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Rhode Island Library Association Bulletin



DECEMBER

1983

RHODE ISLAND LIBRARY ASSOCIATION

150 EMPIRE STREET

PROVIDENCE, RHODE ISLAND 02903

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RHODE ISLAND LIBRARY ASSOCIATION
BULLETIN

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EDITOR'S NOTEBOOK

Sincerest congratulations and appreciation for their willingness to accept this responsibility go to RILA's newly-elected officers: Fran Farrell-Bergeron, President; Connie Lachowicz, Vice-President/President-Elect; Christian King, Secretary; Chuck Moore, Treasurer; Jean Sheridan, Member-at-Large; Jody Bush, continuing as ALA Councilor; and Jackie Toy, continuing as NELA Councilor.

The Conference Committee also deserves congratulations and a round of applause. Aside from an untimely emergency which required the sounding of the fire alarm and the temporary evacuation of the conference center, the 1983 Annual RILA Conference went off without a hitch. Thanks to Regina Slezak and Shirley Long, Co-Chairs of the Committee, and their contingent of dedicated and hard-working Committee members for bringing us a wide variety of interesting and informative programs and speakers. Synopses of all of the programs will appear in the next issue of the Bulletin; comments and feedback from Conference attendees are welcomed and will be printed as space allows.

With a newly-elected Executive Board, RILA is embarking on a new year. A new year of issues -- some on-going and some which we will be facing for the first time; a new budget year with a newly structured budget; a new year of professional activities and concerns. The economic hardships we have been facing will still be with us. Creative ways of dealing with these hardships will continue to be of major concern. The Executive Board, with our help, will be guiding RILA through the next twelve months and the continued improvement of libraries and library service in New England.

Chris Chapman
Editor



Librarians have long provided a wide range of reference services which have depended on such factors as clientele, type of library, and budgetary support. The concept of reference service might range from report writing and abstracting of articles in a special library setting, to the provision of facts or suggestion of a good mystery title in a public library. An academic library, however, not only supports the information needs of faculty and students, but also fulfills an educational function of its own: instruction in the process of finding information and undertaking research.

Traditionally, learning how to carry out research has included instruction in locating books with the aid of the card catalog, identifying articles via printed indexes and bibliographies, and finding statistical information in sourcebooks and government studies. Such traditional research avenues are certainly in no imminent danger of dying, no matter what some futurists might predict. For now, and probably for many years to come, most of the accumulated knowledge of mankind will continue to be housed in printed form. The "information explosion" however, and the increasingly valuable role of information in our society are making more sophisticated means of accessing information ever more important. New technological developments pose exciting challenges to librarians and researchers, and raise some serious questions regarding the role and financing of reference services.

What technology is presently being used to aid the reference librarian? A survey of academic libraries in thirteen states published by Murphy in 1980 found that forty-eight per cent carried out online searches (3:365). A majority of such institutions undoubtedly conduct online searches today, from such vendors as BRS, Orbit, and DIALOG. Most searches are presently done on bibliographic databases, which provide at most the citation and an abstract of articles relevant to the subject of a search. The ability to identify pertinent citations rapidly raises expectations and sometimes frustration levels in users, by creating an immediate demand for documents which must still be retrieved from the library or obtained through Inter-Library Loan. Many vendors offer a service such as Lockheed's DIALORDER, which allows the user to order copies of needed articles while online. Documents are located, copied and mailed to the patron for a fee in a sort of express Inter-Library Loan. Such document delivery systems are presently expensive, and their regular use is beyond the budget of most academic libraries. Future developments in electronic publishing and full-text databases may bring changes in this area. Online availability may obviate the need to subscribe to little-used periodicals, thus effecting savings in one area of the library budget.

Online bibliographic searching itself raises serious controversies over funding. Will searches be underwritten by the university and provided free, or will all costs be recovered from the user? Realistically, most libraries must now aim for partial cost-recovery in order to supply the service at all. This can take the form of charging the user for printouts or online connect time, or perhaps charging a predetermined fee for a single search session. Despite the need to charge patrons requesting a detailed search, many libraries provide free ready-reference searches on online databases. Nearly eighty percent of a survey of BRS users reported some degree of free (to users) online reference use, while 70.4 percent of high volume search sites reported more than twenty uses of databases for reference during the six month study (5:1). A survey of fifty libraries by Hauptman indicates that three-quarters of libraries with online capabilities locate terminals near the reference desk, making it a convenient ready reference source (4:74).

Computer systems used primarily for other library functions also commonly fulfill important reference roles. Thus, an OCLC or RLIN terminal used mainly by catalogers can also be used to verify the existence of a title and locate holdings in other libraries, while a system used to check out books, such as **CL Systems, Inc.** (CLSI), can indicate whether a title is in circulation, on reserve, or missing. RLIN, available to members of the Research Library Group, allows books held by member libraries to be searched by subject as well as by author and title. Increasingly, online public catalogs will facilitate rapid subject, author, and title access to individual library holdings as well.

While it is impossible to explore the implications and potential of all technological developments relevant to libraries within the confines of this paper, an examination of advances in online, vendor-supplied databases suggest the changes which are approaching. Presently, the vast majority of online searches are conducted through a trained intermediary (usually a reference librarian) working in close cooperation with the end-user, presumably a specialist in his or her subject field. Most searches are now performed on bibliographic databases. The proliferation of commercially available databases and vendors marketing these databases has resulted in a bewildering maze of system commands and database organization, which makes familiarity with more than a few systems unmanageable for a regular searcher at the present time, and next-to-impossible for end-users. Yet the burgeoning availability of non-bibliographic databases -- numeric, full-text or handbook-type -- will make it increasingly difficult for an intermediary to elicit successfully the full range of information needed by researchers, especially when it involves data manipulation and interpretation. For example, the Bureau of Labor Statistics maintains a statistics database called Labstat, which allows access to 145,000 economic time series. This data can be statistically manipulated by the user and displayed in charts or graphs (3:368). Vastly more information can be retrieved and manipulated from machine readable tapes of census data than from printed census sources, and the trimming of government print publishing indicates this trend will if anything become more acute in years to come. Obviously, such information can be better utilized and exploited when commands are not interpreted through a third party.

The importance of browsing and serendipitous experimentation online, as in print sources or with manual manipulation of data, cannot be overestimated. At the same time, many more students and researchers are becoming computer-literate; the prospect of accessing a computer for information is far less traumatic to one already comfortable with a computer keyboard in other applications.

Charles T. Meadow likens the online searching situation now to that in the early days of computer programming (9). Back then, the computer "priesthood" resisted innovations like high-level languages and time-shared programming; the programming process often resulted in applications failure because of communications difficulties between the programmer and the client. Today, search languages (as the assembly languages of the past) are understood by a relatively few individuals, who must interact with both the computer and the end-user in order to conduct the search or, by analogy with the past, plan the program. Today's search languages, like the machine and assembly languages of some years ago, are in a state of flux, and should become more standardized and more user-oriented as time goes on.

Major vendors are already developing new products for the professional and business markets, often based on microcomputer capabilities. I.P. Sharp Associates offers "Data for Decisions," time-sharing databases in finance, economics, aviation, insurance and energy, which make data available online as well as software for its retrieval, analysis, manipulation and display in a variety of graphics formats. "BRS Colleague," geared to the physician or medical researcher, also requires no previous computer experience. It includes access to MEDLINE (the National Library of Medicine database) as well as to online full-text medical reference collections. Institute for Scientific Information (ISI) is presently advertising Sci-Mate Universal Online Searcher, a user-friendly interface available for a variety of microcomputers. For \$440.00, Sci-Mate allows searching of DIALOG, BRS, SDC, ISI and Medline either by menu-driven commands or by the original system. Software to create a personal database management system also exists.

"BRS After Dark" and "DIALOG Knowledge Index" are menu-driven online bibliographic searching systems for off-hours use for the home market. The systems are slower than regular online searching and far more limited in their offerings, but rates are cheap and expanded service is planned. BIOSIS has recently begun offering B-I-T-S, a current awareness update from the online file BIOSIS Previews. The subscriber receives diskettes containing indexed bibliographic citations based on a user research profile on a regular basis. The diskettes are then added to the subscriber's permanent collection.

Full-text databases such as Harvard Business Review/Online, Newsnet electronic newsletters, and American Chemical Society (ACS) journals (available on BRS as of June 1, 1983) are perhaps just the beginning of a trend towards increased online availability of actual documents, rather than merely their citations. Such availability will make it increasingly valuable for researchers to do their own computer browsing, and user-friendly systems will make this more and more possible.

What are the implications of these developments for reference librarians? Online searching by patrons should no more signal the end of librarians than did the advent of printed indexes. Students and researchers may well do their own searching in years to come, but librarians will function as needed resources in selecting appropriate databases, advising as to system peculiarities, and instructing in database use, just as they currently do with printed sources. They will be responsible for conducting challenging or complex searches, providing simple user guides, keeping up-to-date with system changes, coverage and structure, and managing the search service, in addition to more traditional duties.

As search services reach a mass market audience it is inevitable that cost will decrease somewhat. Wider use of online systems may mean that much information presently available in print will only be offered online, and thus computer access will become increasingly important for all. Since cost is one of the major stumbling blocks to the general availability of online services, librarians must also act as user advocates, agitating both for user-friendly systems and for increased monetary support for database searching by the public. As computer searching becomes more important to modern life, as it undoubtedly will, it is essential that end-users be allowed to do (and that systems facilitate) their own searching.

In fact, Richard DeGennaro comments: "Libraries cannot cope with too much success in their labor-intensive free reference services, but they can absorb considerable increases in the self-service use of their collections and facilities without incurring significant additional costs." (2:1052) It is imperative that academic librarians keep pace with technological innovations in the provision of information service so as to fulfill their role in educating the library user, as well as their responsibility to make certain full information is available to all library users. Databases of all kinds are developing at an impressive rate, and unless librarians become an essential component in online information provision, as well as in traditional information service, student needs may suffer and researchers will meet their needs elsewhere. In the process both libraries and library users will be the poorer for lack of proper foresight and leadership on the part of librarians.

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Claudia Perry-Holmes is a Reference Bibliographer at URI.



BETTER THAN BOOK BURNING



by Michael Vocino

When we think of the Moral Majority and its relationship to libraries, the word "censorship" is the first thing which comes to mind. It does not seem to be a prejudicial view of this writer either. One only has to pick up any newspaper or current news magazine to read of the many attempts by such groups as the Moral Majority to censor library materials. We've all read of the recent book-burnings by fundamentalist sects. We've all seen ministers of such sects on talk-shows urging viewers and "fellow Americans" to monitor what "our" schools teach and what "our" libraries buy. It's a negative approach to promoting one's own views to say the least. Jerry Falwell for one is changing his tact and he is moving in a more positive direction.

According to the American Library Association, Falwell is now circulating to libraries a list of books he is recommending for purchase. The bibliography deals with topics which are particularly important to him and range from abortion and the women's movement, to defense and homosexuality. It includes a variety of other topics as well. It might be important for all libraries and especially public libraries with a fundamentalist clientele to be aware of just what topics and books Falwell would like to see on "our" library shelves.

The following list contains Falwell's suggestions and was sent to the writer via the American Library Association:

The Women's Movement:

THE SWEETHEART OF THE SILENT MAJORITY: PHYLLIS SCHLAFLY, By Carol Felsenthal. (Garden City, NY: Doubleday, 1981, \$13.95)

THE POWER OF THE POSITIVE WOMAN, By Phyllis Schlafly. (New Rochelle, NY: Arlington House, 1978, \$2.95)

SEXUAL SUICIDE, By George Gilder. (New York, NY: Quadrangle, 1973. Not in BOOKS IN PRINT, 1982-1983)

THE LIBERATED WOMAN AND OTHER AMERICANS, By Midge Dexter (sic). (New York, NY: Coward, McCann, and Geoghegan, 1971. Not in BOOKS IN PRINT, 1982-1983)

THE NEW CHASTITY AND OTHER ARGUMENTS AGAINST WOMEN'S LIBERATION, By Midge Dexter (sic). (New York, NY: Coward, McCann, and Geoghegan, 1972. Not in BOOKS IN PRINT, 1982-1983)

EVERY CHILD'S BIRTHRIGHT: IN DEFENSE OF MOTHERING, By Selma Fraiberg. (New York, NY: Basic, 1977, \$10.95)

The Pro-Life Movement:

- ABORTING AMERICA, By Bernard Nathanson. (Garden City, NY: Doubleday, 1979, \$10.00)
- A PRIVATE CHOICE, By John T. Noonan. (New York, NY: Free Press, 1979, \$16.95)
- HANDBOOK ON ABORTION, By Jack and Barbara Wilke (sic). (Cincinnati, OH: T.I. Hayes, 1979, \$5.00)
- RIGHT TO LIVE, RIGHT TO DIE, By C. Everett Koop. (Wheaton, IL: Tyndale, 1976, \$2.95)
- RESPECTABLE KILLING: THE NEW ABORTION IMPERATIVE, By Kenneth Whitehead. (New Rochelle, NY: Catholics United for the Faith, 1972. Not in BOOKS IN PRINT, 1982-1983)
- ABORTION AND SOCIAL JUSTICE, By Horan and Mall (sic) Hilgers. (Frederick, MD: University Publications America, Inc., 1980, \$4.95)

Conservative Politics:

- BACK TO BASICS, By Burton Pines. (New York, NY: Morrow, 1982, \$13.50)
- WEALTH AND POVERTY, By George Gilder. (New York, NY: Basic, 1981, \$19.18)
- JOSEPH STORY AND THE AMERICAN CONSTITUTION, By Dr. James McClellan. (Norman, OK: University of OK Press, 1971, \$25.00)
- MEDIACRACY, By Kevin Phillips. (Garden City, NY: Doubleday, 1975. Not in BOOKS IN PRINT, 1982-1983)
- CONSERVATIVE VOTES, LIBERAL VICTORIES, By Pat Buchanan. (Seal Beach, CA: Concord Press, \$5.00)

Drugs:

- DRUG ABUSE IN THE MODERN WORLD: A PERSPECTIVE FOR THE 1980's, ed. By Nohas (sic) and Frick. (New York, NY: Pergamon, \$37.50)
- KEEP OFF THE GRASS, By Gabrielle (sic) Nahas. (New York, NY: Pergamon, 1979, \$17.75, \$7.50)
- MARIJUANA--DECEPTIVE WEED, By G. Nahas. (New York, NY: Raven Press, 1975. Not in BOOKS IN PRINT, 1982-1983)
- TWELVE IS TOO OLD, By Peggy Mann. (Garden City, NY: Doubleday, 1980, \$8.95)

Creationism:

- WHAT IS CREATION SCIENCE? By Dr. Henry M. Morris, Gary E. Parker. (San Diego, CA: Creation-Life Publishers, 1982, \$7.95)
- SCIENTIFIC CREATIONISM: PUBLIC SCHOOL EDITION, By Dr. Henry M. Morris. (San Diego, CA: Creation-Life Publishers, 1974, \$9.95, \$6.95)
- EVOLUTION: THE FOSSILS SAY NO, By Dr. Duane Gish (Public School Edition). (San Diego, CA: Creation-Life Publishers, 1978, \$3.95)

Creationism: (cont.)

THE CREATION/EVOLUTION CONTROVERSY, By R. L. Wysong. (East Lansing, MI: Inquiry Press, 1976, \$8.95)

Homosexuality:

OVERCOMING HOMOSEXUALITY, By Dr. Robert Kronemeyer. (New York, NY: Macmillan, 1980, \$8.95)

GAY IS NOT GOOD, By duMas. (Nashville, TN: Nelson, 1979, \$11.95)

Defense:

AMERICAN DEFENSE POLICY, FIFTH EDITION, ed. By John F. Reichart & Steven P. Strum (sic). (Baltimore, MD: Johns Hopkins, 1982, \$35.00, \$14.95)

AMERICAN NATIONAL SECURITY: POLICIES AND PROCESS, By Amos Jordan & William J. Taylor, Jr. (Baltimore, MD: Johns Hopkins, 1981, \$30.00, \$10.95)

AMERICAN AND SOVIET MILITARY TRENDS SINCE THE CUBAN MISSILE CRISIS, By John M. Collins. (Washington, D.C.: CSI Studies, 1978, \$14.95)

THE DEFENSE POLICIES OF NATIONS: A COMPARATIVE STUDY, By Douglas J. Murray and Paul R. Viotti. (Baltimore, MD: Johns Hopkins, 1982, \$35.00)

SHALL AMERICA BE DEFENDED, By General Daniel O. Graham. (New Rochelle, NY: Arlington House, 1979, \$10.95)

THE ELEVENTH HOUR, By General Lewis W. Walt. (Ottawa, IL: Caroline House, 1979, \$9.95)

THE BITTER FRUIT OF SALT: A RECORD OF SOVIET DUPLICITY, By David Sullivan. (Houston, TX: Texas Policy Institute, 1982. Not in BOOKS IN PRINT, 1982-1983)

ON WATCH, By Elmo Zumwalt. (New York, NY: Times Books, 1976, \$12.95)

COMPLETE WORKS OF FIVE VOLUMES: FRANCIS A. SCHAEFFER. (Westchester, IL: Good News, 1982, \$89.95)

THE SECOND AMERICAN REVOLUTION, By John Whitehead. (Elgin, IL: D.C. Cook, 1982, \$10.95)

Political Division:

UNITY AND DIVERSITY: A COMPARATIVE LOOK AT THE CLOSE ELECTIONS IN 1978, By Susan M. Marshner, \$2.50, 49 p.

THE SPEAKER AND THE HOUSE: COALITIONS AND POWER IN THE UNITED STATES HOUSE OF REPRESENTATIVES, By Dr. Charles A. Moser, \$2.50, 67 p.

HOW TO BECOME AN EFFECTIVE "GRASS ROOT" LOBBYIST, By Warren S. Richardson, 75¢.

TRENDS IN THE 1980 CONGRESSIONAL ELECTIONS: A CONFERENCE REPORT, By Susan M. Arico, \$2.50, 91 p.

Political Division: (cont.)

CAMPAIGNS REGULATION AND PUBLIC POLICY: PACs IDEOLOGY AND THE FEC, By Dr. Stuart Rothenberg, \$2.50, 82 p.

A BLUEPRINT FOR JUDICIAL REFORM, ed. By Patrick McGuigan & Randall R. Rader, \$7.95.

REAPPORTIONMENT AND COALITION OUTLOOKS FOR THE 1980's: A CONFERENCE REPORT, ed. By Dr. Stuart Rothenberg, \$2.50, 86 p.

WATERSHED AND RATIFYING ELECTIONS. By Charles A. Moser, \$2.50, 40 p.

NEGATIVE CAMPAIGNS AND NEGATIVE VOTES: THE 1980 ELECTIONS, By V. Lance Tarrance, \$2.50, 36 p.

ETHNIC VOTERS AND NATIONAL ISSUES, By Dr. Stuart Rothenberg, Eric Licht, with Frank Newport, \$5.95, 148 p.

AT THE EYE OF THE STORM: JAMES WATT AND THE ENVIRONMENTALISTS, By Ron Arnold, \$14.95. (Regnery Gateway, 1982)

A CONFERENCE ON JUDICIAL REFORM: THE PROCEEDINGS, ed. By Patrick McGuigan and Claudia Keiper, \$3.95, 139 p.

Family Policy Division:

THE TREATMENT OF WOMEN UNDER SOCIAL SECURITY, By Judith Finn, \$2.50, 63 p.

"...WHEN SCHOOLS TEACH SEX..." A HANDBOOK FOR EVALUATING YOUR SCHOOL'S SEX EDUCATION PROGRAM, By Judith Echaniz, \$2.50, 58 p.

THE HUMAN SERVICES OPTION: NEW FUNDING FOR THE CHARITABLE SECTOR, By Joseph Piccione, \$2.50.

HOMEMAKERS, VOLUNTEERS AND TAXES: TWO PROPOSALS FOR EXAMINATION, By Joseph Piccione, \$2.50.

THE NEW TRADITIONAL WOMAN, By Connaught C. Marshner, \$2.50.

THE HOMOSEXUAL NETWORK: PRIVATE LIVES AND PUBLIC POLICY, By Father Enrique T. Rueda, \$11.95 (paperback), \$24.95 (hardback).

Certainly, suggesting books for inclusion rather than demanding that books not be included in library collections is a good turn of events in the never-ending quest to determine who "owns" the library. Let's hope it's a growing trend among our more avid critics. In asking to have their point of view represented in "our" libraries, Falwell's fundamentalists have opened the door for a possible dialogue. Just maybe we can convince such critics that "yes, your point of view should be represented," and then note that other points of view, though different, should be represented as well.

JOBS NATIONALLY ADVERTISED BY RHODE ISLAND LIBRARIES
DURING 1982 : A STATISTICAL ANALYSIS
by Steven E. Maffeo

There were eleven library jobs advertised by six Rhode Island institutions during calendar 1982. Six of these positions were in academic libraries and five were in public libraries.

These statistics, and this article as a whole, are derived from a larger study recently completed in an effort to gain an accurate knowledge of the contemporary library job-market. The overall study represents fourteen months' work and involved the examination of over 4,000 ads.

The sources for data were three major periodicals: American Libraries, Library Journal, and The Chronicle of Higher Education. Although there are many publications both within the profession and out that carry ads for library jobs, it is the opinion of the author that these three present not only the widest selection but also the bulk of the announcements. No serious library job-seeker can overlook these sources.

This article details the particulars of jobs nationally advertised by Rhode Island libraries. Please make reference to Table I to gain a comparative perspective concerning the Rhode Island market and the national market.

TABLE I: LIBRARY JOBS NATIONALLY ADVERTISED DURING 1982

	Academic Libraries	Public Libraries	Special/ Other Libraries	Library of Congress	Overall
Total Number of Advertised Positions	1,284	346	109	6	1,745
(percent of total)	(73.6%)	(19.8%)	(6.3%)	(.3%)	(100%)
Number of Advertised Positions Indicating Salary	973	325	81	6	1,385
(percent of total)	(76%)	(94%)	(74%)	(100%)	(79%)
Average Salary	\$18,600	\$19,000	\$19,200	\$44,700	\$18,800

TABLE II: RHODE ISLAND LIBRARY JOBS NATIONALLY ADVERTISED DURING 1982

Number of Positions	Types of Positions	Overall Salary
11	6 academic	mean \$14,400
	5 public	median \$14,000
		mode \$11,000

TABLE III: RHODE ISLAND LIBRARY JOBS NATIONALLY ADVERTISED DURING 1982 --
LOCATION, POSITION, AND SALARY

<u>Institution</u>	<u>Position</u>	<u>Salary</u>
KINGSTON		
University of Rhode Island	Government Publications Librarian/ Bibliographer	-----
NEWPORT		
Salve Regina--The Newport College	Cataloger	-----
PAWTUCKET		
Pawtucket Public Library	Children's Services Coordinator	\$16-18,000
Pawtucket Public Library	Reference Librarian	\$11,000
Pawtucket Public Library	Cataloger	\$11,000
Pawtucket Public Library	Circulation Librarian	\$11,000
PROVIDENCE		
Brown University	Copy Catalog Librarian	\$14,600-18,300
Brown University	University Librarian	-----
Brown University	Reference Librarian	\$14,600-18,300
Providence Public Library	Special Collections Librarian	\$14,243-18,178
SMITHFIELD		
Bryant College	Assistant Librarian for Technical Services	\$15,600-17,200

TABLE IV: RHODE ISLAND LIBRARY JOBS NATIONALLY ADVERTISED DURING 1982 --
DUTIES, REQUIRED EDUCATION, AND REQUIRED EXPERIENCE

ACADEMIC LIBRARIES: 6 positions

I. Library Science Education

5 positions required the M.L.S.

II. Library Science Experience

5 positions required previous experience; of these 1 specifically required 1 year of experience.

III. Academic Status

1 position indicated faculty status.

IV. Type of Position

All positions were specified by type, as follows:

- 1 directorship
- 1 technical services
- 1 reference
- 2 cataloging
- $\frac{1}{2}$ government documents
- $\frac{1}{2}$ bibliography

V. Subject Area

- A. 1 position indicated a specific subject area: humanities/fine arts;
- B. 1 position required experience in a subject area;
- C. 1 position required a subject bachelor's degree.

VI. Administration/Supervision

- A. 3 positions indicated administrative and/or supervisory responsibilities;
- B. 1 position required administrative and/or supervisory experience.

VII. Library Mechanization

- A. 2 positions indicated online or other computer-science duties;
- B. 3 positions required online or other computer-science experience.

VIII. Foreign Languages

- A. 1 position required proficiency in 1 foreign language;
- B. 1 position required German and 1 Romance language;
- C. 1 position required a foreign or computer language.

PUBLIC LIBRARIES: 5 positions

I. Library Science Education

5 positions required the M.L.S.

II. Library Science Experience

4 positions required previous experience; of these 2 indicated a specific amount of required experience, as follows:

- 1 required 5 years
- 1 required 4 years

III. Type of Positions

All positions were specified by type, as follows:

- 1 special collections
- 1 children's services
- 1 reference
- 1 cataloging
- 1 circulation

IV. Administration/Supervision

- A. 2 positions indicated administrative and/or supervisory responsibilities;
- B. 1 position required administrative and/or supervisory experience.

V. Library Mechanization

2 positions required online and/or computer-science experience.



NOTES

1. The three publications that were analyzed for this study are: American Libraries, ISSN 0002-9769, monthly, 11 issues per year, approximate circulation 38,000; Library Journal, ISSN 0363-0277, semi-monthly, 22 issues per year, approximate circulation 28,000; and The Chronicle of Higher Education, ISSN 0009-5982, weekly, 48 issues per year, approximate circulation 68,000. The study involved the examination of the job advertisements in 81 separate issues of these three periodicals.
2. Only "line" library jobs were analyzed. I did not include any positions involving library education or the teaching of library science as a primary duty.
3. Some figures, percentage and otherwise, may not precisely add due to rounding and averaging.
4. Mean: The arithmetic mean, which is defined as the sum of any given variables divided by the total number of the variables, i.e. the "average."
5. Median: The value which divides the total variable range equally into halves.
6. Mode: The value which is possessed by the greatest number of the members of the population.
7. "M.L.S. required" indicates that an A.L.A. M.L.S., "or equivalent," was required.
8. With the exception of the "M.L.S. preferred" category, "preferred," "desired," or implied qualifications have not been analyzed. Clearly-stated requirements only were considered.
9. "Subject experience required" indicates previous experience and/or an in-depth knowledge of the field.

Steven E. Maffeo, formerly a reference librarian at the Naval War College, is now a reference librarian at the U.S. Air Force Academy, Colorado.





NEWS
from the
RILA EXECUTIVE BOARD

At the Board meeting of October 24, the following actions were taken:

- Approved a motion that RILA's Personnel Committee respond to a letter in Wilson Library Bulletin regarding RILA's Minimum Salary Resolution.
- Approved a motion authorizing Howard Boksenbaum and Frances Farrell-Bergeron to appoint an Ad Hoc Committee to review any legislative funding proposal of DSLS and to recommend action by the Executive Board.
- Approved by consensus that the Government Relations Committee Funding Subcommittee be disbanded with thanks and apologies from the Executive Board for those who served on it.

★ PEOPLE IN THE NEWS ★

- Anne Parent, Assistant Director of the Cranston Public Library, has been appointed Chair of the URI Graduate Library School Advisory Committee by Acting Dean Lucy Salvatore.
- Michele Tomasso, Librarian at the Pontiac Free Library in Warwick, has resigned effective October 31. The responsibilities of twin babies and the library were too difficult. She has been hired as a consultant for one day a week for a six month period by the Library.
- Julie Priestly, Assistant Librarian at Pontiac, has been named Librarian and Jeannette Cole has been hired as the new Assistant Librarian.
- Elizabeth Rogue retired this fall as one of two librarians at Warwick Veterans Memorial High School Library.
- Chester W. Ham, Jr. has moved from Aldrich Junior High School Library to Warwick Veterans to replace Elizabeth Rogue.
- Barbara Duffy has moved from elementary school libraries in Warwick to Aldrich Junior High School Library.
- Marilyn Norris of Exeter, who was formerly a Reference Librarian at the Pawtucket Public Library before beginning her family, is now working part-time at the libraries in West Warwick. She is conducting story hours, arts and crafts programs, and helping in Reference.



DATASEARCH AT PPL: Providence Public Library unveiled its new computer search service, DataSearch, on November 1. It is expected that the corporate community, especially small businesses, will be the prime users of the new service which provides the latest information on a broad range of topics including business, humanities, law, medicine, science and technology and current affairs. It provides references to published literature, statistics and ongoing research in journals, books and reports and gives users the option of receiving information immediately or by mail. Providence Public Library is the first public library in the area to offer a computer search service, and as the principal public library, will provide the service for all Rhode Islanders. DataSearch was made possible by a grant from the Rhode Island Department of State Library Services.

HUMANITIES GRANTS: The Rhode Island Committee for the Humanities recently announced ten grants for projects. Among the grants were two to the Rhode Island Historical Society. One of \$7,000 is to record oral histories of labor and industrial relations in the state since 1915. The second of \$6,972 is to complete cataloging the Rhode Island Folklife Archive. The Westerly Public Library received a grant of \$8,925 to document the history of the state's granite industry through oral histories, video tapes and photographs. Artifacts and other material on the industry's role in southern Rhode Island also will be collected.

OPERA AT PROVIDENCE PUBLIC: The Christmas Opera, "Amahl and the Night Visitors," was performed in the auditorium at Providence Public Library on Saturday, November 26 at 10:30 a.m. The opera was written by the Italian composer Gian Carlo Menotti and was first performed on Christmas Eve in 1951 on NBC-TV. The Providence performance was presented by the Opera Express, a division of the Connecticut Opera. It was made possible by funding from the Providence Education Council, the Mayor's Office of Community Development, the Rhode Island State Council on the Arts through the New England Foundation for Arts and National Endowment for the Arts.

RILA DIRECTORY: The annual directory of the Rhode Island Library Association will be published in the February issue of the Bulletin. Any changes of name, address, position, and/or business telephone number since the 1983/84 dues forms, should be reported to Paul Drake, Membership Chair, at the Warwick Public Library by Thursday, December 8.

COOKBOOKS FOR CHRISTMAS: A 280 page cookbook has been developed by the Preservation & Heritage Society for Scituate as a fund raising activity on behalf of the North Scituate Library. Copies are available for \$8.00 with \$1.50 added for postage or they can be sent through ILL delivery. Make checks payable to: Preservation Society of Scituate Cookbook, and send to Janina D'Abate at the library.

The Law Librarians of New England and the Southern New England Law Library Association have produced a cookbook as a joint project of their education committees. Known as Cook's Reports, the 249 page cookbook features New England ethnic recipes. It is available from Kendall Svengalis at the State Law Library (277-3725) for \$6.50 with \$1.00 postage. System delivery can be arranged. Checks should be made payable to the Southern New England Law Library Association (SNELLA). All proceeds go for the benefit of the scholarship fund to sponsor students for regional and national conferences.

STATE PUBLICATIONS CLEARINGHOUSE: DSLS Director Fay Zipkowitz has established an Ad Hoc Committee for State Publications Clearinghouse to advise DSLS in determining recommendations to the General Assembly as to the establishment of the Clearinghouse. Legislation was enacted last Spring directing DSLS to study the establishment of the Clearinghouse; to determine costs and requirements for the collection, organization and distribution of state publications; and to submit a report to the General Assembly by February 1, 1984. The question as to whether the Clearinghouse is best housed at DSLS, the State Library, or some third location is being studied by this committee. DSLS is actively seeking input. Suggestions and concerns should be addressed to Frank Iacono at DSLS.

FREEDOM TO READ FOUNDATION: Nominations for Freedom to Read Foundation Board of Trustees are now being accepted. Five vacancies will be filled in the election to be held May 1-June 1, 1984. Send nominations before December 31, 1983 to Mr. Russell Shank, UCLA, University Library, 405 Hilgard Avenue, Los Angeles, California 90024.

LIBRARY ADMINISTRATORS DEVELOPMENT PROGRAM: The College of Library and Information Services, University of Maryland, is planning the 18th Annual Program, to be held May 6-18, 1984. Participants will include senior administrative personnel of large library systems -- public, research, academic, special, governmental and school. Seminar sessions will concentrate on leadership, motivation, communication, personnel policy, decision making, problem solving, financial planning and control, performance appraisal, market and marketing research, legal issues in administration, the impact of technology and the planning of change. For further information contact Mrs. Effie Knight, Administrative Assistant, Library Administrators Development Program, College of Library & Information Services, University of Maryland, College Park, Maryland, 20742.

**May Your Holiday Season Be
Filled With Many Splendid Surprises!**



JOBLINE

RHODE ISLAND

ASSISTANT HEAD ACQUISITIONS LIBRARIAN: Brown University Library. Responsible for the management of processes related to the purchase of monographic library materials and assists with the management of the Acquisitions Department. Requirements: M.L.S. degree from an ALA accredited library school; reading knowledge of two foreign languages (one Germanic and one Romance) and familiarity with one additional language; 3 years of technical services experience in an academic library, including acquisitions and bibliographic searching; experience with library and business automated systems and networks. Appointment range: \$17,853-\$23,016, based upon experience. Interested candidates should send letter of application, resume and names of three references by December 31, 1983, to Gloria Hagberg, Brown University Library, Providence, Rhode Island 02912. An Equal Opportunity/Affirmative Action Employer.

CATALOG LIBRARIAN: Brown University Library. Responsible for original cataloging of Slavic language books and microforms in a broad range of subjects, and Western language materials in the field of linguistics. Requirements: M.L.S. degree from an ALA accredited library school; two years relevant professional experience; academic background in Slavic languages or linguistics; strong knowledge of Russian with a working knowledge of related Slavic languages; knowledge of AACR2, LC rule interpretations, and the MARC format; familiarity with OCLC or RLIN; ability to communicate effectively. Interested candidates should send letter of application, resume and names of three references by December 31, 1983 to Gloria Hagberg, Brown University Library, Providence, Rhode Island 02912. An Equal Opportunity/Affirmative Action Employer.



CALENDAR

- December 6, 1983
Event: APP Workshop
Topic: Community Based Long-Range Planning
Place: Cranston Central Library
140 Sockanosset Cross Road, Cranston
Time: 7 - 9:30 PM
Contact: Melody Brown or Peggy Shea, 277-2726
- December 12, 1983
Event: RIEMA Computer Users Group
Topic: IBM Personal Computer
Time: 7 - 9 PM
Contact: Bill Lindberg, 732-0360 for registration -
meeting place
- December 13, 1983
Event: YART
Topic: Current Fiction
Place: Cranston High East
899 Park Avenue, Cranston
Time: 2:45 PM
Contact: Peggy Shea, 277-2726
- December 13, 1983
Event: APP Workshop
Topic: Community Based Long-Range Planning
Place: Cranston Central Library
140 Sockanosset Cross Road, Cranston
Time: 7 - 9:30 PM
Contact: Melody Brown or Peggy Shea, 277-2726
- December 14, 1983
Event: RI Film Cooperative Preview
Topic: Adult Films
Place: Knight Memorial Library
275 Elmwood Avenue, Providence
Time: 9:30-3:30, brown bag lunch
Contact: Jacqueline Lamoureux, 821-7910 or 739-2278
- December 15, 1983
Event: InfoEx
Topic: Libraries In the Context of Municipal Funding
Place: Middletown Public Library
700 West Main Road, Middletown
Time: 9:30 coffee; 10:00 Meeting
Contact: Peggy Shea, 277-2726
- December 20, 1983
Event: APP Workshop
Topic: Community Based Long-Range Planning
Place: Cranston Central Library
140 Sockanosset Cross Road, Cranston
Time: 7 - 9:30 PM
Contact: Melody Brown or Peggy Shea, 277-2726

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