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11-6-2014

## FSEC Minutes November 6, 2014

University of Rhode Island Faculty Senate

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# Faculty Senate Executive Committee Meeting

## Minutes #21

**November 6, 2014**

1. The meeting was called to order at 8:09 AM on Thursday, November 6, 2014 in Library Conference Room B, Chairperson Nassersharif presiding. Senators Cerbo, Rarick, Rollo Koster, Sullivan, and Welters were present.

2. Minutes of FSEC Committee Meeting #16, Oct. 2, 2014 were approved as amended.

### 3. ANNOUNCEMENTS/CORRESPONDENCE/REPORTS

a. Ms. Neff reported that she has been asked to schedule a presentation at an upcoming Senate meeting of the URI John Hazen White, Sr. Center for Ethics and Public Service.

b. The meeting with Dean Corliss to review the administrator evaluation process has to be rescheduled.

c. Chairperson Nassersharif said that he will ask the Provost about the source of the funds to be used for retroactive summer salary payments.

d. Ms. Neff was asked to obtain a list of centers, indicating their status, from the Council for Research.

### 4. ONGOING BUSINESS

a. The Committee reviewed the discussion that had taken place October 30 with the President and the Provost on the subject of shared governance. The model that emerged from the discussion was a three - year commitment in which the Vice Chair serves for one year and then assumes the position of Chair; the Chair serves for one year and assumes a past-Chair or Chair emeritus role. The level of appropriate release time or other compensation was considered in order to attract faculty to the level of work and time commitment of this model. FSEC members asserted that familiarity with the leadership roles increases efficiency in the role. The discussion continued about proposing this model to the Senate. This would require a change in the Senate By-Laws. Chairperson Nassersharif suggested holding a forum on the subject at the November Faculty Senate meeting.

b. Ms. Neff provided the Committee with an update from the UCGE Committee, which was scheduled to meet later that day. The UCGE Committee is still trying to secure completed rubrics from the Subcommittee (SAGE) and the rubric working group leaders. The General Education Implementation Steering Team Chair, Judith Swift, will be asked to report to the FSEC in December or January.

c. Ms. Neff was asked to solicit faculty selections from Vice Provost Katz and President Dooley for their respective administration evaluation committees. Chairperson Nassersharif said that faculty appointments to the evaluation committee for Dean Wright were not yet complete. He also reported that the Provost had indicated that Vice Provost Beauvais' appointment would be extended by one year and a review of her performance could be carried out in 2015-16. The FSEC considered a better means of ensuring a timely report by the Provost back to the constituency after the completion of an evaluation report. The FSEC considered and discussed the merits of a written response from the Provost so that it might be issued in a timely manner. The FSEC also considered requesting release of the evaluation survey data (numbers not comments). Committee members said they would ask both the Provost and the President about including survey data in the feedback to constituencies.

d. The FSEC moved to table the discussion and the proposed plans to change the promotion and tenure process (enumeration of criteria and guidelines). The motion passed.

e. The FSEC reviewed the updated Consensual Relationship Policy per the request of Associate Vice President Thompson. They had no suggestions for additional changes but decided not to present it to the Senate.

The meeting was adjourned at 10:10 AM.

Respectfully submitted,

Nancy Neff