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RILA, "Bulletin of the Rhode Island Library Association v. 68, no. 1-2" (1995). *RILA Bulletin*. Book 245. https://digitalcommons.uri.edu/rila_bulletin/245https://digitalcommons.uri.edu/rila_bulletin/245

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Rhode Island Library Association Bulletin

Volume No. V. 68 N. 1 & 2

ISSN:0146-8685

January/February 1995

Rhode Island Library Association Strategic Plan for 1994-1997

**COOPERATION, COMMUNICATION,
COORDINATION, AND CONSOLIDATION**

BY FLORENCE KELL DOKSANSKY

The Rhode Island Library Association (RILA) has completed an exciting strategic planning process. Themes of cooperation, communication, coordination, and consolidation were heavily used throughout the project. The process was intended to ensure the organization's relevance, and set direction for the next three years. The Executive Board and Committee Chairs who worked on this plan hope that the RILA membership will be enthusiastic about the plan, and get involved in helping to carry it out through 1997. Anyone wishing a copy of the Plan should contact Frank Iacono at DSLS. This article is intended to give a bit of history, to hit the main points of the Plan, and to outline actions to be taken. While much has already been done to put this plan in motion, all RILA members are encouraged to take part in making it a success by reading the full document and getting involved with the work of a committee to help the organization meet its goals.

The strategic planning process began at the Fall 1993 Business Meeting with the "President's Forum" where the RILA Presidents from the past ten years were invited to give their overview of the past history of RILA and its current operation as well as engage in a lively discussion with the audience. It was obvious to the Executive Board that there was a need to review, in a formal way, RILA's future direction. An article was published in the next *RILA Bulletin* explaining this decision to the membership.

A survey was sent to members and selected non-members. Once the survey results were collated, a retreat was held. Invitees to the retreat included all members of the RILA Executive Board and Committee Chairs, the Director of DSLS, and representatives of the various collegial library associations. Represented were the Library Board of Rhode Island, SLA, CRIARL, and RIEMA; invited but not able to attend were representatives from URI GSLIS, COLA and ARISHL. The retreat was facilitated by Simone P. Joyaux and held at the Cranston Public Library August 19, 1994. The fall of 1994 was to be a time of intense work creating the strategic planning document.

- **RILA Vision Statement**

"We are the statewide professional organization whose purpose is to provide librarians, support staff, other information specialists, and library school students with programs and services that will keep them current in the profession. We encourage our members to work with others to advance librarianship, formulate public policy, support intellectual freedom, and otherwise promote libraries as essential to the well-being of a democratic society."

- **Proposed Mission Statement**

The mission statement is in the Bylaws, and will require acceptance at the Spring Business Meeting. The new statement is as follows:

"The Rhode Island Library Association is a professional organization for librarians, support staff and library school students, whose purpose is educating its members and promoting the importance of libraries in today's society."

- **Target Audiences**

RILA may choose to recruit members from all audiences, but its main constituencies are the following groups who are reflected in the new mission statement:

1. professional librarians;
2. library paraprofessionals/support staff (individuals providing library services at any level);
3. library students (in graduate, undergraduate or certificate programs);
4. and other information services providers.

Two main reasons to limit the number of RILA constituencies are: the inability of RILA to be all things to all people, and the competition with other Rhode Island library groups for volunteers. There are groups beyond RILA's primary audience which need our services: trustees of libraries; library friends groups and individuals; library patrons; and vendors.

RILA may cooperate with other organizations, but will not develop services for these audiences on its own. After the retreat, the RILA Executive Board discussed the opportunity for RILA to be a coordinating body for all librarians and other library organizations within the State. RILA has a communications relationship with the following constituencies: elected and regulatory officials at the local, state and federal levels; media; and, in some cases, funding sources.

• **Desired Outcomes of the RILA Plan and Programs:**

1. Intellectually stimulated RILA members.
2. Constituencies that are up-to-date in the field.
3. Quality services and programs.
4. Adequate funding to support the community's vision and expectations of libraries through lobbying and advocacy.
5. Collaboration and coordination with collegial organizations and other appropriate community groups.
6. Barrier-free access to information for the community.
7. Fair and reasonable compensation for quality work.
8. Respect for the profession and service provided by libraries.
9. Networking and social time with colleagues in the state.
10. Excellent communication among colleagues, using all available formats.
11. Opportunity for members to make a difference.
12. Informed audiences on intellectual freedom.

• **Seven Key Goals Established for 1994-1997**

Under each of the following goals in the Strategic Plan are specific objectives along with assignments and time frames that have been established by the RILA Executive Board.

1. Continuing education directed to our targeted audiences.

2. Public policy on behalf of libraries and information services.
3. Advocacy of the profession.
4. Networking opportunities directed at RILA's targeted audiences.
5. Information delivery/communication to targeted audiences.
6. Public awareness campaign for libraries and information services.
7. Support/resource for intellectual freedom.

• **Organizational Structure and Issues**

As an essential part of the plan, the organization of RILA was examined. Many of the following items came directly from the results of the membership surveys.

Increase/Strengthen/Clarify Membership

Make RILA membership essential for the targeted audience by creating needed programs and services. Membership seems to be at an all-time low in 1994. Recruitment must be a high priority as a healthy membership is essential to RILA's success. A goal of increasing the membership by 100 new members by the end of this three-year period is established. In order to be successful in this membership drive, membership benefits must be clarified and promoted, members must be personally contacted, and mailing lists must be up-to-date.

Services and Programs for Trustees

The need for reaching out to library trustees is important, but RILA does not see this group as a main target audience at this time. Therefore the Trustee committee will lie dormant for three years, after which time it will be reviewed. RILA will encourage library directors and DSLs to address the need of library trustee education.

Continuing Education

Identified as the most important service that RILA provides its members, the Conference and Personnel committees are charged with creating successful programs and possibly reorganizing themselves into one Continuing Education Committee. It is essential that collaboration with other library organizations and URI GSLIS be formalized in this area.

Financial Issues

A few financial guidelines were established. It was agreed that it is fiscally responsible for a non-profit organization like RILA to maintain a small "reserve" account. However, the RILA Executive Board feels that it is appropriate to spend the money it does have on worthwhile programs and the efforts of its members. In order to encourage excellent programs, a budget line should be established for contingency funds for

committees. A mechanism will be established so that both the Membership Chair and the Conference Committee Chair can make deposits into the RILA accounts. This should help eliminate the delays that members are now experiencing in getting their membership benefits, as well as help the Treasury be balanced in a timely fashion.

"Institutional Memory"

The subject of RILA's history or "institutional memory" was raised at the Fall Business Program of past president's and also at the retreat. It is clear that there are many members of RILA who have good recollections of the organization's past, but it is also clear that there is no easily retrievable archive or information source on RILA. The Executive Committee will review present policy, and consider creating an archivist assignment, as well as creating an historical outline of RILA history.

Nominating Policy and Procedures

As membership has decreased, it has been increasingly difficult to find candidates to run in the RILA elections. Therefore a slate of officers will be presented to the membership. The recommended change is more in keeping with practices of other all-volunteer organizations.

Federal Relations and Government Relations Committee

It is apparent from survey results and from comments at the retreat, that not all RILA members understand either the purpose or the need for two separate committees on policy issues. Joint meetings of these committees are recommended to clarify the roles, review a merger, and establish when working with other library advocacy groups is appropriate.

• **Monitoring Progress and Evaluation Performance**

The RILA Executive Board is responsible for the health of the organization, and hence for monitoring progress of any plans and evaluating overall performance against goals. Committees will plan their annual activities based on the strategic plan. The Executive Board will provide leadership in monitoring the plan's progress, and present formal progress updates to the membership at the Fall and Spring Business Meetings. It will conduct a self-examination and planning review during each summer when adjustments to the strategic plan may be made, and the focus for each year determined.

In March of 1997, the RILA Executive Board will establish a Planning Committee to coordinate a comprehensive strategic planning process for 1998-2003.

*- Florence Doksansky is
Past President of RILA.*

A Letter to the RILA Membership from Its President Regarding RILA Awards

RILA makes awards in two categories: one is the Trustee of the Year, the other(s) are Outstanding Librarian and/or Special Achievement Award. The first award is drawn from the trustees who serve on boards throughout the state, the second from our own professional ranks. The winners share an indefatigable energy focused on making our libraries work better.

The Rhode Island Library Association awards are conferred annually by the Association at its spring conference. Any RILA member is eligible to nominate names for these awards. The RILA Executive Board views these recognitions as very worthwhile, and we hope that you will make an effort to spotlight a deserving trustee, and/or library colleague. Below are the criteria for you to consider as you deliberate about your choice for this year's awards.

This year's nominations are due March 15th. Nomination letters should be sent to James T. Giles, RILA President, 150 Waterman Street, Cranston, RI 02910.

Criteria for Trustee of the Year Award

- Who? Any trustee of any library who has served on his/her board at least 3 years.

These are suggested guidelines (but by no means the only ones) upon which a nomination may be made:

- Nominee worked in a readily identifiable way to develop/improve library service to a community (or to a specific segment within the community).

- Nominee successfully lobbied for increased funding and/or resources for his/her library (specifics required).

- Nominee identified a community need for library service and successfully fashioned a means of satisfying that need (e.g. was instrumental in getting a new, larger building to supplant a small inefficient one).

- Nominee fashioned a plan that successfully enhanced the library's role in the community or improved relations between the library and other significant community service groups.

- Nominee was instrumental in networking with trustees from other libraries to foster cooperative planning or activities.

Criteria for Outstanding Librarian Award

This award honors the career accomplishment of a librarian who has demonstrated an outstanding record of service to both his/her library and the library profession.

- Development of outstanding service of field(s) of expertise, e.g. children's, administrative, technical.
- Involvement in statewide library activities.
- Record of professional library leadership.
- Encouragement of community/institutional support for the library.

The nominee must be a member of the Rhode Island Library Association. The RILA Executive Board reserves the right not to present this award in any given year.

Special Achievement Award

This award honors the individual(s) who has achieved a significant project or instituted an innovative program during the year. The achievement being honored should:

- Have had a significant impact on the library, the community, or the library profession.
- Be timely, taking place within approximately the past year.

The RILA Executive Board reserves the right to present more than one award, or not to present this award in any given year. This award may be given to the same individual more than once.

Library Board Retreat Sparks Action

On September 10, 1994, the heads of all the statewide library organizations in RI, with up to three other members of their executive boards or other leaders, participated in an all-day retreat sponsored by the Library Board of RI at the Alton Jones campus of URI. Some 30 representatives of ARIHSL, CLAN, COLA, CRIARL, the Library Board, RIEMA, RILA, SLA, and URI GSLIS joined senior staff of DSLS for the meeting. It was the first time in many years — probably since the "Priorities for the '80s" retreat in 1980 — that leaders of the various organizations had met together. The planning committee for the retreat was chaired by Susan Bryan of the Library Board.

The goal of the retreat was to determine statewide priorities all organizations would be willing to work for. Other than funding, obviously a top priority, advocacy took first place on the group's priority list, with access a close second.

The group also brainstormed funding sources. There was general agreement that libraries need stable public funding, and that private money, though a crucial source of funding, especially for one-time projects, cannot be viewed as a consistent source of operating funds for libraries. The group also agreed

that the library community, including all types of libraries, must speak to the legislature with a unified, focused message and in a single voice.

Further discussion centered on ways of achieving the mandated (by 1989 law) 25 percent of operating funds of public libraries and 100 percent of network costs by the year 2000.

A major outcome of the retreat is that two inter-organizational task forces, one on advocacy and one on funding, have been meeting monthly, convened by Joan Ress Reeves, Chair of the Library Board.

The Advocacy Task Force consists of Alan Axelrod (COLA), Donna Dufault (CLAN), Gale Eaton (GSLIS), Jim Giles (RILA), Donna Good (RIEMA), Beth Perry (DSLS), Daphne Potter (SLA), Rose Ellen Reynolds (Library Board), and Dale Thompson (CRIARL). Barbara Weaver represents DSLS at both task forces.

The Advocacy Task Force agreed to make the 25 percent and 100 percent state funding by 2000 its major focus. It adopted RILA's slogan (adapted from ALA and the New York Library Association): "Rhode Islanders Can't Wait: Fund Libraries Now!"

The Task Force tried to get library issues into the election campaigns. COLA wrote all major candidates and published their answers to library questions before the election. A group representing the Task Force will meet with Secretary of State-Elect Langevin and hopes to meet with Governor-Elect Almond.

RILA has distributed 1995 pocket calendars with the "Rhode Islanders Can't Wait" slogan to all RI general officers and members of the General Assembly. COLA has conferred membership on these officials; in his letter welcoming them, Chair Axelrod said, "We urge you to visit your local library, to see how close libraries are to your constituents' hearts." The Advocacy Task Force plans to survey legislators and public officials to target advocacy efforts. DSLS will help on this project, and will provide clearly understandable graphics on funding for all advocacy efforts.

The Funding Task Force consists of Axelrod, Florence Doksansky (RILA), Dorothy Frechette (DSLS), Liz Futas (GSLIS), Dick Olsen (CRIARL). Doug Pearce (CLAN), Tovah Reis (ARIHSL), Rose Ellen Reynolds, (Library Board) Karen Shore (RIEMA), and Merrily Taylor (Library Board). Its efforts have focused on researching what 25 percent funding of operating expenses and 100 percent of network funding by 2000 will mean both in dollars and in services to be provided. The Funding Task Force will also be watching what happens with the 1994 Needham Decision on the school-funding formula, since libraries are included with education in the RI Constitution.

**RHODE ISLAND LIBRARY ASSOCIATION
EXECUTIVE BOARD 1994-1995**

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James T. Giles
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Work: 828-3750

Publications

Mattie E. Gustafson
Newport Public Library
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Work: 847-8720, FAX: 847-8756 X116

Constitutional Amendment Proposed

The RILA Executive Board has voted to update the current mission statement with the one that is included in the *RILA Strategic Plan, 1995-97*. This change came about during the RILA retreat when participants were challenged to *redefine the role of RILA*.

The current mission statement reads:

"The Rhode Island Library Association is a professional and educational organization of librarians, library staff, trustees, and library supporters, whose purpose is to promote the profession of librarianship and to improve the visibility, accessibility, responsiveness and effectiveness of Library and Information Services throughout Rhode Island."

The proposed mission statement reads:

"The Rhode Island Library Association is a professional organization for librarians, support staff and library school students, whose purpose is educating its members and promoting the importance of libraries in today's society."

In accordance with the RILA Constitution, Article XV, members must be presented with the proposed amendment 30 days prior to the vote by membership. Any amendment to the Constitution must be passed by 2/3 majority of the members present at a business meeting.

At the Spring Business Meeting a floor vote will be taken to determine the wishes of the membership.

A Message From the President

"If you only look at what is, you might never attain what could be."

Libraries are underfunded. They are not considered a high priority by funding authorities. How strange it is that everyone recognizes that the Information Age has arrived, but libraries and librarians are still eking out an existence from the morsels designated for them.

Let's speak up and change that. Let's migrate the public's support for library referendums, the school community's dependence on media centers, the academics' reliance on great universities for research materials, into the minds and treasuries of the power brokers.

For thirty years, vast sums of public money (yours and mine) have been allocated to solve social and economic problems of twentieth-century life. A major reason for the success in getting funds for programs has been advocacy for them.

The time has come when librarians, and those who depend upon them, need to become strong advocates.

"Rhode Islanders Can't Wait: Fund Libraries Now!" is RILA's theme this year. The association is joining with other library organizations to promote funding for libraries in the General Assembly and in every other forum that decides the fate of library funding. It is my hope that RILA members will want to be active participants in this library funding movement.

*-Jim Giles, RILA President
1994-1995*

RESERVATION UPDATE *By Ann M. Dodge*



This is the first of a new feature that deals with recent developments in preservation of library materials. In this column you will find abstracts of recent articles, tips to assist you in your library and other preservation related information. If there are any subjects concerning preservation that you would like to see covered in future columns, please get in touch with Ann Dodge at John Hay Library, Brown University, Providence, RI 02912, or 863-1502.

Recent Articles

Sally Buchanan, Associate Professor at the School of Library and Information Science of the University of Pittsburgh, writes a regular column for the *Wilson Library Bulletin*. The column is called "Preservation Perspectives: Notes on the Care of Collections" and appears every other month. The December article was entitled "Mass Deacidification." This is an introductory article that explains what deacidification is and provides a short history of research in this field. Ms. Buchanan also enumerates criteria for evaluating various deacidification systems. The article ends with the announcement of LC's favorable report on the Bookkeepers system.

**Have you renewed your
RILA membership?**

Please see Nov/Dec 1994 issue

Her October column dealt with "Staff and User Education." Ms. Buchanan stresses that staff must understand the "why's" of various preservation policies. Basic preservation information can be given to staff during orientation and training sessions. Staff should be encouraged to pay attention to what is happening around them, e.g. possible fire hazards. There are several ways to spread information about preservation, e.g. bibliographies, videos and manuals.

With the advent of VCR's, home computers and compact disk players, many people are becoming interested in the stability of the various media that they now find in their homes. In the January issue of *Scientific American*, there is an article by Jeffery Rothenberg on the life span of digital media. The author is a computer scientist, who is NOT overly scientific in his approach. One chart details the "expected lifetimes" of magnetic tape, videotape, magnetic disk and optical disk. This article is a good starting point for anyone interested in the preservation of digital media.

Preservation Tips

Lisa Fox, Preservation Consultant from Atlanta, Georgia offers several low-cost preservation strategies.

1. Use curtains and window blinds to reduce heat and light exposure.
2. Prohibit smoking in building.
3. Store most valuable collections in areas with better temperature and humidity levels.
4. Leave lights off whenever possible.
5. Prohibit food and drink in all areas.
6. Remove all trash at night.
7. Arrange for fire department to provide hands-on training in the use of extinguishers.
8. Conduct fire drills regularly and ensure that all staff and users participate in them.
9. Train staff in proper handling procedures and see that these are followed.
10. Do not allow photocopying of brittle/fragile materials.



RILA Bulletin Index 1994

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Administration

"CQI is In, MBO is Out": Continuous Quality Improvement Wins. (The Annual Conference: A Report) Eileen Socha. Jl/Ag 94.

American Library Association

(Blue) Moon Over Miami: ALA Conference Report. Frank Iacono. SE/O 94.

Bulletin Board. [ALA] will hold its 1996 Annual Conference in New York City instead of Orlando. N/D 94.

Bulletin Board. [ALA] will not hold its 1995 Winter Conference in Cincinnati. Ja/Fe 94.

Fault Line Features: ALA Los Angeles. Frank P. Iacono. Mr/Ap 94.

Awards, Citations, and Prizes

Bulletin Board. Common Cause of Rhode Island Presented the Department of State Library Services and Its Network Team a Public Service Achievement Award. N/D 94.

First Annual (?) BRILLO Awards! RILA Presents Coveted Award in Ten Categories. Jl/Ag 94.

A Letter to the RILA Membership from Its President Regarding RILA Awards. Florence K. Doksansky. Ja/Fe 94.

WHCLIST Awards. N/D 94.

Comparative Librarianship

A Librarian's Tour of China. Barbara Weaver. Mr/Ap 94.

Tales of Trinity. Patricia DiBella. N/D 94.

Conferences, Meetings, etc.

Bulletin Board. Four nationally known speakers will address the 7th National Conference of the Association of College and Research Libraries ... N/D 94.

Bulletin Board. New Hampshire Library Association (NHLA) Spring Conference. Mr/Ap 94.

Bulletin Board. New England Regional Conference on Family Literacy ... Mr/Ap 94.

Bulletin Board. RILA's Conference Committee recently announced ... the first RILA/RIEMA Joint Conference. Se/O 94.

Sneak Preview! The RILA Spring Conference. Pat LaRose. Mr/Ap 94.

Continuing Education

Teleconferences to Educate Library Assistants. Se/O 94.

Gifts, Contributions, etc.

Bulletin Board. [ALA's] Office for Intellectual Freedom and the Freedom to Read Foundation ... to receive contributions [from the] "Frank Zappa Memorial Fund." Mr/Ap 94.

Bulletin Board. Providence Public Library is pleased to announce the creation of The Children's Book Fund ... Ja/Fe 94.

Government Aid To Libraries

Bulletin Board. ALA in cooperation with the Smithsonian Institution Traveling Exhibition Service ... has received a \$210,000 grant ... My/Je 94.

Bulletin Board. The RILA Public Relations Committee has received a grant of \$966 for a statewide poster campaign ... Mr/Ap 94.

Bulletin Board. The Support Center of Rhode Island has just published the *1994 Grantsbook: A Resource Guide to Fundraising in Rhode Island*. Jl/Ag 94.

Is This Program "Fundable?" Barbara Tucker Cervone. Ja/Fe 94.

A Librarian's Guide to Grants Information. Frank P. Iacono. Ja/Fe 94.

"What a Difference a Bay Makes" – Talking about a Successful Grant Project. Interview by Mattie Gustafson. Ja/Fe 94.

Writing a Successful Grant Application. Lianne C. Pinheiro. Ja/Fe 94.

Intellectual Freedom

Challenges to Intellectual Freedom in Rhode Island. Rachel H. Carpenter. Mr/Ap 94.

Keeping *Daddy's Roommate*: Seekonk Public Library Meets the Challenge. (The Annual Conference: A Report) Elizabeth Geesey Holmes. Jl/Ag 94.

Internet

Bulletin Board. Internet surfers in need of information assistance from the American Library Association should take advantage of ALA's Internet Gopher. Se/O 94.

Bulletin Board. The Rhode Island State Archives is now providing electronic reference service through its Internet address. N/D 94.

The Information Superhighway. (The Annual Conference: A Report) Robin Medieros. Jl/Ag 94.

Integrating the Internet into Reference Services. (The Annual Conference: A Report) Dorcas Haller. Jl/Ag 94.

Medical Resources on the Internet. (The Annual Conference: A Report) Tish Brennan. Jl/Ag 94.

OSIS!! The Ocean State Internet Society ... Se/O 94.

Providing Public Access to Internet. (The Annual Conference: A Report) Deborah O'Hara. Jl/Ag 94.

Using the Internet in Children's Services. (The Annual Conference: A Report) Denise Gibbons Inman. Jl/Ag 94.

Where Are We Going on the Information Highway? Significance and Implications of the National Information Infrastructure. (The Annual Conference: A Report) Mattie Gustafson. Jl/Ag 94.

Librarianship as a Profession

Are Librarians an Endangered Species? My/Je 94.

Editor's Journal. The Library profession seems to be in the midst of an identity crisis. Mattie Gustafson. My/Je 94.

Libraries – Design and Construction

Bulletin Board. The Cranston Public Library Board of Trustees dedicated the Central Library Addition ... My/Je 94.

Bulletin Board. Fuller Branch of the East Providence Public Library invited the community to ... opening of the newly renovated building. My/Je 94.

Bulletin Board. The North Kingstown Public Library unveiled its newly renovated meeting room ... My/Je 94.

Bulletin Board. The Reference Department at Brown University's Rockefeller Library is undergoing a complete renovation ... Jl/Ag 94.

Bulletin Board. A two-day course, "Public Library Planning and Design," is being offered ... My/Je 94.

Bulletin Board. The Westerly Public Library's Centennial Addition Project ... My/Je 94.

Library Collections

Bulletin Board. The Providence Public Library recently received its largest donation ever to the general circulating collection. Se/O 94.

Library Community Relations

"Libraries Change Lives" will be the theme for National Library Week ... Se/O 94.

Library Legislation – Rhode Island

Bulletin Board. Joint resolutions (94H9342 and 93H9343) ... call for an additional \$500,000 to public libraries ... My/Je 94.

Bulletin Board. Two successes on the RI library legislation front can be reported this year. Jl/Ag 94.

Legislative Update from the Rhode Island House of Representatives. (The Annual Conference: A Report) Kathy Ellen Bullard. Jl/Ag 94.

Library Security

Security Issues for Libraries. (The Annual Conference: A Report) Sandi Langlais. Jl/Ag 94.

Library Service

Bulletin Board. [ALA] is presenting "Achieving Breakthrough Service in Libraries," a national tele-seminar. Mr/Ap 94.

Mitchell, Martha

"Martha's Book" - At Last! Judith Paster. Ja/Fe 94.

Ocean State Freenet

The Ocean State Freenet and Your Library: The Ramifications of Public Access. (The Annual Conference: A Report) Roberta Stevens. Jl/Ag 94.

The Ocean State Freenet Opens Rhode Island's Public Access Ramp to America's Information Superhighway. Se/O 94.

On-Line Catalogs

Kid's Catalog. (The Annual Conference: A Report) Julie Deardorff. Jl/Ag 94.

Preservation of Library Materials

Bulletin Board. The Northeast Document Conservation Center announces an update of its technical leaflet on microfilm and microfiche. Se/O 94.

New! Column on Preservation! Starting with the January/February issue [1995]. N/D 94.

The Rhode Island Department of State Library Services is pleased to introduce LORI's Preservation and Disaster SIG. N/D 94.

Rhode Island Library Association - Aims and Objectives

Rhode Island Library Association Survey (to be used in) RILA's strategic planning effort. Mr/Ap 94.

Rhode Island Library Association - Committees

Bulletin Board. RILA Government Relations Committee ... sponsored its annual Legislative Reception ... My/Je 94.

Bulletin Board. RILA's LTV cable television production crew is seeking new members. Se/O 94.

Notes from the Membership Committee. Jl/Ag 94.

Notes from the Membership Committee. N/D 94.

Notes from the RILA Membership Chair. Myra F. Blank. Ja/Fe 94.

RILA/RIEMA Conference '95 - Call for Proposal. Se/O 94.

Rhode Island Library Association - Indexes

RILA Bulletin Index 1993. Compiled by Patience A. Bliss. Ja/Fe 94.

Rhode Island Library Association - Meetings

Bulletin Board. RILA Officers, Committee Chairs, and representatives of other library organizations will be attending a retreat ... Jl/Ag 94.

Highlights of the Rhode Island Library Association Spring Business Meeting, June 9, 1994. Patience Bliss. Jl/Ag 94.

Rhode Island Library Association - Officers

Candidates for (RILA Offices). Jl/Ag 94.

Rhode Island Library Association Committee Chairs 1993-1994. Ja/Fe 94.

Rhode Island Library Association Executive Board 1993-1994. Ja/Fe 94.

Schnare, Robert

A Conversation with Robert Schnare. Interview by Judith Paster. Se/O 94.

Editor's Notebook. Judith Paster Se/O 94.

Storytelling

Bulletin Board. The Johnnycake Storytelling Festival ... will be held this year ... Jl/Ag 94.

Surveys

Bulletin Board. [ALA] will attempt ... to take a national "snapshot" of library customer satisfaction by asking libraries to participate in a national survey. Mr/Ap 94.

Censorship Survey Results. Rachel Carpenter. Mr/Ap 94.

Wages and Salaries

Salary Recommendation Adopted. N/D 94.

PEOPLE

Carl Antonucci has been appointed to a Reference Librarian position at Johnson and Wales University.

Rebecca Armitage, Mark Sweberg, and William Taylor are now part-time reference Librarians at Johnson and Wales University.

Maria Baxter, formerly Assistant Director at the Woonsocket-Harris Public Library, has been appointed Director of the Lincoln Public Library.

Connie Cameron and **Linda Coelho** recently joined the library staff at Providence College as part-time Reference Librarians.

Donna Longo DiMichele has been appointed Project Archivist at Brown University. In this temporary position, she will be responsible for adding information on archival files and manuscripts contained in the University Archives into RLIN, a national database, and for creating a printed guide to the University Archives collection.

Paul Drake, former Serials Librarian at Roger Williams University, is now the Document Delivery Specialist at the Kansas City (MO) Public Library.

Amy Kats is now a Reference Librarian at Salve Regina University

Alison Maxell, former Director of the North Attleboro Public Library, recently was named Executive Secretary of CRIARL (Consortium of Rhode Island Academic and Research Libraries).

Louise Moulton is the new Literacy Coordinator at Providence Public Library.

Kuang-Tien (K.T.) Yao is the new Information Delivery Services Librarian at Brown University.

Marla Wallace has been appointed Coordinator of Reference and Collection Development at the Community College of RI.

BULLETIN BOARD

The PR Committee of RILA is embarking on a new project. After much discussion, the committee has decided to form a RILA Speaker's Bureau.

As you know, the library field already has some outspoken professionals in their areas of expertise ... so the RILA PR Committee has decided it should formalize this group and promote their services to the RI community-at-large.

What we envision is a group of at least ten librarians (or RILA members) who could speak to civic or community groups for 20-30 minutes on a general library topic or a specific service offered by RI libraries. Some possible topics:

Computers in libraries ... adult/children's programs in libraries... intellectual freedom/censorship issues in libraries ... how libraries are adjusting to new information formats ... library funding ... reference questions I have known and loved ... special collections/services in libraries ... the list is really endless because your collective expertise is so varied and interesting

If you're intrigued but slightly uncomfortable at the thought of public speaking, help is on the way. At the joint RILA/RIEMA conference in April, Donna Dufault will present a program on advocacy that includes helpful information about public speaking. And the PR Committee will produce a TipSheet with a "can't fail" outline for making public presentations. Fran Farrell-Bergeron will also give up to three sessions on how to prepare, how to get psyched, and how to avoid being the target of advice like this from Andrew Carnegie: "If you don't strike oil in twenty minutes, stop boring."

RILA is gearing up to make a strong case for increased library funding and greater public aware-

ness of the library's crucial role in delivery of information. We all agree that the best argument for libraries is made by the people who use them: telling their own stories about how libraries affect the quality of their lives. But librarians have a story to tell, too. One of the best ways we can advocate for libraries is simply by talking with enthusiasm and love about what we do and the services we provide.

Anyone interested should call either Fran Farrell-Bergeron at West Warwick Public Library 828-3750 or Beth Sousa at Providence Public Library 455-8090. But rest assured, if you don't call us ... we'll hunt you down and call you! We need you to make this work — LET'S GET OUR STORY OUT THERE!



BROWN UNIVERSITY RECEIVES TITLE II-C GRANT FOR CATALOGING OF POETRY BROADSIDES

Brown University has received a grant of \$118,431 from the U.S. Department of Education, Title II-C Program, for cataloging of poetry broadsides in the John Hay Library. The John Hay Library is one of the major libraries in the United States devoted exclusively to rare books and special collections. Its Broad-sides Collection, with holdings of poetry broadsides published between 1682 and the present, is a comprehensive collection with regard to depth, breadth, and quality and of importance for many research areas. The holdings complement many of the library's collections, specifically the Harris Collection of American Poetry and Plays.

The grant will fund retrospective conversion of 16,500 titles from the Broad-sides Collection in order to give on-line access to this material. The conversion work will be done under contract by the OCLC RETROCON Service and the records created will be tape-loaded into RLIN, OCLC, and Brown's local on-line catalog.



Librarians seeking materials on fund raising and financial development now have access to clearinghouse information through the Library Administration and Management Association (LAMA) LAMASOURCE fileserver on the American Library Association Gopher.

The Fund Raising and Financial Development Clearinghouse file contains a subject headings list and instructions for contributing and borrowing clearinghouse materials.

The clearinghouse, composed of a variety of materials on fundraising collected from all types of libraries throughout the United States, is maintained by LAMA's Fund Raising and Financial Development Section (FRFDS) and is housed in the ALA Headquarters Library. It is designed to serve as a resource for any library seeking guidelines, "how-to" tips and examples of fundraising and development efforts in other libraries.

To access LAMASOURCE, users can point their favorite gopher client to **gopher.uic.edu**. Then select the "Library" option on the submenu. Finally, select "ALA Divisions" and "Library Administration and Management Association."

To contribute or borrow materials on inter-library loan from the clearinghouse, contact: ALA Headquarters Library, Fundraising Clearinghouse, 50 East Huron Street, Chicago, IL 60611. Telephone: 800-545-2433, press 6. LAMA is a division of the American Library Association.

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RILA/COLA HOST LEGISLATIVE DAY

On February 14 RILA and COLA will join forces to host Legislative Day at the Rhode Island State House from 2 to 7 pm.

RILA plans an afternoon Legislative Reception in the Rotunda and surrounding area from 2 to 5 pm against the backdrop of a technology fair featuring the best Rhode Island libraries have to offer. A demonstration of LORI and the Ocean State Freenet is scheduled as well as other displays.

In the evening from 5 to 7 pm, COLA will hold its annual meeting and champagne reception in the State Room. The theme of the day is "Rhode Islanders Can't Wait: Fund Libraries Now! RIGL 29-6-2." Please plan to join in on the festivities.

C A L E N D A R

February 14: Library Legislative Day in Rhode Island

February 14: COLA (Coalition of Library Advocates) Reception and Annual Meeting, 5 P.M., RI State House

March 23-25: PLA Cluster Workshops, Chicago, IL

March 29-April 1: ACRL National Conference, Pittsburgh, PA

April 9-15: National Library Week

April 10: RILA/RIEMA Conference '95, Marriott Hotel, Newport, RI

POSITION AVAILABLE

LIBRARY DIRECTOR.

The Cranston Public Library, located in Cranston, Rhode Island, is accepting applications for the position of Library Director. Applicants should have a minimum of five years' experience in public library administration.

The Cranston Public Library serves a community of 76,000 residents with a central library and five branch libraries. A 6,400 square foot addition to the Central Library was completed in April 1994.

The Library Director manages a \$1.6 million budget, thirty salaried employees, and fifty part-time employees. Union negotiations with salaried staff are in progress.

The library is a member of the Cooperating Libraries Automated Network (CLAN), a statewide Dynix automated circulation, cataloging, and public access system. Collection includes 185,000 books and 12,000 audiovisual materials, with a circulation of 587,000. ALA-MLS required.

Beginning salary between \$57,000-\$67,000, commensurate with experience. Deadline for applications is March 1, 1995 or until position is filled. Current Director is retiring March 3, 1995. Appointment date is July 1, 1995.

Send a letter of application, resume, and three references to: Sharon Calitri, Chair, Library Board of Trustees, Cranston Public Library, 140 Sockanosset Cross Road, Cranston, RI 02920-5539. AA/EEO/ADA employer.

RILA/RIEMA Spring Conference ***Something for Everyone!!***

The joint Rhode Island Library Association/Rhode Island Educational Media Association Spring Conference fast approaches! Save this date – Monday, April 10th – and come join your colleagues and friends in what promises to be the best ever Rhode Island Library Conference!

Twenty-one workshop sessions, live entertainment and exhibitors galore will be at the Newport Marriot starting bright and early (7:00 a.m.!) Monday morning. Choose from among the following workshops:

Richard Lederer (author of *Anguished English*) will speak on *Literary Trivia* and *The Writing Life*

Hand-in-Hand: A School and Public Library Model

Ready Reference Using the Internet

Measuring Productivity Through Inputs and Outputs

Library Advocacy Now!

Creative Thinking (with Skilcom Associates)

Participatory Book Discussion: Making it Work for Your Audience

Booktalking: A Tool for the 90's and Beyond

Rhode Island State Documents: Getting the Word Out

Learning Link: A K-12 Partnership

Shared Public and School Libraries: Can it Work?

Partnerships for Student Information Services: The Providence Model

Confidentiality of Library Records

Young Adult Round Table: Reluctant Readers

Reading the Non-Verbal Message of Your Library

Rhode Island Children's Book Award

Virginia Scribner Abushanab (RI author on publishing children's books)

Grant Writing

The *RILA BULLETIN* is published six times per year by the Rhode Island Library Association. Managing Editor: Mattie Gustafson, Newport Public Library, Box 8, Newport, RI 02840 (847-8720), Feature Editors: Wendy Knickerbocker, Rhode Island College, Providence, RI 02908 (456-9605); and Judith Paster, 52 Seaview Avenue, Cranston, RI 02905 (467-8898); News Editor: Frank Iacono, DSLS, 300 Richmond Street, Providence, RI 02903-4222 (277-2726); Subscriptions Editor: John Fobert, Rhode Island College, Providence, RI 02908 (456-9614); Advertising Editor: Cynthia Archambault, Warwick Public Library, Warwick, RI 02886 (739-5440); Feature Columnist: Ann M. Dodge, John Hay Library, Brown University, Providence, RI 02912 (863-1502). A current list of RILA Executive Board Members and Committee Chairs is available in Volume 68, No. 1 & 2. Subscriptions: free to members; \$15/year in U.S.; \$20/year foreign. Advertising: \$130 full page; \$65 half page; \$40 quarter page; \$15 business card size. Change of address: members contact the Membership Committee Chair, Myra Blank, 11 Peepetoad Road, Warwick, RI 02888, Rhode Island College/Adams Library (456-8190). Subscription correspondence: contact Subscriptions Editor. For further information, contact the appropriate Editor. Technical Production: Verbatim, Inc., 769B Hope Street, Providence, RI 02906 (273-6930). Printing by Lewis Graphics, 1655 Elmwood Avenue, Cranston, RI 02920 (941-4444). LC 57-26438.

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