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Faculty Senate Executive Committee Meeting

Minutes #24

February 3, 2014

The meeting was convened at 11:09 AM on February 3, 2014 in the President's Conference Room, Green Hall. Present: President Dooley, Chairperson Byrd, Vice Chairperson Rice, Senators Brady, Cerbo, Davis, Rice, and Nassersharif.

The following matters were discussed:

1. Senator Nassersharif, the Administrator Evaluation (AE) Coordinator, provided an update on the ongoing Administrator Evaluation survey process. He said that all six evaluation surveys had been distributed and will be closed by February 14. The difficulty in obtaining complete and accurate lists (names, titles, email addresses) of desired constituencies because of the lack of accessible, centralized data was discussed. Many of the surveys were expanded to include staff. Senator Nassersharif reported that some staff report to one administrator but work for another. This can pose additional difficulty in creating correct distribution lists.

Regarding accurate listings, the President suggested that the AE Coordinator and /or FSEC meet with Vice President Valentino and someone from the Provost's Office to improve communication between Academic Affairs and Human Resources.

Regarding the possibility of reporting Senate evaluation findings of the President, in 2015, to the Board of Education, the President suggested that the FSEC contact Board member William C. Maaia, Chair of the Board of Education Personnel Committee, to discuss the proposed new practice. The President said to inform Attorney Maaia that this proposal has his full support.

2. Chairperson Byrd reported to the President that the Executive Committee had received the proposed revised general education program from the General Education Committee. Chairperson Byrd said that the program has been distributed to Senators and all faculty on the Senate listserv to allow them an opportunity to review the materials in preparation for the scheduled forum on February 20. Following the forum, the program will be presented for a vote at the March 20 meeting. The President said that he was pleased that the committee had brought its process to a close.

3. The President was asked about the ongoing AAUP contract negotiations. He said that he was well-engaged in ongoing discussions with the Board and that a lack of public statement does not imply otherwise a lack of progress. He discussed some of the ongoing process and some of the ongoing budget recommendations.

4. The President was asked about the increase in the numbers of part-time faculty. He said that institutions have responded to decreasing state funding and increasing enrollment by hiring more part-time faculty and that the lack of predictability in the state allocation prevents advance planning. A stable tuition strategy would enable the growth of full time and tenure track faculty. The President said that both he and the Provost support the idea of hiring more full time lecturers or tenure track faculty over part time faculty. The staffing and the general strategic budgeting practices at the institution were discussed.

The meeting was adjourned at 12:20PM.

Respectfully submitted,
Nancy Neff