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UNIVERSITY OF RHODE ISLAND
Kingston, Rhode Island

FACULTY SENATE

Report by the Faculty Senate Salary Committee

May 3, 1965

On December 14, 1961, the recommendation that the average salary for the several faculty ranks at 11 North Atlantic institutions be the policy guide for salary adjustments at URI was adopted by the Senate. This policy was subsequently adopted by the President and the Board of Trustees.

At that time it was expected that it would take approximately \$100,000 a year over three years to reach this goal. The salaries at the other North Atlantic institutions, however, have increased significantly during this period so a large share of the funds for salary adjustment has been used just to maintain our relative position.

From 1962-63 to 1963-64 the relative position of URI salaries improved for all ranks except for instructors. From 1963-64 to 1964-65 the relative position of URI salaries deteriorated for all ranks except for instructors. This was partly due to an increase in the number of faculty and partly to a sharp decrease in the funds for merit increases. In the budget for 1965-66 \$135,000 was allocated as salary adjustments, and the projected effect is an improvement in the relative position of URI salaries except for the rank of Associate Professors.

Our salary goal, however, has not been accomplished and every year we lag behind salary losses occur which can not be reclaimed. The Faculty Senate Salary Committee, therefore makes the following resolutions:

1) That the Senate request of the President that a salary adjustment item be included in the 1966-67 budget in order that the salary goal expressed in the policy statement adopted by the Administration and The Board of Trustees be attained in that year.

2) That the Senate direct the Senate Salary Committee to provide the President with the projections indicating the funds required to attain this goal, prior to his submission of the 1966-67 asking budget.

Respectfully submitted,

Andreas Holmsen, Chairman
Albert Owens
Paul Petrie
C. Richard Skogley
Bruno Vittimberga