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## H&H Committee Early March Meeting Details

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Minutes for Meeting of the Committee to Eliminate Homophobia and Heterosexism  
March 1, 1996

1. Attendance: Bill Bartels, Gary Burkholder, Nancy Azar, Nancy Pirrone, Marie Rudd, Dana Shugar, Albert Anderson, Adria Evans, Al Lott, Aaron Howard, Andrew Winters, Lois Cuddy, Brie Taylor, Julie Waters, Carla Pickering, Holly Nichols, Kelly Kochis, Amy ~~Long~~ Black
2. Minutes from the February 16 meeting were approved without changes.
3. Announcements. a. Dana Shugar was featured in OPTIONS this month. b. The symposium subcommittee has decided to stay with the Galanti Lounge for the symposium. The modification to the lounge to accommodate Woodward hall offices will not interfere with the conference. c. The Women's Resource Center has a service for women who are battered by female partners.
4. Symposium Update. Dana Shugar has volunteered to take care of the invoice voucher required to get monies from the departments on Campus to pay for Barbara Smith. If Carolina and Melissa are going to have a commitment ceremony at the symposium, they need to see Bill Bartels as soon as possible. Acceptance letters are going out this weekend. We need a volunteer to head up the press committee. No one volunteered.
5. Education Subcommittee. No report.
6. Subcommittee on Harassment. Andrew and Holly met with Salome Heyward. They are meeting next Friday at 11:00am to discuss advocacy roles for those helping people who have been the object of discrimination based on sexual orientation. They will be working on a procedure for advocates. Andrew reported that there really is not a clear procedure for any kind of discrimination reporting. Al Lott says that the president sends a letter once a semester to faculty about harassment. It has been suggested that that letter be resent to all faculty.
7. Same-gender marriage. Holly will have a letter from the committee next week which gives our endorsement of same-sex marriages. Holly read the GLAD statement to the committee. She will include committee members names. If you don't want your name included on that list, please let Holly know as soon as possible. Bill went to the GLAD meeting at Brown. Wendy Becker is trying to get a clause changed in a particular Department of Education directive to include sexual orientation. Anyone interested in information on this should contact Wendy. Her number is in OPTIONS.
8. Resource brochure. Salome expressed support for brochure, although we did not include the Affirmative Action Office on it. We need to be careful about how we train advocates to help people in issues of discrimination. Andrew will follow up with Salome about possible funding from that office for the brochure. Brian is going ahead with paperwork to Kinkos in case Affirmative Action office will not fund this. Gary will work with Michelle to make change adding Affirmative Action Office to the brochure.
9. Aaron reported that the director of "Dreamworld" is currently on sabbatical for the remainder of the year. He suggested we show it for a campus event, and also to try to get the director here for a presentation next fall.
10. Adria provided a copy of Sojourner that has several articles on "gender bending". Gary took it to adapt it to copies that can be easily reproduced for those interested.
11. Gary raised that the committee should decide about its commitment to an annual symposium before school lets out this year. It is a lot of work for so few people, and if this is going to expand, it is going to require the efforts of everyone. There was discussion about students getting independent study credit for their work, perhaps next fall, and the possibility of setting up an independent study with a predetermined title under which students could get credit for committee work such as this. Andrew suggested that we reevaluate the goals of the committee, and that perhaps we may want to focus our energies on establishing a glbt office or equivalent on campus.
12. The meeting adjourned at 12:50pm. The next meeting is March 15, 1996, 12:00pm, in room 202 of the Memorial Union.