

11-1984

Bulletin of the Rhode Island Library Association v. 56, no. 14

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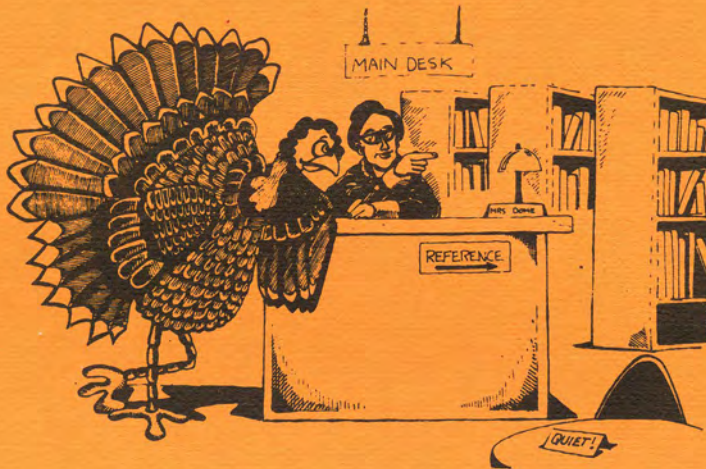
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Rhode Island Library Association Bulletin



NOVEMBER

1984

RHODE ISLAND LIBRARY ASSOCIATION

150 EMPIRE STREET

PROVIDENCE, RHODE ISLAND 02903

Indexed in Current Awareness
Library Literature
57-26438

Editorial Notice:

The Bulletin is published ten times per year, with combined issues in May/June and July/August. News and articles should be submitted to the editor by the first day of each month for publication by the first of the following month.

The Bulletin is a publication for public, school, academic and special libraries of Rhode Island. Published by the Rhode Island Library Association, the Bulletin welcomes news and discussion of interest to RILA members. Articles contained herein, however, do not necessarily reflect the ideas of the RILA membership, or the Bulletin staff or advertisers. All articles about library and media matters will be considered for publication. All should be signed and should not exceed ten double spaced typed pages unless the editor is consulted. Cover art should be done in black and white and should measure 7½ inches wide by 6 inches high.

The Bulletin subscription rates are \$12.00 per year for agencies or individuals not holding membership in RILA (overseas postage is additional).

Advertising rates per issue are \$20 per 1/4 page; \$35 per 1/2 page; and \$50 per full page. Please call the advertising manager for additional information.

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RHODE ISLAND LIBRARY ASSOCIATION
BULLETIN

VOLUME 56 NUMBER 14



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EDITOR'S NOTEBOOK

It seems that for the past few months, I have done nothing but drone on and on about needing people to work on the Bulletin. But it is true -- the Bulletin needs desperately to enlarge the number of people working on it. There has been one person, thus far, who has volunteered to work on the Bulletin. She is willing to share the responsibility for production which leaves one-half of that position vacant. In addition, there are two others vacant, and that is keeping the staff at a minimum. It strikes me as very unfortunate that out of an organization boasting in excess of 600 members, there are not more people interested in publishing the monthly journal of the association.

I wonder what the reaction would be if the Bulletin were no longer published. Am I to determine from the lack of interest in working on it, that there is also a lack of interest in reading it? The association spends approximately \$6500 per year to publish 11 monthly issues of the Bulletin. It is money that certainly would be used for other purposes, if in fact there is no interest on the part of the membership in the Bulletin.

I'm sure that there are some people who think that working on the Bulletin is "too much work." However, I would point out that the more people there are to share the work, the less work each individual must do. So, how about it? I know you're out there wondering what you can do to help make RILA reach its full potential. One way is to help publish its monthly Bulletin. Let's hear from you.

Chris Chapman
Editor



RHODE ISLAND LIBRARY ASSOCIATION

Sheraton - Islander Inn
Goat Island, Newport, Rhode Island

NOVEMBER 18, 19, 20, 1984

SUNDAY, NOVEMBER 18

(Vanderbilt)

2:00-4:00 p.m. PERSONNEL MANAGEMENT: POLICIES AND PITFALLS
--Speaker: Diane Disney, Disney Lightfoot Lee Ltd.

This year's trustee program will feature Diane Disney speaking on how to meet the personnel standards of the Minimum Standards for Rhode Island Libraries. Trustees, librarians and other interested members of the library community are invited.

Registration - \$5.00
Sponsored by the Trustee Committee

4:00 p.m. GRAND OPENING OF THE EXHIBITS (Exhibit Hall)

5:00-6:30 p.m. A reception for trustees and exhibitors will be held at the Newport Public Library by the Friends of the Library.

MONDAY, NOVEMBER 19

8:00 a.m. REGISTRATION (Exhibit Hall)

9:00-11:00 a.m. SUPER-DUPER ALL-DAY YA FILM PROGRAM:
FEATURING NEW FILMS FOR YOUNG ADULTS. (Commodore Perry)
Anita Bologna, Director of the RI Library Film Cooperative, presents the latest in films for young adults.

9:00-11:00 a.m. THE CHANGING ROLE OF MIDDLE MANAGERS:
MANAGING YOUR SUBORDINATES AND YOUR BOSS
WHILE MAKING YOURSELF AN INDISPENSIBLE
MEMBER OF THE TEAM (Ballroom A)
--Speaker: Susan S.DiMattia, Consultant,
business information, editorial and library
services.

This program will address topics of interest to all levels of management. The speaker also welcomes your questions about specific situations for discussion.

9:00-11:00 a.m.

SERIALS ONLINE (Vanderbilt)

Speakers: --Robin Devin, Head, Acquisitions, URI Library
--Susan Bragg, Faxon Co., Inc.
--Mona Coutts, Blackwell Library Systems, Inc.
--Cindy Hutchinson, NELINET, Inc.
--Bill O'Malley, Chair, Technical Services,
URI Library moderator

Representatives of major online systems will discuss serials control from three different perspectives: a subscription agency network, a turnkey system and a bibliographic utility. A question and answer period will follow. Sponsored by the CRIARL Serials Committee.

9:00-10:30 a.m.

MOVIN' ON UP: FINDING AND SELECTING YOUR NEXT JOB (Ballroom C)

--Speakers: Merrily E. Taylor, University librarian,
Brown University
Joe Santosuosso, Systems Analysts, CLSI

The speakers will discuss job-finding techniques for librarians in search of the job beyond the entry level position. Sponsored by JMRT

10:30-11:15 a.m.

RECEPTION FOR NEW MEMBERS (Ballroom C)

The Membership Committee welcomes new members to the RILA Conference

11:00-12:30 p.m.

VISIT THE EXHIBITS (Exhibit Hall)

12:30- 1:30 p.m.

LUNCH (Ballroom B)

1:30- 4:30 p.m.

SUPER-DUPER ALL-DAY YA FILM PROGRAM continues... (Commodore Perry)

1:30- 3:30 p.m.

WHO'S RIGHT? LIBRARIES AND CONSERVATISM (Ballroom A)

Speakers: --Professor Francis S. Mancini, Legal-Political
Studies Department, Roger Williams College
--Olive Parsons, Trustee, Newport Public Library
--Steve Brown, Executive Director, RI chapter ACLU
--Eileen Socha, Director, George Hail Library

Professor Mancini will examine the essence and range of conservative groups, issues and materials. A reactor panel will discuss the speaker's remarks, the IFC's recent survey of conservative holdings in R.I. libraries and implications for the selection process. Sponsored by the Intellectual Freedom Committee.

- 1:30-3:30 p.m. HAVE YOU GOT ANY GOOD BOOKS? READERS ADVISORY IN THE PUBLIC LIBRARY (Ballroom C)
Speakers: --Shirley Payne, Coordinator, Reader's Services, North Kingstown Free Library
--Susan Berman, Librarian, North Kingstown Free Library
--Peg Deignan, Trustee, Providence Public Library
--Laurie Burke, Adult services librarian, Barrington Public Library

A panel of librarians will present a history of reader's advisory in public libraries, how to set up a reader's advisor service at your library and how to provide good advice for the general reader.

- 1:30-3:30 p.m. RETROSPECTIVE CONVERSION (Vanderbilt)
Speakers: --Susan Dearborn, CLSI
--Joanna Rood, UTLAS
--Susan Severtson, Carrollton Press
--Christine Barcus, SOLINET
--Penny Glassman, Informatics
--Robert Cunningham, NELINET
--Sally Grucan, Wesleyan University Libraries, moderator

Retrospective conversion products and services will be discussed by a panel of vendor representatives. Other topics will include authority control and networking in Rhode Island.

- 3:30-4:30 p.m. PROJECT 2000: UPDATING THE DSLS 5 YEAR LONG-RANGE PLAN (Vanderbilt)
Speakers: --Bruce Daniels, Deputy Director, DSLS
--Roberta A. E. Cairns, Director, East Providence Public Library

Representatives will report on the progress of the DSLS Planning Committee

- 3:30-4:30 p.m. NEW GAMES: A WORKSHOP FEATURING NON-COMPETITIVE GAMES FOR ADULTS AND CHILDREN (Ballroom C)
Speakers: --Jeanne Staats, Children's librarian, Newport Public Library
--Diane Pacheco, Librarian, Barrington Public Library

You don't have to be in shape, have special equipment or worry about being a superstar to join in. Expect lots of play and little talk while gaining new programming ideas for patrons of all ages.

- 4:00-5:00 p.m. CONTRASTS: THE TWO WORLDS OF STRATIS HAVIARIS (Ballroom A)
Speaker: --Stratis Haviaris, Curator of poetry, Harvard University and author of When the Tree Sings and The Heroic Age.

Mr. Haviaris will talk about the duality of his writing career on two continents, in two languages and in two forms. Readings from both his prose and poetry will be included.

5:00-6:00 p.m.

THE PRESIDENT'S PROGRAM (Ballroom A)

Speaker: --Elizabeth Janeway, Activist and author of
Between Myth and Morning: Women Awakening.

Ms. Janeway will address the subject of public lending rights, the compensation to authors for circulation of their works in libraries.

TUESDAY, NOVEMBER 20

8:00 a.m.

REGISTRATION (Foyer)

8:30-10:00 a.m.

BUSINESS MEETING (Ballroom B)

10:00-11:30 a.m.

ERGONOMICS / ər-gə-'nam-iks/ n pl : THE STUDY OF THE RELATIONSHIP BETWEEN HUMAN BEINGS AND MACHINES

Speakers: --Peter Wooding, Design Associates
--Gail Bender, RI Department of Health

Ideas and suggestions for increasing the efficiency and decreasing the discomfort of working with computers will be presented. Mr. Wooding will speak on the design of the work place and Ms. Bender will demonstrate tension relieving exercises that can be performed at the terminal.

10:00-11:30 a.m.

STRATEGIES FOR GETTING WHAT YOU'RE WORTH (Ballroom C)

Speakers: --Joanne Costanza, Librarian, URI Library
--Janice DiFranco, Assistant Director, Warwick Public Library
--Beverly Lambert, Director, Tiverton Public Library
--Ellen Spilka, Coordinator, Northern Interrelated Library System
--Florence Doksansky, Assistant University Librarian, Brown University

Committee members will describe the process that one might go through to do a comparable worth study in one's own town as well as other strategies for getting the pay that librarians are due. Sponsored by the Personnel Committee.

10:00-11:30 a.m. LEGISLATIVE ISSUES: AN OPEN FORUM (Vanderbilt)
Speaker: --Beth I. Perry, State Librarian, moderator

The Government Relations Committee invites all RILA members to an open forum on legislative issues for 1984-1985. Your input is needed to help direct the association's lobbying efforts for the coming year. Sponsored by the Government Relations Committee.

11:30-12:30 p.m. LOW COST / NO TALENT DISPLAYS (Ballroom C)
Speakers: Jackie Smith, Children's Librarian, Providence Public Library
Karen Quinn, Library Technician, Lincoln Public Library
Angel Randall, Head, Children's Services, Cranston Public Library
Elizabeth Egan, Auburn Branch librarian, Cranston Public Library

Not everyone can be a Rembrandt, but you can produce effective library displays. The panel will present simple artistic techniques and participants will create a 3-D object and learn to use mini-graphics to give displays that professional touch.

11:30-12:30 p.m. PARALLELS: LIBRARY DEVELOPMENT IN AUSTRALIA AND THE UNITED STATES (Ballroom A)
Speaker: --John Mills, Riverina College, Australia

John Mills, Australian librarian on sabbatical in the United States, will talk about Australian and American library systems and how they compare.

12:30- 2:00 p.m. AWARDS LUNCH (Ballroom B)

award recipients: --Senator Claiborne deB. Pell
--Representative Mary F. McMahon

Recognized for outstanding service in the development of library legislation.

2:00- 3:00 p.m. STAFF COMMUNICATION: LESSONS TO BE LEARNED FROM PRIVATE CORPORATIONS RECOGNIZED FOR EXCELLENCE (Ballroom A)
Speaker: --Michael Knieval, Director, Pawtucket Public Library

Utilizing corporate models, Mr.Knieval will identify elements of communication useful to library managers.

2:00- 3:00 p.m. FROM START TO FINISH: PUTTING TOGETHER A BIBLIO-
GRAPHIC INSTRUCTION PRESENTATION (Ballroom C)
Speaker: --John B. Etchingham, Jr., Reference Department,
URI Library

This program will address all elements of a successful bibliographic instruction presentation including: gathering the information, assembling the materials, use of graphics, delivery techniques and evaluation.

2:00- 4:00 p.m. RHODE ISLAND INTERRELATED LIBRARY NETWORK SYSTEM: 20
YEARS LATER (Vanderbilt)
Speakers: --John A. Humphry, Executive Director of
Forest Press and author of Library Cooperation
(The Humphry Report)
--Jewel Drickamer, Director, DSLS (retired)
--Knight Edwards, Trustee, Providence Public
Library
--Kay K. Moore, Trustee, Greenville Public
Library
--Bruce Daniels, Deputy Director, DSLS
--Fay Zipkowitz, Director, DSLS

Mr. Humphry and the panel will trace interlibrary cooperation in RI from the initiation of the 1964 library legislation to the present.

3:15- 5:00 p.m. FRANKLIN PRINTING HOUSE TOUR (Foyer)

Pre-registered participants will explore the Franklin Printing House (founded by James Franklin, brother of Benjamin, in 1727) and observe the process involved in printing pamphlets, books and flyers. Sponsored by the Public Relations Committee

3:30- 5:00 p.m. THE RHODE ISLAND DISASTER RECOVERY PLAN: WHAT IT IS
AND HOW IT WORKS
Speaker: --Roberta Sautter, John Hay Library, Brown
University

An informal presentation on how the state disaster plan will work in connection with an institution's plan, once a disaster takes place.

4:00- 5:00 p.m. WORLDS OF SPACE AND TIME (Ballroom A)
Speaker: --Don Wismer, author of Starluck

Author Don Wismer will share the experience of writing science fiction for young adults.

RHODE ISLAND LIBRARY ASSOCIATION

ANNUAL CONFERENCE, NOVEMBER 18, 19, & 20, 1984

Sheraton-Islander Inn, Newport, Rhode Island

Registration Form

(Pre-registration due by Monday, October 29, 1984)

Name _____

Title/Position _____

Affiliation _____ (for name tag)

Address _____

Fees: Please circle appropriate days

Trustee Program Sun. \$5.00

RILA/RIEMA
Members Mon. \$10.00 (Registration at the conference \$12/day)

Tues. \$10.00

Non-Members Mon. \$25.00

Tues. \$25.00

Luncheons Mon. \$6.00 Soup and Chef's Salad

Tues. \$6.00 Soup and Stuffed Tomatoes Vegetarian? yes/no

Total enclosed \$ _____

Limited Registration (30)

Franklin Printing House Tour

Tuesday 3:30 p.m. (2 tours)

Are you willing to provide car-pool transportation? yes/no

Make checks payable to RHODE ISLAND LIBRARY ASSOCIATION

Send registration form and payment to: JOHN BUCCI
c/o William Hall Library
1825 Broad Street
Cranston, RI 02905

RHODE ISLAND LIBRARY ASSOCIATION

ANNUAL CONFERENCE, NOVEMBER 18, 19, & 20, 1984

HOTEL REGISTRATION FORM

Sheraton-Islander Inn
Goat Island
Newport, Rhode Island 02840
(401) 849-2600

Name: _____

Address: _____

Please reserve:

_____ Single Room - 1 person \$60.00 plus tax

_____ Double Room - 2 persons \$65.00 plus tax

Arrival Date _____ Departure Date _____

No. of persons _____ Phone _____

- Reservations must be received by October 29, 1984

-Room reservations not held after 6 p.m. unless secured with a one-night deposit

-Check-in time: 3 p.m.

-Check-out time: 12 Noon

-There is a 72 hour cancellation policy

-Make check payable to Sheraton-Islander Inn

SEND TO: SHERATON-ISLANDER INN
Goat Island
Newport, Rhode Island 02840



PRESIDENT'S ANNUAL MESSAGE

Last year at the Conference, when I took office, I asked the question: What is your vision? It seemed to me at the time that we needed that kind of question, that kind of focus, for our various RILA pursuits in the wake of such developments as new standards for public libraries, widespread automation of library functions, and our growing awareness of and insistence on our value as information professionals.

Over the course of this very busy year, RILA members have answered that question - not consciously and not always verbally - but by their dedication to making the vision become a reality. The vision is the achievement of excellence in every area of library services. There were many ways in which excellence was pursued in RILA this year. Here are some highlights.

We continued to foster communication and cooperation with other community agencies. RILA members volunteered their services at two different Channel 36 telethons, and this resulted in successful fundraising for WSBE, and valuable public relations for the Association. Volunteers in Action continued to request help for various library projects, and in May RILA gladly co-sponsored VIA's conference on effective management of community agencies. We also made significant headway in establishing a "library voice" on the problem of illiteracy, by working with Dorcas House and Literacy Volunteers of America. Jean Sheridan, Member-at-Large on the Executive Board, agreed to serve on the board of Dorcas House, which provides literacy training to disadvantaged women; and Virginia Cotter became RILA's representative to the R.I. Literacy Council, a coalition of literacy groups throughout the State.

Literacy connected in several ways this year with regional and national projects. New England Archivists has begun to explore the possibility of applying for an NEH grant for joint conservation of materials, and RILA was ably represented at the initial stages by Sally Wilson of RIC and Jennifer Banks of Brown. Sally will continue to represent us as this project continues. NEH and ALA are cooperating in an important endeavor known as "Let's Talk About It" - adult programming in public libraries - and Laurie Burke will soon be attending an intensive training session as RILA's representative.

We approached the business of the Association in a number of innovative ways this year. The implementation of the change in RILA's fiscal year is being accomplished largely through the efforts of Treasurer Chuck Moore and the dauntless members of

the Budget and Finance Committee. And Charlotte Schoonover and the Membership Committee are handling the vagaries of 6-month membership with admirable aplomb. We renewed the custom of a Spring Business Meeting and, while we didn't exactly break the attendance record at the Warwick Public Library's meeting room, those who attended were treated to crisply rendered and highly informative reports from the committee chairs. President-Elect Connie Lachowicz, in her ever-capable manner, headed an ad hoc committee of hard-working former officers and committee chairs whose final product will have far-reaching effects on the Association and will earn the eternal gratitude of RILA members. They have developed job descriptions and orientation procedures for each of the positions on the Executive Board and the Committee Chairs.

The Funding Proposal. I'm not going to report on it here because unless you were in hibernation, you're aware of what happened. But there are indelible memories and impressions which I must mention: meeting, ironing out our own differences, learning the importance of negotiation and compromise, legislative breakfasts, hearings, lobbying, developing documentation, the indefatigable Anne Parent and the Government Relations Committee.

Each new year we learn a lot more about the political process and how we can participate in it for the betterment of libraries and increased awareness of library issues. We are fortunate to have found such concerned legislators as Rep. Mary McMahon and Sen. David Carlin and the many others who have worked so tirelessly for RILA-endorsed legislation.

Our discussions about the funding proposals this year made it very clear that there was common agreement about the need for a new look at the funding formulae and the structure of the Network those formulae support. Dan Bergen put this consensus into a well-thought-out proposal that DSLS and RILA work together to seek funds for a study of the 20-year-old Network. The Bergen Proposal is a harbinger of fresh life for the Interrelated Library Network and the renewal of its proven success.

My own experience this year has only deepened my certainty that the Association is right in placing itself firmly in the role of advocate. RILA is the most logical and effective vehicle by which librarians, trustees and library users can take corporate stances on vital library issues.

On a more personal note, I want to tell you what an honor it has been to serve as President of RILA. Having entrusted the leadership of this incredible organization to me, you challenged me, taught me, supported me, and informed and enriched my understanding of our common vision. Those who served on the Executive Board this year deserve special thanks from me and the entire membership. Connie Lachowicz, Howard

Boksenbaum, Christian King, Chuck Moore, Jean Sheridan, Jackie Toy, Jody Bush/Carol DiPrete. Their contributions of time, concern and cooperation have been extraordinary. Having observed it first-hand, I can tell you that the people you elect to protect and plan for the Association take their responsibilities very seriously. Someone recently said to me that the Executive Board accomplished a great deal this year - we must have gotten along well. I wish I had replied (but I couldn't quite get the quote right!) as Danny Ozark, former manager of the Philadelphia Phillies did when something similar was said to him: "Yeah, I've got a great repertoire with my players."

In the past three years, as a member of the Executive Board, I've been able to view the work of RILA from a unique perspective. The amount of talent, time, commitment, raw energy and sheer enthusiasm in the committees and the round table is truly amazing. I look forward to working with RILA - with all of you - to achieve that vision we hold in common: excellence in every area of library services for the citizens of Rhode Island.

Frances Farrell-Bergeron
President





RILA COMMITTEE ANNUAL REPORTS

The following are the annual reports by the Chairs and membership of 9 RILA Committees, the 2 Councilors, and the Junior Members Round Table. All of these groups and individuals play important roles in the organization and activities of RILA and should be commended for jobs well done!!

BUDGET AND FINANCE COMMITTEE-ANNUAL REPORT

In its first year as a standing committee the Budget and Finance Committee has been successful in meeting the needs which lead to its creation. A solid pattern has been established for communicating with various other committees on fiscal matters through members appointed as liaisons. Through these representatives, data has been gathered for planning two budgets and monitoring fiscal needs. Having a committee that was formed with communication in mind has meant that various financial decisions could be made with knowledge of the subject as well as the fiscal side. Some of the Budget and Finance Committee recommendations that have lead to action by the RILA Executive Board include:

1. Establish budget guidelines for the ALA and NELA representatives' travel expenses to conferences.
2. Create an ad hoc committee to examine RILA's need for computer access and recommend a course of action to the Board.
3. Establish a contingency fund to serve as a cushion for possible shortfall of income or the expenses of a personnel action.
4. The editor of the RILA Bulletin should receive a stipend of \$750.00 a year for ten issues because of the amount of time and work involved.
5. A search for a less expensive site for the annual conference should be undertaken.

The committee wishes to acknowledge the assistance provided by the members of various RILA committees in providing information we needed in our activities.

Submitted by:

John Fox Cory
Raynaa Genetti
Mary Ellen Hardiman
Connie Lachowicz, President Elect

Christine Love
Charles Moore, Treasurer and
Chair
Richard Olsen
Anne Toll

The IFC has been active during the year fulfilling its three main functions: creating an awareness of the meaning of intellectual freedom, providing education concerning intellectual freedom issues, and informing RILA of such issues and recommending responses. Examples of the latter include the Intellectual Freedom Handbook, advice and support given to a public library that was requested by a patron to remove a book, participation at a hearing on a library's policy on children's cards, and the resolution approved at the 1983 Business Meeting dealing with films that had been labelled as propaganda. Subsequently, the book stayed in the library, the card policy was made less restrictive by the Board, and all four members of the Rhode Island Congressional delegation have sent supportive letters regarding the dangers of propaganda labelling. The Handbook is out of print and grossed about \$135 for RILA.

Our progress on specific objectives is reported below:

1) Promote among librarians awareness and acquisition of materials reflecting the viewpoints of both politically and socially conservative groups - The IFC will be presenting a program at the RILA Annual Conference. The main speaker will outline the views of various conservative groups and suggest representative materials. A reactor panel and the audience will discuss the implications for library materials selection. The results will be presented of a survey of conservative materials that Phyllis Schlafly of the Eagle Forum and Jerry Falwell of the Moral Majority feel libraries should have.

2) Explore the difference between principles and practices in providing free and open access for minors - the IFC presented two programs at the RIEMA Conference that featured the video-taped "Censorship or Selection: Choosing Books for Public Libraries." About 60 people attended, joined the discussion and received a specially designed bibliography.

3) Raise the awareness of librarians regarding the barriers to the flow of federal information - Rita Warnock submitted an article to the library media based on her speech at the 1983 RILA Annual Conference.

4) Draft legislation that would protect librarians from losing their jobs in censorship incidents - The Personnel Committee is examining difficulties with similar legislation in Massachusetts.

Submitted by:

William Bergeron
Melody Brown, Chair
Debra Cohen
Joanne Costanza
Judith Paster

Claudia Perry-Holmes
Stephen Thompson
Jon Tyron
Rita Warnock, Co-Chair
Marcia Whitehead
Janice Wood-Thomas

GOVERNMENT RELATIONS COMMITTEE

RILA's actual legislative accomplishments for 1983-1984 -- a meager addition to the DSLS Budget and an unsuccessful bill strengthening the Library Property Law -- belie the extensive activities of the Government Relations Committee, at least on the surface. The Committee firmly believes, however, that the lessons learned, the research conducted, and the contacts made will pave the way for greater success in the future.

GRC activities for 1983-84 roughly can be divided into two halves. The early part of the year was devoted to working on amendments to the Library Property Law approved during the 1983 session. Two workshops were conducted to educate librarians on the law. The Committee researched similar laws in other states, and prepared several amendments that would have strengthened the law and clarified its application. The most significant of these would have restored the "shopkeeper's privilege" that had been stricken from the final version of the law approved in 1983.

For reasons that are not yet apparent, the bill died in the Senate Corporations Committee shortly after its introduction. A priority for next year's GRC will be investigating the causes for its failure, and attempting to draft acceptable alternative amendments.

Although funding increases were a prominent R.I. library issue in the fall of 1983, these did not become the purview of the Government Relations Committee until February, 1984, because of the lengthy negotiations between and among the Executive Board, DSLS, and the library community at large about the proportions and the total of the increase that would be sought.

In a November meeting with representatives of the Executive Board, the GRC, and DSLS, roles were assigned, by agreement, to DSLS and to RILA. It was agreed that DSLS' role included development and justification of any funding proposal, providing supporting evidence, and "selling" it to RILA. RILA's role included endorsement of the proposal, developing strategies, and "selling" the proposal to the library community, the legislature, and the general public.

After negotiations were completed and the library community could at last present a "united front" in supporting the funding proposal, the GRC was charged with developing strategies for a \$2.8 million increase. The GRC then consulted the leadership of the General Assembly who protested that this figure was totally unacceptable, and advised us to seek no more than 5½% increases for the grant programs, or wait until another year.

of the Committee as charged by the Executive Board. At the beginning of Chapter 6 of R.I. State Library Law, there is a statement of policy, as declared by the General Assembly, that "it is the responsibility of government at all levels to provide adequate financial support for all (...) free public libraries, (and) to provide adequate financial support to coordinate library resources throughout the state for improved library services to all citizens". Determining what constitutes "adequate support" and working to achieve it, will certainly involve the cooperative efforts of the GRC, RILA, DSLS, and all individuals and organizations interested in the future of libraries in Rhode Island.

Submitted by:

Anne Parent, Co-chair
Peter Fuller, Co-chair
Jennifer Banks
Maria Baxter
Nancy Chudacoff
Kay Hearn
Christian King

Douglas McDonough
Karen Morris
Beth Perry
Mary Ann Varoutsos
Linds Walton

Liaisons:

Bruce Daniels, DSLS
Joseph Doherty, CRIARL
Fran Farrell-Bergeron, RILA
Mary Kiernan, COLA
Samuel Streit, Federal Relations Coordinator



Senator David Carlin, a member of the Senate Finance Committee, agreed to introduce a bill for \$500,000 to be added to the DSLS Budget, and Representative Mary McMahon agreed to introduce the same bill in the House. In a frenzy of activity, the GRC collected seventy-four co-sponsors during a single week, and the bills were introduced on March 1. We had been advised that co-sponsorship was no guarantee that a legislator would vote for the bill, but we used the opportunity for public relations, and to educate legislators on the need for the increase.

Subsequent legislative activities included several breakfasts, where legislators, librarians, trustees, city and town officials, Friends of the Library, and other interested parties learned more about the legislative proposals. Other indirect but important means of lobbying included two half-hour radio programs, contacts with other supportive groups such as COLA and the Newport Friends, press releases, meetings with the sponsors and with the leadership in both the House and the Senate and coordination of testimony by library supporters at the House Finance Committee hearing.

Finally, at an all-night session on the State Budget, the General Assembly approved an appropriation introduced by Representative Robert Bianchini who had chaired the subcommittee overseeing the DSLS Budget. The amount of the increase was \$89,000, to be divided proportionately, with 5½ percent increases for each of the five grant programs.

To thank those legislators who sponsored RILA's bills, the GRC held a Legislative Reception at the Naval Officers Club in Newport. The moderate success of this event will cause the Committee to re-evaluate its effectiveness in the future. Problems include finding a central location that is inexpensive, covering the cost of legislators' attendance at a reasonable cost to librarians, considering purchase of legislators' drinks and extending invitation to legislators' spouses, and timing the event so that it does not conflict with the many other legislative receptions statewide.

The evaluation process and the setting of next year's goals and objectives will include consideration of advice the GRC received this year, such as approaching the gubernatorial candidates to assure that library issues would be included in party and individual platforms, approaching the funding situations early by seeking support through the State Budget Office, and re-examining and adjusting the funding formulas so that "band-aid" approaches will not be necessary and a systematic, unified approach to funding increases will be established for the future.

Although the GRC will continue its commitment to various legislative activities for the benefit of all types of libraries, achieving funding increases is likely to remain a priority

CONFERENCE COMMITTEE

The 1983 Annual Conference was held November 14th and 15th at the Sheraton Islander Inn in Newport. The Sheraton's conference facilities proved again to be quite suitable to our needs.

This year's conference will be distinguished by being the first to have the meeting rooms and exhibit area cleared by a fire alarm. While this proved to be an interesting three minutes to conference attendees it worked very much to the detriment of the exhibitors. Very few people returned to the exhibit area for the scheduled exhibit time which had only just begun when the alarm sounded. For this reason it is recommended that the 1984 conference committee plan special events with exhibitors in mind.

Total attendance at the conference was 307.

Attendance by days:

Monday only	177
Tuesday	63
Both days	67

Attendance by library affiliation:

Public	159
Academic	70
School	20
State Agency	17
Special	15
Trustees	9
Students	7
GLS Faculty	5
Retired	2
Freelance	1
Other	2

Programming was varied this year and aimed at meeting the needs of members affiliated with various types of libraries. Many positive comments were received, both on the evaluation forms and verbally.

We are particularly pleased that the conference ran as a financial success as well. Profit on the 1983 conference was \$3,591.00. We appreciate the efforts made by the various committees and organizations planning programs for the conference to keep the cost within their budgets which contributed greatly to this financial success.

Again we must thank all the RILA committees and other organizations for their cooperation in working with us on this successful conference and hope that they will continue this cooperation in the future.

The following are recommendations which have been forwarded to the 1984 Conference Committee:

- .Consider using Sunday afternoon and Monday for the conference.
- .Organize some activity to focus attention on the exhibits.
 - .raffles of small items during the day
 - .a program or special event in the exhibits area
 - .set up coffee at back of exhibits
- .Bring in an author as a speaker
- .Make sure the "no smoking" rule is enforced in meeting rooms
- .Solicit donors for coffee
- .Don't increase exhibitor fee
- .Keep scheduling a separate block of time for the exhibits
- .Continue to make sure that all interest areas are covered in programs

Submitted by:

Barbara Cohen	Marianne Millette
John Etchingham	Kathleen Paroline
Sandra Gallup	Mary Anne Quinn
Shirley Long, Co-chair	Regina Slezak, Co-chair
Sylvia Mercier	Barbara Wilson

NOMINATING COMMITTEE

The Nominating Committee was charged with securing a complete slate of candidates for the 1984 fall election. The following qualified candidates have agreed to run for office:

VICE PRESIDENT/PRESIDENT ELECT

ROBERTA A. E. CAIRNS
EILEEN D. SOCHA

NELA COUNCILOR

JUDITH HALLIDAY BELL
KATHLEEN H. PAROLINE

SECRETARY

ELLEN P. SPILKA
LINDA J. WALTON

ALA COUNCILOR

CAROL K. DIPRETE
LUCILLE SIBULKIN

TREASURER

TISH BRENNAN
MARY ELLEN HARDIMAN

MEMBER-AT-LARGE

JOANNE COSTANZA
MARQUERITE E. HORN

The committee will also administer the RILA election itself and report the results at the Fall Conference.

Submitted by:

Gretchen Bernier
Annalee M. Bundy
John Fox Cory, Chair
Linda Cranston

Beth Johnson
Mary Moroney
Frank Notarianni



JMRT

JMRT'ers regretfully bid goodby to President Gerri McCarthy early in the new year, and set to work filling the gap she left. We maintained our traditional role as purveyors of fine brownies at the RILA conference, and went on to ring in the Christmas season together by sponsoring our annual Trinity night at a fine production of "A Christmas Carol."

JMRT invited the entire Rhode Island library community to a very timely program, "Investing Well Is The Best Revenge," which provided the many who attended with practical tips on avoiding sharing any more of our librariansly salaries with Uncle Sam than is absolutely necessary.

SLA was kind enough to invite us to join them in an extremely enjoyable and informative evening at the Providence Athenaeum, a wonderful local resource with which many of us previously had been unfamiliar.

Spring was greeted by a visit to the JFK Library on a joyfully sunny day, followed by an historical and literary tour of Cambridge. We continued to celebrate the new season with our annual picnic.

The past year will be a hard one for JMRT to beat, what with a record membership, and co-sponsorship with RILA of a championship softball team - but an enthusiastic new executive board, bursting with good ideas, might just be up to the task!

Submitted by:

Barbara Cohen
President, RI/JMRT



PUBLIC RELATIONS COMMITTEE

- I. To bring RILA and the services of the R.I. libraries to the attention of the public, the PR Committee accomplished the following:

SPEAKERS BUREAU: Continued to collect names and topics for a flyer to be composed during this next year.

RAFFLE: Ruffled-off three packages of ALA PR materials (posters, bookmarks, etc.)

NATIONAL LIBRARY WEEK: Printed 10,000 copies of a revised version of last year's bookmark. During National Library Week, PR Committee members distributed them to restaurants, stores, organizations, schools, and other non-library locations.

GROLIER GRANT: Although our proposal for bumperstickers did not win, RILA received a "consolation prize" of a PR package from ALA which was raffled-off.

READING RAINBOWS: Worked with Ch 36 and Joe McGovern of DSLS to have a TV spot promoting a R.I. library at the end of each of Ch 36's "Reading Rainbows" TV programs aired during the summer.

CANVAS BAGS: Are having 500 canvas bags made with an ALA/RILA logo silkscreened on a side. These are to be sold at the RILA Annual Conference in November in Newport for \$5.00 each, with hopes that they will be well circulated and seen to promote libraries.

- II. In conjunction with other committees, the PR Committee worked to produce promotional materials for special RILA projects by:

PR GUIDELINES: Set up procedures and time guidelines for producing or helping to produce PR for other RILA committees.

TELEVISION: Coordinated a TV spot through DSLS, R.I. childrens librarians, and Ch 36 to promote the Reading Rainbow Summer Reading Program which was held in most R.I. libraries this summer.

- III. In conjunction with the Conference Committee, coordinate PR for the RILA Annual Conference in November:

CONFERENCE: 1. Produce flyers or informational promotion sheets for specific interest groups to promote the annual conference or parts thereof. 2. Sponsor a program at the conference - a tour of Franklin Printing House in Newport, Tuesday afternoon, November 20.

Submitted by:

Denise Listovitch
Sylvia Krausse
Frank P. Notarianni
Mary E. Conway

Tanya Trinkaus
Eileen Socha
Barbara Wilson

MEMBERSHIP COMMITTEE

The Membership Committee is responsible for encouraging membership in RILA and for maintaining membership records for the Association.

During 1983-84, there were 589 individual members and 39 institutional members making a healthy total of 628 members. The annual membership directory was published in the February, 1984, issue of the RILA Bulletin.

As of January 1, 1985, the membership year will be changed to coincide with the calendar year. This has resulted in a "short" six month membership period for July 1, 1984 to December 31, 1984. Members are to be thanked for their patience and continued support during the transition period.

Submitted by:

Charlotte Schoonover, Chair
Judith Gifford
Christopher LaRoux
Richard LeDuc

Mary McKenna
Sylvia Mercier
Mary Jo Munroe
Stewart Schneider
Mala Schuetz

FEDERAL RELATIONS COMMITTEE

The efforts of the Federal Relations Committee and the Federal Relations Coordinator were concentrated in four primary areas during 1983-84.

1. The financial difficulties that will be faced by libraries resulting from vastly increased long-time charges that may come about in the wake of the AT&T breakup.

2. Reauthorization of the Library Services and Construction Act (LSCA).

3. Funding for library and educational program (LSCA, Higher Education Act, Education Consolidation and Improvement Act and the National Commission on Libraries and Information Science).

4. The establishment of the National Archives and Records Service as a Federal agency separate from the General Services Administration.

Over 30 communications related to these issues were forwarded to all members of Rhode Island's Washington Delegation in the past year and some 15 responses were received in turn. Later in the year, the Federal Relations Coordinator will submit to the RILA Bulletin an analysis of federal activity in relation to libraries with specifics on the Rhode Island delegation's response to library issues.

Submitted by:

Samuel A. Streit, Chairman
Jody Bush (resigned)
Bruce Daniels
Beth Perry
Joan Ress Reeves



PERSONNEL COMMITTEE

The 1984 Executive Board charge to the Personnel Committee stated that the Committee should: "Keep Rhode Island Library Association members and the Executive Board informed about issues of library personnel policies and procedures, noting developments and possible problem areas. Recommend appropriate responses and actions concerning personnel issues to Rhode Island Library Association and Executive Board members." In order to meet this charge the Committee outlined its objectives for 1984 in the following five areas: grievance procedures, policies and procedures, salary survey, minimum salary/pay equity for public libraries, and personnel workshops.

There were no grievances brought to the Committee in 1984, and a report reviewing the procedures is being written. The Personnel Committee is working on a program for Trustees with the Trustee Committee for the 1984 Fall Conference. The program will include a talk by Diane Disney, who had previously done several in-depth personnel workshops for librarians, on personnel standards including those outlined in the Standards for Rhode Island Public Libraries.

Once again the salary survey was completed from information gathered from the Department of State Library Services salary report and analyzed by staff at the University of Rhode Island Library School. It was also published in the RILA Bulletin as it is every year. This year the Committee received several compliments and thank you's for this survey, and is delighted that its work is helpful to some administrators at budget time.

To address the areas of minimum salary and comparable worth, the committee presented a program on "Pay Equity" at the 1983 RILA Conference by Michele Lieber from Fairfax County Public Library in Virginia. While an interesting and informative speaker, Mike raised several issues which the Committee found they did not fully understand or in some cases accept. The Committee then went to work rethinking its approach to the minimum salary concept which we felt had been justly questioned. However, the Committee did agree to go forward with its plan to present a minimum Salary Resolution to the Business Meeting the second day of the Conference. The Committee presented a minimum of \$13,500, it was raised from the floor to \$14,000 and without much discussion, it passed the membership.

At the next Personnel Committee meeting work began on a comparable worth program for the 1984 Fall Conference. The plan is to present a model to compare other city employees librarians. Comparisons will be in the areas of minimum qualifications of education and experience, degree of expertise or knowledge, example of work, and supervision of personnel. It is hoped

that such a model as that used by Fairfax County could be used by Rhode Island librarians.

During 1983-84 there were two Personnel Workshops: "Sexism and Women Managers" by Sister Arlene Violet on October 19, 1983 and "Communicating Effectively" by Barbara Tannenbaum on January 25, 1984. These were once again presented jointly by the Committee and the Principal Public Library at Providence Public Library. Again the fee was \$2.00, the sessions were very well received and although little money was raised beyond speaker costs the program was evaluated highly and will be continued as long as topics can be developed and speakers found willing to speak on them. This coming year the fee has been raised with the Executive Board's approval to \$3.00 each or \$7.50 for a series of three. The Committee is now sponsoring the program on its own and future sessions will be held at the Warwick Public Library (mainly for ease of access and parking).

The chair of the Personnel Committee made a presentation of the objectives and accomplishments of the Committee to the Spring Business Meeting on May 22 at the Warwick Public Library.

There were several changes in the committee membership over the year. Resigning from the committee were: Judith Barnett, Tom Suprenant, and Jody Bush. New members include: Beverly Lambert, Ellen Spilka and Patricia Jensen.

Submitted by:

Joanne Costanza
Florence Kell Doksansky, Chair
Janice DiFranco
Patricia Jensen

Christian King
Beverly Lambert
Earl Schwass
Ellen Spilka
Susan Waddington



ALA COUNCILOR

Presented below is my annual report to the RILA Executive Board as ALA Councilor:

Since I only served for five months as the ALA Chapter Councilor for RILA and since I do not have the advantage of having Jody Bush who so ably served RILA to confer with on her activities prior to my taking the interim term, the annual report will be relatively short. Listed below are those activities I have participated in during the last five months.

1. Represented Rhode Island on the ALA Council at the 1984 Annual Conference which included attending Council Caucus and Chapter Relations meetings. The main issues discussed and voted on at ALA were:

a. The Merwine Case vs. University of Mississippi. Several motions were made that ALA should become involved in the case in defense of the MLS. A motion was finally passed that ALA should keep a close eye on the case and intervene if it is appropriate.

b. Motion failed that ALA take a stand on the nuclear arms issue.

c. Motion passed that ALA join a coalition concerning the U.S. involvement in UNESCO.

d. Several motions passed concerning telecommunications.

2. Seconded a motion at ALA on comparable worth to encourage ALA, chapters and divisions of ALA to continue monitoring legislation and to take an active role in pursuing the concept.

3. Served on the RILA Board, and acted as liaison between the Executive Board and ALA on matters pertaining to ALA.

4. Served the library community of Rhode Island on inquiries regarding ALA, its offices, services, etc.

Submitted by:

Carol DiPrete

NELA COUNCILOR

The NELA Councilor serves as RILA's direct link to other New England libraries and library associations. Provision of reciprocal communication is basic to this position. In order to be knowledgeable about libraries and library issues, I participated in RILA's Executive Board meetings, the Fall Conference, Spring Business Meeting, and other professional activities in Rhode Island.

I participated in NELA's Executive Board meetings and Fall Conference, posted RI news at each Executive Board meeting, and submitted news articles about RI for publication in each issue of the NELA Newsletter.

I introduced the following items for NELA/RILA Board discussion and decision:

1. January 1984 - NELA Board - I requested that a mechanism be developed for the exchange of state library association/state library agency publications among the six New England states. Result - state representatives furnished needed addresses and gave the master list to the proper persons in their states. Editors who wish to participate in the exchange now have the necessary information to do so.

2. April 1984 - RILA Board - I requested that the Board consider offering reciprocal conference rates to all NELA and other New England state library association members (as proposed by the NELA Conference Committee.) Result - RI will offer reciprocal conference rates.

Additionally, I participated in the NELA Counterparts Day and was a member of the NELA Nominating Committee. I currently represent RI on the NELA Public Library Section's steering committee and am the orientation coordinator for new state representatives to NELA.

As your representative to NELA, I urge you to share your ideas, concerns, plans, news, etc. with me so that I can truly represent all RI libraries.

Submitted by:

Jacqueline B. Toy
NELA Councilor for RILA



PEOPLE IN THE NEWS

EDITOR'S APOLOGY: The news item about MARY ANN GOLDA that appeared in the October Bulletin was erroneous. Mary has resigned as Assistant Director of the East Greenwich Free Library and has accepted the position of Assistant Legislative Reference Librarian at the Rhode Island State Library.

FRED LYNDEN, Assistant University Librarian for Technical Services at Brown University, was recently appointed to the editorial board of College and Research Libraries.

BRUCE DANIELS, DSLS Deputy Director, and JOAN REEVES, chair of Rhode Island's Coalition of Library Advocates, were planners and speakers at a three-day library advocacy workshop sponsored by the Council of State Library Agencies in the Northeast (COSLINE). They also represented Rhode Island at the annual meeting of the White House Conference on Library and Information Services Task Force in September.

MELODY BROWN, DSLS Supervisor of Young Reader Services has taken a four month leave of absence to pursue a master's degree in Adult Education at U.R.I.

CAROLYN B. HEARN, Coordinator of the South County Interrelated Library System, is the Democratic candidate for Representative to the Rhode Island General Assembly from District 16, which includes Charlestown, half of Hopkinton, and a section of Richmond.

PATRICIA M. DAMIANI was recently appointed serials librarian at Wheaton College Library, Norton, MA. She was formerly Professional Assistant, Reference/Readers Advisors, Providence Public Library.

DEBORAH O'HARA, formerly Adult Services Librarian at the Ferguson Library in Stamford, Connecticut has recently assumed the duties of Catalog/Reference Librarian at the Rhode Island State Library.



BULLETIN BOARD

THE INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) Working Group Number 8 met at Brown University on October 4 and 5. The working group, charged with creating criteria for price indexes for library materials, met in Copenhagen in September 1983 and in Loughborough, England in April 1984. The purpose of the standard will be to insure uniform and authoritative reporting of price data across national boundaries. Fred C. Lynden of Brown University is serving as a member of the group.

THE WHITE HOUSE CONFERENCE ON LIBRARY AND INFORMATION SERVICES TASKFORCE presented its 1984 award for Outstanding Legislator in Support of the Nation's Libraries to Senator Claiborne Pell at its 5th Annual Meeting on September 8. Senator Pell was honored for "unwavering commitment to the goals adopted at the 1979 White House Conference" and for his "powerful statement" calling for a second conference.

THE NEW ENGLAND LIBRARY ASSOCIATION PUBLIC RELATIONS COMMITTEE recently honored three Rhode Island libraries for their public relations efforts. Providence Public Library received an award for Best Annual Report, the East Providence Public Library Systems was honored for the Best Evaluation Forms, and the Newport Public Library received an honorable mention in the Best Basic Library Brochure category.

THE ASSOCIATION OF COLLEGE AND RESEARCH LIBRARIES AND THE PUBLIC LIBRARY ASSOCIATION are seeking applications for Humanities Programming Workshops. The workshops will bring academic librarians, public librarians and humanist scholars together in an effort to encourage cooperative humanities programming projects and activities. For more information, contact Peggy Shea at 277-2726.

The theme for CHILDREN'S BOOK WEEK, November 12-18 is "Bring on the Books!" For information on materials available contact The Children's Book Council, Inc., 67 Irving Place, New York, NY 10003.

At ALA's ANNUAL CONFERENCE in Dallas the Providence Public Library was recognized with an award for Exemplary Public Library Outreach Services presented by the American Library Trustee Association. PPL's Child Learning Centers and Project L.I.V.E. (Learning is Very Enjoyable), designed to encourage reading by children, has affected the lives of thousands of children since its inception in 1972.

J O B L I N E

LIBRARY DIRECTOR, North Kingstown Free Library. Serving a community of 22,000 with 65,000 volumes and a budget of \$450,000. MLS from ALA accredited school, considerable professional experience and proven administrative ability required. Present salary \$23,500 plus benefits. Position available January 14, 1985. Send resume and references by November 17, 1984 to Albert C. Henry, Jr., Board of Trustees, North Kingstown Free Library, 100 Boone Street, North Kingstown, RI 02852. An equal opportunity/affirmative action employer.



Calendar

- | | |
|----------------------|---|
| November 5, 1984 | Event: Cooperative Juvenile Book Review
Place: Kingston Free Library
Time: 9:00 a.m.
Contact: Melody Brown |
| November 13, 1984 | Event: Young Adult Roundtable - Pop Culture
Place: Cranston Public Library
Time: 9:30 a.m.
Contact: Peggy Shea, DSLS |
| November 18-20, 1984 | Event: RILA Conference
Place: Sheraton - Goat Island
Newport, Rhode Island
Contact: Peggy Shea, (DSL)
John Bucci (Cranston) |
| November 26, 1984 | Event: Cooperative Juvenile Book Review
Place: Cranston Public Library
Time: 9:00 a.m.
Contact: Melody Brown |

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