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Rhode Island Library Association Bulletin

Volume No. 63 No. 5

ISSN:0146-8685

MAY 1990

ADVENTURES IN ACQUISITIONS: GLASNOST COMES TO WOODS HOLE by Margaret Rioux

In most libraries, acquisitions decisions are made in much the same way. Each decision to purchase a book is the result of a careful process of monitoring requests, reading reviews and weighing the decision against the needs of the collections, the specific collection development policy and, alas, the budget. But last summer, when glasnost came to Woods Hole, all those careful procedures went straight out the window in an acquisition librarian's "dream-come-true" (or was it?).

Glasnost sailed into Woods Hole, Massachusetts, on June 16, 1989, in the guise of a Soviet research vessel, the R/V Akademik Vernadsky, a 406-foot ship belonging to the Marine Hydrophysical Institute in Sevastopol. She had been conducting extensive data-gathering operations in the North Atlantic, and officials of the Woods Hole Oceanographic Institution had arranged a port call at W.H.O.I. in order to improve our relations with our Soviet counterparts. This was the first port call at Woods Hole by a Soviet ship in eight years, and the largest vessel to dock here since World War II.

As a part of the hospitality, our director, Dr. Craig E. Dorman, wished to give the scientists and crew of the Vernadsky a gift from W.H.O.I. which would be something the entire ship's complement could enjoy. Being a book-lover himself, he decided that a major addition to the ship's library would be just the thing, and this is where I came in! As W.H.O.I.'s Acquisitions Librarian, I have received many an interesting book request,

never anything like the one which was passed on to me by my supervisor, Research Librarian Carolyn P. Winn: "Spend \$1,000 on books for the Russians and do it by this afternoon." So much for careful decision-making procedures.

After conferring with each other, Carol and I decided that what we wanted to do with our instant collection was to tell the Russians something about Woods Hole, the Oceanographic Institution, and the United States, to give them knowledge which would help them interpret their visits to Boston and Woods Hole, and to promote a better understanding of the American people. Luckily, we are blessed in Woods Hole (and neighboring Falmouth) with the Market Bookshop, an excellent book store which carries a good stock of the type of books for which we were looking. Since we would have to rely on what they had in stock, their existence made a big difference in how well we would be able to carry out our task. Also, because we frequently do business with Market, they were willing to help us handle our purchase with a minimum of preliminary paperwork. As we walked around the store making our choices, the owner and his staff got involved too, calling our attention to titles we had missed and making some excellent suggestions. Our own library stock of extra copies of some of the W.H.O.I. authors' publications topped off our selections with some more serious scientific works. In addition, we added several copies of the Oceanographic Insti-

tution's own serial, Oceanus, including the special issue on our finding and exploration of the Titanic.

Given the instant collection development policy we had formulated before heading out to the book store, selection of titles was actually relatively easy. To tell our visitors about the Oceanographic Institution and about American science, we chose books like The Discovery of the Titanic (Robert D. Ballard. Warner/Madison press, 1987) and Willard Bascom's The Crest of the Wave: Adventures in Oceanography (Harper & Row, 1988). Other books by W.H.O.I. authors included David A. Ross's Introduction to Oceanography (4th ed. Prentice Hall, 1988) and Henry Stommel's book, A View of the Sea: A Discussion between a Chief Engineer and an Oceanographer about the Machinery of the Ocean Circulation (Princeton University Press, 1987). Of course, we had to include Susan Schlee's On Almost Any Wind: The Saga of the Oceanographic Research Vessel Atlantis (Cornell University Press, 1978). Now unfortunately out of print, it is the story of our own first research ship, after which the space shuttle Atlantis is named. It also is an excellent account of the early years of oceanography and of the Oceanographic Institution.

We wanted to include some information about Woods Hole and New England so that meant adding The Book of Falmouth: A Tricentennial Celebration: 1686-1986 (Falmouth Historical Commission, 1986) and Woods Hole Relections (Woods Hole Historical Collection, 1983, both edited by Mary Lou Smith) to the growing pile. I also thought our new Russian friends might enjoy The Fitzgeralds and the Kennedys (Doris Kearns Goodwin. Simon & Schuster, 1987), thinking President Kennedy was probably one of the few Americans with whom they were familiar. We also added The New England Indians (C. Keith Wilbur. Globe Pequot Press, 1978) and The History of American Sailing Ships (Howard T. Chapelle. Bonanza Books, 1982, c1935) just for fun.

We completed our collection with a good selection of American literature, including well-known works by Hemingway, Salinger, John Updike, Steinbeck, and Faulkner. How could we "explain" the United States without The Grapes of Wrath? With the sea as subject, we added several works of Joseph Conrad. Poetry was represented by The Harvard Book of Contemporary American

Poetry (Helen Vendler, ed. Harvard University Press, 1985). We even included one children's book at the suggestion of Bill Banks, owner of Market Bookshop. Bob Ballard's Exploring the Titanic (Scholastic/Madison Press, 1988) was chosen not only for the quality of the writing, but also because we thought that the simpler English vocabulary might be helpful for some of the scientists or crew members whose English was less fluent.

Spending \$1,000 on an instant collection of general Americana, science, and Woods Hole and New England history and literature was not nearly as difficult as it had seemed at first glance. In spite of the short time we had to assemble it, we still were able to follow two important rules of collection development: know your clientele and establish a clear policy for the kind of materials to be included in the collection. By keeping the people for whom we were buying and the type of message we were trying to convey clearly in mind, we were able to put together an impressive group of materials which were received with much pleasure by the scientists and crew of the Vernadsky.

After all the socializing and the tours of both ship and laboratories were over, and the Russian ship had sailed out of Woods Hole and back to her primary scientific mission, we were left with the good feeling of having used our library science skills in some small way to contribute to international understanding and the continued growth of glasnost. However, I suspect that it was the huge party we held for the Russians, and not the books we carefully selected and presented to them, that caused some of the ship's crew to tell one of our research assistants later that their visit to Woods Hole was even better than the best days they'd had visiting Cuba.

Margaret Rioux, known as "Maggie," is Acquisitions Librarian, Office of the Research Librarian, Woods Hole Oceanographic Institution. She is the author of A Bibliography on Diving and Diver Safety for a Scientific Diving Program. (Woods Hole, Massachusetts: Woods Hole Oceanographic Institution, 1987). From the Midwest, she now resides in Falmouth, Massachusetts. She is a RILA member, and a graduate student at the URI/GSLIS.

Anyone desiring a copy of the list of books

purchased may obtain it by sending a self-addressed legal-sized envelope with \$0.45 postage on it to Margaret Rioux at P.O. Box 503, Woods Hole, Massachusetts 02543.

people

IFC members, RITA WARNOCK and STEVE THOMPSON, appeared in a panel discussion on "Top Secret: Revealing Secrets" at SMU on April 4. They were joined by Curt Goering, deputy Executive Director, Amnesty International, Nancy Kranich, Director of Public Services, New York University Library, Alan Levin, investigative reporter for the Boston Herald, and Philip Melanson, Director, R.F. Kennedy Archive, SMU. Erica Bronstein, Director, Dubin Labor Education Center, SMU, moderated the discussion.

CYNTHIA ARCHAMBAULT, a recent graduate of the URI GSLIS, has been appointed to a reference librarian's position at the Warwick Public Library.

ROBIN GLASSER, formerly Director of the North Smithfield Public Library, has been named Director of the Norton (MA) Public Library.

bulletin board

- The new Olneyville Branch of the Providence Public Library opened on March 28th. The library is located at 1 Olneyville Square and will be open Monday through Friday from 1PM to 5:30PM, except for Tuesdays when it is open from 1PM to 8PM, excluding a 5:30PM to 6:30PM dinner hour for employees. The telephone number for the new branch is 455-8113.

- The Northeast Document Conservation Center (NEDCC) recently added a wallpaper conservator's position to the Center's staff in response to clients' requests regarding treatment of historic wall coverage. Susan Nash Munro, who has been working in conservation since 1973, has been appointed Wallpaper Conservator.

NEDCC has been involved in the treatment of wallpaper since the mid 1970's. In 1980 it assumed a leadership role in this area when it cosponsored with the National Park Service a

three-day symposium on wallpaper conservation. Since then NEDCC has treated a variety of wallcoverings for federal and state sites as well as for museums, historical societies, and private individuals. The Center has sent conservators to locations throughout the eastern United States. When possible, treatments are performed in situ. Extensively damaged papers may be removed from the walls and brought to NEDCC for treatment before remounting on the walls.

- The Department of State Library Services, Rhode Island Educational Media Association, Rhode Island Library Association and the Coalition of Library Advocates hosted a "Night of a Thousand Stars" Family "Read-aloud" on Wednesday evening, April 25 in the State House Rotunda. The event featured celebrity/guest readers from throughout the state.

Among the "celebrities" who took part in the "read-aloud" were Providence Journal-Bulletin columnist Mark Patinkin; Priscilla Young of the Rhode Island Children's Museum; WPRO-radio personality Salty Brine; Dr. Troy Earhart, Commissioner of Elementary and Secondary Education; WPRI-TV reporter Deborah Horne; and Mike Sands of WSNE radio.

The "Night of a Thousand Stars Read-aloud" was held in observance of National Library Week and School Library Media Month to focus attention on family literacy and the importance of families reading together.

In addition to the State House event, "Night of a Thousand Stars" "Read-alouds" featuring local celebrity guest readers were also held at various Rhode Island public libraries including:

Barrington Public Library
"Read-aloud," book sales and autographs with author Natalie Babbitt.

East Providence Public Library
(Weaver Memorial, Anne Ide Fuller, Riverside and Rumford branches)
"Family Read-aloud" featuring Dave Layman and local officials.

Lincoln Public Library
"Read-aloud" featuring Mary Maguire and Laurel Lucas of WJAR-TV. (April 24th)

Lincoln Public Library

Readings by Town Administrator Burt Stallwood, Glenn Laxton of WPRI-TV, and Parks and Recreation Director Paul Prachniak. (April 26th)

North Providence Mayor Salvatore Mancini
Union Free Library

"Read-aloud" featuring Mayor Salvatore Mancini.

Portsmouth Middle School Media Center
"Read-aloud" sponsored by the Portsmouth Public Library featuring Representative Ron Matchley and his family.

Providence Public Library, Mt. Pleasant Branch
"Read-aloud" featuring Frank Robinson of the Rhode Island School of Design, Councilwoman Evelyn Fargnoli, and librarians.

West Warwick Public Library
"Read-aloud" for ages four and up featuring local officials.

ALA CONFERENCE SET FOR
CHICAGO

The Annual Conference of the American Library Association (ALA) will be held in Chicago, June 23-28, 1990.

More than 2,000 meetings are planned, with speakers such as bestselling authors Tom Wolfe, Scott Turow, Charlotte Vale Allen and Dominick Dunne; "Sylvia" comic strip creator Nicole Hollander; and U.S. Senator Paul Simon. Programs on topics ranging from preservation to literacy to the upcoming White House Conference are scheduled.

The headquarters for the conference is McCormick Place, where the exhibits will also be located. Exhibit hours are: Saturday, June 23, 9AM - 4PM; Sunday and Monday, June 24 and 25, 9AM - 5PM; and Tuesday, June 26, 9AM - 3PM.

For advance registration form and information packet, contact the American Library Association, 1-800-545-2433, x3225.

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CHILD ABUSE BIBLIOGRAPHY

In the Bulletin's April issue, Sandy Dupree, librarian at the Coventry Public Library, reported on a Young Adult's Roundtable meeting on child abuse. Following is a bibliography of materials available on the topic.

NON-FICTION

- Burch, Jennings. They Cage the Animals at Night. Signet, 1984.
- Dear Elizabeth. (Diaries of a fifteen year old incest victim). From Kid's Rights.
- Dolan, Edward F., Jr. Child Abuse. Watts, 1980.
- Giaretto Henry. Integrated Treatment of Child Sexual Abuse: A Treatment & Training Manual. Science & Behavior Books, 1982. (Professional).
- Gilbert, Sara. Get Help. Morrow, 1989.
- Holm, Marilyn. Shall the Circle Be Unbroken. Bookmakers Guild, 1986.
- Hyde, Margaret. Cry Softly: The Story of Child Abuse. Westminster, 1980.
- Hyde, Margaret. Sexual Abuse: Let's Talk About It. Westminster, 1984.
- Kosef, Anna. Incest. Watts, 1985.
- Kyle, Kathleen. Play It Safe: The Kid's Guide to Personal Safety. Knopf, 1983.
- Siegel, Mark, ed. Domestic Violence: No Longer Behind the Curtains. Information Plus, 1988.
- Turkel, Susan and Rinch, James. Feeling Strong: How to Avoid Sexual Abuse and What to Do If It Happens to You. Lerner, 1984.
- Wholey, Dennis. Becoming Your Own Parent. Doubleday, 1988.

VIDEO

Suffering in Silence: Sexual Assault Survivors. Produced by Citizen's Committee on Rape, Sexual Assault, and Sexual Abuse. 22 min. Professional \$225. From Kid's Rights.

PAMPHLETS

Davis, Diane. Working with Children From Violent Homes. Network Publishers, 1986.

For Parents: Discipline and Child Abuse.
From Kids's Rights.

These are good sources for related materials:

Information Plus
2817 Exchange Street
Wylis, Texas 75098

Kid's Rights
3700 Progress Boulevard
Mt. Dora, Florida 32757
(800-821-KIDS)

Bibliography prepared by M.J. Monroe,
librarian at Ponaganset Middle School.

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**ALA CITED FOR OUTSTANDING
EMPLOYMENT OF OVER-55 WORKERS**

The American Library Association (ALA) was one of four Chicago-area organizations honored with the Age Works Her Award, presented by Operation ABLE to recognize creative and effective employment of workers over age fifty-five.

ALA was honored as the outstanding employer of persons over fifty-five in the small public industry category (less than five hundred employees). Other employees honored were Ann Sather's Restaurants (small private), the office of the Secretary of State (large public) and Marshall Field & Company (large private).

ALA is the oldest and largest library support association in the world. It has 50,000 members and serves as a resource for public, private and school libraries; is responsible for accreditation of graduate library programs; publishes more than \$10 million worth of materials per year; and acts as a major advocate for literacy, intellectual freedom and the preservation of library materials. Its national headquarters in Chicago employs a staff of more than three hundred, roughly twenty-one percent of whom are over age fifty-five.

"ALA aggressively recruits and utilizes older workers at all levels, from clerical staff to executive, research and administrative positions," said Operation ABLE executive director Shirley R. Brussel. "In talking with their human resources personnel, the message is clear: the enthusiasm, skills and experience of these workers are needed and appreciated."

"As a matter of policy, we send information about all vacant positions to Operation ABLE," said ALA's Director of Human Resources, Marla Powers-Gibson. "We're very pleased with the contributions our over-fifty-five employees have made to ALA and appreciate Operation ABLE's efforts to make these workers available."

Operation ABLE (Ability Based on Long Experience) is a not-for-profit, Chicago-based organization dedicated to providing employment opportunities for persons over fifty-five through permanent and temporary placement, employment counseling, testing and other services.

The awards, established this year, honor employers whose "vision and programs show recognition that the worker over fifty-five can be a part of the challenges facing all employers in the nineties and beyond." They are funded by the Hilda B. and Maurice L. Rothschild Foundation, a private philanthropic organization whose primary interest is in improving the quality of life for older adults.

LETTER TO THE PRESIDENT

February 15, 1990

Carol K. DiPrete, President
Rhode Island Library Association
Roger Williams College Library
Old Ferry Road
Bristol, RI 02809

Dear Carol:

Please accept on behalf of the American Library Association, my thanks to the Rhode Island Library Association for their generous contribution of \$400, which was delivered to Council at the 1990 Midwinter Meeting.

The officers and members of the American Library Association are proud of the outstanding work performed by the ALA Washington Office, and appreciates the support of the Rhode Island Library Association.

Sincerely,

Linda F. Crismond
Executive Director
American Library Association

* * * * *

RILA PROPOSES BY-LAWS CHANGE

On the recommendation of the Nominating Committee, the Executive Board of the Rhode Island Library Association is proposing the following by-laws change adding a second member-at-large to the Board.

RILA Constitution:

Article IV - Officers and Executive Board

- A. The Executive Board shall consist of the officers of the Association, the immediate past president, the ALA Councilor, the NELA Councilor and the member-at-large.

PROPOSAL TO CHANGE TO:

- A. The Executive Board shall consist of the officers of the Association, the immediate past president, the ALA Councilor, the NELA Councilor and two (2) Members-At-Large.

Article V - Nominating and Elections

Section 1. Nominations

- A. The Nominating Committee shall submit annually to the Executive Board two (2) candidates for each of the offices of Vice President/President elect, Secretary, and Executive Board Member-at-Large. Every other year the nominating committee shall submit two (2) candidates for the offices of Treasurer and New England Library Association Councilor.

PROPOSAL TO CHANGE TO:

- A. The Nominating Committee shall submit annually to the Executive Board two (2) candidates for each of the offices of Vice President/President elect, Secretary, and Executive Board Member-at-Large. Every other year the nominating committee shall submit two (2) candidates for the offices of Treasurer, New England Library Association Councilor and Executive Board Member-at-Large.

The additional member-at-large would give the Executive Board an odd number for voting purposes; it would help the Executive Board meet its quorum at its meetings; it would

give more members Executive Board experience to develop future leaders in the organization; and it would provide more continuity to the Executive Board. Upon approval, the Member-at-Large position will be established for two-year terms with staggered elections beginning with the 1990-1991 election.

The membership will have the opportunity to vote in favor or against the by-laws change during the business meeting held at the spring conference in June.

Information on the by-laws change is supplied by Eileen Socha, current Member-at-Large.

WELCOME NEW MEMBERS TO RILA

Membership Chair, Debbie Mongeau, reports the following new or reinstated members:

Sharon R. Brown, Cumberland Public Library, Children's Librarian

Maria-Elena Cassiet, John Carter Brown Library, Brown University, Catalog Librarian

Barbara G. Green, Simmons College GSLIS, Student

Paul H. Holliday, Jr., Cranston Public Library, Technical Services/Systems Coordinator

Jeffrey Vale, Department of State Library Services, System Manager

Gretchen P. Bernier, Cranston Public Schools, Director of Libraries

Carol Felino, Mayor Salvatore Mancini (North Providence) Union Free Public Library, Children's Librarian

Michael Jordan, West Warwick Public Library System, Trustee

Glenn L. Kullberg, West Warwick Public Library System, Trustee

Elizabeth Schulz, Narragansett Public Library, Children's Librarian

Lonni Todd, Block Island Free Library, Assistant to the Librarian

Gloria Levesque, West Warwick Public Library System, Trustee

Welcome all!

PUBLICATION GUIDELINES FOR
THE RILA BULLETIN

The Bulletin editorial staff welcomes articles on contemporary topics of interest to any or all of Rhode Island libraries (academic, public, school and special), librarians, library staff, trustees and other related personnel. Articles can be first-hand experiences, news stories, opinion pieces, observations, interviews or any other sort of practical, current issue. If the article is an interview, the author must obtain permission from the person being interviewed to publish the interview in the Bulletin.

A manuscript should be no longer than five (5) pages typewritten, double-spaced. Exceptions must be cleared with the Managing Editor. All quotations or summaries of other's ideas must be footnoted. Footnotes and bibliographies should follow: Kate L. Turabian, A manual for writers of term papers, theses, and dissertations, 5th edition (Chicago: University of Chicago Press, 1987). Authors are responsible for the accuracy of their work and for obtaining any necessary copyright permissions.

Any inserts which accompany an article (photos, charts, tables, etc.) should be camera-ready (i.e. black on white) originals which can be reduced without interfering with readability. Photocopies are not acceptable.

Articles must be submitted to the Managing Editor or to a Feature Co-Editor no later than the first day of the month preceding the date of publication. These deadlines are as follows:

<u>Month of publication</u>	<u>Deadline</u>
January/February	January 1
March	February 1
April	March 1
May	April 1
June	May 1
July/August	July 1
September	August 1
October	September 1
November	October 1
December	November 1

The editors will correct spelling, grammar, syntax and may rewrite a sentence or paragraph for clarification or readability. Any major changes will be cleared with the author. The author may, at that time, withdraw the article for publication. Publication dates cannot be guaranteed, but every effort will be made to accommodate all reasonable requests received from RILA members concerning publication of material. The greater lead time the Bulletin staff has, the more successful will be such requests.

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- Humanities Index
- Index to Legal Periodicals
- Library Literature
- MLA International Bibliography*
- Readers' Guide Abstracts
- Readers' Guide to Periodical Literature
- Religion Indexes*
- Social Sciences Index

* Database not produced by The H. W. Wilson Company.

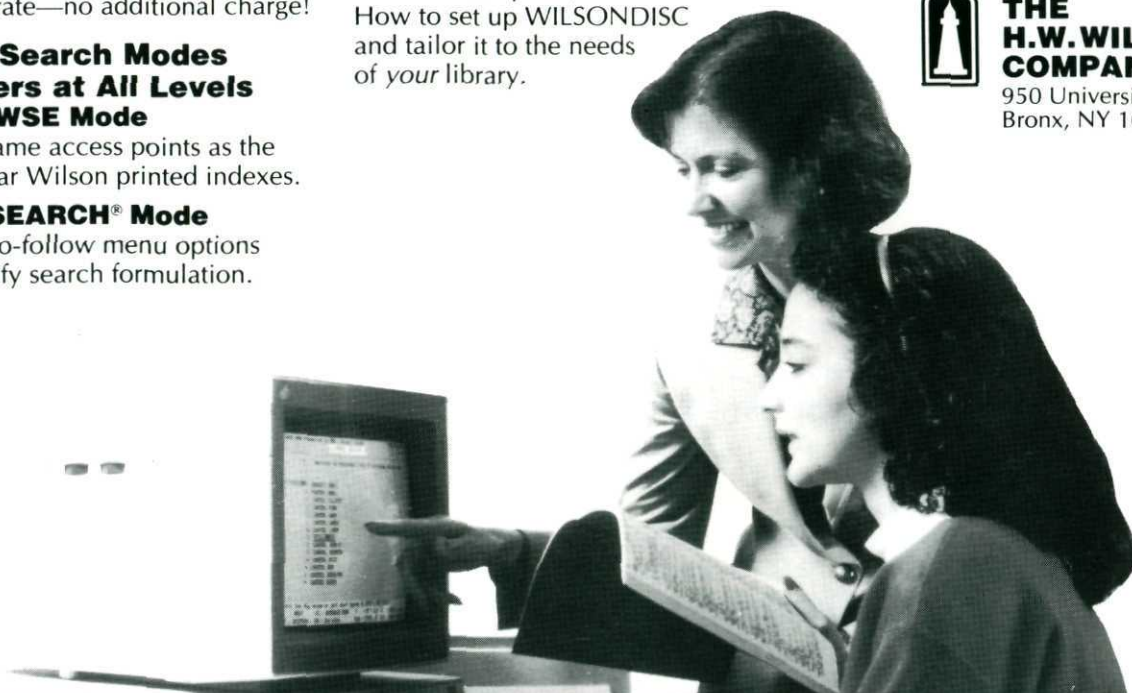
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**SMOOTH SAILING ON ROUGH WATERS:
PROGRAMS TO REFLECT THEME OF
RILA CONFERENCE
by Molly McGetrick**

As we enter the 1990s, librarians face a dilemma that often seems to defy solution: on one side, we face shrinking library budgets; on the other, expanding financial (and intellectual) demands of new technologies, from PACs to FAX. The Rhode Island Library Association's Annual Conference, to be held at Salve-Regina-The Newport College on June 7 and 8, seeks to address these issues through a variety of relevant programs and workshops, several of which include:

-- "In Search Of Excellence: Readers' Advisory Service in the 1990s." Shirley Payne, Director of the North Kingstown Free Library, and Susan Berman, Assistant Director for Reference and Adult Services, will share their ideas on collection maintenance and the changing demands of providing services to readers in the decade ahead of us.

-- "Networking for Information and Referral." RHILINET will sponsor a panel and a "questions and answer" period which will survey the scope of "I & R" services provided in Rhode Island. Panel members include Ellen Levy of the United Way, William J. Speck of the Department of Elderly Affairs, Marsha Weiss of Miriam Hospital and Peter Fuller of Lincoln Public Library. The results of a DSLS/RHILINET task force survey on information services will also be presented.

-- "Managing Telefacsimile in a Library Environment." Mary Ellen Heinen of NELINET will discuss the long-range impact of telefacsimile technology on both reference and interlibrary loan. Ms. Heinen will consider applications, policies and procedures, and the future of FAX.

-- "Newspaper Indexing." Jerry Romelczyk, Director of the Walpole Public Library in Massachusetts, will demonstrate indexing of the local newspaper using an Apple Macintosh computer and Hypercard. A sample 3½" disk will be distributed.

-- "The Odyssey of EPIC." Andrew Spencer of NELINET will make a dream a reality: subject access to the OCLC Union Catalog. With EPIC, OCLC's new "online reference service," an entire catalog can be searched

using subject access and twenty-eight additional indexes. EPIC uses Boolean operators, truncation, and (even) plain English commands!

-- "Title Waves: Appealing Booktalks For All Ages." Librarians from across the state will share their collection experiences and provide practical pointers on how to give effective book talks.

-- "Bring the Story Off the Page." Storyteller Doug Lipman of West Somerville, Massachusetts, will lead a workshop for beginning storytellers and those with a desire to improve their yarn-spinning skills. This is a "how-to" program, dealing with both selection and presentation of stories.

-- "Open Doors: Adult Literacy Services and Rhode Island Public Libraries." This two-part program will feature professionals in the literacy field addressing issues such as sensitivity to the new adult learner and the accessibility of library collections, and a panel discussion by librarians speaking on model library programs, such as computer-assisted instruction and ESL.

Other programs will focus on topics such as legal research and issues of library security, as well as summing up the current state of local public access catalogs. The conference will conclude with a trolley tour of the Redwood Library and the library at St. George's School.

Molly McGetrick is a Technical Services Librarian for the East Providence Library System and a member of the Conference Committee.

calendar

JUNE 7-8: RILA Annual Conference, Salve Regina-The Newport College.

JUNE 9-14: Special Libraries Association Annual Conference, Pittsburgh, PA.

JUNE 23-28: American Library Association Annual Conference, Chicago, IL.

LETTER TO RILA

To the Members of the Rhode Island Association:

During the last several years, the American Library Association's Planning Committee has made significant progress with the Association's strategic long-range planning process. At our fall meeting we reached a critical point. After reviewing background reports on each of ALA's Priority Areas (Access to Information, Legislation/Funding, Intellectual Freedom, Public Awareness, Personnel Resources, and Library Services, Development and Technology), the Planning Committee selected "personnel resources" as a primary focus of the Association for the next three years and the second White House Conference on Library and Information Services as a short term focus. What this action means is that while the Association will address all of its priority areas, it should give special attention to "personnel resources" and the second White House Conference.

In selecting the primary focus, the Planning Committee felt that "personnel resources" were of critical importance in achieving ALA's Mission, that they cut across all of the Association's Priority Areas, and that they impact most, if not all of ALA's goals. Some of the external factors which supported the need for this primary focus were: the changing library and information needs of our society; a growing population which is increasingly diverse ethnically and culturally; shortages of library school students and competition among graduate education programs for able students; and wide-spread concern about salaries and pay equity.

In order to effect these issues and address the challenges that they create ALA and the state chapters must work collaboratively. To begin our work, the ALA Planning Committee would ask you to do the following:

- *Identify a few critical results that ALA should attain within the next three years.
- *Identify specific action that you and your association might take to address the primary focus of personnel resources.
- *Inform the Planning Committee of your ideas and suggestions by attending the Committee's Annual Conference Open Meeting on June 26 from 4:30 p.m. to

5:30 p.m. or by sending them to Bruce Daniels, Chairperson, ALA Planning Committee, Rhode Island Department of State Library Services, 300 Richmond Street, Providence, RI 02903.

Thank you for your assistance.

Sincerely yours,

Bruce Daniels
Chair
ALA Planning Committee

jobline

Bulletin readers are reminded that at its Annual Business Meeting, November 6, 1989, RILA approved a salary resolution which specifies that as of July 1, 1990, an entry level professional librarian be paid a minimum of \$23,750 per year, or \$13.00 an hour for those paid at a part-time hourly rate. Text of the full Resolution appeared in the December 1989 issue of the Bulletin.

LIBRARIAN: MLS required. Strong computer skills necessary. Familiarity with audiovisual services and computerized circulation systems desirable. Starting salary range \$21,339 to \$23,556 depending on experience. Full benefits. Recent graduates encouraged to apply. Applications accepted until position is filled. Letter of application and resume to Virginia A. Carter, Library Director, Coventry Public Library, 1672 Flat River Road, Coventry, RI 02816.

LIBRARIAN/DIRECTOR: Plan, organize, and direct library operations in newly expanded facility. MLS and previous library experience required. Salary to mid 20's. Send resume and references to: Search Committee, North Smithfield Public Library, P.O. Box 950, Slatersville, RI 02876-0950.

LIBRARIAN: To manage attractive historic branch in the Rumford section of East Providence. This position is part of the newly re-organized management team and is responsible for coordination of Young Adult Services throughout a multi-branch system. ALA accredited MLS required. Progressively responsible administrative experience, especially in public libraries, desirable. Salary: \$23,306-27,787. Excellent benefits. Send resume, letter of application and three references to: Raymond G. Benoit, Personnel Director, City of East Providence, 145 Taunton Avenue, East Providence, RI 02914. Position open until filled. An Equal Opportunity/Affirmative Action Employer.

editor's notebook

Some of you may have seen William Safire's column "On Language" in last Sunday's New York Times. In the column, Safire analyzes the language used in the 1990 census forms. He aligns subjects and verbs, clarifies ambiguous phrasing, checks pronoun number; in essence, he edits the census form. I was reminded of that virtual "Bible" of editorship, Strunk and White's Elements of Style, which I still keep by my desk.

In this issue of the Bulletin, the Publications Committee is re-printing its "Publications Guidelines," something we try to present annually. We also attempt to evaluate and update the "Guidelines" on a regular basis.

As a complement to the "Guidelines," I'd like to devote the "Notebook" to sharing a few thoughts on editorship with you, our readers.

First, you all should know that the Publications Committee does indeed work as a group. We meet monthly, usually following the monthly meeting of the Executive Board. Though each of us has a designated responsibility toward the production of the Bulletin, the real life of the Committee occurs at its meetings. At every meeting, we examine materials available for the next month's Bulletin, and decide how the material will be used.

Though I, or one of the Co-feature Editors often solicit features on a specific topic, articles often arrive "over the transom." During recent years, we have earnestly sought material that was high in interest and readability. As many RILA members are also members of specific associations related to areas of specialization, in the Bulletin, we try to present a broad spectrum of librarianship within the state. We feel it is important for all of us to know something about the rest of us!

In that connection, may I urge any of you, whose experiences in libraries or librarianship you feel may be of interest to the library community at large, to contact any member of the Committee regarding your experiences or reflections on them. We have tried to encourage a variety of formats, from scholarly/scientific/historical to diary/anecdotal/interviewing techniques. Different experiences require different approaches.

Now, I would like to expand my thoughts on editing from Rhode Island to the national scene. As many of you may be aware, one of the "hot" issues emanating from ALA's and PLA's Mid-winter meetings, was the resignation of Kathleen Heim, editor of Public Libraries. In short, a major article by ALA's presidential candidate, Patricia Glass Schuman, scheduled for publication in the January-February issue, was canceled by PLA's editorial advisory board, President, and Executive Director. It was felt that such prominent publicity gave Schuman an unfair advantage as a candidate for librarianship's most prestigious position. As a result, Heim resigned her position as editor.

Her resignation has created a furor in the library press. Eric Moon questions why candidates must give up their First Amendment rights as a price of candidacy; John Berry accuses us all of disinterest in ALA elections anyway; after extensive debate, ALA Council determines to construct a policy covering all ALA division editors.

As a result of Heim's resignation, many issues have surfaced. I do not have a ready answer to them. I am absolutely convinced that editors should be free to use their discretion as to what appears in their publications. I also am convinced that one of the advantages of "volunteer" editors in the library field (realizing that stipends and/or expenses are often paid by their organizations) is the editor's absolute freedom to resign at any time. One's livelihood isn't on the line, and though I believe that any of us should be prepared to give up a livelihood for a crucial principle, I know, in fact, that that's naive and often, for many, not a valid choice.

On the other hand, voting response to national organizational elections is worse than that for president of the United States. John Berry suggests that only twenty percent of the membership returns a ballot. Furthermore, the only way most of us even recognize the candidate's name, is if he/she has been given prominence in library literature. Schuman has been highly visible both in Library Journal and American Libraries. Her photographs abound. And though, Berry assures us that Pat O'Brien's photograph graced the cover of LJ in its

June 1, 1989 issue, I certainly don't remember it, and moreover, at that time, I would not have known he was a candidate for the ALA presidency.

Perhaps what I am suggesting is that there are conflicting issues involved here, and that fair opportunity for national exposure does extend to both candidates for office, and that if one candidate receives such extensive coverage in the library press, it behooves the press to offer the opposing candidate the opportunity to speak and appear within its pages during the election season.

Returning to Rhode Island, may I say, that in my tenure as the RILA Bulletin's Managing Editor, I have received total support from RILA's Executive Board in regard to the Bulletin's policies and pages. Though they thought an "Editor's Notebook," a good idea, they never suggested what I might include in it. I appreciate that freedom. And so should we all.

References in the "Notebook" are to the New York Times Magazine, April 15; Library Journal, March 1, 1990, and American Libraries, March 1990. Specific citations available on request.

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The RILA BULLETIN is published ten times per year by the Rhode Island Library Association. Managing Editor: Judith Paster, 52 Seaview Avenue, Cranston, RI 02905 (467-8898); Co-Feature Editor: Norman Desmarais, Providence College, Phillips Memorial Library, Providence, RI 02918 (865-2241); Co-Feature Editor: Tanya Trinkaus Glass, Coventry Public Library, 1672 Flat River Road, Coventry, RI 02816 (822-9100); News Editor: Frank Iacono, DSL5, 300 Richmond Street, Providence, RI 02903-4222 (277-2726); Technical Editor: Veronica Thomas, East Providence Public Library, 41 Grove Avenue, East Providence, RI 02914 (434-2453); Jobline: Pam Stoddard, Government Documents Department, URI Library, Kingston, RI 02881 (792-2606); Advertising Manager: Linda Walton, Butler Hospital, 345 Blackstone Boulevard, Providence, RI 02906 (456-3869); Subscriptions Manager: John Bucci, William Hall Library, 1825 Broad Street, Cranston, RI 02905 (781-2451). A current list of RILA Executive Board members and committee chairs is available in Volume 62, No.12. Subscriptions: free to members; \$12/year in U.S.; \$20/year foreign. Deadlines: 1st of the month for features and 15th of the month for everything else. Advertising: \$130 full page; \$65 half page; \$40 quarter page; \$15 business card size. Change of address: members contact the Membership Committee Chair, Deborah Mongeau, Government Documents Office, URI Library, Kingston, RI 02881 (792-2606). Subscription correspondence: contact Subscriptions Manager. For further information contact the appropriate Editor. Printing by Lewis Graphics, 636 Park Avenue, Cranston, RI 02920 (941-7540). LC 57-26438.

AS THEY SHOULD SEE US: LIBRARIANS IN THE PRESS

Special commendations go to Barbara Osborne Williams, head of the children's division at the Queens (N.Y.) Library's Central Library. Barbara carried the concept of public outreach to new heights when she brought books and songs to mothers and children living in a "welfare" hotel in Jamaica, Queens.

Williams believes in books and children, and is dedicated to bringing the two together. She says, "It's my assigned duty to recognize those who paved the way for me, and for me to pave the way for those who follow. The way to do that is through the children."

Paid nothing for her visits to the Jamaica Arms Hotel, she is to be commended for her outstanding interpretation of library service and her commitment to it.

(Reported in the New York Times column, "About New York," February 24, 1990.)

Postscript: As reported in Library Journal, April 1, 1990, Marvin H. Scilken, editor of the U*N*A*B*A*S*H*E*D Librarian, has announced that Barbara Osborne Williams is the first winner of the "Libraries are Books" award. (Library Journal, April 1, 1990.)

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