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The Committee to Eliminate Heterosexism and  
Homophobia

Gender and Sexuality Center

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1995

## H&H Committee November Meeting Details

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# YES, IT'S ALREADY BEEN TWO WEEKS!

1. Approval of Minutes
- Introduction

1. Joan - Visiting Scholar will retain 400. Have 600, need 1000.00 + travel. Haven't gone to the group yet  
 Bathroom is confirmed.

2. Symposium - still no confirmation on Theatre Dept.  
 Send money to Foundation - H&H Committee Act # 7248  
 The next meeting of the

Health Svcs - 100.00  
 English - 200.00  
 Wg - 100.00  
 GLBA - 200.00  
 Multicultural - 200.00

## Committee to Eliminate Homophobia and Heterosexism

will be held:

### Friday November 11

### 12:00 Noon

### Room 202, Memorial Union

Video on diversity  
 Report from film in this  
 meeting? 20 minutes, will  
 show at next meeting  
 Currently meeting w/  
 people on campus

#### Discussion of meeting events

#### AGENDA\*

Busy week

Tagi shows when we can meet

Advertising

LN - 5 problems to end of work

1. Joan Nestle visit (Feb. 20) -- update?
2. SYMPOSIUM '96, April 10-12.  
 -- Do we have a place for her lecture lined up yet? Has Theatre Dept been checked out?  
 -- More co-sponsors lined up yet?  
 -- Other details?

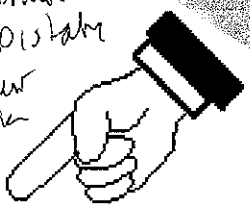
3. Rough draft of URI GLBA/H&H resource brochure for the campus? Comments, suggestions, additions, etc. *Send to bill to be well distributed*

4. Report on the Pot Luck party at Lois' place. *If GLBA is involved, is it because they wouldn't fall back up? ~~Don't know~~ ~~Don't know~~ ~~Don't know~~*

5. Other H&H projects:
  - video on diversity - report from subcommittee
  - creating a video resource library - update from Marie? *we can do this through the library. No + some*
  - Flyer on activities related to H&H in November: is it happening? *get low, but not possible*
  - Reporting GLB hate crimes/violence: should go through the Affirmative Action Office?

6. Other business? *As some of affirmative action committee meets, Dean will bring it up. Suggestion: see what we do (write salon -). Alternative structures need to be examined*

Under new structure, all subcommittees have some ARUD is taking some w/new policy book has modeled



→ No, but maybe we can have reports of improvements made at meetings. Then calendar can be generated. Nancy with USH should do with a monthly GLB calendar piece

Mailing of brochure should it be folded over? Might not get it if it's <sup>not</sup> folded up, will leave it open for the time being unless there are some who aren't getting it.

**\*NOTE: SAVE TREES! BRING THIS AGENDA TO THE MEETING SO NO ADDITIONAL COPIES WILL NEED TO BE MADE!**

Next meeting: Fri Dec 1

→ need for office of GLB Affairs. Andrew will speak to from about setting up - office, perhaps through student life, for GLB women

Minutes for Meeting of the Committee to Eliminate Homophobia and Heterosexism  
November 10, 1995

Attendance: Amy Black, Holly Nichols, Dana Shugar, Wally Sillanpoa, Bob Conklin, Nancy Azar, Norman Ospina, Jacque Lynne Washkwich, Gary Burkholder, Andrew Winters, Jeannie Powell, Greta Cohen, Lois Cuddy, Helen Silvestri, Laurie Johnson, Carla Pickering, Brie Taylor, Bill Bartels.

2. Minutes from the October 27 meeting were approved with no changes.
3. Introductions were made.
4. Ballroom has been reserved for Joan Nestle visit (Feb. 20). Visiting Scholars has agreed to provide the 400.00 toward the Joan's visit. Total raised is 600.00, and student organizations have not yet been canvassed. Total required funds are 1000.00 honorarium, plus travel expenses.
5. Symposium update. The room has not yet been identified, Wally has a call in for Will Theater, and he is awaiting a response. First proposal has been received from a university in Texas. So far, the following monetary commitments have been made: English - 200.00; Women's Studies - 100.00; Health Services - 100.00; Multicultural Center - 200.00. Money to the foundation should be sent directly to: URI Foundation, H&H Committee, account number 7248.
6. The brochure rough draft is not ready. It will be sent to Bill, who will forward it to everyone on the mailing list for review.
7. Potluck went well. Lois wondered, since no GLBA students showed up, if the issue revolved around safety for undergraduate students. Some comments made indicated that this probably was not the issue, but that it might be uncomfortable for students to attend a function mixing faculty and students (i.e. students may feel intimidated), also that communications may not have been effective. It was decided that the H&H Committee should attend a GLBA meeting in the Women's Center as an opportunity for faculty, staff and students to meet with each other. This will be taken back to the GLBA for consideration and action.
8. Diversity video subcommittee: The Rutger's diversity video (approx. 20 minutes) will be shown at the next H&H committee meeting. The subcommittee is currently contacting people on campus for input and interest in the diversity project.
9. Creating a video resource library: Marie Rudd sent word that it will be possible for us to set up such a collection in the URI Library, but the details were not available. We need to think about what should be in the collection.
10. Flyer for November events. It appears that it is too late for this to happen for November. However, we discussed the possibility of collecting the events going on around campus, and perhaps putting this information out on a monthly basis. Nancy volunteered to write such an article each month for the Cigar.
11. There was some further discussion on how to set up a system for reporting hate crimes/violence against lesbigay people. Greta provided a summary of the Affirmative Action restructuring. Dana volunteered to bring this issue up to the Affirmative Action Committee as soon as it has its first meeting. Andrew provided suggestions about finding other ways to deal with anti-gay violence, such as through a program he and Fran Cohen are working on (dealing with win-win mediation strategies) that might prevent certain issues from reaching the affirmative action office. Jeannie spoke about the creation of an office for LGBT concerns. Andrew will bring this issue up with Fran to see if this can possibly be done through her office.
12. There was discussion about the events of this week (Justices on Monday, Ladies on the Couch on Tuesday, and Leslea Newman on Wednesday). Poor attendance was discussed. It was suggested that we try to tape as many special events as possible, perhaps adding these to our collection in the library.
13. It was decided that the brochure would continue to be mailed non-folded. It is not an issue for people at the meeting that it is not "discreet".
14. The meeting adjourned at 12:55pm. The next meeting of the committee is December 1, 1995.

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# Attendance

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~~Wally Sillanpaa~~

Dana Shuga

Wally Sillanpaa

Bob Conlin

Nancy Azar

Norman A. Ospina Q.

Jaquelynne Washburn

Gary Benhold

ANDREW WINTER

Jannie Powell

Peter Cohen

Lois Cuddy

Helen Silvestri

AURIE Johnson

Carla Pickering

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