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Rhode Island Library Association Bulletin

BALLOT ENCLOSED



JANUARY 1981 MEMBERSHIP DIRECTORY

RHODE ISLAND LIBRARY ASSOCIATION

January 1981 Vol. 53 No. 5

150 EMPIRE STREET

Indexed in Current Awareness
Library Literature

PROVIDENCE, RHODE ISLAND 02903

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Editorial Notice:

The Bulletin is published monthly except in August. News and articles should be submitted to the editor by the 15th day of each month for publication by the end of that month.

The Bulletin is a publication for public, school, academic and special libraries of Rhode Island. Published by the Rhode Island Library Association, the Bulletin welcomes news and discussion of interest to RILA members. Articles contained herein, however, do not necessarily reflect the ideas of the RILA membership, or the Bulletin staff or advertisers. All articles about library and media matters will be considered. All should be signed and should not exceed ten double spaced typed pages unless the editor is consulted.

The Bulletin subscription rates are \$7.00/year for agencies or individuals not holding membership in RILA. Advertising rates per issue are \$20 per $\frac{1}{4}$ page, \$35 per $\frac{1}{2}$ page, and \$50 per full page. Call the advertising manager for further information.

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EDITOR'S NOTEBOOK



This month, we are pleased to present the Association's 5th Annual Membership Directory. Since the membership committee files provide the information for the directory, individuals are asked to check entries and report any changes. This year's new committee members are Stewart Schneider, Debra Sears, Charlotte Schoonover, and Connie Lachowicz. The new committee Chair is Paul Drake, to whom all inquiries may be addressed at the Warwick Public Library.

Membership figures as of December 10, 1980, include 499 individual memberships and 33 Institutional membership, a decrease of 39 members from 1979/80. By type of library or affiliation the memberships can be divided into the following categories: 148 public; 104 academic; 53 trustee; 52 special; 43 school; 32 other (self-employed, unemployed, or no indication as to affiliation); 21 student; 20 life; 19 retired; 7 honorary. Institutional memberships by type of library are: 24 public; 4 academic; 5 special.

This year, the Association also welcomes 79 new members to its ranks. On behalf of the membership, the editor extends a vote of appreciation to Connie Lachowicz and last year's membership committee, for their hard work.

Also included in this issue is an article by Ann Dickson about the implementation of AACR 2 in Rhode Island Academic and Research Libraries, and a mail ballot which will uphold or rescind the revised dues proposal that was approved at the 1980 annual business meeting.

This month's cover art was graciously provided by the Warwick Public Library staff.

Finally, with the advent of the new year, I would like to thank the BULLETIN staff for being so conscientious and helpful the past year. The publication would not be realized without your invaluable input, and I look forward to working with you in the following months.

Letters to the Editor



Dear Bulletin Editor:

December 22, 1980

As the prime mover behind the petition to request a mail referendum on the dues proposal, I feel compelled to explain to the membership of RILA why I did so. First, the very close vote (48-43) at the business meeting in Newport indicates a lot of dissatisfaction with the dues proposal. Second, the unusually poor attendance due to adverse weather conditions over much of the state. Third, the fact that the discussion was limited by the President to ten minutes - far too little time for an agenda item affecting 541 members! Fourth, the fact that the dues proposal handed out at the business meeting was not the same one that appeared in the October issue of the Bulletin. Although it was suggested the changes were in terms of structure and not content, I do not agree. My last reason for requesting a mail ballot was the lack of information given to the members concerning Parliamentary procedures. Most of us at the meeting were unaware of the proper way to limit or extend debates, to present amendments to proposals and/or resolutions or to make motions. I am pleased that the Executive Board decided to ask for a second vote on the issue and I urge all members to take advantage of this opportunity and vote.

Now I would like to present a few reasons as to why I believe the membership should vote to RESCIND the current proposal. First I would like to emphasize that I am not against a dues increase per se but rather I am against the particular dues increase being proposed. Even with a cumulative inflation increase of 45.5%, I find it difficult to understand why the percentage increases in each category ranges from 60% - to 100% - far more than just inflation can justify! The last time the Association raised its dues it lost over one-half of its members. We are just beginning to regain this strength after five years and the Association is not yet strong enough to withstand another such drop in membership that will likely occur if the present proposal stands.

Second, if conferences, workshops, and other continuing education efforts are expected to recover all costs involved and show a profit where possible, then I do not understand why the support of such programs can be used as a means of justification for a dues increase. Third, the dues proposal does not, in fact, cover the cost of a Bulletin subscription in all membership categories. Last, but certainly not least, conference expenses should be examined more closely. The Association, in my opinion, is supporting far more expenses than can be considered reasonable.

Therefore, I urge the membership to RESCIND the present dues proposal and by so doing request the Executive Board to present an amended proposal that will be more equitable to all members.

Louise S. Sherby

Louise S. Sherby
Rhode Island College



CALENDAR

The RILA Calendar is maintained by Gaile DeStephano, at the Barrington Public Library. If you have a date for any event of library/media interest, please telephone it to Gaile DeStephano, at 245-3106, or mail it to her at the Barrington Public Library, County Rd., Barrington, RI 02806. All meetings listed here are open to interested members of the library community, except as noted.

- January 21 InfoEx 1980-81. "Alternative Materials" Arlington Branch Library, 1064 Cranston St., Cranston. Meeting starts at 10:00 am. Come for coffee at 9:30 am. For more information, contact Peggy Shea at DSLS, 277-2726
- February 1-7 American Library Association, Midwinter Meeting. Washington DC
- February 13 InfoEx 1980-81. "Booksellers" Westerly Public Library, Broad St., Westerly. Meeting at 10:00 am. Come for coffee at 9:30 am. Contact Peggy Shea at DSLS at 277-2726.

CITIZENS GROUP SELECTS NEW OFFICERS

A Pawtucket man has been elected president of CITIZENS FOR RHODE ISLAND LIBRARIES, INC. Herman H. Rose, holder of a Pawtucket Public Library card and a member of the State Advisory Council on Libraries, was elected to head the young CITIZENS...now one year old on November 28. Elected as vice-presidents were William Alan of Cumberland and Albert C. Henry, Jr., Chairman of the Board of Trustees of the North Kingstown Free Library. Also newly elected as corresponding secretary was Ann Marie Forer, president of Infoserve and of Warwick. Mrs. Forer is also president of RI Junior Members Round Table, an affiliate of the American Library Association. Treasurer, Mrs. Janina D'Abate of Scituate Public Library and of Johnston, and recording secretary, Manoog Kaprelian of Providence and RI College Graduate School were reelected to office.

The purpose of CITIZENS FOR RHODE ISLAND LIBRARIES, INC. is to promote quality library services for all segments of the population and inform the public about RI libraries. The corporation was formed by delegates to the Governor's Conference to monitor performance and progress in achieving 99 recommendations for Libraries and Information Services. CITIZENS...is the local affiliate of a new national confederation to follow through from the White House Conference for Libraries and Information Services. Mr. Rose has appointed Mary Kiernan, Warwick, to chair the Legislative Committee and will appoint nine additional directors and chairpersons to fulfill the Executive Committee. In addition, a voting seat has been offered to the immediate past president, Janet Levesque, Greenville Public Library and Cumberland.

Rhode Island College Professor James Davis, director of Planning Access to Cable Television, addressed the First Annual meeting of CITIZENS...held at the Warwick Public Library. His illustrated subject was community access and institutional networks in the public's benefit for communication.

For more information: Manoog Kaprelian, 456-8063.

RATIONALE " MAIL BALLOT

A petition has been received by the RILA Executive Board with the following text:

"We, the undersigned members of the Rhode Island Library Association, in accordance with Article VIII, Section 2, of the RILA Constitution request that the dues proposal published in the October, 1980 issue of the RILA Bulletin be sent on a mail ballot for the entire RILA membership to vote on."

Signatories: Louise S. Sherby, Dena M. Janson, Sally M. Wilson, Lucille Sibulkin, Carol A. Hryciw, Judith S. Pontarelli, Ruth E. Rounds, Barbara M. Nute, Richard A. Olsen, Alan P. Pollard, Frank P. Notarianni, Margaret Shea, Sheila Carlson, Shelley Schlessinger, Richard G. Leduc, Barbara L. Wilson, Matthew Higgins, Janice Sieburth, Hope Gardella, Nadine L. Baer, Lucille Cameron, John Etchingam, Joanne Costanza, Cecilia Dulik, Sylvia C. Krausse, Robin B. Devin, Mimi Keefe, Dorothy Gleisner, Amy E. Fleischman, Lucy V. Salvatore, Lea M. Bohnert, R. Kirk, Joseph M. EAgan, Judith Paster, Kathleen M. McCahey, Susan R. Waddington, Mary E. McKenna, Shirley Long, Mildred L. Giusti, Annalee M. Bundy, Peter Fuller, Paul B. Drake, Karen Taylor, Nancy E.R. Wharton, Carol S. Drought, Tim McAdam, Alice Forsstrom

The Executive Board, in consultation with the parliamentarian, has agreed to comply with this request. The Constitution allows for any petition with twenty signatures of voting members to be voted on by the membership.

The vote on the dues proposal at the annual meeting was 48 in favor of the new dues structure, 43 opposed. The current question to be voted on is whether to uphold or rescind the dues proposal approved at the annual business meeting. If the vote is rescinded, another petition will be circulated requesting that an amended dues structure be voted on.

A majority of votes cast to "uphold" will mean that the dues structure proposed and approved at the annual business meeting in 1980 will go into effect in July, 1981. A majority of votes cast to "rescind" will mean that the dues structure proposed and approved at the annual business meeting in 1980 will be overturned and the former dues structure will remain in effect until a new dues structure is approved.

Further clarification of reasons for a dues increase for 1981-82 has been requested. The following statements outline the Executive Board's reasons for proposing a dues increase:

The present dues structure has been in effect since 1976 and since that time the rate of inflation has increased by 45.5%*. Although the membership dues net the Association approximately \$5,500.00 yearly, increases in the basic operating costs for the Bulletin, postage, travel, and printing have curtailed the spending power of this total dollar amount. Conference costs have also increased.

The Executive Board also believes the proposed increases in membership fees will net the Association the additional revenue to offset rising costs as well as pursue its objectives. These objectives include increasing RILA's legislative effort, the possibility of providing mediation in personnel disputes, pursuing an active program of continuing education and drawing experts in the field for special seminars and workshops.

Another cost consideration includes sending the ALA Councillor to the annual meeting in San Francisco which may be in excess of \$800. ALA Midwinter will be held in Denver in 1982! Airfares continue to rise.

*Based on July, 1980 Consumer Price Index

Consider also that the Association has no executive secretary, paid secretarial assistance or legal counsel, does not pay mileage for travel to meetings (other than NELA and ALA Councillors), does not pay the editor of its official publication, and in general is supported by the goodwill of its officers, committee chairs, and their institutions.

The Executive Board's efforts to be cost-effective have included:

1. Attempting to increase advertising in the Bulletin;
2. Requesting that the minimum membership fee cover the cost of the Bulletin in the new rates;
3. Raising Conference rates;
4. Increasing exhibitor fees for next year;
5. Increasing the accountability for conference expenses;
6. Informing committees that all workshops, seminars, conferences, meetings, etc., must recover all costs and provide a return where possible;
7. Requiring that all committees have Board approval to spend funds;
8. Increasing membership recruitment and promotion efforts;
9. Consolidating bank accounts for maximum interest accrual;
10. Limiting the projected budget for fiscal year 1980-81 to only 3.9% over that of fiscal year 1979-80;
11. Re-establishing the policy of requiring librarians to pay the cost of their own cocktails and breakfasts at legislative cocktail parties and breakfasts;
12. Monitoring printing costs on a continuous basis;
13. Possibly cutting back publication of the Bulletin to a quarterly basis with monthly newsletters;
14. Increasing and encouraging use of the ILL delivery system for mailing.
15. Encouraging cooperative efforts between RILA, RIEMA and CRIARL in supporting legislative efforts monetarily as well as in other ways.

PROPOSED DUES STRUCTURE AS PRINTED, OCTOBER 1980 RILA BULLETIN

<u>Category</u>	<u>Current</u>	<u>Proposed</u>
--- <u>Library Personnel</u>		
First Time Member	\$5.00	\$8.00
Salary under \$6,999	7.00	8.00
\$7,000-9,999	9.00	10.00
10,000-12,999	11.00-13.00	15.00
13,000-15,999	15.00	20.00
16,000-19,999	15.00	25.00
over 20,000	-	30.00
--- <u>Non-Library Memberships</u>		
Trustees	5.00	5.00
Library Students	3.00	5.00
Retired	-	5.00
Other	-	5.00
--- <u>Institutional</u>		
0-\$24,999*	10.00	15.00
25,000-99,999	20.00	30.00
100,000-299,999	30.00	40.00
300,000 and above	50.00	60.00

*Based on July, 1980 Consumer Price Index

OFFICIAL BALLOT

UPHOLD

(A majority of votes cast to "uphold" will mean that the dues structure proposed and approved at the annual business meeting in 1980 will go into effect in July, 1981.)

RESCIND

(A majority of votes cast to "rescind" will mean that the dues structure proposed and approved at the annual business meeting in 1980 will be overturned and the former dues structure will remain in effect until a new dues structure is approved.)

THIS BALLOT MUST BE SIGNED BY THE VOTING MEMBER IN ORDER TO VALIDATE THE VOTE.

Signature

Ballots should be sent to:

Beth Perry, President
Rhode Island Library Association
c/o Rhode Island College Library
600 Mt. Pleasant Avenue
Providence, Rhode Island 02908

BALLOTS MUST BE RECEIVED NO LATER THAN JANUARY 31, 1981.

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ACADEMIC AND RESEARCH LIBRARIES
by Ann Dickson*

Anglo-American Cataloging Rules¹ (AACR) represented an effort to provide a more adequate and consistent code than its predecessor, ALA Cataloging Rules.² While formulating the code, the Catalog Code Revision Committee for AACR accepted without question that "authorship should be the fundamental basis for organization of the catalog."³ The committee also did not wish to regard the cost to alter a catalog under the new rules, but "The Library of Congress was particularly sensitive to the economic and practical effects of a new code...the attitude of the Library of Congress was the principal reason why the final text of AACR represents many compromises with the principles which some of us had hoped would govern the new code."⁴ Conflicting interests so slowed the progress in developing the code that it was finally agreed that where a consensus could not be secured, the old rules would be followed.

AACR was published in 1967. Immediately, the Library of Congress adopted a policy of superimposition: no author headings already in the LC catalog would be revised in spite of changes required by AACR. Since many libraries depended on LC printed cards, many had to follow the practices of the Library of Congress, and not the code. During the early 70's piecemeal revision was occurring. The establishment of the British Library and the Development of International Standard for Bibliographic Description (ISBD) encouraged international interest groups to press for complete code revision.

In 1974, objectives of AACR revision were adopted. The Joint Steering Committee for Revision of AACR announced four position statements⁵ which are noteworthy. Revision would:

1. Conform with the Paris Principles on which the 1967 rules were based.
2. Take into account developments in machine processing of bibliographic records.
3. Conform with the ISBD for Monographs and to the principles of standardization in bibliographic description for all categories of materials.
4. Include nonbook materials treatment.

Anglo-American Cataloging Rules (AACR 2) was published in 1978. A recent article by Rinehart⁶ summarizes and analyzes all literature published in 1979 on AACR 2, including a 139 item bibliography. She notes that useful data on implementation of the code is still sparse, and primarily in the design stage.

METHODOLOGY

This research was designed to determine what plans members of the Consortium of Rhode Island Academic and Research Libraries have for implementation of AACR 2. Based on a search of the literature to determine the common problems which college and research libraries are having in making implementation policy decisions, a list of 6 questions was selected by the author. A cataloger at each institution in the Consortium was contacted during September, 1980 and asked the 6 questions. Responses were noted and repeated to check for accuracy. Permission was received for the data to be included in this report.

The following members of the Consortium responded to the survey: Barrington College, Brown University, Bryant College, Community College of Rhode Island-Lincoln and Warwick, Providence College, Providence Public Library, Rhode Island College, Rhode Island Historical Society, Rhode Island School of Design, Roger Williams College, Salve Regina-The Newport College, and the University of Rhode Island.

Each cataloger was asked the following questions:

1. What are your current cataloging practices? (Use OCLC, original, NUC, etc.?)
2. Describe the training/workshops which members of the cataloging department have had in AACR 2.
3. What studies have you conducted to determine the impact of implementation of AACR 2 on current practices?
4. In what ways and to what extent does your library intend to implement AACR 2?
5. What problems do you foresee in implementing AACR 2?
6. What increase in staff or budget do you anticipate for implementation of AACR 2?

RESULTS AND DISCUSSION

- Question 1. 92% of the institutions use, for at least some of their cataloging aids, LC printed cards or other LC data such as proof slips, etc. and/or OCLC data. This may be reflective of the view of OCLC that it will follow AACR 2 with LC modifications. One third of the institutions relying on OCLC or LC have made no policy decisions for implementation of AACR 2.
- Question 2. 85% of the institutions have had a cataloger(s) attend at least 2 workshops for AACR 2 training. In addition, several catalogers specifically mentioned that they are continuing to read and study the literature on AACR 2. 62% sent a staff member to the RTSD/CRG/LC AACR 2 Regional Institute on Library of Congress Interpretation of Anglo-American Cataloging Rules, 2nd ed. (LC road show). 30% have attended in-state workshops only.
- Question 3. Three institutions have conducted studies to determine the impact of implementation of AACR 2 on current practices. At Rhode Island College Carol Hryciw conducted a study of the incidence of change expected and the time it would take for the clerical

work to be done. She estimated that 8-9% of the cards would have to be changed in order to make all changes. It would take a minimum of 15 clerical hours per week extra to accomplish these changes.

At the University of Rhode Island, Cecilia Dulik reports that "we have examined impact studies carried out and published by other individuals or institutions. We have undertaken a study of LC's announced changes in form of entry. We investigated which names appear currently in our card catalog, the number of cards affected by the change, and the most efficient ways of handling the change (i.e., correct all cards interfile under new entry)."

At Brown University Barbara Gates is directing a study. All existing headings are being examined by comparing them to headings in Cataloging Service Bulletin under "AACR 2, Revised Headings for 1981." Statistics will be compiled for the following categories: How many new headings may be interfiled with existing headings with no actual changes made? How many existing headings will need minor modifications? and How many existing headings, if done properly, will need full change? A cost value will be assigned based on the tallies. Library policies for implementation of AACR 2 will be dependent on the findings. Miss Gates is willing to answer calls from Rhode Island catalogers for further information.

Question 4. 62% responded that they intend to implement AACR 2 using some or all of the LC options or using modifications of their own design. No one will follow AACR 2 strictly. Several expect that there will be none or few problems in following descriptive cataloging practices compatible with AACR 2. Problems they feel, will exist in reconciliation of existing names with changes in the form of the name specified by AACR 2. No institution will close its present catalog. Reconciliation will be accomplished by using "see" references, interfiling compatible headings, and changing some headings. The number of headings that an institution will change seems to depend upon at least two factors: the total number to be changed and local use (what is best for the patron). One librarian is considering changing headings if 5 or less cards in a set or group need change. No firm policies have been made by any institution. 30% of the institutions have no plans at all and 8% (1 institution) will not implement AACR 2.

Question 5. 46% responded that problems in implementing AACR 2 would include time, labor, and training time. Several mentioned that reconciliation of existing names with AACR 2 - compatible names would cause the most problems. 31% of the institutions gave no specific answer when asked what problems there would be. 8% (1 institution) felt that there were not too many problems. 8% felt the problems related to "understanding AACR2". As noted previously, 8% will not adopt AACR 2.

Question 6. 92% of the institutions expect no increase in staff and/or budget. One institution has budgeted for another technical services position because additional staff is needed in general.

FOOTNOTES

1. Anglo-American Cataloging Rules. Chicago: American Library Association, 1967.
2. Wyllis, E. Wright. "The Anglo-American Cataloging Rules: A Historical Perspective," Library Resources and Technical Services 20:36-47 (Winter, 1976).
3. Ibid, pg. 39.
4. Ibid, pg. 44.
5. Anglo-American Cataloging Rules, second edition. Chicago: American Library Association, 1978, pg. vii.
6. Constance Rinehart. "Year's Work in Descriptive Cataloging: 1979," Library Resources and Technical Services: 217-234 (Summer, 1980).

*for an annotated bibliography, the readers may write to Mrs. Dickson, New England Institute of Technology, 184 Early Street, Providence RI 02907.



RILA SRRT HOTLINE

The RILA BULLETIN editors ask local library employers in Rhode Island, Massachusetts and Connecticut to send us news of upcoming openings at any level in their libraries. There is no advertising fee. Write or call Elizabeth Rogers, Providence Public Library, Providence RI 02903. Telephone: 401-521-7722.

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Main St., New Canaan, CT 06840 (LJ 12/80)

MANUSCRIPTS ASSISTANT: Qual: MA in US History; experience, training and interest in archival or manuscript work is preferred. Sal:\$13,000 minimum. Deadline is February 1. Apply to: R. Stuart Wallace, Assistant Director New Hampshire Historical Society, 30 Park St., Concord NH 03301 (URI)

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ACQUISITION LIBRARIAN :to initiate information resource management of monographs, serials, technical reports, instructional media and other documentation; member of collection development committee. Duties will include producing monthly acquisitions list and internal project reports. Qual: At least 2 years experience in acquisitions and background in automated library systems (preferably acquisitions and OCLC); ALA-accredited MLS or equivalent. Second Master's in technical field desired. Familiarity with bibliographic tools and publishing, plus strong communications skills also necessary. Send resume, including salary history to: John DiPietro, Digital Equipment Corp. Dept. B110 3911, 146 Main St., Maynard MA 01854 (LJ 12/80)

BRANCH HEAD: innercity library; staff of 4 plus student aides. City residency after 6 months, union membership required. Qual: MLS plus 4 years experience. Sal: Minimum \$15,000, at least \$16,400 by July 1, 1981. Inquire at: New Haven Public Library, 133 Elm St., New Haven CT 06510 (203) 787-8141 (NYTimes 12/80)

TECHNICAL LIBRARIAN: Qual: Reference and acquisition experience; ALA-accredited MLS; experience with on-line literature searching; education or experience in science technology field. Send resume to: Carl Gleed, Personnel Department, Western Electric, 1600 Osgood St., North Andover MA 01845 (Bost Globe 12/80)

HEAD LIBRARIAN: responsible for all phases of library operations including supervision of a staff of 15. Req: MLS, academic library experience and demonstrated managerial ability. Compensation for this faculty appointment will include significant boarding school perquisites and salary based on qualifications. Send resume and 3 references by Feb. 1, 1981 to: Claudia Lyons, Librarian Search Committee, Deerfield Academy, Deerfield MA 01342 (NYT 11/80).

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