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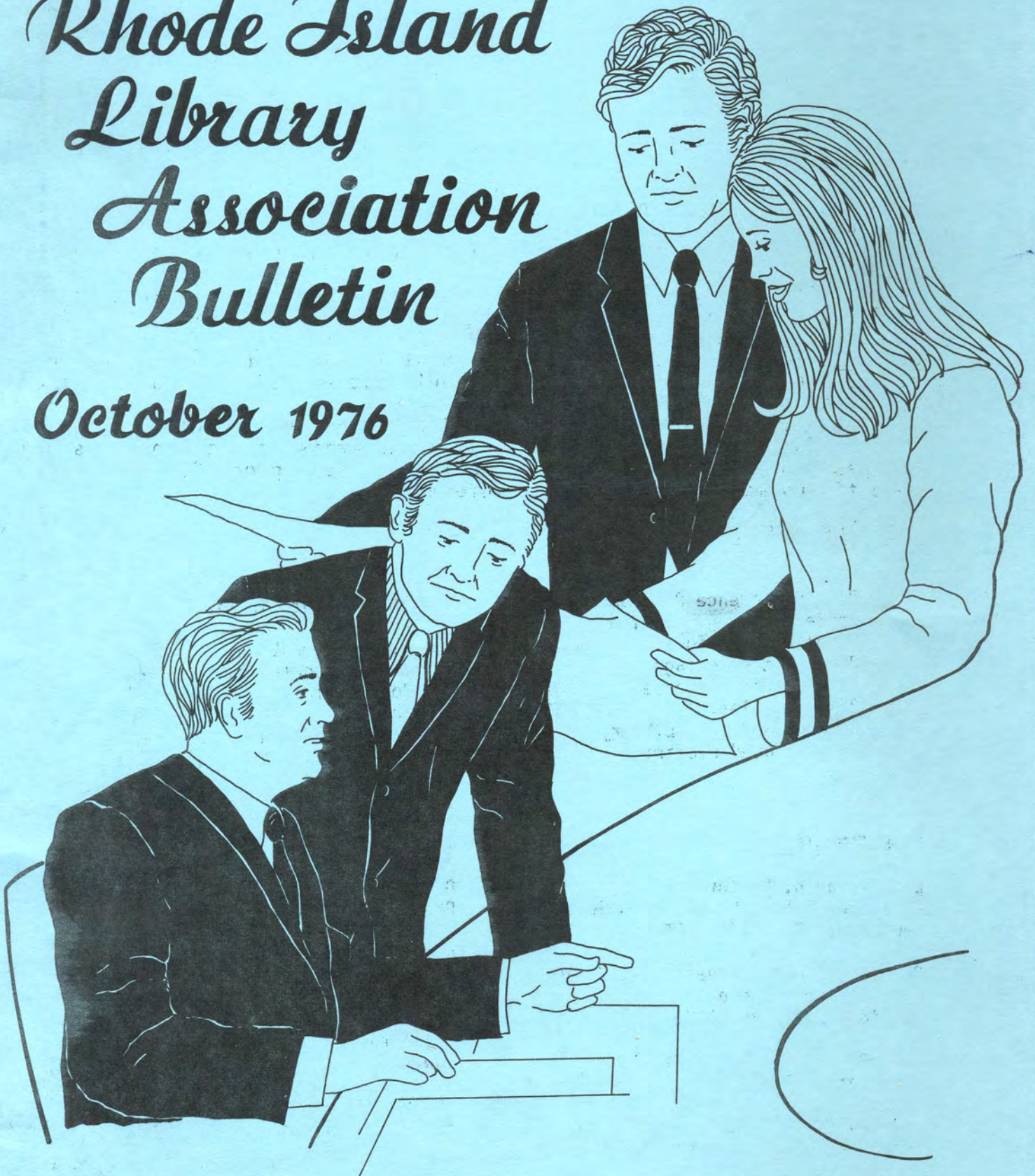
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*Rhode Island
Library
Association
Bulletin*

October 1976



Fall Conference Issue

R.I.L.A. Bulletin

October 1976 Volume 49, no. 3

EDITORIAL NOTICE:

The Bulletin appears on a monthly basis except for a single issue in July and August. News and articles should be submitted to the editor by the first of each month. The Bulletin staff can only promise to publish the news it actually receives from the library community.

The Bulletin is a publication for public, school, academic and special libraries of Rhode Island. Published by the Rhode Island Library Association, the Bulletin welcomes news and discussion of interest to RILA members. Articles contained herein, however, do not necessarily reflect the ideas of the RILA membership, or the Bulletin staff, or the Bulletin advertisers. All articles about library matters will be considered. All should be signed and should not exceed ten double spaced typed pages unless the editor is consulted.

Bulletin subscription rates are \$6.00/year for agencies or individuals not holding membership in RILA. Advertising rates per issue are \$20 per 1/4 page, \$35 per 1/2 page, and \$50 per full page. Call the advertising manager for further information.

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BULLETIN STAFF:

Lee Flanagan, Editor
Pawtucket Public Library, 13 Summer St.
Pawtucket, R.I. 725-3714

Carol Lynn Gold, Advertising Manager
R.I. Junior College,
Warwick, R.I. 825-2182

Jane G. Paster, Copy Editor
Dept. of Health Library, Prov., R.I.
(277-2506)

Linda Hodgman, Research Editor
Richards Memorial Library
N. Attleboro, Mass. 02760
(617-695-6411)

Dena Janson, Production Editor
Rhode Island College (831-6600 ext.285)

Ruth Corkill, Circulation Mgr.
Pawtucket Public Library (725-3714)

Myron L. Kirkes, Public and Regional
Library News
Pawtucket Public Library (723-5350)

Peg Caldwell, School & Special News
104 Longview Dr., Warwick, R.I. (737-7673)

Betsy Gates Kesler, Acad. Library News
Univ. of R. I. (792-2653)

Mary Champagne, Staff Secretary
Pawtucket Public Library (723-5350)

Editor's Notebook



This issue of the Bulletin is focused on the RILA Fall Conference, November 8-9, in Newport, R.I. The Conference program, a conference registration form, a hotel reservation form, a list of RILA committee members, and a number of RILA committee position papers are included in this Bulletin. As for the conference itself, it promises to be very substantially informative. Two days of workshops and seminars includes programs on community needs analysis, paraprofessionals, film, OCLC, communications skills, institutional tax status, lobbying, cataloging and catalogers, building, creative dramatics, serials sharing, publishing, and puppetry. See you there.

Dena Janson, by the way, is still our Bulletin production manager though her name was inadvertently dropped from the editorial staff list in last month's issue. Currently, she is searching out cheaper ways of printing the Bulletin. If you have any ideas please contact her. November's Bulletin will deal with bookmobiles. And Pat Couch has again provided us with some fine cover illustration for this issue.

Letters to the Editor



Dear Editor:

Your "Editor's Notebook" in the July - August issue caught my eye almost immediately, since I have also come from a national convention this summer myself. The National Convention of the American Guild of Organists (AGO) was held in Boston this particular year. Your dismay at the ALA gathering in Chicago has certainly taught me the lesson to explore the convention program before signing my name to the dotted line. Too much intellectualizing is about as bad as too little and as I did have a chance to take a peek at the Chicago program, I felt right away what a bore it was going to be.

Intellectualism didn't show itself properly in Chicago? Maybe there was too much. Wasn't there intellectualism in Boston for our Convention? You bet there was and on the hottest week in June. But for disinterest, there was absolutely none. "... it was a good mixture of unstructured programming and tight scheduling, of learning sessions and interesting programs, of familiar repertoire and mindstretching music," to quote the editor of the AGO monthly magazine. In Chicago perhaps there was nothing to look forward to; in Boston every day was different--what a blast!

Roger B. Wilson, Providence

Rhode Island Library Association Fall Conferene

NOVEMBER 8 - 9, 1976

SHERATON - ISLANDER, NEWPORT, R. I.



Program

Monday, November 8:

8:30 am. - 5:00 pm.

EXHIBITS OPEN (Ballroom)

8:30 am. - 9:30 am.

REGISTRATION (Ballroom)

Coffee, tea

9:00 am. - 10:30 am.

SEMINAR ON COMMUNITY NEEDS ANALYSIS

Panelists: Curt Bohling, Bohling Book Co.; Gerry McKenna, Pawtucket Public Library; Chuck Moore, Woonsocket Public Library, Lee Flanagan; Pawtucket Public Library.

Presentation of details of the Syracuse University Institute on Developing Dynamic Public Library Services and Pawtucket Public Library's community survey.

9:00 am. - 10:30 am.

PARAPROFESSIONALS: CONTINUING EDUCATION POSSIBILITIES AND REALITIES

Sponsored by the RILA Continuing Education Subcommittee.

VISIT OUR EXHIBITORS

- 11:00 am. - 12:00 noon FORUM ON URI'S GRADUATE LIBRARY SCHOOL -- PRESENT STATUS AND FUTURE
Discussion with Nancy Potter, Acting Dean URI Graduate Library School, and GLS Faculty.
- 11:00 am. - 12:00 noon CHILDREN'S FILMS
Rhode Island Library Film Cooperative
VISIT OUR EXHIBITORS
- 12:30 am. - 2:00 pm. LUNCHEON
- 2:00 pm. - 3:00 pm. OCLC: THE NEXT MEMBER OF YOUR LIBRARY STAFF
Speaker: Barbara Higginbotham, Head of Technical Services, U. S. Customs Bureau Library, Washington, D.C.
Discussion of benefits and problems of OCLC for smaller libraries, including financing, equipment, charges and uses.
- 2:00 pm. - 3:00 pm. THE TAX STATUS OF NON-PROFIT INSTITUTIONS
A panel will include a lawyer, an accountant and an IRS representative.
VISIT OUR EXHIBITORS
- 3:30 pm. - 5:00 pm. STIMULATING COMMUNICATION SKILLS IN LIBRARIES
Speaker: Thomas Sergent, Change Agents, Hartford, Connecticut
- 3:30 pm. - 5:00 pm. RILA LEGISLATION AND LOBBYING, 1976-77
Sponsored by RILA Government Relations Subcommittee
- 5:00 pm. - 7:00 pm. DINNER (see list of Newport restaurants)
- 7:00 pm. - 7:30 pm. Cocktails at Poolside
- 7:30 pm. - 8:30 pm. PROFESSIONAL STATUS OF CATALOGERS
Speakers: Barbara Higginbotham, U. S. Customs Bureau Library; Sanford Berman, Hennepin County Library, Minnesota
Professional and academic status of catalogers has been challenged along with new crises facing the Library profession.

Tuesday, November 9

- 7:30 am. - 8:30 am. McGraw-Hill Breakfast Program (Neptune Room)
Free - limited to 100 people. Includes a 20-minute film presentation by Mr. Michael Spitzer.
- 8:30 am. - 2:00 pm. EXHIBITS OPEN (Ballroom)
- 8:30 am. - 9:30 am. REGISTRATION (Ballroom)
Coffee and tea
VISIT OUR EXHIBITORS
- 9:00 am. - 10:00 am. THE LIBRARY BUILDING PROGRAM: WHAT TO EXPECT FROM AN ARCHITECT
Speaker: Mark Mitchell, Gourley/Mitchell, Architects and Planners, Cambridge, Massachusetts.

- 9:00 am. - 10:00 am. CREATIVE DRAMATICS IN LIBRARIES
 Cooperative Library Programming Project (Louise Dolan, Coord.)
- 10:30 am. - 12:30 pm. RILA ANNUAL BUSINESS MEETING
 LAST CHANCE TO VISIT OUR EXHIBITORS
- 12:30 pm. - 2:00 pm. LUNCHEON
-
- 2:00 pm. - 3:00 pm. SERIALS RESOURCES SHARING: IMPACT ON REFERENCE AND
 INFORMATION SERVICES
 Speaker: David Weill, New England Serials Service (NESS)
 Sponsored by NESS of the New England Library Board.
 Aimed primarily at public and school librarians
- 2:00 pm. - 3:00 pm. CHILDREN'S FILMS (SAME AS MONDAY'S PROGRAM)
 Rhode Island Library Film Cooperative
- 2:00 pm. - 4:00 pm. LOCAL AND NATIONAL PUBLISHING BY LIBRARIANS
 Panelists include: Sanford Berman, Head Cataloger,
 Hennepin County Library, Minnesota; Ken Kister, formerly
 Professor at Simmons, now free-lance writer, Florida;
 Lee Flanagan, Pawtucket Public Library.
 Sponsored by RILA Intellectual Freedom Subcommittee
- 3:30 pm. - 4:30 pm. PUPPETRY IN LIBRARIES
 Cooperative Library Programming Project
 (Louise Dolan, Coordinator)
-

RHODE ISLAND LIBRARY PUBLICATIONS TABLE

Will be set up at Fall Conference

Bring samples of your library's publications:

Bibliographies
 Reference Guides
 Newsletters

For display or exchange!!!!!!!



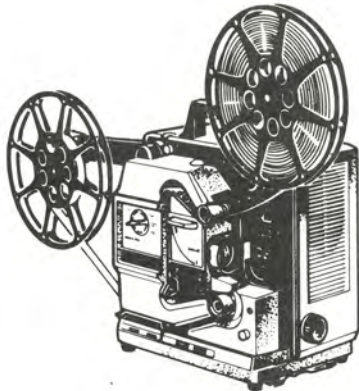
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RILA FALL CONFERENCE REGISTRATION INFORMATION

BREAKFAST: Tuesday, November 9

McGraw-Hill Book Company is sponsoring its free Breakfast Program at the Sheraton Islander's Neptune Room, 7:30-8:30 am. This program has been well received at other state conferences.

THIS PROGRAM IS OPEN ONLY TO THE FIRST 100 PEOPLE WHO PRE-REGISTER FOR IT. Mark the appropriate box below if you wish to be there.

LUNCHEONS: Monday, November 8

Summer Buffet, including pastries and beverages

Tuesday, November 9

Soup du Jour, Broiled Fillet of Sole, Salad, Rice Pilaf, Corn Mexicanne, Boston Cream Pie, Beverages

We cannot guarantee luncheons unless you pre-register.

PRE-REGISTRATION FORM DUE BY OCTOBER 25, 1976

NAME _____

TITLE/POSITION: _____

AFFILIATION: _____

ADDRESS: _____ (for name tag)

Please check appropriate boxes:

CONFERENCE REGISTRATION:

MEMBERS: Two days \$3.00 (for pre-registrants, only)
One day \$2.00

NON-MEMBERS: Two days \$11.00 (for pre-registrants, only)
One day \$ 6.00

LUNCHEONS:

Monday, Buffet Lunch \$ 4.60
Tuesday, Luncheon \$ 6.20

McGRAW-HILL BREAKFAST: FREE (first 100)

TOTAL ENCLOSED \$ _____

MAKE CHECKS PAYABLE TO: Rhode Island Library Association

SEND REGISTRATION FORM AND PAYMENT TO: Ruth Corkill, Chairperson, RILA Membership
Sub-Committee, Pawtucket Public Library
13 Summer Street, Pawtucket, Rhode Island 02860



NEWPORT RESTAURANTS RECOMMENDED BY THE PROVIDENCE JOURNAL

- KATHLEEN GUNNING, BROWN UNIVERSITY

LE BISTRO 250 Thames st., across from Bowen's Wharf. 849-7778. A good restaurant serving mostly French country dishes, with everything fresh and friendly.

THE BLACK PEARL On Banister's Wharf at the foot of Pelham St. 846-5264. Serves fine French cuisine. Expensive but worth it. Entertainment nightly. 11:30 AM - 12:00 PM.

CANFIELD HOUSE 5 Memorial Blvd. 847-0416. An old-timer with good food at not out-of-sight prices. 5:00 - 10:00 PM.

CASTLE HILL INN Restaurant at the Castle Hill Hotel. 847-1913. Victorian atmosphere with a magnificent location overlooking the sea off Ocean Drive. 6:00 - 10:00 PM.

CHART HOUSE RESTAURANT 22 Bowen's Wharf. 849-7555. A steak and beef restaurant which is quite good despite being a franchise operation. 6:00 - 10:00 PM.

CHRISTIES Off 35 Thames St. toward the water. 847-3918. Has lasted a long time on the Newport waterfront with good dishes, especially the seafood. Noon - 10:00 PM.

CLARKE-COOKE HOUSE Bowen's Wharf. 849-2900. Serves continental cuisine, expensive but delicious. Good service. 6:00 - 10:00 PM.

LA FORGE CASINO 186 Bellevue Ave. 847-0418. Some chowderheads say it has the best clam chowder around. Lots of moderately priced dishes. 11:30 AM - 10:00 PM.

THE MARINA PUB Goat Island. 846-2675. The food is good and the view of the harbor is hard to beat. Sandwiches and steamed seafood such as lobsters. 11:30 AM - 10:00 PM.

LA PETITE AUBERGE 19 Charles St. 849-6669. Excellent French cuisine made to your order in a quiet eighteenth century setting. Fine, discreet service. Expensive.

THE PIER W. Howard St. off Thames St. 847-3645. Another good spot along the harbor. Specializes in seafood and is in the same relatively moderate price range as Christies. 5:00 - 10:00 PM.

SALA'S DINING ROOM 343 Thames St. 846-8772. A great favorite with almost everyone so there are often lines but the seafood and spaghetti dishes are well worth the wait. The prices are inexpensive. 4:00 - 9:45 PM.

THE WHITE HORSE TAVERN Corner of Marlborough and Farewell Sts. 849-3711. An old restaurant under new management, serving continental cuisine at moderately high prices. 5:00 - 10:00 PM.

YESTERDAY'S 28 Washington Square. 847-0116. A trendy pub that serves sandwiches and salads.

HOTEL RESERVATION FORM



RILA FALL CONFERENCE, NOVEMBER 8 & 9, 1975

Sheraton-Islander Inn

Goat Island, Newport, R. I. 02840

NAME _____

ADDRESS _____

Please reserve: _____ Single occupancy room \$24.00 plus tax
_____ Double occupancy room \$30.00 plus tax

Arrival date _____ Time of arrival _____ a.m. - p.m.

Departure date _____

Number of persons _____

Room reservations not held after noon unless secured with a deposit.

Send before October 25 to:

Reservation Dept.
Sheraton-Islander Inn
Goat Island
Newport, Rhode Island 02840



RILA PRESIDENT'S MESSAGE

- Daniel Bergen, Graduate Library School, URI

At its September 1 meeting in Pawtucket, the Executive Board of the Association set improvement of the organization's financial condition and better communication among members as central objectives for 1976-1977. In addition to increasing membership, the Board hopes to conduct at least one fund-raising activity during the year. Our legislative effort, the development of library public relations, and the promotion of continuing education all demand improved communication. As priorities, better funding and communication speak directly to the promotion of libraries and librarianship in Rhode Island, the goal of the Association as stated in the Constitution (revised in May, 1976).

The agenda of the business meeting at the Annual Conference in November will contain several items of importance to the membership. There will be (1) discussion of the legislative package to be introduced when the General Assembly reconvenes in January; (2) an information session on lobbying and political education with emphasis on the accomplishments on RILA's behalf by Bob Persson, Development Officer of the Providence Public Library; (3) the presentation of an arrangement whereby the Association might reimburse Mr. Persson for certain out-of-



pocket expenditures on our behalf and whereby RILA might contract with the Providence Public Library for a portion of his lobbying and possibly public relations services; and (4) a proposal for a new, more finely calibrated dues structure which, if approved by the membership, would take effect in July, 1977. If time and budget permit, information on these agenda items will be sent to you prior to the Annual Conference.

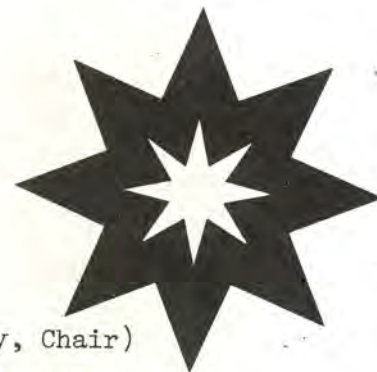
The Executive Board has created two special committees: an Ad Hoc Committee on Statewide Borrowing Privileges, chaired by Sydney Wright of the Warwick Public Library, and an Ad Hoc Committee on Relations with Other Professional Groups, chaired by Frank Notarianni of the Adams Library, Rhode Island College. The former will attempt to arrange, in close consultation with the Department of State Library Services and with the personnel of the interrelated library regions, a system in which a single card will allow one to borrow materials directly from any public library in the State. The latter will seek to advance communication and cooperation with other associations and societies, most prominently the Rhode Island School Media Association.

In other developments, Louise Sherby of the Adams Library, Rhode Island College, is coordinating a program in which each of the Association's committees (Education, Government Relations, Intellectual Freedom, Outreach, Public Relations, Trustees, Bulletin, Conference, Membership, and Nominating) will develop specific goals and objectives for 1976-1977. The impetus for this effort comes from the chairpersons of the RILA standing committees: David Green (Rhode Island Library Film Cooperative), Public Affairs; Kathy Gunning (Rockefeller Library, Brown University), Administrative; and Louise Sherby (Adams Library, Rhode Island College), Professional. A list of the members of each regular committee will be published in the Bulletin. I encourage you to express your thoughts and suggestions to the chairpersons or members of any of those committees, or to any member of the Executive Committee as listed in the back cover of each issue of the Bulletin.

Vice President (President Elect) Ardis Holliday, Westerly Public Library, has been named RILA representative to the Planning Committee on a Governor's Conference on Libraries. Both Jimmy Carter and President Ford have now indicated their intention to convene a White House Conference on Libraries. A Governor's Conference in Rhode Island would examine the nature and support of library service in the State as a prelude to a national conference in Washington. Please share with Ardis your thoughts on appropriate priorities for library development in Rhode Island.

Finally, I would like to thank the Conference Committee, particularly Beth Perry, Adams Library, Rhode Island College, and Jan Sieburth, University Library, University of Rhode Island, the Co-Chairpersons, for the effort that has gone into planning the Annual Conference. They have done outstanding work and I suspect that our November session will be one that you will later remember with great pleasure.

RHODE ISLAND LIBRARY ASSOCIATION
COMMITTEE CHAIRPERSONS
1976 - 1977



PROFESSIONAL COMMITTEE (Louise Sherby, Rhode Island College Library, Chair)

Continuing Education Sub-Committee (Nancy D'Amico, Roger Williams College Library, Chair)

Government Relations Sub-Committee (Bob Burford, Pawtucket Public Library, Chair)

Intellectual Freedom Sub-Committee (Kathy Paroline, Providence Public Library Chair)

Outreach Sub-Committee (Stephanie Kirkes, Arlington Branch, Cranston Public Library, Chair)

SCAMI - Sub-Committee (Open)

AFFAIRS COMMITTEE (David Green, Rhode Island Library Film Cooperative, Chair)

Public Relations Sub-Committee (Roberta Cairns, Barrington Public Library, and Jim Norman, East Providence Public Library, Co-Chair)

Trustees Sub-Committee (Christian King, East Providence Public Library, Chair)

RILA Bulletin (Lee Flanagan, Pawtucket Public Library, Editor)

ADMINISTRATIVE COMMITTEE (Kathy Gunning, Brown University Library, Chair)

Conference Sub-Committee (Jan Sieburth, University of Rhode Island Library and Beth Perry, Rhode Island College Library, Co-Chair)

Membership Sub-Committee (Ruth Corkill, Pawtucket Public Library, Chair)

Nominating Sub-Committee (To Be Selected Later)

RILA COMMITTEE MEMBERS 1976 - 1977

Government Relations Sub-committee

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725-3714

Carol Ciallella
Barrington Public Library
245-3875

Elliott Andrews
R. I. State Library
State House
277-2473

Emil Ciallella
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231-1200, Ext. 300

Louise Dolan
E. Providence Public Library
Work: 434-7440
Home: 434-1232

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331-0448

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Hall Library, Cranston Public Library
Work: 781-2450 or 2451
Home: 434-5172

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21 Woodcrest Dr.
Riverside, R.I.
433-4811

Myron Kirkes
Pawtucket Public Library
Work: 723-5350
Home: 831-7945

Margaret Maryott
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E. Prov. Public Library
Work: 434-8559
Home: 438-5641

Frank Notarianni
Rhode Island College
831-6600, Ext. 240

Kathy Paroline
Providence Public Library
521-7722

Bob J. C. Persson, Lobbyist
Providence Public Library
521-7722

Jacqueline Toy
Rochambeau Branch
Providence Public Library
421-1499

Education Sub-Committee

Nancy B. D'Amico, Chairperson
Roger Williams College
Bristol, R.I. 02809
255-2361

Beatrice Lufkin
Dept. of State Library Services
95 Davis St, Prov. 02908
277-2726

Irene Smith
Educational Information Services
23 Hayes St., Prov. 02908
277-2035

Prof. Lucy Salvatore
Graduate Library School
University of Rhode Island
Kingston, R.I. 02881
792-2947

Mrs. Louise Dolan
E. Prov. Public Library
41 Grove Ave., E. Prov. 02914
434-7440

Martha O'Brien
Reserves Supervisor
URI Library, Kingston, 02881
792-5855

Barbara Candioto
Walcott Avenue
Jamestown, R.I. 02835
423-0127

Ariadne Kostarides
Newport Public Library

Beth I. Perry
Rhode Island College
Work: 831-6600, Ext. 240
Home: 728-3265

Edna Nelson
Newport Public Library
Aquidneck Park
Newport 02840
847-8720

Gaile DeStefano
Barrington Public Library
283 County Road, Barrington 02806
245-3106

JoAnn Fuchs
Pawtucket Public Library
13 Summer St., Pawtucket, 02860
725-3714

Diane Kadanoff
Cumberland Public Library
Diamond Hill Rd., Cumberland 02864
Work: 724-8470
Home: 274-9567

Irene DeMers
West Warwick Sr. High School Media Center
Webster Knight Dr., West Warwick 02893
Work: 821-1514
Home: 726-1869

Irene Lathrop
Rhode Island Hospital Medical Library
277-4671

Intellectual Freedom Sub-Committee

Kathy Paroline, Chairperson
Readers' Advisor
Providence Public Library
521-7722

Linda Hodgman
Richards Public Library
North Attleboro, Mass.
617-695-6411

William Bergeron
Wm. Hall Library
Cranston Public Library
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Home: 274-9567

John Cory
Wm. Hall Library
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Myron Kirkes
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Home: 831-7945

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Champlin Memorial Library
West Warwick
828-3750

Michael Kohl
Rhode Island College Library
831-6600, Ext. 253

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E. Providence Public Library
434-2453

Janice Thomas
Scituate H. S. Library
Work: 647-2280
Home: 333-6991

Margaret Paroline
Barrington Public Library
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792-2947

Outreach Sub-Committee

Stephanie Kirkes, Chairperson
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416 Laurel Hill Ave.
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942-7278

Jane Cameron
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Allendale Mutual
275-3000

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831-6600

Connie Lachowicz
Kingston Free Library

&
Jan Sieburth
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Christian King
433-4811

Chairperson and Editor:
Lee Flanagan
Pawtucket
725-3713

RILA LEGISLATION AND LOBBYING, 1976-77

- R. S. BURFORD, CHAIRPERSON,
RILA GOVERNMENT RELATIONS COMMITTEE

Late last Spring, the Rhode Island General Assembly enacted one of four bills submitted by RILA a year earlier. Though nearly three years of effort had been invested by an increasing number of librarians on the RILA Government Relations sub-committee, the last minute passage of our bill surprised many of us. That bill went through the legislature as though a key had been turned in a lock and the door opened as every last tumbler fell into place. And I believe our lobbyist, Bob Persson, can be given the greater part of the credit for a RILA victory.

This was not the first time that RILA has employed a lobbyist though. In 1975, Patrick T. Conley, a professor, book dealer and currently with the R. I. Bicentennial Commission, acted as legislative advocate for RILA in return for free advertising space in the RILA Bulletin. At that time, Mr. Conley's quarter page

ads sold for \$20 per issue; not much, but they established a precedent for remuneration of a RILA lobbyist.

But going back around 1964, when DSLS and the regional systems were established under R. I. law, I understand another precedent was set in terms of size. Though not acting as an agent of RILA, Bill Summers of Providence Public Library was the hard working lobbyist who played a large part in getting passed into law what has become a model for state library systems around the country. This was a major lobbying effort, the magnitude of which Providence Public Library and RILA are still striving toward.

This year RILA needs the continued services a good lobbyist to bring accurate library facts and proposals to individuals in our state government, just as professional lobbyists representing the R. I. Dept. of Education, the Diocese of Providence, the Providence school department, the R. I. Association for the Blind, and other worthy, social service organizations are already presenting their own concerns.

The RILA Government Relations sub-committee is preparing a package of legislation to be introduced in the R.I. General Assembly in January (1977). We of the committee are determined that this year's legislation will be stronger and more finely crafted than ever. And I am encouraged by the probable legislative leadership to believe RILA has a good chance of success in bill passage this year. But, despite a fine lobbyist and strong committee, RILA still needs the active support of all librarians and library friends if our legislation is to succeed. Come Spring, the committee will again need your letters, telegrams, and phone calls going to legislators. But we also need your questions and proposals for legislation, right now, so that we can prepare for January.

The following is an outline of the bills this committee intends to submit for RILA this year, on which we invite comments:

THE FIRST TWO WOULD BE HIGHEST PRIORITY

Interrelated Library Systems	additional 20¢ per capita (as last year)
Principal Public Library	raise level to \$300,000 (as last year)
R.I. Library Film Coop	additional \$25,000
Legislative Study Committee on Library Service	- 0 -
Free Public Libraries	additional 10¢ per capita (above this year's 5¢)
Special Research Centers	?

(letters will shortly be sent to academic library directors asking for their comments).

On another related matter, the RILA Government Relations Sub-committee is planning a legislative program to be held in each Regional Center in January or early February. These are proposed as open houses, each with tours, short presentation and refreshments, to which will be invited town government officials, Senators and Representatives to the R.I. General Assembly, librarians and library trustees from the whole region. The objective is to show our elected officials the strengths and weaknesses of the library system that serves their own home town, as part of our campaign to secure passage of RILA legislation.



POSITION PAPER
PRINCIPAL PUBLIC LIBRARY
AUGUST, 1976

- THE RILA GOVERNMENT
RELATIONS SUBCOMMITTEE



The Providence Public Library, because of the strength of its collections and services, was designated the State's principal public library in 1964. Since the library makes its entire resources freely and easily available to public libraries in the state, residents of cities and towns other than the City of Providence and regional library centers, it is eligible for a state grant. The current grant-in-aid is \$223,366. This level of funding was reached in the fiscal year of 1971-72. The Rhode Island Department of State Library Services was able to secure some additional monies which were disbursed to the library as four one-year grants for specific projects. Yet the operational grant is at the same level in fiscal 1977 as fiscal 1972. In order for the library to acquire new materials, to maintain adequate delivery service, and to keep pace with the yearly inflationary factor since 1972, an additional \$76,634 is a basic requirement in this year's legislative proposal.

Skilled personnel are necessary to acquire, organize and actively stimulate the use of the library's broad range of historical and contemporary material. Its total print and nonprint resources number well over 1,000,000 items. Books and periodicals are in excess of 680,000. Other parts of the collection include government documents, maps, audiovisual materials, copying equipment, pictures and art reproductions, paperbacks, pamphlets, etc. Last year over 151,948 reference questions were answered and 734,644 items of library material circulated to Rhode Island citizens. Because of major reductions in hours of service at the Central Library, these figures, while depicting a decrease in circulation in contrast to last year, would show a 10 per cent increase in demand for services if we maintained our 68 hours per week schedule in contrast to 61 hours under the current program. Direct state-wide use by Rhode Island residents was substantiated in October, 1975, by a week-long survey, conducted at the Central Library and the Branches. 45.7 per cent of the people using the Central Building and 25.1 per cent of the branch library users do not live in Providence.

The library also has a major responsibility as a back-up for other public libraries in a well-developed state interrelated library system. In order to minimize the duplication of materials, the Department of State Library Services has encouraged the Principal Public Library to purchase specialized books, periodicals and other library materials not normally found in the local community libraries. Any local library user has access to these specialized materials through the state-wide interlibrary loan network. Last year 19,376 interlibrary loan requests were received by the Principal Public Library. 13,966 were filled either from the library's own collection or from other sources mostly within Rhode Island. Through this program of interlibrary cooperation, virtually all the resources of the nation's major libraries are only as far away as your local library.

A combination of general inflation and the failure of public and private dollars to keep pace with that inflation forced the library to reduce staff, hours of service and material purchases during the 1975-1976 fiscal year. Cutbacks in staff eliminated the equivalent of 23½ full-time positions. Effective July 1, 1975, the Central Library was closed two additional evenings per week. The library's already inadequate budget for books, periodicals and audiovisual materials was further

reduced, decreasing the ability to acquire new or to replace older materials that are basic. These grievous cuts affected the library's entire system and concern all Rhode Island library users. Deterioration in the quality and quantity of the library's resources is inevitable, unless these cuts are quickly restored.

We must stress again that state and federal funding is not realistically underwriting Rhode Island library services. Further reductions of staff, hours of service, programs and materials are inevitable if the grant continues to remain at the 1972 level during this coming year. This would be disastrous in a period when people desperately need the broad range of services provided by Rhode Island's network of libraries. The one realistic way to avoid further serious deterioration is to increase state aid in accordance with legislation which requests that the minimum level of funding by the State be increased to \$300,000 a year. This represents an increase of \$76,634 over the current level of funding which is \$223,366.

POSITION PAPER
INTERRELATED LIBRARY SYSTEM
AUGUST 1976

- RILA GOVERNMENT
RELATIONS SUBCOMMITTEE



For ten years the State of Rhode Island has been fortunate to have a progressively fine Interrelated Library System. It has been refined to the point where libraries and librarians could not achieve their goals without this outside assistance. When the network was started in 1964 and expanded in 1967, the funding was based on a per capita grant of twenty-five cents, excluding the population of the community which houses the Regional Center. This level of funding has not increased since the beginning, though population increases with the 1970 Census resulted in additional income to each region.

The Department of State Library Services, in addition, gives grants of eight thousand dollars to each region toward the Coordinator's salary, and the Department pays for the cost of teletype. Further, the Department of State Library Services has given several additional one year grants for specific projects. However, there has not been an operational increase; yet in the period of 1972 through 1976 fiscal years inflation has increased an average of 12 percent a year and salaries have increased an average of 6.5 per cent. Thus the purchasing power of the regions has substantially decreased.

Interlibrary loan is the largest area of service and increased steadily for the first ten years, broadening from simple title searches to more sophisticated subject research. The visible and unifying link for this network is the well developed but costly delivery system. Not included in published statistical information is the benefit derived by the entire library community from the free film and mail deliveries which are provided by the drivers.

The Regional Centers also provide an assortment of other services, including backup collections of paperbacks and hard cover books, the printing of book lists and flyers, and provision for consultative services and numerous workshops.

These services are paid for from budgets that have been held to a level set in 1972. With circulation records being broken, the Regional Offices are long overdue for a moderate increase to fight four years of double digit inflation.

The recommendations of the Rhode Island Library Association and Providence Public Library, as Principal Public Library for Rhode Island, for maintaining the state-wide services of the Interrelated Library Network include a twenty cent per capita increase in funding from the State of Rhode Island. The significance of this request is detailed in the attached report.

We further recommend that the population of the regional center community (Westerly) for the Southern system be included in the computation of the annual grant-in-aid. Currently, this community is not included in the computation. This action would allow a more equitable arrangement.

INTERRELATED LIBRARY NETWORK

	<u>Current Grant Level</u>	<u>Proposed Increase</u>	<u>Total Proposed Grant</u>
<u>ISLAND</u>	\$ 31,181.25	\$ 23,993.70	\$ 55,174.95
Barrington			
Bristol			
Jamestown			
Little Compton			
Middletown			
Newport			
Portsmouth			
Tiverton			
Warren			
<u>SOUTHERN</u>	\$ 30,000.00	\$ 8,567.70	\$ 38,567.70
Charlestown			
Exeter			
Hopkinton			
Narragansett			
New Shoreham			
North Kingstown			
Richmond			
South Kingstown			
Westerly			
<u>WESTERN</u>	\$ 35,772.50	\$ 28,618.00	\$ 64,390.50
Coventry			
Cranston			
East Greenwich			
Foster			
Scituate			
Warwick			
West Greenwich			
West Warwick			

<u>NORTHERN</u>	\$ 60,242.00	\$ 48,193.60	\$108,435.60
Burrillville			
Central Falls			
Cumberland			
East Providence			
Glocester			
Johnston			
Lincoln			
North Providence			
North Smithfield			
Pawtucket			
Smithfield			
Woonsocket			
<u>GRAND TOTALS:</u>	<u>\$157,195.75</u>	<u>\$109,373.00</u>	<u>\$266,568.75</u>

NOTE: \$29,462.75 of the current grant is federal funds received under Title I of the Library Services and Construction Act.

POSITION PAPER
STATE GRANTS-IN-AID FOR FREE PUBLIC LIBRARIES
AUGUST 1976

- THE RILA GOVERNMENT
RELATIONS SUBCOMMITTEE



The free public library has been a historic tradition in New England, an important manifestation of New England values and priorities. Though the individual community libraries were often the gift of wealthy local philanthropists, the generally high regard for education ever since the Pilgrims has been a powerful force in the continued concern for good libraries. In the past, Rhode Island's libraries have been national leaders.

But the Age of Philanthropy is over. And we all know the disheartening library budget figures. Inflation continues to spiral the cost of telephones, postage, books, paper supplies, salaries, heat, bookmobile gas. Many library budgets are frozen or even cut back. The thin red line gets thinner and thinner.

The library is the natural place to fill our informational, educational, inspirational, and recreational needs. A healthy public library should be the heart of every community. Without reasonable libraries, the people of Rhode Island become the losers, for few other institutions are organized to perform these kinds of services. But if Rhode Island's people are going to continue to have access to the kind of information they need to make decisions in their daily lives, public libraries in our cities and towns must have money. Our libraries can not be allowed to atrophy and die for lack of funds.

The recommendations of the Rhode Island Library Association and Providence Public Library as the Principal Public Library for Rhode Island for adequate

maintenance of current levels of service, together with improvements in the delivery of those services, include a ten cent per capita increase in grant-in-aid funds from the State of Rhode Island. The significance of this request is detailed in the attached report.

We recognize that during the 1976 General Assembly session the per capita grant-in-aid for cities and towns was increased by setting thirty cents per capita as the minimum level of funding. However, in consideration of twelve years of no increase by law, last year's activity was too little -- too late.

STATE AID TO FREE PUBLIC LIBRARIES

<u>Community</u>	<u>Current Grant Level</u>	<u>Proposed 10¢ Increase</u>	<u>Total Proposed Grant</u>
<u>ISLAND</u>			
Barrington	\$ 7,021.60	\$ 1,755.40	\$ 8,777.00
Bristol	7,144.00	1,786.00	8,930.00
Jamestown	1,164.40	291.10	1,455.50
Little Compton	954.00	238.50	1,192.50
Middletown	11,716.00	2,929.00	14,645.00
Newport	13,824.80	3,456.20	17,281.00
Portsmouth	4,900.40	1,225.00	6,125.40
Tiverton	5,023.60	1,255.90	6,279.50
Warren	4,209.20	1,052.30	5,261.50
<u>SOUTHERN</u>			
Charlestown	1,145.20	286.30	1,431.50
Exeter	1,298.00	324.50	1,622.50
Hopkinton	2,156.80	539.20	2,696.00
Narragansett	2,855.20	713.80	3,569.00
New Shoreham	195.60	48.90	244.50
North Kingstown	11,913.20	2,978.30	14,891.50
Richmond	1,050.00	262.50	1,312.50
South Kingstown	6,764.80	1,691.20	8,456.00
Westerly	6,899.20	1,724.80	8,624.00
<u>WESTERN</u>			
Coventry	9,178.80	2,294.70	11,473.50
Cranston	29,714.80	7,428.70	37,143.50
East Greenwich	3,830.40	957.60	4,788.00
Foster	1,050.40	262.60	1,313.00
Scituate	2,995.60	748.90	3,744.50
Warwick	33,477.60	8,369.40	41,847.00
West Greenwich	736.40	184.10	920.50
West Warwick	9,729.20	2,432.32	12,161.52

NORTHERN

Burrillville	4,034.80	1,008.70	5,043.50
Central Falls	7,486.40	1,871.60	9,358.00
Cumberland	10,642.00	2,660.50	13,302.50
East Providence	19,282.80	4,820.70	24,103.50
Glocester	2,064.00	516.00	2,580.00
Johnston	8,814.80	2,203.70	11,018.50
Lincoln	6,472.80	1,618.20	8,091.00
North Providence	9,734.80	2,433.70	12,168.50
North Smithfield	3,739.60	934.90	4,674.50
Pawtucket	26,944.40	7,698.40	38,492.00
Smithfield	5,387.20	1,346.80	6,734.00
Woonsocket	18,728.00	4,682.00	23,410.00

PRINCIPAL

Providence	71,646.40	17,911.60	89,558.00
<u>GRAND TOTALS:</u>	<u>\$379,776.40</u>	<u>\$94,944.10</u>	<u>\$474,720.50</u>

NOTE: \$135,939.00 of the current grant is federal funds received through Title I of the Library Services and Construction Act.

POSITION PAPER
RHODE ISLAND LIBRARY FILM COOPERATIVE
AUGUST 1976

- DAVID GREEN, R. I. LIBRARY
FILM COOPERATIVE

The R.I. Library Film Cooperative serves as library film center for the state. It is funded through a grant from the Department of State Library Services to the Warwick Public Library for the Film Cooperative's fiscal and personnel administration. The Film Cooperative also receives funding from libraries throughout the state that pay a membership fee.

The Film Cooperative was established in 1967 through a \$10,000 grant from the Department of State Library Services to the Warwick Public Library. In Fiscal 1971 increased demand for film services necessitated that city and town libraries share in the costs of administering the Film Cooperative and the purchase of films. The service proved so successful that more and more libraries needed more and more films. In Fiscal 1973 the Department of State Library Services increased its grant for the Film Cooperative to \$15,000. In Fiscal 1974 it jumped to \$25,000. Libraries also increased their allocations for the Film Cooperative in Fiscal 1973, 1975 and 1977. At this time the Film Cooperative runs on a budget of approximately \$50,000 that is shared equally by the Department of State Library Services and the city and town libraries.



In Fiscal 1976 the Film Cooperative circulated 16,588 films that were viewed by 405,175 people. These impressive figures indicate the tremendous demand for film service by libraries and organized groups in Rhode Island. Churches, nursing homes, fraternal organizations, youth groups, schools, social service agencies, department of city and state governments are some examples of patrons served by the Film Cooperative. However, the Film Cooperative does not have enough films to meet this demand that is made upon it.

An informal survey taken over the course of two weeks in February 1976 shows that 58% of incoming requests were made for films for children (ages 4-12). The Film Cooperative could only fill 18% of those requests. The service is weakest in the area it should be strongest.

The average cost of a film is \$300. As the Film Cooperative has only \$5,860 in Fiscal 1977 to purchase new films, replacement films, due to attrition or damage, and duplicate copies or popular films, it will only be able to purchase 20 films. American Library Association Standards call for a film library serving the area and population the size of Rhode Island's to have a budget of \$30,000 in order to purchase 100 films. The American Library Association Standards also call for five and one-half staff to cover the demand placed upon the Film Cooperative. The Film Cooperative currently employs four full time staff members with a fifth hired through the C.E.T.A. Program. Should the C.E.T.A. Program end the Film Cooperative will be short one and one-half staff.

The Film Cooperative needs, at a base minimum, an additional \$25,000 in state funding. The additional funding will be used to purchase more up-to-date films that will meet the demand of library patrons for childrens' films, recreational and educational films as well as consumer information films. The Film Cooperative will also use the funding to hire a part-time staff member to help meet the demand. Moreover, the additional state funding will ease the burden on city and town libraries somewhat, as they will not be pressured with increasing membership costs they already cannot afford.

POSITION PAPER AN ALTERNATIVE POINT OF VIEW

- KAY HEARN, COORDINATOR,
SOUTHERN INTERRELATED
LIBRARY SYSTEM



RILA has not been successful in obtaining legislation which would add substantially to the funding of Regional Libraries. A two year effort has so far given us only a small gain. Before more legislation is drafted I believe more thought should be given to just what it is that local public libraries should expect from the Regional Center.

The present law reads that the Regional Library Center will...administer the coordination of library resources within the system and provide supplementary library and consulting services to libraries within the system and to residents of cities and towns within the system. These services provided by the Regional Library are not further defined and so have varied with the regions, reflecting different needs or demands. This has been a good arrangement, allowing for freedom in planning and the introduction of innovative programs and services. But because of the per capita funding it has also limited the regional services which could be offered in the South County region especially, and also in the Island Region.

I think it is time to define the services and programs which all Regional Libraries should offer. Certain basic services should be available from all regional libraries regardless of the number of people in a region or the number of libraries.

As the cost of everything rises the quality of service which any library can offer is reduced. Not just the quantity, but the quality also. At the same time that local public libraries are forced to reduce staff, reduce book budgets, reduce hours open, the regional library is also forced to reduce the programs and services it offers which have been so helpful and necessary to the smaller libraries. Perhaps if we define clearly just those basic services which all regional libraries should have, it will be more clear to legislators how important libraries are as a public service.

A Regional Library Center cannot offer "supplementary library and consulting services" without staff, materials, and additional funds to support or assist local library programs. I would like to see each Regional Library receive the necessary funds so that they could provide:

A Regional Coordinator

A 2nd Professional Person to assist local librarians in the planning and development of specialized library programs.

A Delivery Person and Vehicle which would provide delivery service to each library in the region at least three times per week.

A Reference Assistant and other staff to meet the demands of inter-library loan.

Funds to support the office of the Regional Center

Funds to supplement the book budget of the Regional Library

Funds

Funds to support innovative programs at the local library level.

Furthermore, at the local public library level would it be possible to draft legislation which would subsidize a badly needed professional position in those transitional periods between class 1, 2 and 3 libraries?

After a little juggling of population served I would also ask would it be possible in the name of improved regional services and a more equitable per capita balance to give East Providence to the Island system and Johnston to the Warwick System? South County should include Jamestown for better service, though Jamestown has little year-round population.

I hope librarians will consider this thought-provoking or controversial enough to add their own ideas. If this happens maybe RILA can come up with some legislation which we can all support.

* * * * *

QUOTABLE QUOTE

The term "literature," presupposing the use of letters assumes that verbal works of imagination are transmitted by means of writing and reading. The expression "oral literature" is obviously a contradiction in terms. Yet we live at a time when literacy itself has become so diluted that it can scarcely be invoked as an esthetic criterion. The Word as spoken or sung, together with a visual image of the speaker or singer, has meanwhile been regaining its hold through electrical engineering. A culture based upon the printed book, which has prevailed from the Renaissance until lately, has bequeathed to us - along with its immeasurable riches - snobberies which ought to be cast aside.

Report on the ALA 1976 Conference.

- Carol Ciallella, RILA's former
ALA Councilor

The Committee on Program and Evaluation submitted a recommendation for a balanced budget to the Budget Assembly on Saturday, July 17. The recommendation of COPES that the Office for Research be eliminated met with heated opposition and was finally withdrawn. The other areas of major concern were headquarters reorganization and implementation of a new dues scale; also the status of several divisions.

This concern for division was prevalent throughout the entire weeks it was reported -- that 1/3 of the entire membership do not belong to divisions.

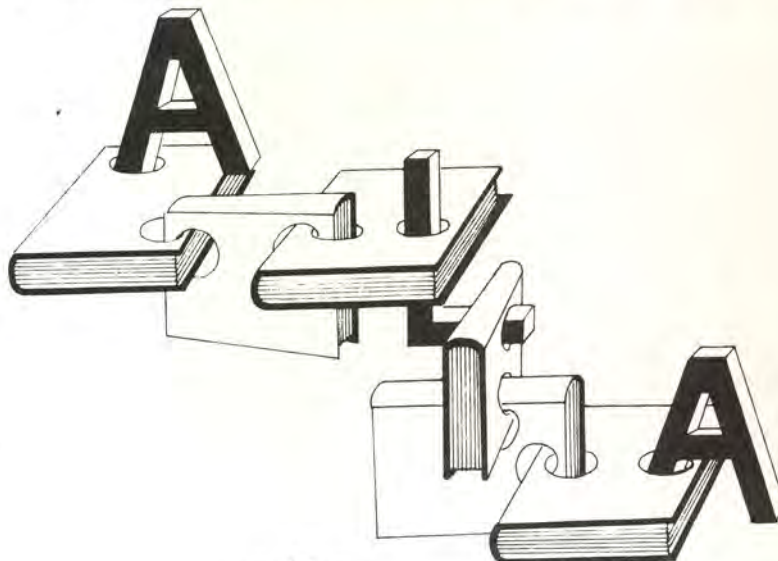
The first Council session was taken up with presentation of the Bicentennial Citation; thus leaving the work to sessions two and three. Council did defeat the motion to create a Round Table on Library Education Instruction, with much discussion as to whether the establishment of Round Tables at this time left an escape route for the division to dissolve. Divisions are charged by headquarters for some operational expenses while Round Tables are not. A new Committee of Council was formed, that is on the Status of Women in Librarianship.

Resolutions were passed on urging Congress to amend the Library Services and Construction Act to provide financial assistance to large urban libraries in cities over 100,000 population, and on Conference placement.

In the discussion on library education to meet the needs of Spanish speaking people, it was determined that many other nationalities and groups had language needs that were not being met by current library education.

Both the second and third sessions were adjourned at the appointed hours leaving a great deal of unfinished business for the next Council.

The other important meeting that the Councilor attended was the Chapter Conclave at which non profit status was discussed. Income from Exhibitors at a conference can be taxed as can income from Bulletin advertising. I wished I had stayed away. I think RILA should consult a tax lawyer or at least our auditor to see what ground we are on.



LIBRARY CONFERENCES AND LIBRARIANS

- Lee Flanagan

It is frequently charged that library conferences are too similar in content, that there is too much overlap, and that librarianship could do with fewer conferences (not to mention fewer librarians, fewer library articles, and fewer library organizations). While many library conferences may be too similar to one another, it occurs to me that many people attending library conferences are very similar to people attending other library conferences, but not similar to the people we meet every day.

Something strange occurs to a person entering a library conference. The person becomes something other than the one we know, what Ainsworth Spofford, Library of Congress Librarian a century ago, termed "pretenders." Librarians at a conference for some reason, perhaps insecurity, strive very intensely to

Another Beastly Affair



be something other than they are, they seem to be striving to assume what they believe is a "professional" attitude. They speak and act and move about without any feeling for the roles they have adopted, professional roles which become, in Rilke's words, "a disguise thick and durable." And like Rilke we are driven to protest "those limp doors, those simulated curtains, those objects that had no reverse side." Librarians are real people with real feelings of joy and disgust, fear and boredom. Many are really professional, knowledgeable people most willing to place their knowledge at the service of others, sincerely interested in helping others. Why then the pretence at a professional style reminiscent of a poor 1940 movie? Why the insecurity? Why the gulf between their feelings and what they feel is the pose expected by an unknown someone. Why the games, dances, the little plays performed by hundreds attending a conference, performed without rhyme or reason in a chaotic asylum of schizoids who divorce themselves from themselves? Is it so difficult to face what we are, and be it? Will we find people at the RILA fall conference? Or will it be another one of those beastly library affairs.



LIBRARY BOOKS THAT TAKE A BEATING NEED 2-MIL JACKET COVERS

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800 328 2980 TOLL FREE



SRRT Job Hotline



The Social Responsibilities Round Table has published a "Job Hotline" on a regular basis for a year now. We have enjoyed much success and we are grateful to the individuals who have contributed to our effort. The RILA Bulletin has generously offered to continue printing the SRRT Job Hotline in its' monthly publication. I would like to stress that it is not necessary to join RILA to receive the Job Hotline. Just send self-addressed stamped envelope to either of the co-ordinators whose addresses are listed below and you will receive updated Job Hotlines each time there are new listings.

Co-ordinators addresses:

Candice Civiak
Providence Public Library
150 Empire Street
Providence, R.I. 02903

Nancy D'Amico
Roger Williams College Library
Bristol, Rhode Island

* * * * *

LIBRARY: Middletown Free Library
Title: Librarian
Requirements: MLS, public library administrative experience.
Salary: \$12,000
Contact; Chairman of Trustees, Middletown Free Library Middletown, Rhode Island.

LIBRARY: Bryant College
Title: Assistant Circulation Librarian
Requirements/Duties: Person to work all aspects of circulation in a business college library. Hours include evenings and Saturdays.
Contact: Bryant College, Personal Office, Smithfield, R.I. Affirmative action equal opportunity employer.

LIBRARY: Plymouth Public Library
Salary: \$14,000
Contact: Plymouth Public Library North Street, Plymouth, Mass. 02360 617-746-1927.

LIBRARY: Brown University
Title : Head of Circulation Services
Requirements: MLS from accredited Library school, working knowledge of at least one foreign language, 3 yrs exp. in academic library, incl. 2 years relevant experience, or 5 yrs. exp . on a circulation dept. working knowledge of automated circulation system.
Salary: \$13,500
Contact: Send resume and 3 letters of recommendation to, Charles D. Churchwell, Univ. Librn. Brown Univ. Library, Prov., R. I. 02912
Affirmative Action Equal Opportunity Employer.

LIBRARY: Woonsocket Harris Public Library
Title: Head of Children's Services
Requirements: MLS and two years experience in public children's service.
Salary: \$8,230.
and
Title: Reader's Advisor--no further information at time pf publication.
Contact: Joseph Hill, Personnel Director, City Hall, 169 Main Street Woonsocket, R.I. 02895

LIBRARY: Department of State Library Services
Title: Librarian for the Blind
Requirements: MLS and some experience.
Salary: \$9,760 - 11,521
Contact: Jewel Drickamer, Director, Rhode Island Dept. of State Library Services, 95 Davis Street, Prov. R.I. 02908

LIBRARY: Attleboro Public Library
Title: Assistant Librn. and Cataloguer
Requirements: 2 yrs. cataloging exper. in Dewey. One year exp. supervising.
Salary: \$8,707 - 9,783.
Contact: Rowell L. Waller, Head Libn. Attleboro Public Library, Attleboro, Mass. 02703

LIBRARY: Portsmouth Free Library
Title: Assistant Librarian in charge of
Children's Services
Requirements: College degree, MLS
desirable.
Contact: Send resume and references to
Rosemary Finneran, Librarian.
Portsmouth Free Library, 2658 East Main Rd.
Portsmouth, Rhode Island 02871

TITLE: Library Systems Analyst
#3M Library Systems is seeking an experienced
individual with an MLS or Bibliographic Data
processing experience to manage data input
preparation and computer processing of library
cataloguing. Knowledge of IBM 370 COBOL and
assembly necessary. Contact: Mr. Walt
Chesterson, 3M Library Systems, Reading, Mass.

LIBRARY: Coventry Public Library
Title: Outreach
Wanted for library program: person with
background plus library courses and/or
experience. Must be attuned to senior
citizens' needs and interest. Part time.
Contact: Mrs. Carter, Coventry Public Library
401-821-5654

LIBRARY: Waltham Public Library
Requirements: MLS accredited Library
School and experience.
Title: Branch Coordinator and Community
Services Librarian.
Salary: \$10,592-\$12,700
Contact: Thomas Jewell, Director
Waltham Public Library, Waltham, MA. 02154

LIBRARY: Somerset Public Library
Title: Children's Librarian
Requirements: MLS degree, with children's
services experience.
Salary: minimum \$8,500, 4 week vacation
and usual benefits.
Contact: Mrs. Sally Evans, Director
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STATE OF THE NLA

Following is an edited version of remarks delivered by John Thomas at the first annual meeting of the National Librarians Association.

The National Librarians Association is the result of the thinking of many librarians for many years. The idea came to my mind immediately on my becoming a practicing librarian. In the December, 1971 issue of *American Libraries* I expressed some of my views, including the introduction of internships, the enhancement of the competency of the professional librarian, the establishment of standards and the enforcement of such standards, the accreditation of libraries as a pre-requisite for the accreditation of schools, colleges, and universities, and the employment of professionally trained librarians as a precondition for initial accreditation and as a condition for continuance of accreditation. I called for the creation of an ALA division or committee to provide direction in the matter of professional ethics, as well as to safeguard the rights of those who are subjected to harassment in the performance of their professional duties. I then called upon librarians either to unite and form another division within ALA consisting of professional librarians only or to create another association parallel to ALA called "The National Association of Professional Librarians."

Mr. John Berry's recent editorial in *Library Journal* pointed out that the interests of professional librarians have been ignored for years and suggested that librarians may well need to create a National Association of Professional Librarians. Mr. Gerry Shields' resolution calling for an ALA Committee on the Status of Professional Librarians was defeated by the ALA Council.

After waiting for years, decades, and now a hundred years, the time has come for librarians to join hands, unite, and do something for ourselves and for the profession.

The National Librarians Association is not opposed to any other library association, but it does recognize the need for a separate organization for librarians.

The NLA was chartered as a nonprofit organization under the General Statutes of North Carolina on May 22, 1975. The Association was granted tax exempt status both from the North Carolina Department of Revenue and the United States Internal Revenue Service. It has a specially designed corporate seal. NLA has also obtained a bulk mailing rate permit from the United States Postal Service.

The birth of NLA has been announced in many local, regional, national, and international library and related journals. Among them are *American Libraries*, *Library Journal*, *Information*, and the *FID Newsletter*. It will also be included in the next edition of the *Encyclopedia of Associations*.

The NLA faces the usual problems of a growing organization. It has no staff and has very limited finances. With your support it can grow into a gigantic and dynamic professional organization. We need to involve the total membership in our governing process. We need to provide the beginning librarian an opportunity to participate in association activities on an equal basis. We need to focus our attention on the career concerns of librarians. We need to establish a minimum level of competence. We need to improve the image, status, and dignity of the profession which is, at present, deplorably low. If legislative action is needed to attain any of our goals we need to initiate that. We should in the long run provide legal assistance to NLA members involved in job-related suits. We thereafter can say with pride that we belong to a professional organization which will come to our rescue at the time of need.

Our present membership includes library directors, library school deans, department heads, and beginning librarians. It includes librarians from governmental libraries, special libraries, college and university libraries, and public libraries. It includes men and women of all races irrespective of national origin. Every one has equal right and equal opportunity.

The official organ of communication of the NLA is the *NLA Newsletter: the National Librarian*.

Let us look at another profession which not only has more status and dignity but is more lucrative. In their essay entitled "Horizons for a Profession," published by the American Institute of Certified Public Accountants, Mr. Robert H. Roy and Mr. James H. McNeill, two nationally known accountants, have emphasized the need for improving the quality of educational preparation. Some important elements considered for the formal education process for the CPA profession are:

- (i) a number of inherent attributes plus requisite knowledge
- (ii) flexibility of mind to enable the individual to adapt readily to change
- (iii) interdisciplinary knowledge is essential

The professional should have broad perspectives, as follows:

- (i) be able to get along with people and be able to explain and understand a range of ideas in general terms as well as communicate technical matters
- (ii) be able to communicate with individuals who are not proficient in technical skills
- (iii) be able to adapt to changes in one's environment and to new ideas and techniques throughout one's lifetime

The librarian needs all these qualities as well as a general education and a library science education. Should the responsibility for library science education be confined to library schools alone? Should it not be the joint responsibility of library science educators and practicing librarians? Although the common body of knowledge could be obtained through the formal education process, the expanding technical body of knowledge will force the practicing librarian to share in the training of librarians in the future.

It would not be quite in order for me to stop without mentioning the human relations problem which may occasionally be noticed and may exist between a professional and a para-professiona. This is not unique to the library profession. David Freeman, nationally known CPA, in his article on the "reduction of Operating Cost by Use of Para-Professional Personnel" (see the September, 1972 issue of the *Certified Public Accountant*), says that, in addition to education, training, and expertise, "the absence of a license to practice" differentiates between a professional and a para-professional.

Considering all these and many other factors we can conclude that ours is a profession which needs to be more widely recognized. So that our legitimate rights can no longer be ignored, we need to unite and protect ourselves against discrimination, arbitrary action, and the violation of basic human rights. We need to secure the economic justice and security to which the members of our profession are entitled. I therefore personally and on behalf of all the members of the NLA, the NLA Committees, and the NLA Executive Board, urge every librarian not only to join the National Librarians Association but to take an active part in its activities.

Please join and support the NLA. Thanks.

John Thomas, President
National Librarians Association

MEMBERSHIP APPLICATION FORM

_____ I have enclosed \$20 as my NLA membership dues for 1976/77 and 1977/78.

_____ I have enclosed \$12 as my NLA membership dues for 1976/77.

_____ I am a student currently enrolled in an accredited program of library science. I have enclosed \$5 as my NLA membership dues for 1976/77.

I would like to work with _____ Education Committee, _____ Professional Welfare Committee, _____ Membership and Programs Committee, _____ Certification Committee, _____ no Committee at this time.

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TOWARD A MIGHTIER PEN

WILLIAM BERGERON
KATHLEEN PAROLINE

We have often heard that Rhode Island has many talented librarians - we believe it. They work in committees, attend conferences, and participate in workshops, exchanging useful ideas and debating well-formed opinions. Not everywhere and not all the time, but we've seen them.

When it comes to putting these ideas in print, however, they are like Judd Fry in Oklahoma. They "never let on, so nobody ever knewed it." Very few have published their views for the benefit of the library community.

The Intellectual Freedom Committee (IFC) of RILA is concerned. Something is inhibiting Rhode Island librarians from speaking out on issues in their field. Are boredom and blandness endemic to the field? Curiously, library holdings themselves chronicle and array the thought behind social, economic, political and technological change. These forces of change influence both patron need and professional activity. We have the subject matter on the major issues all around us.

Do librarians feel threatened by controversy? Are they too self-deprecating? It has long been suspected by many users and non-users of library services that librarians have as little gumption as Judd Fry had sweetness and light.

Do publishers and editors limit the content of their periodicals to safe topics attacking only the villains of today's fashion?

More insidious possibilities can be considered. Do the powers that be enjoin librarians from causing commotion? Are librarians simply not encouraged by administrators to open programs or policies to statewide scrutiny? Are we trying to make the world safe for libraries at the expense of librarianship?

Causes of and remedies for the publishing problem will be presented at the RILA Fall Conference by a panel noted for courage to speak out on the controversial. IFC is happy to announce that the following people will be on our panel.



Sandy Berman is currently involved with *U*N*A*B*A*S*H*E*D* L*I*B*R*A*R*I*A*N* and the *Hennepin County Cataloging Bulletin*. We are all familiar with his iconcolastic, innovative and witty writing.

Lee Flanagan, editor of the *RILA Bulletin* and contributor to nationally published periodicals is not afraid to put his own views to the test of print.

Ken Kister's recent *Encyclopedia Buying Guide* (Bowker) takes a stronger consumer stance than earlier works on encyclopedias. A former professor at Simmons and a book reviewer for *Kirkus* and *L.J.*, Kister is now freelancing from a Florida home-base.

Join them at the RILA Fall Conference for a discussion of what makes a good article, what is necessary to prepare and publish it, and what problems the individual and the profession must overcome to shake ideas free and get them working.

	S	M	T	W	T	F	S
Oct. 1976						1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30

Calendar

	S	M	T	W	T	F	S
Nov. 1976		1	2	3	4	5	6
	7	8	9	10	11	12	13
	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30				

- October 1 - 2 Book Sale, sponsored by the Friends of the West Warwick Public Library. Call 828-3750 for further information.
- October 4 "Children's Problems," Juvenile Book Review Meeting, Westerly Public Library, 9:30 a.m.
- October 14 Rhode Island Library Film Cooperative, General Membership Meeting, Wm. Hall Library, Cranston, 9:30 a.m.
- October 19 "Local History", Monthly Adult Book Review Meeting, Athenaeum Library, Providence, 9:30 a.m.
- October 28 "Current Status of the Government Printing Office," Speaker: Helen Holt, of U. S. Government Printing Office, Library Lounge, University of Rhode Island 7 p.m.
- October 30 All Day Film Preview, "On Aging," University of Rhode Island. For further information call R. I. Library Film Coop, 739-2278.
- October 30 Music Library Association, New England Chapter Fall Meeting, Williams College, Williamstown. For further information contact Dena Janson, Adams Library, R. I. College, 831-6600.
- November 1 "Murder Inc." Monthly Adult Book Review Meeting, R. B. Hale Library, South Kingstown, 9:30 a.m.
- October 25-29 Media Production Wee, Dept. of State Library Services - call Peter Salesses for further information, 277-2726.
- October 30 All Day Film Preview on Aging, URI, Chafee Auditorium, Room 273-275, 9:30 a.m.

- November 8 - 9 Rhode Island Library Association, Fall Conference, Sheraton-Islander, Newport, Registration form and program will appear in this Bulletin.
- November 8 - 14 Children's Book Week.

PLUS:

The School of Library Science, Simmons College, announces the Institute on Quantitative Measurement and Dynamic Library Service. It will be directed by Professor Ching-chih Chen and will consist of two 2-day units:

- November 19-20 Statistical Applications and System Approaches in Library Management. Faculty: Professor Morris Hamburg (Wharton School, University of Pennsylvania); Professor Ferdinand Leimkuhler (School of Industrial Engineering, Purdue University); Professor Ching-chih Chen (School of Library Science, Simmons College).
- March 27-28 Critical Evaluation of Quantitative Methods for Library Management. Faculty: Professor F. Wilfrid Lancaster (Graduate School of Library Science, University of Illinois); Professor Ching-chih Chen (School of Library Science, Simmons College).

For further information, contact: Coordinator of Continuing Education, School of Library Science, Simmons College, 300 The Fenway, Boston, Massachusetts 02115.

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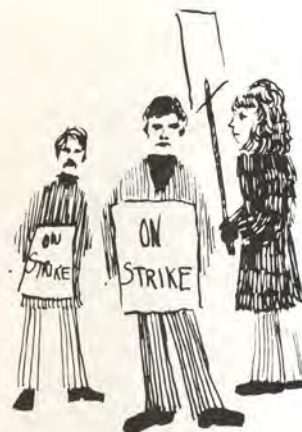
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UNIONS

STRIKE AT BROWN

-LEE FLANAGAN



Negotiations continue to flounder in Brown University's longest and most extensive labor dispute. Federal and state mediators have now entered the picture in an effort to settle the nearly three month old strike by Local 134, Service Employees International Union, against the University. Maintenance and food workers walked out July 1, and library clerical workers, members of the same local, joined them August 24 after failing to reach agreement on a wage reopener clause in their contract. The library workers have asked for increases averaging 10.5% and the University has offered a 5.4 to 5.9 % increase. Paul Maeder, vice president for finance and operation, argues that the University's offer is the most Brown can give without damaging the University's long-term "financial integrity."

On August 10th, Brown began hiring replacements for the maintenance and food service employees. Considering this a direct challenge, the strikers stepped up picketing to include the libraries, which until that time had been unaffected by the strike. Brown immediately began replacing library employees who were afraid to cross the picket lines.

Negotiations with the library employees were broken off by Brown on August 13th, although the Union wished to continue negotiations. Recently, mediators have again managed to reschedule negotiations.

The wage offer by Brown means an increase of approximately \$350 for an entire year. According to the Union, this offer does not keep pace with the cost of living, which falls heavily on people earning less than \$7500 a year. In addition, says Union spokesman Joseph Peckham, Brown's offer refuses to recognize the heavier workloads which have been imposed upon employees by recent staff cutbacks (the library unit alone has decreased from 96 to 74 employees in the last three years and the physical plant has lost 93 employees).

Furthermore notes Peckham, in addition to hiring replacements, the University has cancelled medical insurance, and fired three maintenance strikers without due process. In an effort to resolve differences the union has offered to submit these matters to binding arbitration. The University has refused, saying it has offered all it can. But were it to open its books the arbitrators would take that into consideration.

Meantime, Library Director Charles Churchwell has pledged to maintain library services for returning faculty and students (see RILA Bulletin, September 1976, pp. 41-42). Everybody's position is clear (if unresolvable) except that of the professional librarians, who continue to cross picket lines and perform clerical duties. Their thoughts and feelings remain curiously guarded and unknown.

The Outreach Sub-Committee of the RILA Professional Committee will sponsor a Workshop on Communications Skills on Tuesday, November 9, 1976, from 2 to 4 p.m. at the RILA Fall Conference in Newport. Stephanie Kirkes of the Cranston Library adds that the workshop will be conducted by Tom Sargent of Change Agents, Inc. The Purpose of this session will be to develop experience in self-awareness and the valuing process and to increase skills for communication and interpersonal relations. The emphasis will be on how to stimulate communication skills in your library.

* * * * *

Another new library organization is on the horizon. WOMEN LIBRARY WORKERS' Purpose is to change the existing distribution of power in libraries, where currently the majority of the bosses are men and four out of five of the workers women. According to their most recent brochure, the women suffer a double discrimination: first, as workers in a sex-typed occupational group they have been exploited as a source of cheap labor; second, within the occupation itself they are paid less than the men and are excluded for the status jobs and the power positions.

Through individual memberships, chapters and the national communication network Women Library Workers provides a woman-affirming forum for all library/information workers - clerks, librarians, library technicians - interested in ending the discrimination against women in libraries. Current goals include: enforcement of affirmative action in hiring and promotion, equity in wages and benefits, continuing education for all library workers, career lattices (verticle and horizontal opportunities), permanent part-time employment with benefits, self actualization in the workplace, and realization of our individual and collective ability to affect change.

Women Library Workers was formed in July 1975. To accomplish its goals WLW is evolving a decentralized action-oriented network of chapters. Contact Nancy D'Amico or Candice Civiak of R. I. Social Responsibilities Round Table for more information.

* * * * *

Carol and Emil Ciallella have been invited to do articles on librarianship in Rhode Island and RILA for the new ALA Yearbook. Emil did the article for 1975 and Carol has been invited to do a 2000-word piece on the events of 1976.

* * * * *

R. I. Junior College has opened a second new campus in Lincoln. The \$14 million megastructure off Louisquisset Pike expects a 1900 full time student enrollment this semester, 100 students more than the actual capacity of the new building. In November the school will campaign for voter approval of another \$3.7 million bond issue for additional classrooms as well as a library. A temporary library is presently placed in the theatre area. The new Lincoln facility replaces RIJC's 1st campus at the former Brown and Sharpe factory in Providence.

* * * * *

Ruth Corkill, RILA Membership chairwoman tells us gleefully that RILA has 49 new members, of whom 20 are trustees.

Mary Ellen Hardiman, North Providence Union Free Library; Matthew Higgins, Greenville Public Library; Mrs. Lynn Bohling, Marion J. Mohr Library; and Mrs. Elodie Blackmore, East Smithfield Library are sending each public library in the state a complimentary copy of "Dictionary of Rhode Island Biography." This work was written by Rosemary Enright and was made possible by an Incentive Grant from DSLS. This is a major contribution to Rhode Island History Collections.

In light of the dearth of biographical material on Rhode Islanders written for children (with few nationally notable exceptions), the libraries of Johnston, North Providence, and Smithfield undertook to compile and distribute capsule biographies (with bibliographic references) of approximately one hundred Rhode Islanders of the period to 1800. All effort was made to include representatives of various ethnic, racial, and minority groups, as well as persons from different areas of the state. One aim of this project was to provide the children with access to information which may help them identify with their community's history through the lives of people with a similar background, while at the same time demonstrating to them the contributions other groups have made. The biographies themselves are made as detailed as is feasible in terms of the significance of the person, and information available. All materials produced have been aimed at a Third Grade Reading Level, in an attempt to produce a form suitable to use in "High Interest/Low Reading Level" situations. Toward this end, i.e. to insure the greater possibility of use, materials produced have not been marked in any way which would proclaim them as juvenile, or young peoples' materials.

Due to budgetary limitations, the book is being distributed exclusively to public libraries. But school librarians may photocopy it.

* * * * *

QUOTABLE QUOTES

Go into your library and ask what is on the shelves that is true and what is untrue. In the field of political science you probably have the greatest amount of untruth. In literary research there is a wealth of pretty accurate information because people who write novels tend to write diaries and keep records. They get into a level of reality, of good and bad in themselves, that they are able to deal with. Politicians aren't as good at that...I feel very comfortable about what I've read in literature and very uncomfortable about what I've read in political science and history.

- Bob Woodward, Library Journal, May 1, 1976

Literacy, in turn had both good and bad effects upon the people's health. It made accessible, for example, a growing literature on hygiene. But, in combination with cheaper printing, it also placed the public at the mercy of quack advertising.

- Richard Shryock, "Medicine and the Public Health," Journal of World History, volume 3

RHODE ISLAND LIBRARY ASSOCIATION
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I would be interested in working on the following committee (s)
 (Please check appropriate line, tear out sheet, and return to Prof. Dan Bergen,
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<u>Committee</u>	<u>Activity</u>
<u>ADMINISTRATIVE:</u>	
<input type="checkbox"/> Conference	Plan RILA Programs
<input type="checkbox"/> Membership	Participate in all-out drive to recruit new members
<input type="checkbox"/> Nominating	Select future officers
<u>PROFESSIONAL:</u>	
<input type="checkbox"/> Government Relations	Formulate and promote library legislation
<input type="checkbox"/> Intellectual Freedom	Defend freedom to read
<input type="checkbox"/> Outreach	Extend library service to non-users
<input type="checkbox"/> SCAMI	Aid librarians and institutions in personnel disputes
<input type="checkbox"/> Continuing Education	Coordinates and plans all continuing educational opportunities for library personnel
<u>PUBLIC AFFAIRS:</u>	
<input type="checkbox"/> Bulletin	Improve communication within the Association through a monthly publication
<input type="checkbox"/> Trustees	Organize all Rhode Island trustees to achieve excellence in Rhode Island libraries
<input type="checkbox"/> Public Relations	Create promotional approaches for libraries and RILA
<u>AD HOC COMMITTEES</u>	
<input type="checkbox"/> Statewide Library Card	Investigate the feasibility of a statewide library card
<input type="checkbox"/> RILA-RISMA Cooperation	Explore possible cooperation between these two library-media organizations

I am not able to work on a committee at this time, but I would be willing to _____

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Dues include 11 issues of the Rhode Island Library Association Bulletin. Non-member subscription rate - \$6.00. Donations made to the Association support such activities as legislation, continuing education, intellectual freedom and public relations. Membership in RILA is tax deductible. Please complete the following section and return with your dues.

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Mail this application and dues to: RILA Membership, Attn: R. E. Corkill,
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Dues are due and payable July 1; delinquent members will be dropped from
the mailing list October 1.