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Rhode Island Library Association BULLETIN



Annual RILA Membership Issue

MAY 1978

RHODE ISLAND LIBRARY ASSOCIATION
150 EMPIRE STREET
PROVIDENCE, RHODE ISLAND 02903

May 1978 Volume 50 No. 10
Indexed in Current Awareness
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EDITORIAL NOTICE:

The Bulletin appears monthly except in August. News and articles should be submitted to the editor by the 10th day of each month for publication by the end of that month.

The Bulletin is a publication for public, school, academic and special libraries of Rhode Island. Published by the Rhode Island Library Association, the Bulletin welcomes news and discussion of interest to RILA members. Articles contained herein, however, do not necessarily reflect the ideas of the RILA membership, or the Bulletin staff or advertisers. All articles about library and media matters will be considered. All should be signed and should not exceed ten double spaced typed pages unless the editor is consulted.

The Bulletin subscription rates are \$7.00/year for agencies or individuals not holding membership in RILA. Advertising rates per issue are \$20 per $\frac{1}{4}$ page, \$35 per $\frac{1}{2}$ page, and \$50 per full page. Call the advertising manager for further information.

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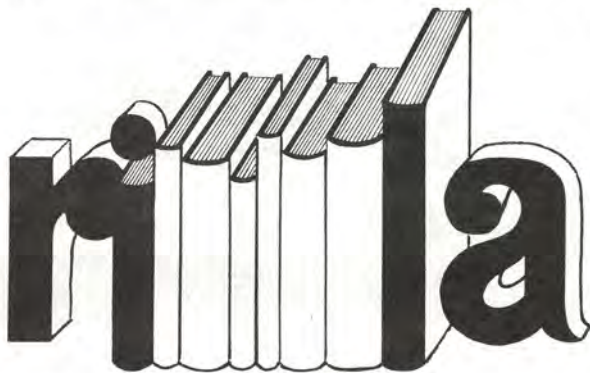


To the Membership:

We are pleased to bring to you the second annual Membership Directory. It is our hope that you will find this membership listing useful in the year to come.

The information for this directory comes from our membership files. We therefore ask you to notify us if there are any additions or corrections to your listing.

Many thanks to Marjorie Mazza for the many hours spent pulling our directory into its final form. Membership figures as of this date are 526 individuals, 39 institutions for a total of 565. To you the membership, we thank you for your continued support of RILA.



Membership Sub-committee

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May, 1978

P.S. We also thank our cover illustrator of the month, Arthur Rackham, for lending us his work from The Sleeping Beauty (1920).

RILA 1978-79 MEMBERSHIP FEE DUE JULY 1 --
SEE APPLICATION/RENEWAL FORM IN THIS ISSUE.

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ABBREVIATIONS: h = home telephone number; p.t. = part-time employment;
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PANKIEWICZ, CYNTHIA A. 60 Panto Rd., W. Warwick, RI 02893, URI-GLS

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PARSONS, OLIVE W. 137 Pelham St., Newport, RI 02840, Newport Public Library, Trustee, 846-8256-h

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PEREIRA, ALBERTO T. 418 Benefit Street, Providence, RI 02903, Dept. of State Library Serv., 277-2726, Comm. Lib. Consultant

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PETERSON, HELEN E. 53 Dexter Street, Middletown, RI 02840, Middletown Free Library, 846-1573, Lib. Technical Assistant

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739-1919, Regional Coordinator-WILS

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COLUMBIA UNIVERSITY LIBRARIES. Director, Library Services Group. Coordinating public service activities of three major divisions, Humanistic and Historical, Social Sciences, and Engineering and Science. MLS from an accredited library school, a graduate subject degree desirable. At least 5 yrs. of substantial experience in a large academic and/or research library, including responsibility for a major public service area. Demonstrated administrative and leadership abilities essential. Minimum salary of \$25,000, depending on qualifications and experience. Submit resume stating salary requirements no later than May 5, 1978 to: Search Committee, Box 35 Butler Library, Columbia University, 535 West 114th Street, N.Y., NY 10027.


LYNN PUBLIC LIBRARY. Director, for a public library with over 250,000 volumes, three branches, a \$600,000 budget, and a staff of thirty-five. MLS from an ALA-accredited library school, plus a significant number of years of experience with proved administrative ability. Salary: \$22,200 plus fringe benefits. Submit complete resume with references by May 1, 1978, to: Rev. William B. Lawson, Chairman, Personnel Committee, 74 South Common Street, Lynn, MA 01902. (Eastern Mass. Region News)

MAYNARD PUBLIC LIBRARY. Assistant Librarian. MLS from an ALA-accredited library school. Salary Range: \$8,246-\$9,217. Varied responsibilities include cataloging and reference. Send applications to: Mrs. Pearl W. Sprigg, Director, Maynard Public Library, 195 Main Street, Maynard, MA 01754. (EMRN)

SWAMPSCOTT PUBLIC LIBRARY. Children's Librarian. MLS plus prior library experience. Thirty-five-hour week, including one evening and every other Saturday. Salary Range: \$10,824-\$13,153 (in four steps). Usual municipal benefits. Position Open: April 1, 1978. Send letter of application and resume to: Ms. Sally Duplaix, Director, Swampscott Public Library, 61 Burrell Street, Swampscott, MA 01907. (EMRN)

WESTON PUBLIC LIBRARY. Adult Services Librarian, department head. MLS from an ALA-accredited school. Public library experience with adults. Ability to work with eight part-time staff and with the public. Selection of adult materials. Flexibility in hours required. Starting salary \$9,000-\$9,500 with usual benefits. Letter of application, with resume, should be sent to:
 Ms. Alice W. Douglas,
 Director, Weston Public Library, 356 Boston Post Rd., Weston, MA 02193.
 Decision to be made soon. (EMRN)


PROVIDENCE PUBLIC LIBRARY; two positions - business librarian and children's librarian. M.L.S. required. Contact Personnel Office, Prov. Public Library, Prov., R.I. 02903



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CALENDAR

The RILA Calendar is maintained by RILA's Continuing Education Committee. If you have a date for any event of library/media interest, please telephone it to Pat Bishopp, 438-9500, or mail it to her at Meeting Street School, 667 Waterman Ave., E. Providence, RI 02914. All meetings listed here are open to interested members of the library community.

- | | |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------|
| May 7-9 | "Annual Conference," Massachusetts Library Association. |
| May 10 | Preview of Films for Adults, Rhode Island Library Film Cooperative, Warwick Public Library, 9:30 a.m. - noon, repeated 1:30 p.m.-4:00 p.m. |
| May 11 | RILA Executive Board Meeting, Westerly Public Library, 2 p.m. |
| May 14-16 | "Fourth Annual Children's Books International; Theme: Folklore Unique and Universal," Boston Public Library, Copley Square, Boston. |

- May 15 "Inspirational Books," Adult Book Meeting. Speakers: Rev. Thomas Conroy, Rev. Donald Belt, Father LeBoeuf. Pawtucket Public Library, 9:30 a.m.
- May 15-16 "Annual Conference," New Hampshire Library Association, Red Jacket Inn, No. Conway, NH (includes all major library organizations within the state).
- May 25 "Conference on Services to the Elderly," Speaker: Lydia Bragger, from Gray Panthers. Cosponsored by RILA Outreach Committee and RI Council on Elderly Affairs. Bryant College, 9:30 a.m.-4:30 p.m. Fee: \$7.00 includes lunch. For details call Judith Einhorn, 783-8254.
- May 25 "Annual Business Meeting," Special Libraries Association, RI Chapter, The State Library, Providence.
- May 25-26 "Annual Conference," Vermont Library Association, Green Mountain College, VT.
- May 25-27 "Library Management in the Seventies," Seminar 1., Graduate Library School, University of Rhode Island. Fee: \$150.00.



RI GOVERNOR'S CONFERENCE ON LIBRARY AND
INFORMATION SERVICES

At the first meeting of the Steering Committee of the Governor's Conference on Library and Information Services, March 2, 1978, three Committees with the following membership were formed:

<u>Conference Organization</u>	<u>Issues and Problems</u>	<u>Public Relations</u>
Victoria Lederberg	Nancy Chudacoff	Alice Avedesian
Richard Botelho	Charles Churchwell	Leo Bernier
Linda Cranston	William Croasdale	Janina D'Abate
Knight Edwards	Louise Dolan	Joan Reeves
Jean Ladd	Lawrence Eaton	Anne Shaw
Mildred Nichols	Robert Janes	
	Diane Kadanoff	
	Helen Kelly	
	George Parks	
	Earl Schwass	
	Jewel Drickamer	

RILA. SPRING PLANNING CONFERENCE &
75TH BIRTHDAY CELEBRATION MAY 9



CHRONICLES OF CALLIMACHUS

-"edited" by L.N. Flanagan

Preface:

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A Greek grammarian, school master, poet, priest, and critic of the 3rd century B.C., Callimachus was also one of the first five great librarians at the ancient library in Alexandria. No time server, no political compromiser, no paid hireling, he regularly voiced independent and unsparing criticism. Irritating and irreverent, a radical and a rebel, he spent his life speaking the theretofore unspeakable and unspoken. Some think that his spirit still wanders libraries today and that some librarians are yet haunted by his presence. Indeed, I must confess that I am so affected and troubled by numerous of his nightly visitations. Nor have these lessened with discussion of a Governor's Conference on Libraries. In the hope of pacifying Callimachus somewhat, and finding a few hours sleep, your editor has promised to allow his old friend a few words each month in the Bulletin.

CHRONICLE XIII: THE ENEMY WITHIN, AND THE ENEMY WITHOUT, OR TWO MAJOR IMPEDIMENTS TO THE DEVELOPMENT OF LIBRARIANSHIP AS A PROFESSION

"The day that we speak of is a complete one of its kind, beginning with a dark wet morning and ending in a drenching night." So wrote Leigh Hunt one spring morning in 1820. This morning appears to be a similar one, tomorrow promises to be another, though we be but a few days from the merry month of May. The rain spout is pouring away, there is no sound of traffic out of doors, wind gusts about the house, the window panes are drenched, a chill damp settles into everything, and I find myself sniffing with what may be a spring cold. Mid-morning bears more likeness to nightfall than aught else.

After breakfast I take my tea and honey, a book of Hunt's essays, my pipe, and a footstool, and turn my chair as usual to the fireside, planting my feet on the fender and my eyes on the book. Some hours pass. Several times I look up only to find that the day indeed grows even darker, and I return to Hunt's bright and buoyant prose. After a time I feel much better, for after all, we are, or at least we can become, contrary to the Library Bill of Rights, what we read.

Not surprisingly as I thought some thoughts contrary to the thoughts of the American Library Association, I became aware of the presence of Callimachus. The cat suddenly spit and shot off to the next room, and I looked up to see my old Greek friend in his accustomed place. Quite a contrast to Leigh Hunt. Where Hunt would have countered the unpleasantness of rain with a warm fire in the grate, Callimachus would fight the evils besetting librarianship

I almost think with an *auto de fe*. Not that I agree of course. In the history of purges, reformations, revolutions, and inquisitions the stupid overthrown are almost always replaced by the equally stupid. For light is rather infrequent in incidence in the universe, but the supply of darkness is nearly without limit. At any rate, Callimachus discoursed at length, and I believe that what follows is a fair approximation of what he said:

Two evils impede the development of librarianship as a profession in your century: one, some people within the field; and two, some people outside of it. If we agree that specialized knowledge placed in the service of others by a practitioner is the generally accepted hallmark of a profession, then these two problems become evident.

In a profession the primary emphasis or end is the individualized service of others. The acquisition of specialized knowledge is but the secondary emphasis, for it is the means by which the practitioner gains the trust or confidence of those served, by which with said trust the practitioner can determine the personal individual particular needs of those served, and by which the practitioner can then offer advice derived from specialized knowledge to assist those served.

The plumber is not a professional (though he invariably calls himself such) because his emphasis is not individualized service to a person with particular needs. The plumber fixes one person's kitchen drain just as he fixes another's, with no reference to differences in the personal needs of owners. In fact, the plumber can do an excellent job without ever meeting the owner of the drain.

While a policeman deals less with things and more with people than a plumber, the former is not a professional either. However specialized his training, an officer does not offer counsel on the basis of an individual relationship with a client, but rather imposes his decision on a client on the basis of a general regulation.

There are unfortunately, within the field of librarianship, many people playing the parts of plumbers and policemen. A librarian primarily devoted to building a subject collection of books and cataloging it without specific knowledge of community information needs is a plumber. A library administrator primarily interested in budget and personnel organization and regulation, is a policeman. However, a librarian primarily interested in assessing the needs of patrons individually and assisting them with advice specially suited to their individual needs is a professional person. So too is that rare library administrator primarily concerned with assisting individual staff librarians to individually assist library users.

To repeat, the end of professionalism is primarily a matter of helping others as individuals. The means, a clean building, a programmed budget, the latest Dewey catalogued collection, are secondary. The librarian who builds the world's largest

collection without regard for her local clientele, and who even goes so far as to install clear directional signs (which libraries seldom have), but who then leaves readers to help themselves, is no more professional than the mechanic who builds a television set and tapes on a label with directions for use. A cataloguer following the latest Sears or LC rules with no knowledge of the subject headings in which his community thinks is no more professional than a teacher forcing Shakespeare on ghetto adolescents. An administrator cutting staff in the interest of tax dollars (and his own career advancement) also fails in professionalism by being most destructive to its central feature, by removing the specialists who can provide individualized client-oriented service no matter how "inefficient" it may be. It is these kinds of collection builders, catalogers, and administrators who have no respect for the individuality of their clients, and even their colleagues, and who within the field impede the development of professionalism, and its equivalent, the humane assistance of those in need.

The second difficulty that impedes the growth of library professionalism has to do with the people outside of the field. It is a difficulty similar to the one that plagues psychology. Where many within the field do not see the need for individualized service, many outside do not see that specialized knowledge is necessary to provide such service competently. There is hardly a man or woman in the streets who believes that there is anything esoteric or complicated about librarianship. Few really believe that it requires any special training. And few believe that they couldn't be successfully practicing librarians, or even psychologists, pretty much any time they choose to be. Even many librarians-to-be feel this way prior to the time that they commence graduate study in the field, before they face the enormous problems of subject headings, free access to unbiased information, determining community information needs, juvenile learning psychology, the reference interview, library security, electronic networking, in sum all of the problems of providing the right person with the right information at the right time. One thing graduate study in librarianship does teach them is the range of problems in real information provision to a community. There aren't many answers to those problems in graduate school, but the problems are made quite clear, and most of the answers have been left to this generation, or some generation of librarians to discover. This is what distinguishes the librarian from the man in the street.

The librarian with prior and continuous training knows most of the problems, and how much he or she has yet to learn to solve them. The man in the street does not know this, and that is unfortunate. But the greatest misfortune befalls librarianship as a profession when the man in the street is placed in ultimate charge of a library as a public trustee. With no training and no experience, and only the bits and pieces of information that will be gathered in monthly meetings of a few hours duration, the trustee assumes control of the library, in most cases fully believing that he is as

competent as any librarian to operate a library. Or worse, the trustee believes himself more competent because he is an insurance man or furniture salesman or lawyer or priest, and brings "experience" a librarian does not have. When the knowledgeable within are overrun by the ignorant without there is not only no room for the growth of professionalism; There is rather an actual decline and perhaps fall in the civilization, for this is exactly what occurred in Rome. It is the responsibility of the knowledgeable to stand fast for their knowledge, especially when they would have it believed that such knowledge could be effective in the service of humanity. Have most librarians ever stood fast for their beliefs against the self-interested, career-minded administrators and politically motivated, professionally ignorant trustees?

How could I respond? I sat in silence, and when I looked up the ancient librarian had disappeared.

GALLIMAUFRY

-By Matthew Higgins

TENURE FOR COLEMAN: The Boston Globe of April 1 reports that Sonja Coleman, the Chelsea librarian involved in a recent censorship case, has been granted tenure by the Chelsea School Committee. Ms. Coleman's tenure was granted on Thursday, March 30, subsequent to the filing of a motion by the Right to Read Defense Committee charging the School Committee members with contempt of court. No hearing date has been set for the contempt motion.

On March 25 a special ad hoc RILA Committee organized by Kathy Paroline attacked the job of moving and dumping 10,000 books at the former Bohling Book Company in Esmond. Curt Bohling had originally given RILA 20,000 volumes when he left Rhode Island to set up a new book business in Michigan. Half the books were sold between March 11-18. The remaining volumes were similar to the worst type of library discards, and a portion was shipped to a local charitable agency while the others were taken by the Committee to the Smithfield dump. When the very dirty work was finished by the Committee (Bob Burford, Derryl Johnson and husband, Beth Perry, John Cory, Jim and David Giles, Kate and Stephen and Lee Flanagan, and Kathy Gunning), the Committee had made another \$650 (after warehouse rent, auctioneer's fee, and truck rental) for RILA. Curt and Lynn Bohling deserve great thanks for their generosity, and K. Paroline and committee deserve equally great thanks for some hard work that raised more money than the efforts of some RILA fund raising activities in a year.

MANAGEMENT FOR WOMEN: A two-day workshop on management techniques for women managers will be offered at Bryant College on May 4-5, 1978. The workshop, entitled Closing the Gap is designed to assist new women managers and others in management who have not had formal management training. Further information is available from the Center for Management Development, Bryant College, Smithfield, R.I. 02917.



QUOTABLE QUOTES

*From the murmur of subtlety of suspicion with
which we vex one another, give us rest.
Make a new beginning,
And mingle again the kindred of the nations
in the alchemy of love;
And with some finer essence of forbearance
temper our minds.*

- Aristophanes

"Without goodness wealth cannot bless men, nor goodness without prosperity."

- Callimachus,
Hymn No. 1

*Und so lang du das nicht hast,
Dieses: stirb und werde,
Bist du nur ein trüber Gast
Auf der dunklen Erde.*

- Goethe

"I only hope," said Mrs. Goodrich, "that he won't go puttin' ideas into your head, that's all." It would be a grave offence, she thought, to put ideas into people's heads.

- William McFee,
Casuals of the Sea



REACH OUT
WORKING WITH THE ELDERLY

CONFERENCE PRESENTED BY RHODE ISLAND LIBRARY ASSOCIATION OUTREACH COMMITTEE
IN COOPERATION WITH R.I. DEPARTMENT OF ELDERLY AFFAIRS

THURSDAY MAY 25 AT BRYANT COLLEGE, SMITHFIELD, RHODE ISLAND

9:15 AM REGISTRATION

10:00 WELCOME by Anna Tucker, Director, Department of Elderly Affairs

GUEST SPEAKER LYDIA BRAGGER, COORDINATOR, GRAY PANTHER MEDIA
WATCH TASK FORCE

11:15 MORNING SESSION

A. INNOVATIVE PROGRAMS

- W. Chesley Worthington, Leisure Learning
- Vivian McIver, Needham (MA) Free Public Library
- Virginia Carter, Coventry Public Library
- Susan Leach Reed, Pawtucket Public Library

B. SERVICES OF THE DEPARTMENT OF ELDERLY AFFAIRS

Cathy Colette and Tony Fontaine

12:45 DELICIOUS LUNCH

2:00 AFTERNOON SESSION

A. PROCESS OF AGING

Donald Spence, Head, URI Department of Gerontology

B. WORKING WITH THE ELDERLY

Elaine Aldrich, Warwick Geriatric Center
Ann Hill, Martin DePorres Senior Center

3:15 A POSITIVE LOOK AT OLDER AMERICANS

NAME _____

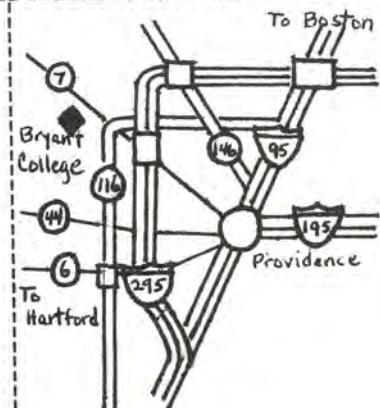
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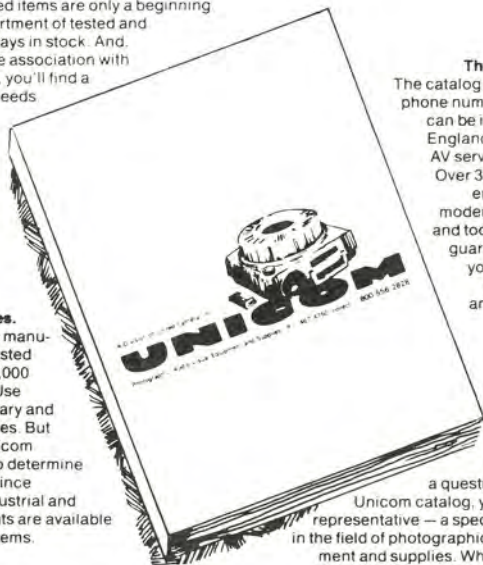
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