 // 9 Cliffside Drive, Lincoln, RI 02865.

LABRIE, O. MURIEL. 64 Bloodgood Street, Pawtucket, RI 02861.
 LACHOWICZ, CONNIE. Director, South Kingstown Public Library,
 Peace Dale, RI, 789-1555 // 766 Kingstown Road, Peace Dale,
 RI 02883.
 LAFAYETTE, RENE M. Trustee, Woonsocket Harris Public Library
 // 85 Lebrun Avenue, Woonsocket, RI 02895.
 LAFOND, NANCY. Library Reference Assistant, Hodgson Memorial Library,
 Bryant College, 232-6125 // Hodgson Memorial Library, Bryant
 College, Smithfield, RI 02917.
 LAFRANCE, A. CURTIS. Trustee, Newport Public Library, 847-8720
 // 4½ Dresser Street, Newport, RI 02840.
 LAFRANCE, JENNIFER, Trustee, George Hail Library // 35 Washington
 Street, Warren, RI 02885.
 LAMBERT, BEVERLY. Director, Tiverton Library Services, 624-8079
 // 238 Highland Road, Tiverton, RI 02878.
 LAMOUREUX, JACQUELYN. 114 Oakland Avenue, Cranston, RI 02910.
 *LAROUX, Christopher S. Director, Greenville Public Library,
 949-3630 // 132 Illinois Street, Central Falls, RI 02863.
 LEDUC, RICHARD G. Supervisor, Special Services for the Blind &
 Physically Handicapped, RI Department of State Library Services,
 277-2726 // 3 Cynthia Drive, North Smithfield, RI 02895.
 LEE, ETHEL M. Head Documents Librarian, Brown University Library,
 863-2522 // Pole Bridge Road, RD 2, N. Scituate, RI 02857.
 LEVEILLE, LOUIS R. Media Coordinator, Department of Education,
 Woonsocket, 765-0770 // Media Center, Woonsocket Education
 Department, 108 High Street, Woonsocket, RI 02895.
 LEVESQUE, JANET A. Library Director, Cumberland Public Library,
 333-2552 // 485 England Street, Cumberland, RI 02864.
 LEVESQUE, LYN. Children's Librarian, Pawtucket Public Library,
 725-3714 // 35 Grove Street, Pawtucket, RI 02860.
 LIGHT, KAREN M. Head, Information Services, Westerly Public
 Library, 596-2877 // 34 George Street, Westerly, RI 02891.
 LINDSAY, WILLIAM. President, Board of Trustees, Cross Mills Public
 Library, 364-6211 // Box 580 B, Rt. 1, Westerly, RI 02891.
 LISTOVITCH, DENISE A. Librarian, Pawtucket Public Library, 725-3714
 // 430 Front Street, Lincoln, RI 02860.
 LONG, SHIRLEY. Branch Coordinator, Providence Public Library,
 521-8707 // 40 Newberry Street, Cranston, RI 02920.
 LOPES, MARLENE L. Head Reference Librarian, Adams Library, RI
 College, 456-8125 // 159 Brook Street, Providence, RI 02906.
 LOVE, CHRISTINE C. Director, Middletown Public Library, 846-1573
 // 700 West Main Road, Middletown, RI 02840.
 *LOXLEY, DONNA. Assistant Librarian, Martin Free Public Library,
 Chepachet, 949-3630 // PO Box 429, Chepachet, RI 02814.
 LUSI, HELEN. Trustee, Marian J. Mohr Memorial Library //
 10 Evergreen Drive, Johnston, RI 02919.
 *LUISTRO, JULIET V. Arc. Supervisor, Salve Regina College Library,
 847-6650, ext. 272 // 4 Dixon Street, Newport, RI 02840.
 LYONS, MARGUERITE C. Librarian, St. Philomena School // 251 Taylor
 Road, Portsmouth, RI 02871.

MCAUSLAN, GRACE A. 1 Chestnut Street #512, Providence, RI 02903.

*MCCAHEY, KATHLEEN M. Branch Librarian, Providence Public Library, 521-8771 // 61 South Fair Street, Warwick, RI 02888.

MCCOOL, BETTY J. Serials/Reference Librarian, Community College of RI, Flanagan Campus, 333-7061 // Oak View Terrace, RD #2, N. Scituate, RI 02857.

MCDONOUGH, DOUGLAS. Branch Librarian, Smith Hill Branch, Providence Public Library, 421-6974 // Route 1, Box 34, Chepachet, RI 02814.

MCGRATH, KAREN E. Reference/Readers' Advisor, Providence Public Library, Trustee, Tyler Free Library, 521-8705 // RRI, Box 6, Foster, RI 02825.

MCHENRY, CHERYL A. Librarian, Portsmouth Abbey School Library, 683-2000, ext. 31 // 119 Mussell Bed Shoal Road, Portsmouth, RI 02871.

MCHUGH, DIANE V. Children's Librarian, Robert Beverly Hale Library, 783-5386 // 55 Dendron Road, Wakefield, RI 02879.

MCKENNA, MARY E. Branch Librarian, Providence Public Library, Mt. Pleasant Branch, 861-1962 // 22 Susan Court, N. Kingstown, RI 02852.

MCMANUS, IDA. 1569 Douglas Avenue, North Providence, RI 02904.

MCQUEENEY, HELEN A. Librarian, East Providence Senior High School, 438-3100, Ext. 170 // 34 Burton Avenue, Riverside, RI 02915.

MCQUEENEY, PATRICIA. Circulation Librarian, Hodgson Memorial Library, Bryant College, 232-6125 // Hodgson Memorial Library, Bryant College, Smithfield, RI 02917.

MCVEY, IRENE. Trustee, George Hail Library, Warren, RI // 781 Main Street, Warren, RI 02885.

*MAGEE, CURTIS W. President, Board of Trustees, Newport Public Library // 9 Chestnut Street, Newport, RI 02840.

MANNING, MARY J. Coordinator of Collection Development/Reference, LRC, Community College of RI, Knight Campus, 825-2215 // 877 Main Avenue, Apt. 18, Warwick, RI 02886.

*MARKEY, LESLIE A. Library Associate Specialist, Rockefeller Library, Brown University, 863-2521 // 7 North Avenue, Apt. 4, Providence, RI 02906.

MARTIN, JEAN S. Chairman, Board of Trustees, Warwick Public Library // 261 Capron Farm Drive, Warwick, RI 02886.

MARYOTT, MARGARET F. Branch Librarian, Rumford Branch, East Providence Public Library, 434-8559 // 60 Fourth Street, East Providence, RI 02914.

MAZZONE, DORA F. Reference Aide, Warwick Public Library, 739-5440 // 120 Yucatan Drive, Warwick, RI 02889.

MEHR, JOSEPH O. Librarian, Providence Journal Company, 277-7393 // Providence Journal-Evening Bulletin, 75 Fountain Street, Providence, RI 02902.

MELKONIAN, ESTHER. Librarian, Aldrich Jr. High, Warwick, 781-0016 // 116 Vancouver Avenue, Warwick, RI 02886.

MERCIER, SYLVIA A. Reference Librarian, Community College of RI, Learning Resources Center, 825-2492 // 51 Crossland Road, West Warwick, RI 02893.

*MERGENER, ROLAND. AV Director, RI College, 456-8020 // RI College - Audiovisual, 600 Mt. Pleasant Avenue, Providence, RI 02908-

MILLER, ELAINE. Director, Tiverton Library Services, 624-8079 // 42 Ash Avenue, Tiverton, RI 02878.

MILLER, GERTRUDE P. 98 Prospect Street, Barrington, RI 02806.

*MILLS, JOHN. Assistant Professor, Riverina College // 165 Cowabbie Street, Coolamon, New South Wales, Australia 2701.

MIRABELLI, BARBARA. Director, Narragansett Pier Free Library, // 40 Web Street, North Kingstown, RI 02852.

MONGEAU, DEBORAH. Reference/Government Documents Librarian, Warwick Public Library, 739-5440 // 381 Beach Avenue, Warwick, RI 02889.

MOONEY, DIANE. Trustee, North Providence Union Free Library // 30 East Avenue, North Providence, RI 02911.

MOORE, CHARLES F. Director, Woonsocket Harris Public Library, 769-9046 // Woonsocket-Harris Library, 303 Clinton Street, Woonsocket, RI 02895.

MOORE, KAY K. Box 302, Greenville, RI 02828.

MORIN, DORENE L. Library Supervisor, Rockefeller Library, Brown University, 863-2521 // Rockefeller Library, Box A, Brown University, Providence, RI 02912.

MORONEY, MARY. Assistant Librarian for Technical Services, Hodgson Memorial Library, Bryant College, 232-6125 // Edith M. Hodgson Memorial Library, Bryant College, Smithfield, RI 02917.

*MORRISON, ANN E. Student, URI, GSLIS // 14 Landon Road, Warwick, RI 02888.

*MUDRICK, KRISTINE E. Student // 40 Deerfield Street, East Greenwich, RI 02818.

MUNZER, PATRICIA J. Librarian, Pilgrim High School, Warwick, 463-8100 // 90 Rip Van Winkle Circle, Warwick, RI 02886.

MYER, ELIZABETH G. 3 Sunset Drive, Barrington, RI 02806.

NASH, JEAN L. Director, West Warwick Library System, 828-3750 // 1043 Main Street, West Warwick, RI 02893.

NELSON, RICHARD. Trustee, South Kingstown Public Library // Nichols Road, Kingston, RI 02881.

NIXON, MADELINE F. Director, Media Center, Henry Barnard School, RIC 456-8097 // RI College, 600 Mt. Pleasant Avenue, Providence, RI 02908.

NUTE, BARBARA M. Library Clerk, Catalog Department, James P. Adams Library, RIC, 456-9605 // RFD 3, Box 201 N. Scituate, RI 02857.

O'CONNELL, DORIS M. School Librarian, Pilgrim High School, 463-8100 // 173 S. Clarendon Street, Cranston, RI 02910.

O'HARA, DEBORAH. Technical Services Librarian, RI State Library, 277-2473 // 157 Briarwood Avenue, Middletown, RI 02840.

*OLIVER, FRANCES A. Librarian, W.L. Callahan School, Burrillville, 568-5670 // 111 Modena Avenue, Providence, RI 02908.

OLSEN, RICHARD A. Director, James P. Adams Library, RI College, 456-8052 // Two Lafayette Road, Barrington, RI 02806.

O'MALLEY, WILLIAM T. Chairman, Department of Technical Services, URI, 792-4605 // 55 Linden Drive, Kingston, RI 02881.

OTTAVIANO, DORIS BAGINSKI. Head Reference Librarian, US Naval War College Library, 841-4551 // 1485 Tower Hill Road, North Kingstown, RI 02852.

- PACHECO, DIANE. Youth Services Librarian, Barrington Public Library, 245-1920. 60D Village Green North, Riverside, RI 02915.
- PANKIEWICZ, GYNTHIA A. Slide Curator, Art Department-Slide Library, URI, 792-2771 // 60 Panto Road, West Warwick, RI 02893.
- PAOLINO, EILEEN F. Assistant Librarian, Adler, Pollock & Sheehan, Inc., 274-7200, ext. 174 // 2300 Hospital Trust Tower, Providence, RI 02903.
- PARENT, ANNE T. Assistant Director, Cranston Public Library, 943-9080 // 235 Kingswood Road, North Kingstown, RI 02852.
- PARENTEAU, LINDA. Trustee, Woonsocket Harris Public Library, 728-1500, Ext. 34 // 417 Elder Ballou Meeting House Road, Woonsocket, RI 02895.
- PARSONS, OLIVE W. Trustee, Newport Public Library // 137 Pelham Street, Newport, RI 02840.
- *PARTINGTON, STANLEY. Trustee, Lincoln Public Library // 345 River Road, Lincoln, RI 02865.
- PASTER, JUDITH A. Freelance Librarian // 52 Seaview Avenue, Cranston, RI 02905.
- PAYETTE, RICHARD J. Head of Technical Services, West Warwick Public Library System, 828-3750 // 57 Wakefield Street, West Warwick, RI 02893.
- PAYNE, SHIRLEY F. Director, North Kingstown Free Library, 294-3306 // 160 Salisbury Avenue, North Kingstown, RI 02852.
- PEARCE, DOUGLAS A. Director, Warwick Public Library, 739-5440 // 178 Greenwood Avenue, Warwick, RI 02886.
- *PECK, ELIZABETH A. Art Catalog Librarian, Brown University, 863-2521 // PO Box 53, Wrentham, MA 02093.
- PECK (MARY) JOAN. Childrens Librarian, George Hail Library, 246-1200 // 530 Main Street, Warren, RI.
- PELTIER, LESLIE A. Evening Reference Librarian, CCRI, Knight Campus, 825-2215 // 53 County Court, North Kingstown, RI 02852.
- PERRY, BETH I. State Librarian, RI State Library, 277-2473 // 111 Clay Street, Central Falls, RI 02863.
- PERRY-HOLMES, CLAUDIA. Reference Librarian/Bibliographer, Health Sciences Library, URI, 792-5069 // University of RI Library, Kingston, RI 02881.
- PETERSON, LORRAINE E. Librarian, George H. Norman Library, Rogers High School, 847-6235 // 4 Harvard Street, Newport, RI 02840.
- PETTINE, DARMELA. Order Librarian, Hodgson Memorial Library, Bryant College, 232-6125 // Hodgson Memorial Library, Bryant College, Smithfield, RI 02917.
- PHILLIPS, BRIAN. Systems Librarian, Naval War College Library, 841-4307 // RR2, Box 21, Larken's Pond Acres, West Kingston, RI 02892.
- PICILLO, MARY. Trustee, Middletown Public Library // 191 Chase's Lane, Middletown, RI 02840.
- PLOTZ, JUDITH A. 104 Eleventh Street, Providence, RI 02906.
- POLLARD, ALAN P. Reference Librarian, Adams Library, RI College, 456-8125 // 39 Tenth Street, Providence, RI 02906.
- POLS, WENDELL B. Reference & Special Collections Librarian, College Archivist, Roger Williams College Library, 253-1040 // 17 Maple Road, Warren, RI 02885.
- PRESCOTT, CAROLYN. Technical Librarian, Technical Library, Naval Underwater System Center, New London, CT, 203-44-4695 // 583 Hatchery Road, North Kingstown, RI 02852.

- PRICE, ELIZABETH R. 2700 Warwick Avenue, Warwick, RI 02886.
- PRYHODA, LYNDA L. Head Adult Services Librarian, Cranston Public Library, 943-9080 // 140 Sockanosset Cross Road, Cranston, RI 02920.
- RAICHE, JOYCE S. Library Assistant, Middletown Public Library, 846-1573 // 10 Sullivan Street, Newport, RI 02840.
- RANDALL, ANGEL-ANNE. Head Children's Librarian, Cranston Public Library, 943-9080 // 67 Barber Avenue, Warwick, RI 02886.
- REED, SUSAN LEACH. Coordinator of Adult Services, Pawtucket Public Library, 725-3714 // 54 Crescent Road, Pawtucket, RI 02861.
- REEVES, JOAN RESS. Trustee and Chairperson, COLA, Providence Public Library // 236 Freeman Parkway, Providence, RI 02906.
- REEVES, RONALD G. Reference Librarian, Barrington Public Library, 243-3106 // 32 Covell Avenue, Seekonk, MA 02771.
- REICHENBERG, SHIRLEY I. Trustee, North Smithfield Public Library // PO Box 1400, North Smithfield, RI 02895.
- RENEHAN, BARBARA. Library Assistant, Middletown Public Library, 846-1573 // 8 Pocono Road, Middletown, RI 02840.
- *RETEN, ROBERT. Student, GSLIS, URI // 213 High Street, Fall River, MA 02720.
- RIGGLE, MICHAEL C. Collection Librarian, Naval War College, Newport, 841-4727 // 28 John Street, Tiverton, RI 02878.
- RITTER, JAMES J. Member, RI State Advisory Board of Commissioners // 19 Maplecrest Drive, Greenville, RI 02828.
- RODMAN, ELIZABETH. 666 Annaquatocket Road, North Kingstown, RI 02852.
- ROE, CONSTANCE D. Librarian, Foster Public Library, 397-4549 // Howard Hill Road, Foster, RI 02825.
- ROUSSELLE, JANICE. Trustee, West Warwick Library System // 16 Revere Street, West Warwick, RI 02893.
- *ROWE, JENNY. Student, GLS, 792-6114 // 1025 Green End Avenue, Middletown, RI 02840.
- RUSSELL, ELIZABETH M. 73 Herschel Street, Providence, RI 02909.
- RUSSO, MARY T. Curator of BroadSides, John Hay Library, Brown University, 863-1513 // 57 Morse Avenue, North Smithfield, RI 02895.
- *RYAN, KATHRYN. Free Lance // 39 Fenner Street, Fall River, MA 02724.
- *ST. LAURENT, VICTOR. Tiverton Trustee // 225 Hilton Street, Tiverton, RI 02878.
- ST. PIERRE, FRANK. Reference/Technical Services Librarian, Community College of RI, Flanagan Campus, 333-7054 // 49 Williams Street, Lincoln, RI 02865.
- SANTILLI, GILDA. Trustee, Marian J. Mohr Memorial Library // Brown Avenue, Johnston, RI 02919.
- @SARLES, CHRISTIE V. Project Director, New Hampshire State Library, 603-271-2425 // PO Box 68, Mirror Lake, NH 03853.
- SAVARD, ALINE G. 230 Great Road, N. Sfld., Woonsocket, RI 02895.
- SCHAEFER, JOAN G. Technical Services Librarian, Barrington Public Library, 247-1920 // 26 Tiffany Circle, Barrington, RI 02806.
- SCHER, BARBARA. 18 South Baptist Street, Newport, RI 02840.
- SCHNEIDER, STEWART P. Associate Professor, URI, Graduate Library School, 792-2878 // South County Trail, West Kingston, RI 02892.

SCHOONOVER, CHARLOTTE. Head of Branch Librarian, South Kingstown Public Library, Kingston Free Library Branch, 783-8254 // 156 Post Road, Wakefield, RI 02879.

SCHUETZ, MALA. Assistant Director & Children's Librarian, Middletown Public Library // 387 Butternut Drive, North Kingstown, RI 02852.

SCHUMANN, ELIZABETH H. 178 Power Street, Providence, RI 02906.

SCUNGIO, RAYMOND L. Technical Services Assistant, Newport Public Library, 847-8720 // 24 Old Beach Road, Newport, RI 02840.

SEATON, SADIE M. Trustee, Lincoln Public Library // Wilbur Road, Lincoln, RI 02865.

SHANLEY, ELAINE M. Head Cataloger, Providence College Library, 865-2469 // 36 Hedgerow Drive, Warwick, RI 02886.

SHAW, SARAH. Catalog Librarian, Brown University, 863-2521 // 22 Eames Street, Providence, RI 02906.

SHEA, MARGARET. Supervisor of Adult Services, Department of State Library Services, 277-2726 // 95 Davis Street, Providence, RI 02908.

SHERIDAN, JEAN. Head Librarian, College of Continuing Education, URI, Providence, 277-3818 // URI/CCE Library, 199 Promenade Street, Providence, RI 02908.

SIBULKIN, LUCILLE. Catalog Librarian, Adams Library, RI College, 456-9605 // 287 Doyle Avenue, Providence, RI 02906.

SIEBURTH, JANICE. Reference/ Bibliographer, University of RI, 792-5086 // Box 335, West Kingston, RI 02892.

SIEGEL, TOVIA A. Librarian, The Gordon School, East Providence, 434-3833 // 58 Emeline Street, Providence, RI 02906.

SIITONEN, LEENA. Assistant Professor, Graduate School of Library & Information Studies, 792-2878/4653 // 1286 Kingstown Road, Kingston, RI 02881.

SIMONDS, PHILIP B. West Road, Little Compton, RI 02837.

SIMPSON, VALERIE G. Librarian, Nathaniel P. Hill Library, St. George's School, 846-9498 // St. George's School, Newport, RI 02840.

SIEZAK, REGINA A. Branch Librarian, Riverside Branch, East Providence Public Library, 433-0993 // 41 Grove Avenue, East Providence, RI 02914.

SMALL, ESTHER W. 164 Wilson Avenue, Rumford, RI 02916.

SMITH, JACQUELINE O. Children's Librarian, Providence Public Library, 521-7722, ext. 710 // 95 Cedar Street, Rehoboth, MA 02769.

SMITH, MABEL C. Trustee, South Kingstown Public Library // 718 Post Road, RR5, Wakefield, RI 02879.

SMITH, ROBERTA D. Bookmobile Librarian, Providence Public Library, 521-7722 // 148 Andrew Comstock Road, Warwick, RI 02886.

*SMITH, VIRGINIA. Library Supervisor, Norwood Library, 941-7545 // 158 Pettaconsett Avenue, Warwick, RI 02888.

SMITH, VIRGINIA L. Trustee, Newport Public Library // "Beacon Rock," Harrison Avenue, Newport, RI 02840.

@SNEE, ANTONIO M. Catalog Librarian, St. Lawrence University, Owen D. Young Library, 315-379-5834 // 8 Buck Street, Apt. B, Canton, NY 13617.

SOCHA, EILEEN. Director, George Hail Library, 245-7686 // 170 School-House Road, Warren, RI 02885.

SPAULDING, BARBARA. Catalog Librarian, Brown University, 863-2521 // 3501 Pawtucket Avenue, Riverside, RI 02915.

SPERLONGANO, JOANNE. 47 Highwood Drive, Coventry, RI 02816.

SPIILKA, ELLEN P. Coordinator, Northern Inter-related Library System,
Pawtucket Public Library, 723-5350 // 3 Broadview Avenue,
Cumberland, RI 02864.

STEERE, THOMAS E. 294 Succotash Road, Wakefield, RI 02879.

STEVENS, ROBERTA. Assistant Director, Portsmouth Free Public Library,
683-9457 // 381 Cory's Lane, Portsmouth, RI 02871.

STINEBACK, DAVID C. Trustee, Warwick Public Library // 15 Bagley
Road, Warwick, RI 02888.

STOKES, JUDITH. Serials Librarian, RI College, 456-9614 // 116 Everett
Avenue, Providence, RI 02906.

STRACH, RUTH. Librarian, Lincoln School Department, 334-2800 //
RR 4, Box 339, North Scituate, RI 02857.

STREIT, SAMUEL ALLEN. Asst. University Librarian for Special Collec-
tions, John Hay Library, Brown University, 863-2146 //
26 Arnold Street, Providence, RI 02906.

SWAIN, DOROTHY. Reference/Technical Services Librarian, North
Providence Union Free Library, 231-5300 // 461 Woonasquatucket
Avenue, North Providence, RI 02911.

TAYLOR, KAREN A. Director, East Greenwich Free Library, 884-9510/11
// 9 Somerset Street, East Greenwich, RI 02818.

TAYLOR, MERRILY E. University Librarian, Brown University, 863-2162
// 55 Charlesfield Street, Providence, RI 02906.

THACHER, E. LEONETTE. 6 Lauderdale Drive, Narragansett, RI 02882.

*THATCHER, LEMOYNE. Reference Librarian & Coordinator of Auotmated
Circulation System, Warwick Public Library, 739-5440 // 11 Willow
Drive, Cranston, RI 02920.

THOMPSON, DALE. Assistant Director, Providence Public Library,
521-8744 // 150 Empire Street, Providence, RI 02903.

THOMPSON, STEPHEN. Reference Librarian, John D. Rockefeller Library,
Brown University, 863-2167 // RFD 3, 24 Mann School Road,
Smithfield, RI 02917.

THOMPSON, WINIFRED H. Trustee, Jesse M. Smith Public Library //
18 East Avenue, Harrisville, RI 02830.

*THOREAU, NICOLETTA. 50 Elam Street, #4, Wickford, RI 02852.

TILDESLEY, REBECCA E. 9 Maple Road -- Touisset, Warren, RI 02885.

TOLL, ANNE B. Director, Newport Public Library, 847-8756 //
86 Harris Avenue, Warren, RI 02885.

*TOMLINSON, SUSAN. Children's Librarian, Providence Public Library,
521-8770 // 54 Pitman Street, Providence, RI 02906.

TONNES, EVELYN L. Librarian Technical Assistant, Middletown Public
Library, 846-1573 // 9 Stockton Drive, Middletown, RI 02840.

TOONEY, ANN. Trustee, Marian J. Mohr Memorial Library // 30 North
Olney Street, Johnston, RI 02919.

TOY, JACQUELYN BARBER. Branch Librarian, Rochambeau Branch Library,
Providence Public Library, 521-8774 // 31 Old Carriage Road,
Apt. 69, West Warwick, RI 02893.

TRESCOTT, VIRGINIA M. 71 Algonquin Road, Rumford, RI 02916.

TRINKAUS, TANYA. Technical Services Librarian, RI Historical Society
Library, 331-8575 // 83 Phillips Road, East Greenwich, RI 02818.

TRYON, JONATHAN S. Associate Professor, URI/GLS, 792-2947 //
7 Paquin Road, Barrington, RI 02806.

- *TURKALO, DAVID M. Reference Librarian/Business, Industry & Science Department, Providence Public Library, 521-8727 // 470 County Street, Taunton, MA 02780.
- *USCIO, JOSEPH R. Reference Librarian, North Providence Union Free Library, 231-5300 // 15 Rosedale Street, North Providence, RI 02911.
- VALE, JEFFREY. System Operator, DSLS, 277-2726 // 6 George Street, Cranston, RI 02905.
- VAROUTSOS, MARY ANN. Reference Librarian, US Naval War College, Newport, 841-3052 // 118 Ruggles Avenue, Newport, RI 02840.
- *VIGORITO, PATRICIA M. Librarian, The Providence Center, 274-2500, Ext. 229 // 442 Elmwood Street, N. Attleboro, MA 02760.
- VITI, JANE M. Reference Librarian, US Naval War College, 841-3052 // 5 Beechland Place, Middletown, RI 02840.
- VOCINO, MICHAEL. Government Publications Librarian, URI Library, 792-4611 // University of RI Library, Kingston, RI 02881.
- *VREDENBURG, JUDITH B. Pt. Time Regional/Circulation, Westerly Public Library, 596-2877 // Box 393, Ashaway, RI 02804.
- WADDINGTON, SUSAN R. Head, Art & Music Department, Providence Public Library, 521-8736 // Providence Public Library, 150 Empire Street, Providence, RI 02906.
- WALLACE, ISABEL S. Librarian Emerita, Cranston Public Library // 226 Beckwith Street, Cranston, RI 02910.
- WALTON, LINDA. Librarian, Butler Hospital/Issac Ray Medical Libray, 456-3869 // 197 Jewett Street, Providence, RI 02908.
- WARD, BEATRICE, Trustee, North Providence Union Free Library // 112 Waterman Avenue, North Providence, RI 02911.
- WARNOCK, RITA H. Library Associate Specialist, John Hay Library, Brown University, 863-1513 // 271 Doyle Avenue, Providence, RI 02906.
- WARTENBERG, CAROL A. Librarian, Providence Hebrew Day School, 331-5327 // 92 Wilcox Avenue, Pawtucket, RI 02860.
- @WEEDEN KAREN E. Librarian, Vitro Laboratories, Groton, CT., 203-443-2465 // Tomaquag Road, Ashaway, RI 02804.
- WEINER, FLORENCE P. 24 Taber Avenue, Providence, RI 02906.
- WESSELLS, ROBERT S. Assistant Librarian, Naval Education & Training Center Library, Newport, 841-4352 // 1278 West Main Road, Portsmouth, RI 02871.
- WHELAN, JANET E.K. Trustee, Warwick Public Library // 115 Hiawatha Drive, Warwick, RI 02888.
- WHITE, JOSEPH. Trustee, West Warwick Public Library System // 125 Cleveland Street, West Warwick, RI 02893.
- *WHITE, SHEREE L. Student-URI/GLS // PO Box 37, Narragansett, RI 02882.
- *WHITEHEAD, MARCIA E. Student, URI/GLS // 30 Third Street, Barrington, RI 02806.
- WILSON, BARBARA L. Chief, Regional Library for the Blind & Physically Handicapped & Outreach Division, RI Department of State Library Services, 277-2726 // 95 Davis Street, Providence, RI 02908.

WILSON, SALLY M. Assistant Librarian in Special Collections, RI College Library, 456-9653 // 61 Arlington Avenue, Providence, RI 02906.

WOOD, LINDA P. Librarian, South Kingstown High School, 792-9611 // RR 2, Brightman Hill, Hope Valley, RI 02832.

WOOD-THOMAS, JANICE. Librarian, Scituate Jr./Senior High School, 647-2280 // 66 Newell Drive, RD2, Cumberland, RI 02864.

WOOLMAN, DAVID C. Librarian, Curriculum Resources Center, RI College, 456-8380 // 112 Bluff Avenue, Cranston, RI 02905.

@WRIGHT, G. SYDNEY. Head Librarian, Richards Memorial Library, N. Attleboro, MA, 617-695-6411 // North Attleboro, MA 02760.

WRIGHT, THOMAS. Trustee, George Hail Free Library // 803 Main Street, Warren, RI 02885.

YARNALL, JEAN M. Supervisor of Circulation, Warwick Public Library, 739-5440 // 56 Ideal Court, East Greenwich, RI 02818.

YEALY, GRETCHEN S. Serials Cataloger, Brown University Library, 863-2010 // 27 Twelfth Street, Providence, RI 02906.

ZACHADNYK, HELEN B. Library Assistant/Reference, Cumberland Public Library, 333-2552 // 111 Sun Valley Drive, Cumberland, RI 02864.

ZBYROWSKI, BEVERLY. Head of Children's Services, West Warwick Public Library System, 828-3750 // RR2, Box 1138, Coventry, RI 02816.

@*ZIPKIN, LAURA. Assitant Library Director, Bugbee Memorial, Town of Killingly, 203-774-9429 // 147 Main Street, Danielson, CT 06239.

* = New member
 @ = Affiliate member

INSTITUTIONAL MEMBERS

ASHAWAY FREE LIBRARY. Main Street, PO Box 277, Ashaway, RI 02804, 377-2770.

BROWN UNIVERSITY LIBRARY. Serials Division, Box A, Providence, RI 02912.

CLARK MEMORIAL LIBRARY. PO Box, E. Pinehurst Drive, Carolina, RI 02812, 364-6100.

COMMUNITY COLLEGE OF RI. Learning Resources Center, 400 East Avenue, Warwick, RI 02886, 825-2233.

COVENTRY PUBLIC LIBRARY. 672 Flat River Road, Coventry, RI 02816, 821-6400.

CRANSTON PUBLIC LIBRARY. 140 Sockanosset Cross Road, Cranston, RI 02920, 781-9580.

CROSS' MILLS PUBLIC LIBRARY. Old Post Road, Charlestown, RI 02813, 364-6211.

CUMBERLAND PUBLIC LIBRARY. 1464 Diamond Hill Road, Cumberland, RI 02864, 333-2552.

*EAST SMITHFIELD PUBLIC LIBRARY. 7 Esmond Street, Esmond, RI 02917, 231-5150.

GREENVILLE PUBLIC LIBRARY. Putnam Pike, Greenville, RI 02828, 949-3630.

INTERNATIONAL INSTITUTE OF RI. 521 Elmwood Avenue, Providence, RI 02907, 831-1460.

JAMESTOWN PHILOMENIAN LIBRARY. 14 North Main Road, Jamestown, RI 02835, 423-0436.

JESSE M. SMITH MEMORIAL LIBRARY. 49 Main Street, Harrisville, RI 02830, 568-8244.

KNIGHT MEMORIAL LIBRARY. 275 Elmwood Avenue, Providence, RI 02907, 521-8769.

LANGWORTHY PUBLIC LIBRARY. PO Box 478, Hope Valley, RI 02832, 539.2851.

LINCOLN PUBLIC LIBRARY. Old River Road, Lincoln, RI 02865, 333-2422.

MIDDLETOWN PUBLIC LIBRARY. 700 West Main Road, Middletown, RI 02840, 846-1573.

MOHR MEMORIAL LIBRARY. 1 Memorial Avenue, Johnston, RI 02919, 231-4980.

NARRAGANSETT PIER FREE LIBRARY. Kingstown Road, Narragansett, RI 02882, 789-9507.

*NELINET. 385 Elliot Street, Newton, MA 02164, 617-969-0400.

NEWPORT PUBLIC LIBRARY. PO Box #8, Newport, RI 02840, 847-8720.

NORTH KINGSTOWN FREE LIBRARY. 100 Boone Street, North Kingstown, RI 02852-5176, 294-3306.

NORTH SCITUATE PUBLIC LIBRARY. Greenville Road, North Scituate, RI 02857, 647-5133.

PONTIAC FREE LIBRARY ASSOCIATION. 101 Greenwich Avenue, Warwick, RI 02886, 737-3292.

PORTSMOUTH FREE PUBLIC LIBRARY. 2658 East Main Road, Portsmouth, RI 02871, 683-9457.

PROVIDENCE ATHENAEUM. 251 Benefit Street, Providence, RI 02903, 421-6970.

PROVIDENCE COLLEGE LIBRARY. Phillips Memorial Library, Providence College, River Avenue at Eaton Street, Providence, RI 02908, 865-2242.

REDWOOD LIBRARY AND ATHENAEUM. 50 Bellevue Avenue, Newport, RI 02840, 847-0292.

RI DEPARTMENT OF STATE LIBRARY SERVICES. 95 Davis Street, Providence, RI 02909-5099, 277-2726.

RI SCHOOL OF DESIGN LIBRARY. 2 College Street, Providence, RI 02903, 331-3511, Ext. 296.

RHODE ISLAND STATE LIBRARY. State House, Providence, RI 02903, 277-2473.

ROGER WILLIAMS COLLEGE LIBRARY. Old Ferry Road, Bristol, RI 02809, 255-2361.

SOUTH KINGSTOWN PUBLIC LIBRARY SYSTEM. 603 Kingstown Road, Peace Dale, RI 02883, 789-1555.

*TIVERTON LIBRARY SERVICES. 238 Highland Road, Tiverton, RI 02878, 264-8079.

TYLER FREE LIBRARY. Moosup Valley Road, Foster, RI 02825, 397-7930.

UNIVERSITY OF RHODE ISLAND LIBRARY. Acquisitions Department, Serials Unit, Kingston, RI 02881, 792-2662.

WARWICK PUBLIC LIBRARY. 600 Sandy Lane, Warwick, RI 02886, 739-5440.

WEST WARWICK PUBLIC LIBRARY SYSTEM. 1043 Main Street, West Warwick, RI 02893, 828-3750.

WILLETT FREE LIBRARY. Box 178, Ferry Road, Saunderstown, RI 02874, 294-2081.

WILLIAM G. BRAUDE LIBRARY. Congregation Sons of Israel and David,
 70 Orchard Avenue, Providence, RI 02906, 331-6070.
 WILLIAM E. LOUITTIT, JR. MEMORIAL LIBRARY. Box 1271 Victory Highway,
 RR2, West Greenwich, RI 02816, 397-3434/397-5755.

Protect your money against the ravages of taxes and inflation.

After taxes and inflation, many Americans—people earning a good living—can't afford to send their kids to college or retire comfortably. They find it difficult to make their money go far enough. Now our free 24-page guide, *Financial Planning: How It Works for You*, tells how you can develop a strategy to help reach your goals. Here is the best thinking from one of the nation's oldest and largest financial planning companies.

**Mail coupon today for
 free guide. Or call:
 000-0000**

Mail to:
 Name _____
 Address _____



**Yes, please see that
 I receive your free
 24-page guide,**

*Financial Planning: How It
 Works for You.* I understand there is
 no obligation on my part.

Name _____
 Address _____
 City _____
 State _____ Zip _____
 Phone No. _____



Personal Financial Planners
 The best investment you'll ever make.
 © IDS/American Express, 1984

An American Express Company



RILA EXECUTIVE BOARD MEMBERS

President

Connie Lachowicz
S.Kingstown Public Library
603 Kingstown Rd.
Peacedale, RI 02883
Phone: 789-1555

Vice-President/President-Elect

Roberta A.E. Cairns
E.Providence Public Library
41 Grove Ave.
E.Providence, RI 02914
Phone: 434-2719

Secretary

Ellen P. Spilka
Northern Interrelated Library
System
Pawtucket Public Library
13 Summer St., Pawtucket, RI 02860
Phone: 723-5350

ALA Councilor

Carol DiPrete
Roger Williams College Library
Old Ferry Road
Bristol, RI 02809
Phone: 255:2361

Past President

Frances Farrell-Bergeron
Providence Public Library
150 Empire St.
Providence, RI 02903
Phone: 521-8705

Treasurer

Mary Ellen Hardiman
N. Providence Union Free Library
George St.
N. Providence, RI 02911
Phone: 231-5300

Member-At-Large

Marguerite E. Horn
Rockefeller Library
Brown University
Providence, RI 02912
Phone: 863-2010

NELA Councilor

Judith Halliday Bell
S.Kingstown Public Library
603 Kingstown Road
Peacedale RI 02883
Phone: 783-4085

RILA COMMITTEE CHAIRPERSONS

Conference

John Bucci 781-2450
Margaret Shea 277-2726

Membership

Charlotte Schoonover 783-8254

Public Relations

Tanya Trinkaus 331-8575

Intellectual Freedom

Rita Warnock 863-1513
Janice Wood-Thomas 647-2280,x32

Budget and Finance

Mary Ellen Hardiman 231-5300

Publications

Christine Chapman 274-1100, x1570

Government Relations

Jennifer S. Banks 863-2173
Peter Fuller 333-2421

Personnel

Florence Doksansky 863-2405

Nominating

Beth Perry 277-2473

Trustees

Eileen Socha 245-7686

SPECIAL REPRESENTATIVES

Federal Relations Coordinator

Samuel Streit 863-2146

Junior Members Round Table

Denise Listovitch 725-3714

*Before you choose
your Apple,
consider where it's from.*



An "Apple for the Teacher" . . . "an insanely great" program that puts an Apple® Computer in your home at an unbelievably low price. And, when you get it from UNICOM, you get an unbelievable list of extras for really high value.

● **EXTENDED 1-YR. WARRANTY**
Not the usual 90 days.

● **EXTENSIVE TRAINING**
Four training locations, seminars throughout New England; programs in your own school and \$25 off a training course.

● **TEACHERS' DISCOUNT**
Savings of from 10%-15% on software, books and supplies.

● **SOFTWARE PREVIEW***
Choose from New England's largest educational software selection plus a Software Catalog for easy ordering.

*In any of our conveniently located stores.

Call us today for details on the "Apple for the Teacher" program, to check the great prices.

Apple and the Apple logo are registered trademarks of Apple Computer, Inc.



Apple Computer
Authorized Dealer

UNICOM

297 Elmwood Avenue, Providence, RI 02907 / 401 467-5600, Barrington Shopping Ctr., Barrington, RI 02806 / 401 247-1400,
Unicom Plaza, Rte. 5, Warwick, RI 02886 / 401 732-3833, 16 River Street, Norwalk, CT 06850 / 203 838-3617,
890 Providence Hwy., Rte. 1, Dedham, MA 02026 / 617 329-7440 / 800 245-3010.