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## What a Non-Homophobic Non-Heterosexist Campus Would Look Like

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WHAT A NON-HOMOPHOBIC  
NON-HETEROSEXIST CAMPUS WOULD LOOK LIKE

1. All policy statements of the University would include sexual orientation as a non-discriminatory class.
2. Language of announcements and other relevant public documents where couples, families, etc. were involved would use terminology that was inclusive, i.e. partners, co-habitators, parents as opposed to mother, husband, etc.
3. Same sex couples and families and non-married heterosexual partners would receive the same benefits as heterosexual couples and families, i.e. health care, memberships in gym, etc.
4. The University would be an official sponsor of state legislation to eliminate discrimination against lesbian, gay and bisexual individuals.
5. An on-going series of programs on lesbian, gay, and bisexual issues would be publicized throughout the state to show active support for this population.
6. Promotion and education concerning diversity would be the focus of instructional development (much as improving student writing has been recently). Included in these revisions would be course content which reflects the lifestyles, concerns and contributions of gay, lesbian, and bisexual people whenever applicable.
7. An active stance would support lesbian and gay groups with funding and recognition at the same level as other groups of similar purpose, i.e. gay, lesbian and bisexual organizations, gay fraternity, if desired.
8. Campus entertainment would include programming of openly gay comedians, speakers, musicians, and others of value to the university community.
9. Women or men holding hands, walking with an arm around each other, or otherwise showing affectionate regard for each other would be just as ordinary and acceptable as it is now for heterosexual couples on campus.
10. Just as a person is not identified as being heterosexual, no individual would be identified as lesbian, gay, or bisexual in an article or written material unless that information was pertinent to the purpose of the writing and such identification was agreed to by the individual.
11. Freshman orientation would include information on lesbian, gay, and bisexual groups and activities as well as those for other minorities. These would be embedded in all material printed or reported on campus to assure the normalness of these endeavors as part of any campus community.

Non-discriminatory policies would be emphasized at the point in orientation when all other issues of law and order are discussed (drinking on campus, rape issues, etc.)

12. Any violations of non-discriminatory behavior on campus including harassment would be vigorously prosecuted.

Questionnaire  
for RADICAL TEACHER article

Briefly tell: (complete anonymity guaranteed but if you would like to see your name in print attached to comments, please indicate)

- I. What you like most about the H&H Committee.
- II. Which of its various projects/activities/function you believe to be the most important.

[Return A/S/A/P to Wally Sillanpoa, 177 Independence Hall,  
CAMPUS. Thanks.]