FY17 Trends Questions: Faculty rank, status and tenure for librarians

Note: Language in this survey has been taken from ACRL’s Standards for Faculty Status for Academic Librarians, available at: http://www.ala.org/acrl/standards/standardsfaculty. This survey is fielded by ACRL every ten years and results for the 1999 and 2008 surveys are available through ACRL Metrics (www.countingopinions.com).

Optional responses: If the answer to a question is “partially,” please use the comment box to elaborate if you wish.

1. Do all FTE librarians have faculty status? (Y/N)
   1a. If yes: Are librarians expected to hold advanced degrees beyond an MLS/MLIS? (Y/N)
   1b. If yes to 1a or no to Q1: Do librarians have tenure track appointments? (Y/N)
   1c. If yes or no to 1b: do librarians have faculty status, but not tenure (Y/N)
   1d. If yes: are librarians on 9- or 12-month, or another appointment? Check all that apply:
      ___ 9-month
      ___ 12-month
      ___ Other

2. Librarians have a governance structure similar to other faculties on campus, i.e. the determination of policies and procedures for hiring, review, retention, and continuing appointment processes or their peers.
   ___Fully  ___Partially (if partially, please comment) ___Not at all

3. Librarians are eligible for membership in the faculty governing body on the same basis as other faculty and have the same degree of representation as other academic units in institutional governing bodies and committees (i.e. assessment of student learning, general education reform, program review)
   ___Fully  ___Partially (if partially, please comment) ___Not at all

4. Librarians and academic faculty of equivalent rank have similar employment considerations, which may include salary scale, benefits, appointment period.
   ___Fully  ___Partially (if partially, please comment) ___Not at all

5. Librarians are covered by the same tenure policies as other faculty: i.e., during the probationary period, appointment is by annual written contract or letter of agreement.
6. Librarians are promoted through ranks on the basis of their professional proficiency and effectiveness through a peer review system with standards consistent with other faculty.

___ Fully ___ Partially (if partially, please comment) ___ Not at all

7. Librarians are eligible for leaves of absence or sabbaticals on the same basis as other faculty.

___ Fully ___ Partially (if partially, please comment) ___ Not at all

8. Librarians have access to funding on the same basis as other faculty.

___ Fully ___ Partially (if partially, please comment) ___ Not at all

9. Librarians have the same protections of academic freedom as other faculty.

___ Fully ___ Partially (if partially, please comment) ___ Not at all