

University of Rhode Island

DigitalCommons@URI

RILA Bulletin

Rhode Island Library Association

12-1975

Bulletin of the Rhode Island Library Association v. 48, no. 6

RILA

Follow this and additional works at: https://digitalcommons.uri.edu/rila_bulletin

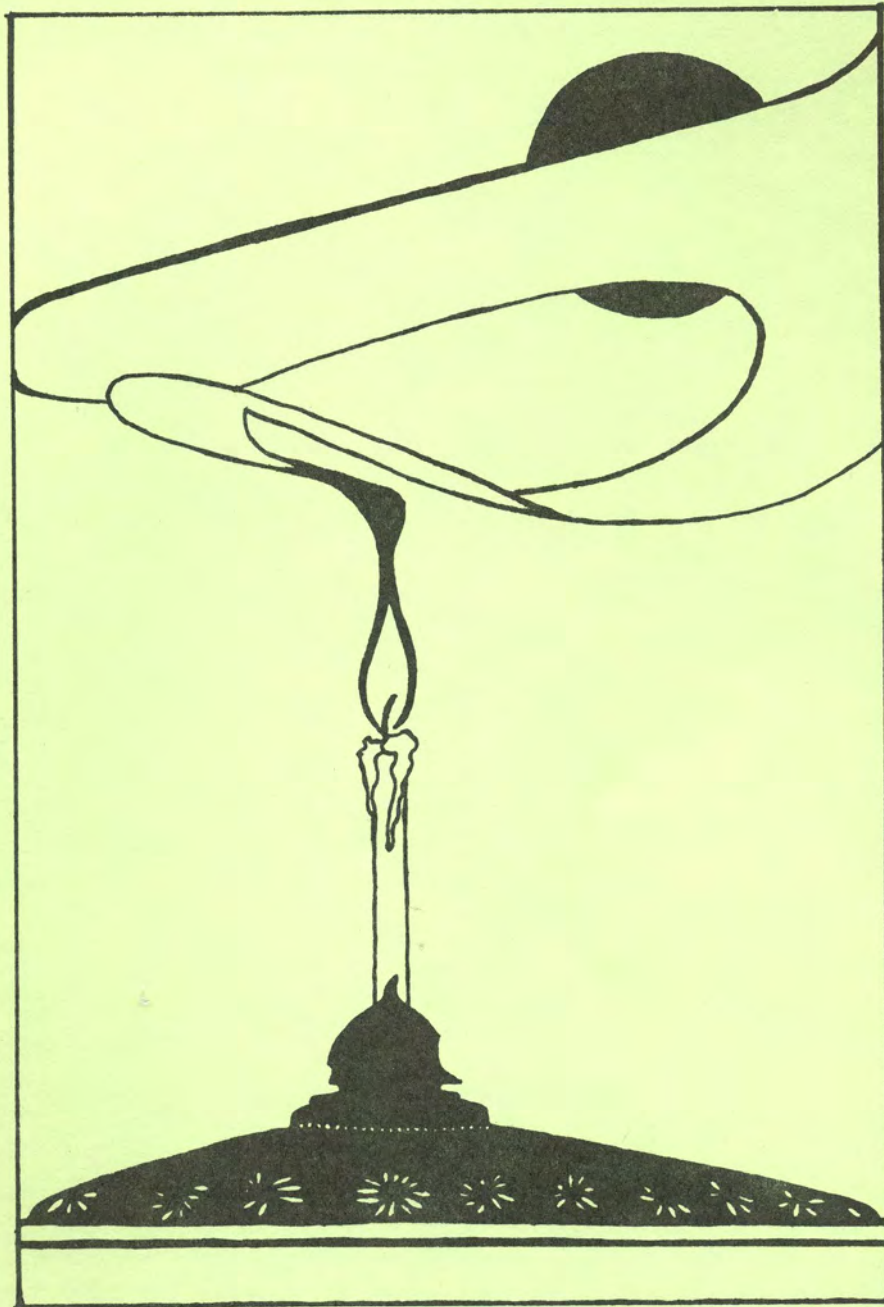
Recommended Citation

RILA, "Bulletin of the Rhode Island Library Association v. 48, no. 6" (1975). *RILA Bulletin*. Book 109.
https://digitalcommons.uri.edu/rila_bulletin/109https://digitalcommons.uri.edu/rila_bulletin/109

This Book is brought to you by the University of Rhode Island. It has been accepted for inclusion in RILA Bulletin by an authorized administrator of DigitalCommons@URI. For more information, please contact digitalcommons-group@uri.edu. For permission to reuse copyrighted content, contact the author directly.

R.I. LIBRARY ASSOCIATION

BULLETIN



BEHMER/FINBERG

December

-

1975

EDITORIAL NOTICE:

The Bulletin appears on a monthly basis. News and articles should be submitted to the editor or assistant research editor by the first week of each month. The Bulletin staff can only promise to publish the news it actually receives from the library community.

The Bulletin is a publication for public, school, academic and special libraries of Rhode Island. Published by the Rhode Island Library Association, it is open to news and discussion of interest to RILA members. Articles contained herein, however, do not necessarily reflect the ideas of the RILA membership, or the Bulletin staff, or the Bulletin advertisers. All articles about library matters are welcome, all should be signed and should not exceed ten double spaced typed pages unless the editor is consulted.

Bulletin subscription rates are \$6.00/year for agencies or individuals not holding membership in RILA. Advertising rates are available on request.

BULLETIN STAFF:

Lee Flanagan, Editor
Pawtucket Public Library
13 Summer St., Pawtucket, R.I. 02860
(722-8841 and 421-7269)

Linda Hodgman, Asst. Editor for Research
389 Angell St., Providence, R.I.
(521-3844)

Kevin Carty, Advertising Manager
Metropolitan Property and Liability Insurance
(728-2800)

Lynn Bohling, Circulation Manager
60 Ivan Ave., Warwick, R. I. (738-8892)

Ann Dickson, Feature Articles, News
No. Kingston, R.I. (884-8804)

Betsy Gates Kesler, News
University of Rhode Island (792-2653)

Hope Gardella
University of Rhode Island (792-5855)

Peg Caldwell
104 Longview Dr., Warwick, R.I.
(737-7673)

Mary Champagne, Staff Secretary
Pawtucket Public Library (738-5350)

* * * * *

TABLE OF CONTENTS

Merry Christmas	1	RILA Logo Contest	19
Staff Participation	3	No. Kingstown Library	20
Job Hotline	11	Film Co-op in Action	22
RISMA Workshop	12	Preservation of Materials	24
Calendar	14	NELA Officers	27
Workshop in Public Relations	16	Gallimaufry	28
Child Development Center	18		

A VERY

ADVENT



CHRISTMAS

As I sit here at my desk on this drizzly December dawn, watching the rain drops dash down the window pane, I wonder how this little Bulletin will fare. Will it sail smoothly in its voyage from me to you? Or will it be delayed or even destroyed by printers' problems and postal procrastinations?

November's Bulletin, which I fear some of you may see after December's, was nearly sunken altogether by the printer. Unbeknownst to Bulletin editors, he succumbed to a cataclysmic attack of gall stones one day after receiving the only presentable copy of the November Bulletin, and was hospitalized. As a solitary craftsman he left no one behind in his shop to explain his absence. As a bachelor he left no one at his house either. No one, friends, enemies, landlord, knew where he had gone. So as the days turned into weeks, Bulletin editors considered burglarizing his shop to get the presentable copy, or photocopying and distributing a very smudgy rough copy in our possession, or abandoning any idea of a November issue at all. And then suddenly at 8:30 a.m. one early December morning I discovered the fully printed November Bulletin in four large boxes delivered to my office. And a telephone call from the recuperating printer explained the disastrous delay which had already dated a quarter of a yet unmailed issue.

When I think of the half dozen poor souls I hounded into writing, typing, designing and proofing that issue to get it to the printer on time, I can only hope for divine forgiveness - human forgiveness can hardly be expected.

This December issue contains a variety of items, from Holly Rutkowski lead article on participative management to others on the new North Kingston library and on the preservation of library materials. Our cover illustration comes from an art nouveau work by Behmer, somewhat modified by Brown student Judy Finberg (November's cover, by the way, was lifted from a 1919 issue of Brown University's Brown Jug). Other larger Christmas illustrations in this issue are borrowed from the work of 19th century illustrator Thomas Nast.

Our next issue will feature an article on local library unions and a short story by Linda Hodgman. Til then on behalf of the Bulletin staff, God rest ye merry gentlemen...and gentlewomen.

LNF

QUOTABLE QUOTES

In 1970 only 42% of the professional (library) personnel had completed a master's degree or its equivalent. . . . Further. . . 40% of all library school graduates are from non-accredited schools.

- Robert D. Stueart, "Library Manpower," in the Encyclopedia of Library and Information Service

When societies are at a loss what to do with themselves, they flourish; they have heard that one must do this in order to be a proper society.

- R. M. Rilke, Stories of God

If we are not happy and enjoying life, then we have missed the only reason for it. If books do not help us to do this, if they even devise our thoughts into knots and put straws in our hair, then they ought to be burned.

-H. M. Tomlinson, Waiting for Daylight



Staff Participation in Administration



-Mollace A Rutkowski
Dept. of State Library Services

The events of the sixties and the seventies have been the cause of a steady erosion of trust in all areas of life - government, higher education and librarianship. This sense of distrust is particularly evident in people's feelings toward those who exercise leadership roles, whether they are Congresspersons, college presidents or library administrators. "Suspicion, discord, and distrust have been an increasingly difficult element with which anyone has to deal if he/she assumes responsibility for a supervisory role, whatever his/her position might be, and this applies to supervisory clerical personnel as well as professional."¹

An outgrowth of this distrust is the rising demand for decentralization of power which is becoming a fact of life for most library administrators these days. Employees, professional and clerical, are asking for participation in decisions which directly affect them and their jobs, including the right to set objectives, determine goals, and to have themselves evaluated as to performance and promotion by their peers. These concepts are being looked upon in the context of rights, not merely desirable advantages.

The lack of job satisfaction seems prevalent when glancing at the literature, and this dissatisfaction has been a major element in employee/administration relations. The personal abilities of supervisors, their human relations skills, and their administration ability will all have correlations with satisfaction. Salary is of course also a major determinant of job satisfaction. It is probably true though, that positive feelings about supervisors and other job related factors might help to compensate for negative feelings about salary. This also might work conversely, that is, negative feelings about supervisors and other job related factors, might be compensated for by positive feelings about salary. The latter would probably rarely be the case in the library field.

Managerial performance also has an influence upon employee performance, that is, library effectiveness. The effectiveness of the organization "is the extent to which an organization is accomplishing its objectives without depleting human, financial and material resources."²

How are administrators coping with the demand for an increase in the amount of staff participation in management. When comparing different administrative policies in various institutions as seen throughout the literature, it would seem that many are at least taking a look at it, but to different degrees and with varying amounts of success.

Perhaps the type of participation most commonly found in various library administrations is the concept of employee suggestions. Supervisors may be trained in effective ways of encouraging their staffs to make suggestions or they may institute a formalized suggestion system. In 1969, according to the ANNUAL STATISTICAL REPORT of the National Association of Suggestion Systems, over 43 million dollars was paid in rewards and roughly 3 million suggestions were submitted.³ It would seem obvious from these statistics that these types of systems are working to some degree. However, it must be realized that the "mortality rate" for many suggestions is high.





Boissonnas states that suggestion systems will fail for a variety of reasons. A suggestion system begun in an atmosphere of poor personal relations is probably going to fail. A suggestion system also creates problems on the managerial level - they take time to run, savings may be low, and support by supervisors isn't easy to obtain. Channels of communication created by such systems sometimes bypass supervisors and cause dissatisfaction and poor supervision on that level.⁴

It has also been found that part of the problem with many of these systems has been low participation. It should be noted here that libraries, facing the budget problems they do today, could probably not offer monetary awards for suggestions. This fact would, of course, decrease the percentage of participation in such a program in a library since many people don't feel a pat on the back is worth all the effort.

It must also be remembered that the library is very different from a business. Businesses are profit oriented, libraries are user-oriented. Benefits gained from a suggestion are therefore more difficult to ascertain in a library since you are looking at much more than the effects it might have on profits. It is feasible that library employees could make a suggestion that increases user satisfaction even though its economic value might be doubtful.

It is obvious that the success of such a system is dependent upon the seriousness and consistency with which the suggestions are handled. People will stop making suggestions once they realize they are being ignored, even if that isn't really the case. In the final analysis a suggestion system is just that and only that. It does little to answer the demand for participatory management by those who feel such an atmosphere is their right.

The next step, or alternative step for some libraries, is the formation of library committees. While committees are not solely limited to academic libraries, they are very prevalent among them for the simple reason it is a copy of the committee system used by many faculty groups. In the past there have been committees in libraries, both standing and Ad Hoc, which have provided information and staff opinion at various times.

But Committees do not always guarantee a "participative environment." According to Argys, there are at least six basic characteristics of a "participative group environment":

1. Decision making widely found throughout the organization.
2. An emphasis on mutual dependence and cooperation based on trust, confidence, and high technical or professional competence.
3. A constant pressure to enlarge tasks and interrelate them so that the concern for the whole is emphasized.
4. The decentralization of responsibility for and use of information, rewards and penalties, membership.
5. Participants at all levels being responsible for developing and maintaining loyalty and commitment at as high a level as possible, and
6. An emphasis on status through contribution to the whole and intergroup and interindividual cooperation.⁵





Although many librarians have done some sort of committee work, few know how to get the best results from committee interaction. There are a number of different patterns in library committees, and not all are "participative." The most common are the department meeting and the meetings of department heads. These fit easily into the traditional, hierarchical framework. These types of com-



mittees do not help to decentralize power. The presence of high status members in a group will influence the committee processes. Investigations indicate that high-status members in a group will communicate more than low-status members, that highs communicate more with other highs than with lows, and the lows communicate more with highs than other lows.⁶ Status distinctions reduce the amount of interaction, support competition and distort much of the constructive work groups can accomplish.

Applying this to a committee found in a traditional hierarchy, an employee would be just as limited and intimidated in the group, as in the supervisor's office. A suggestion made at a group has as little chance of being passed on as it did in a traditional suggestion system. For these reasons it is very important "that there be standing and ad hoc committees across traditional boundaries to complement rather than parallel the traditional structure."⁷

The homogeneity of a traditional committee also tends to limit the quality of participation. Heterogeneous groups succeed in solving problems because many alternatives are suggested and various resources are available. Homogeneity in groups tends to reinforce rather than to create.

There are various possibilities when deciding the function of committees. Tarr lists eight possibilities:

1. The brain storming function
2. The evaluation function
3. The coordinating function
4. The communication function
5. The training future executive function
6. The morale function
7. The consultative function
8. The decision making function⁸.

Only the eighth, the decision making function, entails the use of power and in order for the committee to satisfy the demand for participative management, the decision making function of a group regarding a future action will have to be a reality. One of the big pluses of group decision making is that "evidence indicates that groups of people are more willing to take risks and make better decisions than the same people would as individuals."⁹

Group approach is found to be very meaningful when applied to studying and researching various problems and changes in the library as long as it cuts across the traditional hierarchy. Personnel management is another area likely to benefit from creative group action. Personnel management is the core concern for many staff members and as long as it follows institutional guidelines, why shouldn't the personnel be responsible for decision making in this area?

While staffing must ultimately be the decision of the administration, there is no reason why consultation with those who will be involved with the new staff member should not be pursued. Who else knows what is needed of a certain staff member than those who are involved in the same work? This reflects upon good organization for the library also, when it is the result of group decision making based on everyone's individual ideas. The setting of standards

of performance and how organizational relationships can be improved can best be achieved by those who are already cooperating together to make the older ones work.



Coordinating is by definition an area in which groups should be making decisions, particularly those groups that are hopefully supposed to be cooperating. Public relations is an area in which every person in the library should be involved. "If a good job has been done by the library of giving them knowledge and pride in their library, they will be good will ambassadors whose value is beyond computation." 10.

Another copy of the collegial faculty organization would be a committee of the whole. This assembly would be responsible for long range goals and objectives and performance standards. While the size of most staffs produce an awkward sized group, small committees could be set up to study certain procedures and subjects and report back to the committee of the whole. Concensus, of course, would probably be impossible and therefore majority rule would probably be imposed. Individual participation would of course probably be limited by the size, also. Still, if the committees within the whole are carefully chosen to represent various staff interests and views, head librarians need only review the committee's decisions, rather than being the sole decision maker. This would then be delegating authority and broadening the power base of the organization.



To some degree this is a union of the hierarchical and the collegial. Those in the hierarchy would concern themselves with business affairs, while those of the collegial would involve themselves with the setting of goals and policies. One aspect of the committee of the whole is that of the non-professionals demanding their share in the decision making process. Kaplin calls this model the "political" that is, where all are given the opportunity of attending the committee of the whole by selecting representatives, depending of course on the size of the staff. 11.

One of the most valuable results of participative management is the willingness of the staff to accept changes which they have discussed and contributed to. "The primary constraints to change in a library, as in most bureaucracies, are the risk structures, reward structures, and the structure of the organization itself." 12. In participative management the risk is lowered because the whole group is responsible, the rewards are more evenly distributed, and the organization has become more flexible and less rigid to change.

Of course there are many problems in striving for the necessary participatory environment, of openness, trust, mutual agreement as to the primary task at hand. There are people on every staff who do not really believe in democracy and prefer an authoritarian system. Apathy and unwillingness to contribute can be a drain on any group attempting to accomplish something. Some of these feelings can be attributed to a lack of a clear understanding of the process, and once the system proves itself, probably wider participation will be gained. It must also be noted that even if a staff member is not actively participating, he/she might still be gaining by the experience and passing along the information gained.

One must accept the system to a certain degree in order to make it a success. The skills involved in working in groups take time and constant effort to improve communication. Considerable responsibility is placed on all the librarians participating. It takes time before some people are comfortable enough to express themselves freely.





The uncertain place of support staff is a complex problem in achieving a participatory environment. In most libraries the support staff outnumbers the professional staff by two to one, and that proportion is likely to rise. Their place in the management system is unclear except in those places where they are unionized. There must be a solution found for the involvement of the support staff in the management of the library. "Its members are better educated and better qualified than they were twenty years ago and they will perform two-thirds to four-fifths of all work done in libraries." ¹³.

The current trend toward the unionization of white collar workers could also cause a problem in the participative management movement. While there is probably no obvious reason why unions cannot be participatory, it is more likely, since they are basically conservative in this area, that they will reinforce the traditional bureaucratic structure of the library. "While it is difficult to predict whether unionization or participative management will emerge as the dominant trend in libraries in the next decade, it is clear that these two ideas are basically incompatible." ¹⁴. Many librarians will probably be forced to make a choice when these two ideas come into conflict.

Axford brings out the costs of achieving participatory management when he states that there is little understanding that achieving these goals will require a radical restructuring of the library, not just a superficial modification through the creation of committees and task forces. He says that these factors will have to be modified to cope with the new system. First, the traditional reward systems, relating salary and status to the level of supervisory responsibility will have to be modified. "If the system values most the bureaucratic accomplishments, it will produce bureaucrats in abundance." ¹⁵. Second, the ambitions and aspirations of many professionals will have to be raised higher than they are now. Hiding in the cataloging department will no longer be allowed! Third, the middle level of the hierarchy will be conservative and highly resistant to change, because of its investment in the status quo.



This latter point is going to entail an intensive self-examination for librarians. What do we want to be, employees or professionals? Many librarians prefer both; they have internalized the basic employee model, yet attempt to retain professional standards. These are inherently incompatible and as participatory management spreads, many librarians will have to stop straddling the convenient fence and make a decision.

All of this will hopefully leave the library with a different type of library administrator. Leadership qualities and skills under participatory management are not the same as those required for directing a bureaucracy. "The need turns more toward the ability to get people to interact and to focus that interaction on the subject at hand. The capacity to mediate is very important, and the ability to plan and analyze feedback is important." ¹⁶.

Administrators under participatory management must show enthusiasm for the concept and an ability to show the staff that they can offer sound information that will be accepted. The middle management must be oriented by the administrator to the new democratic philosophy. If the division head in a library is leery and afraid of the whole concept, then



these feelings will be passed on down the line and will kill the idea before it can ever be implemented.

The administrator must learn to accept other people's ideas and not to take suggestions as a personal threat. It is not a giving up of all authority for ultimately the director or head librarian must still bear the final responsibility. The realization that their feelings and opinions are not the only ones that count though, is necessary. The administrator must also learn to accept ideas for themselves, and not in terms of the people who are presenting them.

FOOTNOTES

1. Edward G. Holley, Texas Libraries, p. 35
2. Ibid, p. 165
3. Christian M. Boissonnas, p. 110
4. Ibid, p. 111.
5. Chris Argyris, p. 185
6. Kim Giffin and Bobby R. Patton, p. 145
7. Susan Akerstrom Tarr, p. 446
8. Tarr, p. 448-449
9. Harry Levinson, p. 157
10. Edwin Castagna, p. 3141
11. Louis Kaplan, p. 239
12. Robert P. Haro, P. 102
13. Arthur M. McNally and Robert B. Downs, p. 122
14. Richard DeGennaro, p. 174
15. William H. Axford, p. 51
16. Marchant, p. 57



BIBLIOGRAPHY

- Argyris, Chris, Integrating the Individual and the Organization, John Wiley and Sons, Inc. New York, c1964.
- Axford, William H., "An Overlooked Cost of Achieving a Participatory Environment," College and Research Libraries, Vol. 35, , January 1974, p. 5-6.
- Boissonnas, Christian M., "Employee Suggestions: Alternative Course of Action for Libraries," College and Research Libraries, March 1974, Vol. 35, p. 109-113.
- Bundy, Mary Lee, "Conflict in Libraries," College and Research Libraries, July 1966, Vol. 27, p. 253-262.
- Castagna, Edwin, "Democratic Administration," Library Journal, December 15, 1957, Vol. 82, p. 3138-3144.
- DeGennaro, Richard, "Participative Management or Unionization?" College and Research Libraries, May 1972, Vol. 33, p. 173-4.
- Dickinson, Fidelia, "Participative Management: A Left Fielder's View," California Librarian, April 1973, Vol. 34, p. 24-33.
- Flener, Jane G., "Staff Participation in Management in Large University Libraries," College and Research Libraries, Vol. 34, p. 275-79. July 1973.
- Giffin, Kim and Bobby R. Patton, Fundamentals of Interpersonal Communication, Harper and Row Publishers, New York, c1971.
- Hamill, Harold L., "The Feeling of Being Connected Up," Library Journal, December 15, 1957, Vol. 82, p. 3152-58.
- Holley, Edward G., "Who Runs the Library?" Texas Libraries, Spring 1973, Vol. 35, p. 35-44.
- , "Who Runs Libraries? The Emergence of Library Governance in Higher Education," Wilson Library Bulletin, September 1973, Vol. 48, p. 42-50.
- Haro, Robert P., "Change in Academic Libraries," College and Research Libraries, March 1972, Vol. 33, p. 97-102.
- Kaplan, Louis, "Participation: Some Basic Considerations on the Theme of Academe," College and Research Libraries, September 1973, Vol. 34, p. 235-41.
- Levinson, Harry, The Exceptional Executive; a Psychological Conception, Harvard University Press, Cambridge, Massachusetts, 1970.
- McGregor, Douglas, The Professional Manager, edited by Caroline McGregor, Alfred P. Sloan and Warren G. Bennis, McGraw Hill Book Company, New York, c1967.
- McNally, Arthur M. and Robert B. Downs, "The Changing Role of Directors of University Libraries," College and Research Libraries, March 1973, Vol. 34, p. 103-123.
- Marchant, Maurice P., "Participative Management as Related to Personnel Development," Library Trends, July 1971, p. 48-59.
- Tarr, Susan Akerstrom, "Effective Group Process for Libraries: A Focus on Committees," College and Research Libraries, November 1974, Vol. 35, p. 444-452.
- Vaughn, William J. and J. B. Dunn, "A Study of Job Satisfaction in Six University Libraries," College and Research Libraries, May 1974, Vol. 34, p. 163-177.
- Weber, David C., "The Dynamics of the Library Environment for Professional Staff Growth," College and Research Libraries, July 1974, Vol. 35, p. 259-267.

where else can you get 120,000 AV titles from one source?

Baker & Taylor eliminates media selection problems with the most comprehensive single source of available AV materials—over 120,000 titles in 25 media from more than 700 producers—and a selection system that lets you find the title you want in minutes, not hours.

In our "Quick-Lists," for example, you can find comprehensive, in-depth listings arranged in "Dewey Compatible" sequence by subject, series and grade level. There are currently 41 "Quick-Lists"

in print, and more in preparation.

What's more, Baker & Taylor not only makes media easier to select; we make it easier to get. You use a single form to order from one source with no charge for delivery, handling or service.

And we don't forget about you. With your first order...or at your request...your name goes on a list to receive information on new AV media, titles, and developments as soon as they happen. For more information, send in the coupon.



Baker & Taylor...
we're making it happen
in media selection.

The Baker & Taylor Co.



The Baker & Taylor Co. Audio Visual Services Division
Audio Visual Services Division
Box 230, Mokenca, Illinois 60954

Please send me "Quick Lists"

My area of interest is _____

Name _____ Title _____

Address _____

City _____ State _____ Zip _____

SRRT Job Hotline

The Social Responsibilities Round Table (SRRT) has for some time intermittently published a job hotline. In an effort to disseminate the information more regularly the SRRT Job Hotline will appear monthly in the RILA Bulletin. We are anxious to make the "Hotline" as meaningful as possible and you can help. If you have knowledge of any library position (professional or non-professional) in the southeastern New England area, please contact the Job Hotline coordinators:

Candice Civiak
Providence Public Library
401-521-7722 ext. 253 or
401-861-0604

Nancy D'Amico
Roger Williams College Library
401-255-2361
401-831-1975

Additional copies of this list may be obtained by sending a stamped, self-addressed envelope with a request to either of the above Hotline Coordinators.

JOBS OPEN IN DECEMBER

LIBRARIES: Peacedale, Matunuck, Kingstown
Job Title: Director of South Kingstown
Libraries
For information about salary and requirements
write to Mrs. Mabel Smith, Post Road,
Wakefield, R.I.

LIBRARY: Dartmouth Public Library
Job Title: Director
Requirements: Previous Administrative and
Library experience.
Salary: Negotiable
Hours: full time
Contact: Chairman, Board of Trustees
Southworth Library
Dartmouth, Mass. 02748 send resume

LIBRARY: Brown University, Rockefeller Lib.
Job Title: Library Assistant Specialist
Requirements: AB in Social Sciences, knowledge
of French and German
Salary: Negotiable,
and
Job Title: Library Assistant Specialist
Requirements: AB in History, knowledge of
French and German
Contact: Brown Placement Office

LIBRARY: Swansea Public Library
Job Title: Head Librarian
Requirements: MLS or Professional certificate.
Experience necessary. Local applicants
preferred.
Hours: 30 per week
Contact: M. C. Gardner, Secretary Board of
Trustees, 1087 Gardner Neck Road
Swansea, Mass. 02777
Include resume and salary requirements.

LIBRARY: Russell Public Library
Job Title: Children-Youth Services
Requirements: AB minimum
Salary: \$7,671
Hours: full time
Contact: William Van Beynum, Dir.
Russell Public Library
Middleton, Conn.

LIBRARY SCHOOLS: University of Rhode Island
Library School
Job Title: Instructor
The position involves teaching one basic cataloguing course during the summer session (evenings). For details contact the Dean of the Graduate Library School, University of Rhode Island.



RISMA: Third Annual Workshop

The third annual workshop of the Rhode Island School Media Association will be held at the Sheraton Islander in Newport January 23rd and 24th. The registration fee for the workshop is \$5.00 for RISMA members and \$10.00 for non-members (\$5.00 of which is for membership). "General Sessions" will provide information about new legislation, copyright, standards for non-print material, story telling, local history, charging systems, processing, visual literacy, preparation of copy, and intellectual freedom. "Discussion Groups" will focus on public and state film libraries, continuing education, the value of media centers, usage of community resources, cooperation of public and school libraries, need for a regional media center, and use of supportive staff. Many librarians will be participating, including Lincoln's Earleen McCarthy, Walter Stitt and Jewel Drickamer of DSLs, David Green of the Film Cooperative, and Louise Dolan of East Providence Library. This looks like a good place to effect some of those "hands across the sea" type meetings that should frequently be occurring between public and school librarians. "Hands On Sessions" are limited to twelve participants each on a first-come first-served basis and will be concerned with the subjects listed on the Third Annual Workshop Application which follows.

3RD ANNUAL WORKSHOP APPLICATION

NAME _____ ADDRESS _____
 CITY _____ STATE _____ ZIP _____
 HOME PHONE _____ SCHOOL/OFFICE PHONE _____

Listed below are the "hands-on" offerings. Select the ones you would like to take part in and the time slot(s) that best suits you. These WILL BE ASSIGNED ON A FIRST COME FIRST SERVED BASIS.

<u>OFFERING</u>	<u>TIME</u>
Videotaping	_____
Producing 8mm Films	_____
Creative Titling	_____
Advanced Maintenance	_____
Elementary Maintenance	_____
Book Mending and Repair	_____
Use of The Visual Maker	_____
Designing & Producing Graphic Displays	_____
Software Repair	_____
Puppet Workshop	_____

Do you want a room reserved for you? Single @ \$20.00 _____ Double @ \$26.00 _____

If double-name of person sharing room, _____

Do you want to extend for the weekend at special RISMA rates? _____

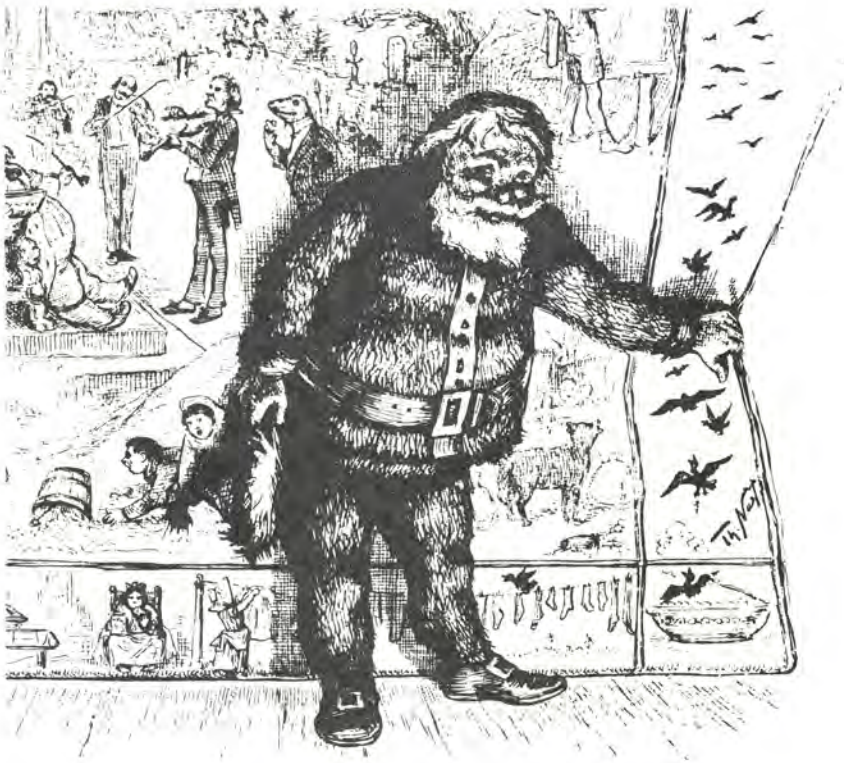
FEEES

Registration fee for non-members	\$10.00 _____
Registration fee for members	\$ 5.00 _____
Buffet dinner on Friday Evening (Optional)	\$ 7.50 _____
Total Amount Enclosed	\$ _____

All monies for the hotel will be paid directly to the hotel - RISMA will make your room reservations.

Return this form with a check to cover the fees to: Euguene E. Paquin
 Educational Technology Center
 Warwick School Department
 348 Longmeadow Avenue
 Warwick, R. I. 02889

To help us in making alterations in scheduling or offerings if necessary, would you please list the workshops you think you might attend (General sessions or discussions groups).



The Calendar

- January 5 Cooperative Juvenile Book Review Meeting, "Media and the School Library", Henry Barnard School - Rhode Island College, 9:30 a. m.
- January 9-10 and 16-17 Workshop in Library Public Relations, Graduate Library School. See article following for further information and registration blank.
- January 18-24 American Library Association Mid-Winter Conference, Chicago. See American Libraries October 1975 for information.
- January 20 Adult Book Meeting, "Health," Providence Public Library, 9:30 a. m.
- January 23-24 Rhode Island School Media Association, "Third Annual Workshop", Sheraton Islander - see article in this Bulletin for further information.
- May 20 Spring RILA Conference, S. Kingston Public Library and the University of Rhode Island.
- July 18-24 American Library Association Annual Conference, Chicago.

A Perverse Christmas Thought

In addition to the hurtful beastliness of folk sending you cheap Christmas cards or returning yours you sent them last Christmas, this is the most vulgar and vicious time of the year for any true lover of the human spirit. And when you are forced to arise on this morning to witness all the god damn money spent on all the crap that lies around gift wrapped under the tree, control yourself. Have a nip of port or sherry as you sit there glum in your dressing gown. As this will be a time of family squabbles and recriminations. When insults stored up all year are unleashed. It is also when litigations are launched to catch the unwary bastard stupidly counting his blessings.

J. P. Donleavy, The Unexpurgated Code

At Baker & Taylor, you can choose your type of CATALOGING & PROCESSING!

This service available with book orders only

DEWEY/SEARS

Abridged Dewey Classification,
Sears Subject Headings
From Baker & Taylor's
computerized file of more
than 120,000 K-12 titles.

DEWEY/LC

Unabridged Dewey Classification,
Library of Congress Subject
Headings . . .
FROM MARC TAPE!
(Unedited)

LC/LC

Library of Congress Classification
and subject headings . . .
FROM MARC TAPE!
(Unedited)

**DEWEY
SEARS**

**DEWEY LC
AND LC/LC**

60c	89c	<p>for cataloging and processing, and that includes <u>complete</u> processing:</p> <ul style="list-style-type: none"> • Complete set of catalog cards • Book pocket mounted in the book • Book card • Spine label mounted on the book <ul style="list-style-type: none"> • Mylar jacket attached to the book (or specify no Mylar jacket and pay only 40¢ for Dewey/Sears; 65¢ for Dewey/LC and LC/LC.)
29c	35c	<p>for our book processing kit, left unattached so that you may complete your own processing. Kit components are:</p> <ul style="list-style-type: none"> • Complete set of catalog cards • Book pocket • Book card • Spine label
Not Available	25c	<p>for single components:</p> <ul style="list-style-type: none"> • Complete set of catalog cards only (without book pocket, book card or spine label)

Numerous call number options are available at no extra cost.
There is no extra charge if LC numbers are not included in your order.

Write today for our detailed specification sheet to include with your next book order.

The Baker & Taylor Co.



EASTERN DIVISION
SOMERVILLE, NEW JERSEY 08876
50 Kirby Avenue, Tel: 201-722-8000
N.Y. City Tel: 212-227-8470

SOUTHEAST DIVISION
COMMERCE, GEORGIA 30529
Tel: 404-335-5000
Atlanta Area
Tel: O-WX 5555

MIDWEST DIVISION
MOMENCE, ILLINOIS 60954
Gladiola Avenue
Tel: 815-472-2444
Chicago Tel: 312-641-3233

SOUTHWEST DIVISION
CLARKSVILLE, TEXAS 75426
Industrial Park
Tel: 214-427-3811

WESTERN DIVISION
RENO, NEVADA 89502
380 Edison Way
Tel: 702-786-6700

Inspection Center for Books and Media: 5820 Wilshire Blvd., Los Angeles, California 90036. Telephone: 213-938-2925

Workshop in Library Public Relations

WHEN January 9 - 10 and 16 - 17, 1976
(Scheduled for week-ends to accommodate practicing librarians)

WHERE At the University of Rhode Island, Kingston, R. I.
(Sponsored by the GRADUATE LIBRARY SCHOOL)

LEADER Alice Norton of Alice Norton Public Relations, a nationally-known specialist in library public relations and current chairman of the ALA'S NATIONAL LIBRARY WEEK Committee.

Ms. Norton has served as president of the Library Public Relations Council, chairman of the ALA's Public Relations Section, and publicity director for the 1959 ALA Conference in Washington, D.C. She is the only professional librarian who is an accredited member of the Public Relations Society of America and is the author of Public Relations Information Sources (Gale, 1971).

LEARN --What public relations is
--How to plan and develop a public relations program
--How to evaluate a public relations program

HEAR --Public relations experts from libraries, business, and non-profit organizations

STUDY --Successful public relations programs
--Effective public relations materials
--Key writings on public relations
(Registrants will receive a reading list prior to the workshop)

PARTICIPATE --In group discussions
--In interviews with public relations personnel
--In conference phone calls with library leaders

PLAN --A practical project of your own to be completed after the workshop

OPEN TO: Practicing librarians and library school students
Post-master's students

NOTE: Pending approval, two graduate credits will be granted to qualified students

ACCOMMODATIONS For those planning to stay overnight, accommodations will be available at local inns and motels. Inexpensive accommodations may also be obtained at the URI Hostel, adjacent to the campus, on a "first come, first served" basis.

Lunch will be available on campus on the days the workshop meets. Other meals may be obtained at nearby restaurants.

REGISTRATION Please return the attached application form by December 19. As the number of participants will be limited, early application is suggested.

Tuition: \$80.00
Registration fee: 5.00

Payment in full should accompany application. Make checks payable to the University of Rhode Island.

APPLICATION FOR ADMISSION

WORKSHOP IN LIBRARY PUBLIC RELATIONS

NAME _____
(Last) (First) (Middle Initial)

ADDRESS _____
(ZIP Code)

PHONE _____ SOCIAL SECURITY NO. _____

PRESENT POSITION _____

DEGREES (Institution and date) _____

PREVIOUS REGISTRATION AT URI? _____ If so, give date and division _____

CHECK ONE: _____ Graduate credit desired _____ no credit desired

Check here if you desire information on overnight accommodations _____

Send application to:

Graduate Library School
University of Rhode Island
Kingston, R. I. 02881

Child Development Center Library

James Mc Eneaney & Paula Meinel
Child Development Center Library

The Child Development Center Parent Library, funded by the Rhode Island Chapter-National Foundation March of Times, opened to parents and professionals on July 1, 1975. Located on the 6th floor of the Ambulatory Patient Center at Rhode Island Hospital, the Library operates within the Child Development Center Monday through Friday 8:30 a.m. to 5 p.m. The Library distributes literature on a free-lending basis, covering all areas of child rearing, child health, behavioral disorder, and developmental disabilities--such as, learning disabilities, mental retardation, birth defects, cerebral palsy, epilepsy, and multiple, handicapping conditions, under the direction of James P. McEneaney, Special Education Consultant, and Paula E. Meinel, Parent Library Coordinator.

The Rhode Island Chapter - National Foundation March of Dimes originally granted funds for the purchase of literature and has continued to support it. The Rhode Island Hospital House Staff Wives Club donated all the proceeds from their Christmas Bazaar, and several individuals have personally donated money and books to increase the selection. Volunteers from the Hospital help to staff the Library.

The objectives of the Library are to make information available to parents of exceptional children and to provide easy access to library materials where they can obtain more knowledge of a particular problem. Materials are selected primarily by the professional staff members with occasional consultation from community agencies as well as suggestions from parents. Spanish and Portuguese literature is available for those families who are unable to read English. To date the Library has been utilized mostly by the parents at the Child Development Center; however, anyone may borrow books for a 3 week period. A bibliography is available upon request and is updated every spring and fall.

The Child Development Center provides total care to the mentally retarded, multiply handicapped, and other children affected with developmental delay. The need for the Library was recognized as requests for information by parents increased. Parents, when confronted with their child's particular handicap, are often too stunned to absorb all the information and facts presented. Through the use of pamphlets and books, parents are able to deal with problems at their own pace.

With the growth of this facility, future plans include cooperation from outside resources. The Providence Public Library has expressed an interest in helping us expand our resources. As part of the overall concept of providing a multimedia center of information, the Library will gradually include films and other audio and visual media. Since the Library is unique in the respect that it is the only one of its kind in the State of Rhode Island, we hope it will continue to provide educational information for parents and professionals to help them understand the needs of exceptional children.

R I L A Logo Contest

The Publicity Subcommittee of the Rhode Island Library Association Long Range Plan Implementation Committee has decided to sponsor a logo design contest and offer a prize of \$25.00. The logo (Webster's 7th Collegiate - logogram - a letter, symbol or sign used to represent an entire word) would be for the Rhode Island Library Association. Entries would be accepted from anyone, not just library employees, and should be submitted no later than January 1, 1976 to Jean L. Nash, West Warwick Public Library System, 1043 Main Street, West Warwick, R. I. 02893

All entries must be designs of no more than two colors, on white ground, size to be 4" x 6" and capable of being reproduced. Any medium is acceptable. This logo would be used in many places - RILA stationery, billboards, posters, etc., and hopefully would make the public "think" libraries" when they saw it.



The Exchange

Because of a demand, especially from graduate library schools, for back issues of the Bulletin, the Bulletin staff continues its appeal for earlier issues of this publication. We especially need the following numbers: volume 47, number 2 (incorrectly printed as number 3)- with the fat 19th century gentleman on the cover.

Please check your desk drawers and dust bins for old Bulletins. Thanks much,

The North Kingstown Free Library

A New Home

Ann Dickson Bulletin News Reporter

The people of North Kingstown dedicated a new library on December 14th. Both the history of the library and the new building are of considerable interest.

The first library in town was started over 150 years ago as the Wickford Library Society, with a reading room in the Masonic Hall. Shareholders paid a dollar a share and an annual installment of 12½ cents. In 1829 the Wickford Library Society auctioned its property and closed its doors. Later a free library was maintained by St. Paul's Church in the Old Guild Hall. In 1899 its books were transferred to the North Kingstown Free Library, erected in 1889. Bequests were made of books. In 1954 the North Kingstown League of Women Voters took an interest in the library. American Library Association Standards were used to evaluate the library and at the 1955 Town Financial Meeting the League presented the facts and recommended a large town appropriation. Increased funds allowed a period of reorganization. Repairs were made and a massive weeding of worn and obsolete volumes was started. After a reorganization, phenomenal increases in library use were noted and in 1962 an addition was made to the building.

As early as 1967 it was felt that the library was too small. When adjacent property to the library came up for sale, the Board of Trustees felt it was an ideal site to accommodate future expansion and purchase was made. By the late 1960's the Board discovered, with the aid of an architectural library consultant and government reports, the newly acquired property was not feasible for a library. Proximity to Wickford Harbor presented innumerable problems. The Board pursued a new site as well as construction. Publicity started in the summer of 1972. A \$1.3 million bond issue was approved at the November Town Financial Meeting.

The new library is set on an elevation overlooking Academy Cove and the Village of Wickford. The area surrounding the library is in its natural state and includes a young oak forest, salt marsh cove and marsh border. Mr. James V. Koper, a member of the Board of Trustees, explained that landscaping was included in the original bond but a delay in construction for 9 months meant a number of revisions were necessary. As a former President of the Wickford Lions Club, Mr. Koper was able to get the Lions to solve the landscaping problem. Working with a URI professor and his class, landscaping plans were submitted to the Lions. One section of the library grounds will be designated a Lions Memorial Park. Natural walkways, benches and plantings will be undertaken by the Lions. A local Garden Club will landscape the front foundation area.

I viewed the interior of the library recently with Mr. Raymond Howe, the Clerk of the Works for the past 16 months. Mr. Howe's 40 years in the construction business has included holding a contractor's license as a Resident Engineer in California. This is his first library. The most interesting part of the job has been the "personalities of the people". Except for the sheet metal strike which delayed construction 10-12 weeks, there have been no unusual problems. The outstanding feature of the library, he says, is "the physical appearance of the interior".

The furniture and woodwork are light red oak. Orange predominates. Light orange counter tops in the work area, orange carpeting in the public areas and an orange wall in the meeting room greet the visitor.

There is a large staff work area, a staff lounge, locker space and kitchenette. The public area includes a meeting room, kitchen, toilet facilities, and two floors of shelf space with a designated A-V area. Accessible by elevator, there is a balcony effect on the upper level so that the library user can look down onto the lower level. The building design allows much natural lighting. Virtually every room has windows on two sides.

Mr. Koper enthusiastically described the opening activities of the library. The dedication took place on December 14. Prior to this dedication, there was local radio and newspaper coverage of the library. The Board made an effort to include every segment of the population in the opening.

Providing a new building with attractive areas for staff and public use has been a long and often difficult project. Utilization of the library to reach its full potential may be the most difficult challenge of all. But every effort is being made by the hard working staff.


Reference: Dickson, Ann. "Library Publicity; from book reviews to brochures to ballots", Bulletin of R.I. Library Association, 46(3):7.



Season's Greetings

The Film Co-op in Action

Peg Caldwell
Bulletin News Reporter



I would like to share with you the acquaintance of a very enthusiastic user and supporter of the Rhode Island Film Co-op, Ms. Claire Kowalski, field gerontologist in the Program in Gerontology at U.R.I. She is a consultant to S.P.O.C. (Special Project for Older Citizens.) This federally funded project, under the aegis of the Program in Gerontology, is designed to help older patients prepare to leave the R. I. Medical Center. Participants attend S.P.O.C. every week day for 14 weeks for a program of resocialization, individual planning and placement. The weekly film

hour with films provided by the R. I. Film Co-op is an integral and eagerly anticipated part of S.P.O.C. Programs are arranged for with the Co-op far in advance. Titles are discussed with group assistants so they may anticipate questions or problems.

The theme of aging is almost universally difficult to accept, but films such as String Bean and Blessings of Love convey a sense of the continuity of life. For the handicapped Helen Keller can be inspirational. Sad Clowns and Trolley By Golly entertain and also stimulate reminiscences, as do the films of Rhode Island.

Films are such an accepted part of the S.P.O.C. program, the participants even voted to include them in their "graduation day" exercises. They are equally entranced with seeing themselves on the 8MM movies taken by Ms. Kowalski at various intervals in the program and which are also viewed by visitors to S.P.O.C.

Ms. Kowalski has offered to serve as a resource person for students of gerontology and others engaged in or interested in working with the elderly. She is willing to share her experience in dealing with the subjects of dying, death, and grief particularly in the way of bibliographies, resource places, as well as information on her own project. She may be reached at: URI, Program in Gerontology, 85 Upper College Rd. Kingston, R. I.

RILA - Personal Membership Application

DUES SCHEDULE -----Voted May 22, 1975

Personal Library Salary	Dues
\$ 0,000 to 4,999 -----	\$ 5.00
\$ 5,000 to 9,999 -----	\$10.00
\$10,000 up -----	\$15.00

\$4.00 of your dues covers your cost of the Rhode Island Library Association Bulletin (monthly). Non members subscription - \$6.00. Donations made to the Association will support such activities as: Legislation, Continuing Education, Intellectual Freedom and Public Relations. Dues are tax deductible. Membership extends from July 1, 1975 to June 30, 1975.

Please complete this section and return with your dues.

Name ----- Position -----
 Library ----- Type of Library -----
 City ----- State -----
 *Mailing Address -----

*The Mailing Address will be used on all RILA mailings. Mail renewal form and dues to: Rhode Island Library Association Membership, Regional Office, Barrington Public Library 283 County Road, Barrington, Rhode Island 02806.



EQUIPMENT CO

513 WATERMAN AVE
 EAST PROVIDENCE
 RHODE ISLAND 02914

OLIVETTI COPYING PRODUCTS

COINFAX

*Authorized Dealer
 Olivetti Corp. of America*

SALES- LEASE- RENT- SERVICE

(401) 438 - 1525

Books
AV Materials

Technical Services Support

Supplies and Equipment

Furniture

BRO DART

Our business is geared to your needs.
 Write for complete information about any of our services or for the name of your area representative.

Some Basic Suggestions for the Preservation of Library Materials in Rhode Island

Elizabeth Russell
Newport School System

Over twenty years ago, as a paraprofessional worker at the Elmwood Knight Memorial Branch of the Providence Public Library, I became interested in the preservation of library materials. In more recent years as a librarian that interest has been sustained by such studies as George Cunha's Conservation of Library Materials, Caroline Horton's Cleaning and Preserving Bindings and Related Materials, and Harry Lydenberg's The Care and Repair of Books. My experience and reading has led to conclusions on which I base the following suggestions:

BOOKS

Temperature between 65-75 degrees F. I suggest 68 degrees F.

Keep humidity between 50-60%. Above 60% results in mold.

Ventilation by air conditioning is best. As an alternative, open windows for ten minutes cross ventilation once a day if possible.

Filter out polluted air with charcoal filters in the air conditioning unit.

Lighting by the sun causes deterioration of paper. Filter the rays of the sun with curtains to protect books, etc. White walls will absorb much of the ultraviolet radiation.

Clean books on shelves with a vacuum cleaner having a nozzle. When dusting with the nozzle, try not to touch the book with the nozzle.

Photo copying of books can damage the books. Insert dowel in the hollow of the spine to protect the spine from being broken. The light may also damage the book.

Moving of books is ideally done by wrapping each book separately. A more practical method is to pack the fore edge of a book next to the spine of the next book whose spine will have a fore edge of the next book on the other side and so forth.

Pest control of books after vacuum cleaning can be achieved as follows:

Termites should be fumigated by a professional fumigator.

Cockroaches, silverfish, and friends require a spraying of the library walls with a sodium floride solution, which by the way is poisonous to man under certain conditions.

Bookworms are usually not found in this northern area but are a difficult problem.

If you have a problem with bookworms, consult a specialist in the Providence Public Library, the Boston Public Library or a similar institution. When bookworms are found in color slide boxes, remove slides and put moth balls in the boxes for two days.

Mildew can be avoided if the temperature is below 75 degrees F. and humidity below 60%. If you have mildew, open the windows and circulate air with fans.

In addition, arrange six inches of space behind, above, and below stacks.

While alcohol can remove mildew from paper, it can damage the paper.

Repairing of books can be done with some excellent glues and pastes that are time consuming to mix and delicious for insects to eat. But polyvinyl acetate "Elmer's Glue-All", "Bind-Art", "Magic-Mend", etc. -is excellent and is not delicious to insects.

For a loose page, put "Elmer's" on 1/8 of the margin of the side of the page to be inserted and insert page into book.

For a loose spine, squirt "Elmer's" into the loose joint between spine and board. Encourage the white liquid to locate in the right place by poking the liquid with a knitting needle. Put a piece of waxed paper -"Gaylord's" etc. - between the end papers to the back of the fold. Put the book in the press with the spine hanging out or pile books on the book with the spine protruding.

Some repair equipment I would suggest includes:

- one five-inch blade scissor.
- sponge for cleaning.
- waxed paper.
- Dennison's Transparent Mending Tape, Japanese tissue paper, Gaylord's Magic Transparent Tape, etc. for torn pages.
- a book press (combination).
- one bone folder to encourage pages to stay in place after being "glued".
- one long knitting needle.
- polyvinyl acetate-"Elmer's", etc.

PAMPHLETS

File folders and document boxes of cardboard contaminate with their acid content. Tin and steel rust. If the library houses school or local history of value, purchase acid free boxes and polyester envelopes (for individual pieces). For newspaper clippings and other articles with acid content, separate each item with acid free paper as a newspaper clipping can contaminate papers near it.

MAPS

Steel blueprint files will order maps and large pictures.
Laminate with plastic to protect maps. Cloth backing for maps has not proven to be better than paper backing.

MOTION PICTURE FILM

Nitrate film should be stored in unsealed cans for release of gases.
Deterioration of nitrate film cannot be prevented.
Acetate film should be stored at 70 degrees F and 50% humidity in flat cans on edge in metal cabinets.

MICROFILM

Store in metal or plastic containers at 70 degrees F and 40% humidity. Be careful not to scratch film.

PHOTOGRAPH NEGATIVES

Use same procedures as with film.

PHOTOGRAPHS

Cellulose acetate envelopes in slotted boxes are most useful for storage.

PHONOGRAPH RECORDS

Clean off fungus and store on edge in cellulose acetate envelopes away from sunlight and fluorescent light at 70 degrees F and 60% humidity.

MAGNETIC SOUND TAPES

Keep on metal reels in metal cans on edge or in polyethylene boxes in wooden cabinets which are not near radiation ~~or~~ electric motors, and are not in basements. Examine tapes every two years and "walk them" (i. e. , rewind them).

BIBLIOGRAPHY

- Cunha, George Daniel Martin, Conservation of Library Materials: A Manual and Bibliography on the Care, Repair and Restoration of Library Materials. Metuchen, N. J., Scarecrow Press, 1971-1972, 2 vols.
- Lydenberg, Harry Miller, and John Archer, Revised by John Alden, The Care and Repair of Books. rev. ed. N. Y., Bowker Co., 1960.
- Horton, Carolyn, Cleaning and Preserving Bindings and Related Materials. 2nd. rev. ed. Chicago, A. L. A., 1969.

LATE JOB ANNOUNCEMENT

LIBRARY: Pawtucket Public Library

Job Title: Library Assistant II

Requirements: high school degree and some library study or experience preferred.

Salary: \$123.84 - \$133.25 / week

Hours: 35/week

Contact: Director of Personnel, City Hall, Pawtucket, R. I. before December 24, 1975 for an application to take the civil service examination. Applicants must be U. S. citizens and residents of Pawtucket for at least one year.

New England Library Association

EXECUTIVE BOARD MEMBERS 1975-1976

President	June Hicks, Dartmouth College Library, Hanover, N. H. 03755
Vice President	Donald Vincent, University of N. H. Library, Durham, N. H. 03824
Treasurer	Mary Burgarella, Bureau of Library Extension, 648 Beacon Street, Boston, Mass. 02215
Secretary	Virginia Carter, Public Library, Coventry, R.I. 02816
Directors:	Ardis Moorhead, Public Library, Westerly, R.I. 02891 Virginia B. Dowell, Public Library, New Britain, Conn. 06050
Past President	Joseph Sakey, Public Library, Cambridge, Mass. 02138
Executive Secretary	Nan Berg, P. O. Box 273, Holden, Mass. 01520
Newsletter Editor	Adelaide Gardner, 669 Point Road, Marion, Mass. 02738 (617-748-0943)

REPRESENTATIVES TO THE COUNCIL FROM NELA SECTIONS 1975-1976

Audio Visual	Laura Scarlett, Public Library, Medford, Mass. 02155
Catholic Library	Martha Engler, 119 King Street, Dorchester, Mass. 02122
Hospital	Beth Lee Moulton, Newton-Wellesley Hospital, Newton Lower Falls, Mass. 02162
College	Hans Raum, Middlebury College, Middlebury, Vermont 05753
NEON	Howard Lowell, Public Library, Revere, Mass. 02151
NETSL	Eleanor Gustafson, Wellesley College Library, Wellesley, Mass. 02181
Rd. Table Childrens	Mary Porter, Lynn Public Library, Lynn, Mass. 01902
Rd. Table Young Adult	Barbara Herron, Douglas Memorial School, E. Douglas, Mass. 01516
School Library	Dr. Lorraine Tolman, 5 Fife Road, Wellesley, Mass. 02181
State Library Serv.	Dominic Persen-Pere, Connecticut State Library, Hartford, Conn. 06115

REPRESENTATIVES TO THE COUNCIL FROM N. E. STATE LIBRARY ASSOCIATIONS 1975-1976

Connecticut	Barbara Bryan, Fairfield University, Fairfield, Conn. 06430
Massachusetts	Margo Brown, Public Library, Boston, Mass. 02115
Maine	Barbara Bond, Dyer Library, Saco, Maine 04072
New Hampshire	John Hallahan, Public Library, Manchester, N. H. 03105
Rhode Island	Earleen McCarthy, Public Library, Lincoln, R.I. 02865
Vermont	Kathleen Geary, Fletcher Free Library, Burlington, Vermont 05401

COMMITTEE CHAIRMEN 1975-1976

Bibliography	Mary Anna Tien, Library Service Center, 786 So. Maine St., Middletown Conn. 06457
Bylaws	Jean Marcy, 14 Summer Street, St. Johnsbury, Vt. 05819
Exhibits	Howard Vibber, J. S. Wesby Bindery, 141 Higgins St., Worcester, Mass.
Membership	Eleinor Hashim, Welles-Turner Lib., Glastonbury, Ct. 06033
Public Relations	Norma Creaghe, St. Anselm's College, Manchester, N. H. 03102
Regional Planning	Alice Cahill, Bureau of Lib. Ext., 648 Beacon St., Boston, Mass 02215
Scholarship	Josephine Carson, 395 Spring St., Newport, R.I. 02840
Nominating	Leila-Jane Roberts, Public Library, Winchester, Mass. 01890



G A L L I M A U F R Y

December 4th's Large Print Conference, sponsored by the Department of State Library Services and the Pawtucket Public Library, ran very well. Next month we expect to have a full report in the Bulletin, thanks to a tape recording of the Conference that DSLS will make available.

* * * * *

Since the Bulletin lost its production editor, layout, design and illustration of each month's issue have fallen to the other editors, who hardly have either the time or competence to manage it. We very badly need someone from the library world out there who has an eye for a balanced page and a steady hand on a line illustration. Is there anybody?

* * * * *

The RI LA Executive Board declared at its last meeting that it would like to encourage libraries to enroll their trustees in the Rhode Island Library Association, with individual libraries covering the cost of the enrollment as a courtesy to their trustees. Remember, individual trustee membership costs only \$5.00 a year. At the same meeting the Executive Board again requested head librarians to send on individual cards the names, home or business addresses, and telephone numbers, of their trustees, to Mrs. Francoise Anderson, chairwoman of the RILA Trustees Committee, c/o The Coventry Public Library, Coventry, R.I.

* * * * *

Joseph Doherty, Providence College Librarian and head of the Advisory Board of Library Commissioners has announced that Daniel Murray, Jamestown attorney, has been appointed to the Board to fill the vacancy created by James Healey's departure to the University of Oklahoma.

* * * * *

Bea Lufkin of DSLS passed on to us a news note from Booklegger about the Cohoes Library in New York state that lends tools: cement mixers, jigsaws, sewing machines, floor sanders and the like. Thus its patrons, largely blue-collar or low income, can improve their homes without making a large investment in tools. Apparently, there is federal money available to start tool libraries in other communities. For information write Ernest Clement, Operation Mainstream, 169 Mohawk, Cohoes, N. Y. 12047

* * * * *

DSL S announces that it is currently working on or about to begin work on six major grant proposals which could bring money to various libraries. Areas of exploration include environmental education, Rhode Island history, the metric transition, government justice, ethnic studies, and service to handicapped children. In lieu of the bleak outlook for more state and federal money coming through normal channels to libraries, these efforts to find additional funding for libraries are heartening.

* * * * *

The Narragansett Town Council has formally agreed to spend the lion's share of its 1976 federal funding on construction of a new municipal library, either in or near the town's urban renewal area. Councilmen said that they plan to commit about \$275,000 to the new library.

* * * * *

The administration of the Library School at Simmons College has voluntarily established its own active placement service independent of the school's general placement service. According to a recent report, of 277 1975 graduates only 7 report that they are currently seeking employment, and 180 have definitely found library placements. The vigorous work the school administration is putting into placement is impressive, and appropriate.

* * * * *

Pawtucket Public Library will complete a community survey this spring, but some results are already obvious. In a 33% response to 5000 survey forms distributed, the Library administration has found that patrons appreciate the cooperation and friendliness of the staff most, the book collection secondly, reference service thirdly, children's services fourthly, the record and cassette collection next, and book mobile service sixthly. Patrons feel the greatest need is for more books, with 41% claiming that they could not always find what they wanted. The next greatest needs, patrons said, were for larger facilities and more free parking.

* * * * *

And lastly, please do not forget to keep the Bulletin staff informed of news at your library - a phone call to any staff member listed on the inside front cover of any issue will do the trick. If you never see mention of your library in the Bulletin, it's very simply because we've never heard from you. In the words of St. Paul "Let your light shine..."

QUOTABLE QUOTES

Christmas time is coming round
Geese are getting fat,
Please to put a penny
In an old man's hat!
If you haven't got a penny,
A ha' penny will do.
If you haven't got a ha' penny,
God-bless you!

RHODE ISLAND LIBRARY ASSOCIATION

EXECUTIVE BOARD MEMBERS

Bazin, Paul - Past President 73 Oakland Avenue Cranston, RI 02910	Bus.- 865-2243 Home- 781-2287
Giles, James T. - President 150 Waterman Avenue Cranston, RI 02910	Bus.- 781-9580 Home- 467-7005
Nash, Jean - Treasurer 12 Burns Street Providence, RI 02904	Bus.- 828-3750 Home- 861-7264
Deignan, Margaret M. - Sec., Rec. 156 Shaw Avenue Cranston, RI 02905	Bus.- 521-7722 Home- 941-5220
Peace, Nancy - Sec., Corres. 593 Church Avenue Warwick, RI 02889	Bus.- 331-0448 Home- 737-2919
Ciallella, Carol A. - ALA Counselor 78 Arnold Street East Providence, RI 02915	Bus.- 245-3875 Home- 433-3567
McCarthy, Earleen - NELA Counselor 41 Fales Road Bristol, RI 02809	Bus.- 724-5470 Home- 253-6249
Bergen, Dan - Vice President 41 Highland Avenue Wakefield, RI 02879	Bus.- 792-5976 Home- 783-8825
Maier, Rob - Professional Comm. 22 Dartmouth Avenue Providence, RI 02907	Bus.- 781-2450 Home- 421-3021
Sherby, Louise S. - Administrative Comm. 125 Burnside Street No. Providence, Ri 02911	Bus.- 831-6600, Ext. 240 Home- 353-5399
Flanagan, Leo N. - Bulletin 41 Fourth Street Providence, RI 02906	Bus.- 722-8840 Home- 421-7269
Richard W. Robbins - Public Affairs Comm. 315 Namquid Drive Warwick, RI 02888	Bus.- 739-5440 Home- 463-8788

**E
B
S
C
O**

FOREIGN AND DOMESTIC SERIALS SUBSCRIPTION SERVICE TO ALL TYPES AND SIZES OF LIBRARIES

COMPREHENSIVENESS

EBSCO services periodicals, newspapers, annuals, yearbooks, irregular book/monographic series (numbered or unnumbered) and continuations. Our computerized price file lists over 100,000 titles. However, we gladly research any title ordered and do not expect the customer to provide publisher name and address. Our research cycle is thorough and provides a quick answer if we are unable to identify the publisher. We service titles from all nations of the world. The only titles we cannot (normally) service for you are order direct by the publisher's requirement. (However, if you are a librarian who desires to place 100 per cent of all serials with a single agency, we can handle even the order direct publishers for you).

FLEXIBILITY

We believe what we do for you and how we do it should be determined by your needs. We have suggested procedures and formats. Our order processing and records are computerized and we are able to employ our computer to service any special request you may have. In the event you have a request which a computer, for some reason, cannot honor, we keep our typewriters handy and a perfect willingness to do whatever is necessary to suit your needs.

PERSONALIZED SERVICE

Order control is located at our regional office. Each of our customers is assigned to one Customer Service representative, so there is consistency in communications.

WRITE OR PHONE TODAY

EBSCO SUBSCRIPTION SERVICES

161 Forbes Road
Braintree, Mass. 02184
(617) 843-2383 or 843-2384

RHODE ISLAND LIBRARY ASSOCIATION
13 SUMMER STREET
PAWTUCKET, RHODE ISLAND 02860

Non-Profit Org.
U.S. Postage
PAID
Providence, R.I.
PERMIT NO 210