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October 11, 1995

CONGRESSIONAL RECORD—SENATE

AMENDMENTS SUBMITTED

THE WORKFORCE DEVELOPMENT ACT OF 1995

SPECTER (AND OTHERS) AMENDMENT NO. 2894

Mr. SPECTER (for himself, Mr. SIMON, Mr. HATCH, Mr. JOHNSTON, Mr. PELL, and Mr. HARKIN) proposed an amendment to amendment No. 2895 proposed by Mrs. KASSEBAUM to the bill (S. 143) to consolidate Federal employ­ment training programs and create a new program and structure for funding the programs, and for other purposes; as follows:

In subtitle B of title I, strike chapters 1 and 2 and insert the following:

CHAPTER 1—GENERAL PROVISIONS

SEC. 131. DEFINITIONS. As used in this subtitle:

(1) AT-RISK YOUTH.—The term "at-risk youth" means an individual who—
(A) is not less than age 15 and not more than age 26;
(B) is low-income (as defined in section 113(e));
(C) is 1 or more of the following: (i) Basic skills deficient.
(ii) A school dropout.
(iii) Homeless or a runaway.
(iv) Pregnant or parenting.
(v) An individual who requires additional education, training, or intensive counseling and related assistance, in order to secure and hold employment or participate successfully in regular schoolwork.

(2) ENROLLEE.—The term "enrollee" means an individual enrolled in the Job Corps.

(3) GOVERNOR.—The term "Governor" means the chief executive officer of a State.

(4) JOB CORPS.—The term "Job Corps" means the Job Corps described in section 142.

(5) JOB CORPS CENTER.—The term "Job Corps center" means a center described in section 142.

(6) OPERATOR.—The term "operator" means an entity selected under this chapter to operate a Job Corps center.

(7) SECRETARY.—The term "Secretary" means the Secretary of Labor.

CHAPTER 2—JOB CORPS

SEC. 141. PURPOSES. The purpose of this chapter are:

(1) to maintain a national Job Corps program, carried out in partnership with States and communities, to assist at-risk youth who need and can benefit from an unusually intensive program, operated in a group setting, to become more responsible, employable, and productive citizens;

(2) to establish standards and procedures for selecting individuals as enrollees in the Job Corps;

(3) to authorize the establishment of Job Corps centers in which enrollees will participate in intensive programs of workforce development activities; and

(4) to describe various other powers, duties, and responsibilities incident to the operation and continuing development of the Job Corps.

SEC. 143. ESTABLISHMENT.

There shall be established in the Department of Labor a Job Corps program, to carry out, in conjunction with the activities carried out by the National Board as specified in section 156, activities described in this chapter for individuals enrolled in the Job Corps and assigned to a center.
opportunity for at-risk youth from various sectors of the Nation to participate in the Job Corps program, to prevent undue delays in assignment of an enrollee, to adequately meet the educational or other needs of an enrollee, and to ensure their success in the program and economy in the operation of the program.

(c) Period of Enrollment.—No individual may participate in the Job Corps for more than 3 years, except—

(1) in a case in which completion of an advanced career training program under section 146(b) or an individual to participate for more than 3 years; or

(2) as the Secretary may authorize in a special case.

SEC. 145. PROGRAM ACTIVITIES.

(a) Activities Provided Through Job Corps Centers.—Each Job Corps center shall provide for an enrollee access to activities described in section 106(a)(2)(B), and other workforce development activities as may be appropriate to meet the needs of the enrollee. Such activities may include providing work-based learning throughout the enrolment of the enrollee and assisting the enrollee in meeting unsubsidized employment, participating successfully in secondary education or post-secondary education programs, enrolling in other suitable training programs, or satisfying Armed Forces requirements, on completion of their enrollment.

(b) Job Placement Accountability.—The Secretary may, in a Job placement accountability system for Job Corps centers, and coordinate the activities carried out through the Job placement accountability systems described in section 121(d) for the States in which Job Corps centers are located.

(c) Advanced Career Training Programs.—

(1) In General.—The Secretary may arrange for enrollees assigned to Job Corps centers to receive workforce development activities through or in coordination with the statewide system, including workforce development activities provided through local public or private educational agencies, vocational educational institutions, or technical institutes.

(2) Advanced Career Training Programs.—

(a) In General.—The Secretary may arrange for programs of advanced career training for selected enrollees in which the enrollee may continue to participate for a period of not to exceed 1 year of participation to which the enrollee would otherwise be limited.

(b) Advanced Career Training Programs.—The advanced career training may be provided through a postsecondary educational institution for an enrollee who meets the requirements of and has demonstrated the capacity and ability to successfully particular occupational goal.

(3) Company-sponsored Training Programs.—The Secretary may enter into contracts with entities to provide the advanced career training through intensive training in company-sponsored training programs, combined with internships in the job sector.

(4) Benefits.—

(A) In General.—During the period of participation in an advanced career training program, an enrollee shall be eligible for full Job Corps benefits, or a monthly stipend equal to the average value of the enrollment support, food, allowances, and other benefits provided to enrollees assigned to Job Corps centers.

(B) Subparagraph (A) shall be reduced by the amount of any scholarship or other educational assistance that the enrollee is eligible for and received for the receipt of other programs and services provided by the United States to Indians because of their status as Indians.

(5) Demonstration.—Each year, any operator seeking to enroll additional enrollees in an advanced career training program shall demonstrate that participants in such program have achieved a reasonable rate of success, including successful completion or satisfactory training-related jobs before the operator may carry out such additional enrollment.

SEC. 144. SUPPORT.

The Secretary shall provide enrollees assigned to Job Corps centers with such personal allowances, including readjustment allowances, as the Secretary may determine are necessary or appropriate to meet the needs of the enrollee.

SEC. 146. OPERATING PLAN.

(a) Eligibility to operate a Job Corps center, an entity shall prepare and submit an operating plan to the Secretary for approval. Prior to submitting the plan, the Secretary shall submit the plan to the Secretary for the Center in which the center is located for review and consideration. The Secretary shall submit to the Secretary any comments prepared by the Governor on the plan to the Secretary. Such plan shall include, at a minimum, information described in subsections (a) and (b) of section 106(a)(2), those in which the center is located.

(b) Approval.—The Secretary shall not approve an operating plan described in subsection (a) for a center if the Secretary determines that the activities proposed to be carried out through the center are not sufficiently integrated with the activities carried out through the statewide system of the State in which the center is located.

SEC. 150. STANDARDS OF CONDUCT.

(a) General.—The Secretary shall establish standards of conduct within the Job Corps.

(b) Disciplinary Measures.—

(1) In General.—The Secretary shall adopt guidelines establishing a zero tolerance policy for alcohol and drug abuse.

(2) Subparagraph (A) shall be reduced by the amount of any scholarship or other educational assistance that the enrollee is eligible for and received for the receipt of other programs and services provided by the United States to Indians because of their status as Indians.

(3) Definitions.—As used in this paragraph:

(A) Controlled Substance.—The term "controlled substance" has the meaning given in section 102 of the Controlled Substances Act (21 U.S.C. 802).

(B) Zero Tolerance Policy.—The term "zero tolerance policy" means a policy under...
which an enrollee shall be automatically di-
missed from the program after a 30-day period 
notified by the director that the enrollee has 
carried out an action described in sub-
paragraph (A).

(b) SELECTION PANELS.—The Governor may recommend individuals to serve on a selection panel convened by the Secretary to pro-
vide recommendations to the Secretary re-
garding any competitive selection of an op-
erator for a center in the State. The panel shall consist of not fewer than 7 members. Rec-
ommending individuals to serve on the panel, the Governor may recommend mem-
bers of local or regional workforce development boards established under section 108(a)(9), the mem-
bers of any local partnerships or local Wyoming development boards established in the State, and other persons selected by the Governor. The Governor shall select at least 1 individual repre-
senting the Governor.

(c) ACTIVITIES.—Each Job Corps center di-
rector shall—
(1) give officials of nearby communities ap-
plication for the program, including the pro-
rates, procedures, or activities of the Job 
Corps center that may affect or be of inter-
est to the communities;
(2) afford the communities a meaningful 
voice in the affairs of the Job Corps center that 
are of direct concern to the communities, including policies governing the ins-
urance and terms of passage to enrollees; and
(3) encourage the participation of enrollees 
who have been entering programs, including policies that may lead to the maximum extent practical, through the delivery of core services described in sec-
tion 106(a)(2). 

SEC. 158. ADVISORY COMMITTEES.

The Secretary is authorized to make use of advisory committees in connection with the operation of the Job Corps program, and the operation of Job Corps centers, whenever in the Secretary determines that the availability of outside advice and counsel on a regular basis would be of material benefit in identifying and overcoming problems, in planning pro-
gram or center development, or in strengthen-
ing relationships between the Job Corps and other interested persons, organizations, or groups engaged in related activities.

SEC. 154. APPLICATION OF PROVISIONS OF FED-
ERAL LAW.

(a) ENROLLMENT NOT CONSIDERED TO BE FED-
ERAL EMPLOYEES.—(1) IN GENERAL.—Except as otherwise pro-
vided in section 114(a) of title 5, United States Code, enrollees shall not be considered to be Federal employees and shall not be subject to the provisions of law relating to Federal employment, includ-
ing such provisions regarding hours of work, 
rates of compensation, leave, unemployment compensation, and Federal employee bene-

(b) SELECTION PANELS.—The Secretary shall en-
courage and cooperate in activities to estab-
lish a mutually beneficial relationship be-
tween the Job Corps centers and nearby communities. The activities shall in-
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ing relationships between the Job Corps and other interested persons, organizations, or groups engaged in related activities.
(D) the number of former enrollees who entered employment and were retained in the employment for more than 13 weeks;

(E) the number of former enrollees who entered the Armed Forces;

(F) the number of former enrollees who completed vocational training, and the rate of completion, analyzed by vocation;

(G) the number of former enrollees who entered postsecondary education;

(H) the number and percentage of early dropouts from the Job Corps program;

(I) the average wage of former enrollees, including wages from positions described in subsection (c), and the rate of increase or decrease from the average described in subsection (c);

(J) the number of former enrollees who obtained a secondary school diploma or its recognized equivalent;

(K) the average level of learning gains for former enrollees; and

(L) the number of former enrollees that did not

(i) enter employment or postsecondary education;

(ii) complete a vocational education program;

(iii) make identifiable learning gains;

(iv) information regarding the performance of all existing Job Corps centers over the 3 years preceding the date of submission of the report; and

(v) the placement rates for each Job Corps center and each entity providing services to a Job Corps center.

RECOMMENDATIONS OF NATIONAL BOARD.—

(1) RECOMMENDATIONS. The National Board shall, in the results of the review described in subsection (a), make recommendations to the Secretary of Labor, regarding improvements in the operations of the Job Corps program, including—

(A) closing 5 Job Corps centers by September 30, 1997, and 5 additional Job Corps centers by September 30, 2000;

(B) relocating Job Corps centers described in paragraph (2)(A)(III) in cases in which facility rehabilitation, renovation, or repair is not cost-effective; and

(C) taking any other action that would improve the operation of a Job Corps center or any other appropriate action.

(2) CONSIDERATIONS.—

(A) IN GENERAL.—In determining whether to recommend that the Secretary of Labor close a Job Corps center, the National Board shall consider whether the center—

(i) has consistently received low performance measurement ratings under the Department of Labor or the Office of Inspector General; and

(ii) is among the centers that have experienced the highest number of serious incidents of violence or criminal activity in the past year;

(B) IN GENERAL.—In determining whether to recommend that the Secretary of Labor relocate a Job Corps center, the National Board shall consider whether the center—

(i) has consistently received low performance measurement ratings under the Department of Labor; and

(ii) is among the centers that require the largest funding for renovation or repair, as specified in the Department of Labor Job Corps Construction/Rehabilitation Funding Needs Survey, or for rehabilitation or repair, as reflected in the portion of the review described in subsection (a)(5);

(C) IN GENERAL.—In determining whether to recommend that the Secretary of Labor relocate a Job Corps center, the National Board shall consider whether the center—

(i) has the highest relative or absolute fiscal year 1996 expenditures, for any of the categories of expenditures described in paragraphs (2), (3), or (4) of subsection (a), as reflected in the review described in subsection (a); and

(D) IN GENERAL.—In determining whether to recommend that the Secretary of Labor relocate a Job Corps center, the National Board shall consider whether the center—

(i) is among the centers with the lowest rating on such additional criteria as the National Board may determine to be appropriate.

COVERAGE OF STATES AND REGIONS.—

Notwithstanding subparagraph (A), the National Board shall not recommend that the Secretary of Labor close the only Job Corps center in a State or a region of the United States.

ALLOWANCE FOR NEW JOBS CORPS CENTERS.—The amount that Job Corps in the States expended in fiscal year 1996 under title IV of the Job Training Partnership Act to enable the Secretary of Labor to carry out activities described in paragraph (2) and (3), and to pay construction or rehabilitation expenses described in paragraph (4), of section 156(a), as determined under such paragraphs;

(B) such amount as may be necessary for the planning, construction, and operation described in section 156(b)(2)(C) for any center established in such State;

(C) (B) the number of former enrollees who entered postsecondary education after 13 years after the first date of operation of the center.

REPORT.—Not later than June 30, 1997, the National Board shall submit a report to the Secretary of Labor, which shall contain a detailed statement of the findings and conclusions of the National Board resulting from the review described in subsection (a) together with the recommendations described in paragraph (l).

IMPACT OF PERFORMANCE IMPROVEMENTS.—The Secretary shall, after reviewing the report submitted under subsection (b), determine whether the performance improvements described in the report have been completed at the center under subsection (b) before the 3-year period following the date of operation of the center.

SEC. 157. ADMINISTRATION.

The Secretary shall carry out the responsibilities prescribed for the Secretary in this section, notwithstanding any other provision of this title.

(1) IMPLEMENTATION DATE.

(a) IN GENERAL.—Except as provided in subsection (b), this chapter shall take effect on July 1, 1997.

(b) REPORT.—Section 156 shall take effect on the date of enactment of this Act.

(c) IMPACT OF PERFORMANCE IMPROVEMENTS.—The Secretary shall, after reviewing the report submitted under subsection (b), determine whether the performance improvements described in the report have been completed at the center under subsection (b) before the 3-year period following the date of operation of the center.

(2) REPORT TO CONGRESS.—The Secretary shall annually report to Congress the information described in paragraphs (9), (10) of subsection (a) and such additional information relating to the Job Corps program as the Secretary may determine to be appropriate.

§ 158. EFFECTIVE DATE.

This Act shall take effect on the date of operation of any Job Corps center.

§ 159. AMENDMENTS TO OTHER PROVISIONS OF LAW.

(a) Subsection (a) of section 156 shall take effect on the date of operation of any Job Corps center.

(b) Section 122(a)(4)(B), (c)(1)(C)(i), (ii) of title IV of the 1990 National and Community Service Act, as added in section 192(b)(5)(L), shall be inserted in "131".

Mrs. KASSEBAUM (for Mr. GRAMM) proposed an amendment to amendment No. 2885 proposed by her to the bill S. 143, supra; as follows:

On page 301, strike lines 18 through 22 and insert the following:

(1) INITIAL REDUCTIONS.—Not later than the date of the transfer under subsection (b), the Secretary of Labor and the Secretary of Education shall take the actions described in subparagraph (A) with respect to not less than 10 percent of the number of positions of personnel that relate to a covered activity.

(ii) SUBSEQUENT REDUCTIONS.—Not later than 5 years after the date of the transfer under subsection (b), the Secretary of Labor and the Secretary of Education shall take the actions described in subparagraph (A) with respect to not less than 60 percent of the number of positions of personnel that relate to a covered activity, unless the Secretary determines that such a reduction is not consistent with the full demonstration of how such positions have not been occupied; or

(iii) with respect to not less than 40 percent of the number of positions of personnel that relate to a covered activity, unless the Secretary makes the determination and submit the report referred to in clause (I).

(iii) CALCULATION.—For purposes of calculating the number of positions of personnel that relate to a covered activity, such number shall include the number of positions of personnel who are separated from service under subparagraph (A).

§ 159. AMENDMENTS TO OTHER PROVISIONS OF LAW.

(a) Subsection (a) of section 156 shall take effect on the date of operation of any Job Corps center.

(b) Section 122(a)(4)(B), (c)(1)(C)(i), (ii) of title IV of the 1990 National and Community Service Act, as added in section 192(b)(5)(L), shall be inserted in "131".

Mr. PELL (for himself and Mr. JEFFORDS) proposed an amendment to amendment No. 2885 proposed by Mrs. KASSEBAUM to the bill S. 143, supra; as follows:
The Museum Services Act (20 U.S.C. 661 et seq.) is amended to read as follows:

"SEC. 1. MUSEUM AND LIBRARY SERVICES.

The Museum Services Act (20 U.S.C. 661 et seq.) is amended to read as follows:

"TITLE II—LIBRARY AND MUSEUM SERVICES.

"Subtitle A—General Provisions

"SEC. 201. SHORT TITLE.

"This title may be cited as the 'Museum and Library Services Act.'"

"SEC. 202. GENERAL DEFINITIONS.

"As used in this title:


"(2) DIRECTOR.—The term 'Director' means the Director of the Institute appointed under section 204.

"(3) INSTITUTE.—The term 'Institute' means the Institute of Museum and Library Services established under section 203.

"(4) MUSEUM BOARD.—The term 'Museum Board' means the National Museum Services Board established under section 276.

"SEC. 203. INSTITUTE OF MUSEUM AND LIBRARY SERVICES.

"(a) ESTABLISHMENT.—There is established within the Foundation an Institute of Museum and Library Services.

"(b) OFFICES.—The Institute shall consist of an Office of Museum Services and an Office of Research. There shall be a National Museum Services Board in the Office of Museum Services.

"SEC. 204. DIRECTOR OF THE INSTITUTE.

"(a) APPOINTMENT.—

"(1) IN GENERAL.—The Institute shall be headed by a Director, appointed by the President, and with the advice and consent of the Senate.

"(2) TERM.—The Director shall serve for a term of 4 years.

"(b) QUALIFICATIONS.—Beginning with the first individual appointed to the position of Director after the date of enactment of this Act, every second individual so appointed shall be appointed from among individuals who have special competence with regard to library and information services. Beginning with the first individual appointed to the position of Director after the date of enactment of this Act, every second individual so appointed shall be appointed from among individuals who have special competence with regard to museum services.

"(c) COMPENSATION.—The Director shall be compensated at a rate provided for level III of the Executive Schedule under section 5314 of title 5, United States Code.

"SEC. 205. DUTIES AND POWERS.

"(a) LIBRARY SERVICES AND TECHNOLOGY.

"(b) NATIONWIDE LIBRARY SERVICES.

"(c) STATE LIBRARY SERVICES.

"SEC. 206. DEPUTY DIRECTORS.

"(a) APPOINTMENT.—The Office of Library Services shall be headed by a Deputy Director, who shall be appointed from among individuals who have a graduate degree in library science and expertise in library services. The Office of Museum Services shall be headed by a Deputy Director, who shall be appointed from among individuals who have expertise in museum services.

"(b) COMPENSATION.—Each such position of Deputy Director shall be a Senior Executive Service position and shall be filled at a rate of pay for a position at GS-1 of the Senior Executive Service schedule.

"SEC. 208. PERSONNEL.

"(a) IN GENERAL.—The Director may, in accordance with applicable provisions of title 5, United States Code, appoint and determine the compensation of such employees as are necessary to carry out the duties of the Institute.

"(b) VOLUNTARY SERVICES.—The Director may accept voluntary services of individuals and reimburse the individuals for travel expenses, including per diem in lieu of subsistence, in the same amounts and under the same conditions established under section 5703 of title 5, United States Code, for persons employed intermittently in Federal Government service.

"SEC. 207. CONTRIBUTIONS.

"The Institute shall have authority to solicit, accept, receive, and invest in the name of the United States, gifts, bequests, or devises of money and other property or services and to use such property or services in furtherance of the functions of the Institute. Any proceeds from such gifts, bequests, or devises, after acceptance by the Institute, shall be paid by the donor or the representative of the donor to the Director. The Director shall enter the proceeds in a special interest bearing account to the credit of the Institute for the purposes in each case specified.

"Subtitle B—Library Services and Technology

"SEC. 211. SHORT TITLE.

"This subtitle may be cited as the 'Library Services and Technology Act.'

"SEC. 212. STATEMENT OF PURPOSE; RECOGNITION OF NEED.

"(a) STATEMENT OF PURPOSE.—The purposes of this subtitle are as follows:

"(1) To stimulate excellence and promote equity and lifelong access to learning and information resources in all types of libraries.

"(2) To combine the ability of the Federal Government to stimulate significant improvement and innovation in library services with support at State and local levels, and with cooperative programs with other agencies and private sector partnerships, to achieve national library service goals.

"(3) To establish national library service goals for the United States. Such goals are that every person in America will be served by a library that

"(a) provides all users access to information through regional, State, national, and international electronic networks;

"(b) contributes to a productive workforce, and to economic development, by providing resources and services designed to meet local community needs;

"(c) provides a full range of resources and programs to develop thinking skills for children and adults.

"(d) provides targeted services to people of diverse geographic, socioeconomic, and cultural backgrounds, to individuals with disabilities, and to people with limited functional literacy or information skills; and

"(e) provides adequate access to physical facilities, staff, collections, and electronic access to information.

"SEC. 213. DEFINITIONS.

"As used in this subtitle:

"(1) 'AMERICAN TRIBES.'—The term 'Indian tribe' means any tribe, band, nation, or other organized group or community, including any Alaska native village, regional corporation, or village corporation, as defined in or established pursuant to the Alaska Native Claims Settlement Act (83 U.S. 1601 et seq.), which is recognized by the Secretary of the Interior as eligible for the special programs and services provided by the United States to Indians because of their status as Indians.

"(2) 'LIBRARY CORPORATION.'—The term 'library corporation' means any local, statewide, regional, or international organization of libraries which provides for the systematic and effective coordination of the resources of school, public, academic, and special libraries and information centers for improved services for their clientele.

"(3) 'LIBRARY ENTITY.'—The term 'library entity' means a library that provides the services described in this title; activities of a library relating to the collection and organization of library materials and other information and that maintains an miscellaneous and information system publicly available. Such term includes State library adminnistrative agencies and the libraries, library systems, consortia, and cooperatives through which library services are made publicly available.

"(4) 'PUBLIC LIBRARY.'—The term 'public library' means a library that serves free of charge all residents of a community, district, or region, and receives its financial support in whole or in part from public funds. Such term also includes a research library, which, for the purposes of this sentence, means a library, which

"(A) makes its services available to the public for free of charge;

"(B) has extensive collections of books, manuscripts, and other materials suitable for scholarly research which are not available to the public through public libraries; and

"(C) engages in activities in the area of humanistic knowledge through services to readers, fellowships, educational and cultural programs, publications of significant research, and other activities; and

"(D) is not an integral part of an institution of higher education.

"(5) 'STATE.'—The term 'State,' unless otherwise specified, includes the several States of the United States, the District of Columbia, the Commonwealth of Puerto Rico, Guam, the United States Virgin Islands, the Commonwealth of the Northern Mariana Islands, the Republic of the Marshall Islands, the Federated States of Micronesia, and the Federated States of Palau.

"(6) 'STATE ADVISORY COUNCIL.'—The term 'State advisory council' means an advisory council established pursuant to section 252.

"(7) 'STATE LIBRARY ADMINISTRATIVE AGENCY.'—The term 'State library administrative agency' means the official agency of a State charged by law of that State with the extension and development of public library services throughout the State, which has adequate authority under law of the State to administer the State plan in accordance with the provisions of this subtitle.
"(8) STATE PLAN.—The term 'State plan' means the document which gives assurances that the State library administrative agency has the fiscal and legal authority and capability to administer all aspects of this subtitle, provides assurances that the State has developed the State's policies, priorities, criteria, and procedures necessary to the implementation of all programs under this subtitle, submits copies for approval as required, and identifies to the Director the funds necessary to support the activities described in the State's plan and the funds necessary to support the assistance of Federal funds made available under this subtitle.

"SEC. 214. AUTHORIZATION OF APPROPRIATIONS.

(a) AUTHORITY.—

"(1) IN GENERAL.—There are authorized to be appropriated to the Secretary of Education:

(A) for the purpose of awarding grants under subsection A of chapter 2 and for related administrative expenses, $75,000,000 for fiscal year 1996, and such sums as may be necessary for each of the 4 succeeding fiscal years; and

(B) for the purpose of awarding grants under subsection B of chapter 2 and for related administrative expenses, $75,000,000 for fiscal year 1996, and such sums as may be necessary for each of the 4 succeeding fiscal years.

"(2) TRANSFER.—The Secretary of Education shall transfer any funds appropriated under this subsection to the Director to enable the Director to carry out this subtitle.

"(b) PROJECTS.—Not less than 5 percent and not more than 7 percent of the funds appropriated under this section for a fiscal year may be made available for projects described in paragraph (1) to the Director to enable the Director to carry out this subtitle.

"(c) ADMINISTRATION.—Not more than 10 percent of the funds appropriated under this section for a fiscal year may be used to pay for the Federal administrative costs of carrying out this subtitle.

"CHAPTER I—BASIC PROGRAM REQUIREMENTS

"SEC. 221. RESERVATIONS AND ALLOTMENTS.

(a) RESERVATIONS.—From the amount appropriated under the authority of section 214(a) for any fiscal year, the Director—

"(1) shall reserve 16 percent to award grants under paragraph (2); and

"(2) shall reserve 8 percent to carry out a national leadership program in library science in accordance with section 262.

"(b) MINIMUM ALLOTMENT.—

"(1) IN GENERAL.—From the sums appropriated under the authority of section 214(a) and not reserved under subsection (a) for any fiscal year, the Director shall allot the minimum allotment, as determined under paragraph (3), to each State. Any sums remaining after such minimum allotments have been made shall be allotted in the manner set forth in paragraph (2).

"(2) REMAINDER.—From the remainder of any funds appropriated under the authority of section 214(a) that are not reserved under subsection (a) and not allotted under paragraph (1) for any fiscal year, the Director shall allot to each State an amount that bears the same relation to such remainder as the population of the State bears to the population of all the States.

"(3) MINIMUM ALLOTMENT.—

"(A) IN GENERAL.—For the purposes of this subsection, the minimum allotment shall be—

(1) with respect to appropriations for the purposes of subsection A of chapter 2, $20,000,000, except that the minimum allotment shall be $40,000 in the case of Guam, American Samoa, the United States Virgin Islands, the Commonwealth of the Northern Mariana Islands, the Marshall Islands, the Federated States of Micronesia, and the Republic of Palau; and

(2) with respect to appropriations for the purposes of subsection B of chapter 2, $200,000 for each State, except that the minimum allotment shall be $40,000 in the case of Guam, American Samoa, the United States Virgin Islands, the Commonwealth of the Northern Mariana Islands, the Republic of the Marshall Islands, the Federated States of Micronesia, and the Republic of Palau.

"(B) RATSIBLE REDUCTION.—If the sums appropriated under the authority of section 214(a) and not reserved under subsection (a) for any fiscal year are insufficient to fully satisfy the aggregate of the minimum allotments for all States for that purpose for such fiscal year, each such minimum allotment shall be reduced rately.

"(4) DATA.—The population of each State and of all the States shall be determined by the Director on the basis of the most recent data available from the Bureau of the Census.

"SEC. 222. ADMINISTRATION AND EVALUATION.

"(a) IN GENERAL.—Not more than 5 percent of the total funds received under this subsection for any fiscal year by a State may be used for administration.

"(b) CONSTRUCTION.—Nothing in this section shall be construed to limit spending for administration under section 201 from sources other than this subtitle.

"SEC. 223. PAYMENTS, FEDERAL SHARE, AND MAXIMUM ISLANDS OF EFFORT REQUIREMENTS.

"(a) PAYMENTS.—The Director shall pay to each State library administrative agency having a State plan approved under section 224 the Federal share of the cost of the activities described in the State plan.

"(1) IN GENERAL.—Except as provided in paragraph (3), the Federal share shall be 50 percent.

"(2) NON-FEDERAL SHARE.—The non-Federal share of payments shall be provided from non-Federal, State, or local sources.

"(b) SPECIAL RULE.—The Federal share—

"(1) for the Commonwealth of Puerto Rico, Guam, American Samoa, the United States Virgin Islands, the Commonwealth of the Northern Mariana Islands, shall be 66 percent; and

"(2) for the Republic of the Marshall Islands, the Federated States of Micronesia, and the Republic of Palau, shall be 100 percent.

"(c) MAINTENANCE OF EFFORT.—

"(1) IN GENERAL.—The amount otherwise payable to a State for a fiscal year under section 224 shall be reduced if the level of State expenditures, as described in paragraph (2), for the previous fiscal year are less than the average of the total of such expenditures for the preceding three fiscal years. The amount of the reduction in allotment for any fiscal year shall be in exact proportion to the amount which the State fails to meet the requirement of this subsection.

"(2) LEVEL OF STATE EXPENDITURES.—The level of State expenditures for the purposes of paragraph (1) include all State dollars expended by the State library administrative agency for library programs that are consistent with the purposes of this subtitle. All funds included in the maintenance of effort calculation under this subsection shall be expended during the fiscal year for which the determination is made, and shall not include capital expenditures, special one-time project costs, or similar windfalls.

"(3) Waiver.—The Director may waive the requirements of paragraph (1) if the Director determines that such a waiver would be equitable due to exceptional or uncontrollable factors, such as a major disaster or a precipitous and unforeseen decline in the financial resources of the State.
CHAPTER 3. LIBRARY PROGRAMS

Subchapter A—Information Access Through Technology

SEC. 231. GRANTS TO STATES FOR INFORMATION ACCESS THROUGH TECHNOLOGY

(a) PURPOSE.—The purpose of this subchapter is to provide for the improvement of library services so that all people have access to the services of libraries through new and emerging technologies, whether the information originates locally, from the State, nationally, or globally.

(b) GRANTS.—

(1) IN GENERAL.—The Director shall award grants under this subchapter for allotments under section 221(b) to States that meet the State plans approved under section 224.

(2) FEDERAL SHARE.—Grants awarded under paragraph (1) shall be used to pay the Federal share of the cost of activities under section 232 that are described in a State plan approved under section 224.

SEC. 232. AUTHORIZED ACTIVITIES.

Each State that receives a grant under section 231(b) may use the grant funds to provide statewide services and subgrants to public libraries, other types of libraries and library consortia, or library linkages with other entities, in accordance with the State plan. Such services and subgrants shall include—

(1) organization, access, and delivery of information;

(2) lifelong learning, and workforce and economic development;

(3) support of technology infrastructure.

Subchapter B—Information Empowerment Through Special Services

SEC. 241. GRANTS TO STATES FOR INFORMATION EMPOWERMENT THROUGH SPECIAL SERVICES

(a) PURPOSE.—The purpose of this subchapter is to provide for the improvement of library and information services targeted to persons of all ages and cultures who have difficulty using a library and to communities which are geographically disadvantaged in access to libraries, who or which need special materials or services, or who or which will benefit from outreach services for equity of access to library services and information technologies, including children from birth through age 10 from families living below the income official poverty line as defined by the Office of Management and Budget, and with receipt of a grant under section 412(a)(2) of the Community Services Block Grant Act (42 U.S.C. 9902(2)) applicable to a family of the size involved.

(b) GRANTS.—

(1) IN GENERAL.—The Director shall award grants under this subchapter to States that have State plans approved under section 224.

(2) FEDERAL SHARE.—Grants awarded under paragraph (1) shall be used to pay the Federal share of the cost of activities under section 234 that are described in a State plan approved under section 224.

SEC. 234. SERVICES FOR CHILDREN IN POVERTY

(a) STATE LEVEL RESERVATION.
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"(c) PROHIBITION.—No funds shall be award-
ed pursuant to this section unless such funds
will be administered by a librarian.

(6) GRANT CONTRACTS.—The Director shall
administer grants under this section, the Director shall take
such actions as may be necessary to prevent the mis-
appropriation of any funds spent under this section from being received by any or more entities to serve the same population.

(4) MAINTENANCE OF EFFORT.—Each orga-
nization that receives this section under this sec-
cation and supports a public library system shall continue to expend from Federal, State, local, and private funds an amount not less than the amount expended by such organiza-
tion from such sources for public library services during the second fiscal year preceding
the fiscal year for which the determination is made.

(5) CONSTRUCTION.—Nothing in this sec-
ction shall be construed to prohibit the dis-
semination of restricted collections of cultural
materials with funds made available under this section.

"(2) Application.—

(1) IN GENERAL.—Any organization which
wishes to receive a grant under this section shall submit an application to the Director that—

(A) describes the activities and services for
which assistance is sought; and

(B) contains such data as the Di-
rector may require by regulation.

(2) CRITERIA.—The Director shall issue
criteria for applications under this section, but such criteria shall not include—

(A) an allotment formula; or

(B) a matching of funds requirement.

"SEC. 352. NATIONAL LEADERSHIP PROGRAM.

(a) IN GENERAL.—From the amounts re-
erved under section 221(a)(2) for any fiscal
year the Director shall establish and carry out a program of national leadership and
evaluation activities to enhance the quality of library services nationwide. Such activi-
ties may include—

(1) education and training of persons in li-
brary and information science, particularly in areas of new technology and other critical
needs, including graduate fellowships, trainships, institutes, or other programs;

(2) research and demonstration projects related to the improvement of libraries, edu-
cation in library and information science, and library services through sus-
ceptive and efficient use of new technologies, and dissemination of information derived from such projects;

(3) preservation and digitization of library materials and resources, giving priority to projects emphasizing coordination, avoid-
ance of duplication, and access by research-
ers beyond the institution or library entity undertaking the project.

(b) GRANTS OR CONTRACTS.—

(1) IN GENERAL.—The Director may carry
out the activities described in subsection (a) by awarding grants to, or entering into con-
tacts with, public, State, local, and other agencies, or insti-
tutions of higher education.

(2) COMPETITIVE BASIS.—Grants and con-
tracts described in paragraph (1) shall be awarded on a competitive
basis.

(c) SPECIAL RULE.—The Director, with policy advice from the Museum Board shall make such granting decisions that activities assisted under this section are administered by appropriate library and information services professionals or experts and serve the needs of library services.

"SEC. 353. STATE AND LOCAL INITIATIVES.

"(a) IN GENERAL.—Nothing in this subtitle shall be construed to interfere with State and local ini-

tiatives and responsibilities for the conduct of library services. The administration of li-
braries, the selection of personnel and li-
brary books and materials, and insofar as
consistent with the purposes of this subtitle, the determination of the best uses of the funds provided by this subsection shall be reserved to the States and their local subdivisions.

"Subtitle C—Museum Services

"SEC. 271. PURPOSE.

"It is the purpose of this subtitle—

"(1) to encourage and assist museums in the education of the public, in conjunction with formal systems of elementary, secondary, and postsecondary education and with programs of nonformal education for all age groups;

"(2) to assist museums in modernizing their methods and facilities so that the museums may be better able to conserve the cultural, historic, and scientific heritage of the United States; and

"(3) to ease the financial burden borne by museums as a result of their increasing use by the public.

"SEC. 272. DEFINITIONS.

"As used in this subtitle, the term 'museum' means a public or private nonprofit agency or institution organized on a permanent basis for essentially educational or aesthetic purposes, that utilizes a professional staff or utilizes tangible objects, cares for the tangible objects, and exhibits the tangible objects to the public on a regular basis.

"SEC. 273. MUSEUM SERVICES ACTIVITIES.

"(a) GRANTS.—The Director, subject to the policy direction of the Museum Board, may make grants to museums to pay the Federal share of the cost of increasing and improving museum services, through such activities as—

"(1) programs to enable museums to construct, reconstruct, or utilize spaces for exhibits and exhibitions in order to improve museum services to the public;

"(2) assisting museums in developing and maintaining professionally trained or otherwise experienced staff to meet their needs;

"(3) assisting museums in meeting their administrative costs in preserving and maintaining their collections, exhibiting the collections to the public, and providing educational programs to the public through the use of the collections;

"(4) assisting museums in cooperating with each other in developing traveling exhibitions, interpretive displays, and educational resources;

"(5) assisting museums in conservation of their collections; and

"(6) developing and carrying out specialized programs for specific segments of the public with facilities for urban neighborhoods, rural areas, Indian reservations, and penal and other State institutions.

"(b) CONTRACTS AND COOPERATIVE AGREEMENTS.—

"(1) PROJECTS TO STRENGTHEN MUSEUM SERVICES.—The Director, subject to the policy direction of the Museum Board, is authorized to enter into contracts and cooperative agreements with appropriate entities to pay for the Federal share of enabling the entities to undertake projects designed to strengthen museum services, except that any contracts or cooperative agreements entered into pursuant to this subsection shall be effective for an extent or in such amounts as are provided in appropriations Acts.

"(2) LIMITATION ON AMOUNT.—The aggregate amount of financial assistance available under this subsection for a fiscal year shall not exceed 15 percent of the amount appropriated under this subtitle for such fiscal year.

"(c) OPERATIONAL EXPENSES.—No financial assistance may be provided under this subsection for operational expenses.

"(d) FEDERAL SHARE.—

"(1) 50 PERCENT.—Except as provided in paragraph (2), the Federal share described in subsection (a) and (b) shall not be more than 50 percent.

"(2) 100 PERCENT.—The Director may use not more than 20 percent of the funds made available under this subsection for a fiscal year to make grants under subsection (a), or enter into contracts or agreements under subsection (b), for which the Federal share may be 100 percent.

"(e) REVIEW AND EVALUATION.—The Director shall establish procedures for reviewing and evaluating grants, contracts, and cooperative agreements made or entered into under this section. Procedures for reviewing grant applications or contracts and cooperative agreements for financial assistance under this section shall not be subject to any review outside of the Institute.

"SEC. 274. ASSURANCES.

"(a) IN GENERAL.—The Director, subject to the policy direction of the Museum Board and in consultation with appropriate representatives of museums and other types of community institutions, agencies, and organizations, shall undertake an assessment of the collective programs that can engage in to serve the public more broadly and effectively.

"(b) CONTENTS.—The assessment shall include—

"(1) an investigation of opportunities to establish collaborative programs between museums within a community, including an investigation of the role that larger institutions can play as mentors to smaller institutions;

"(2) an investigation of opportunities to establish collaborative programs between museums and community organizations;

"(3) an investigation of the potential for collaboration between museums on technological issues to reach a broader audience; and

"(4) an investigation of opportunities for museums to work with and other community resources to serve the public, and to coordinate professional and financial development activities.

"(c) LIMITATION.—This section shall not apply in any fiscal year for which the amount appropriated under section 277(c) is less than $28,700,000.

"SEC. 275. AWARD.

"The Director, with the advice of the Museum Board, may annually award a National Award for Museum Service to outstanding museums that have made significant contributions to communities.

"SEC. 276. NATIONAL MUSEUM SERVICES BOARD.

"(a) ESTABLISHMENT.—There is established in the Institute a National Museum Services Board.

"(b) COMPOSITION AND QUALIFICATIONS.—

"(1) COMPOSITION.—The Museum Board shall consist of the Director and 14 members appointed by the President, by and with the advice and consent of the Senate.

"(2) QUALIFICATIONS.—The appointive members of the Museum Board shall be selected from among citizens of the United States—

"(A) who are members of the general public;

"(B) who are or have been affiliated with—

"(i) resources that, collectively, are broadly representative of the curatorial, conservational, and cultural resources of the United States; and

"(ii) museums that, collectively, are broadly representative of various types of museums, including museums relating to science, history, technology, and art, zoos, and botanical gardens; and

"(C) who are recognized for their broad knowledge, expertise, and experience in museums or commitment to museums.

"(3) GEOGRAPHIC AND OTHER REPRESENTATION.—The Museum Board shall be appointed to reflect persons from various geographic regions of the United States. The Museum Board may not include, at any time, more than 3 members who are affiliated with a single State. In making such appointments, the President shall give due regard to equitable representation of women, minorities, and persons with disabilities who are involved with museums.

"(c) TERMS.—

"(1) IN GENERAL.—Each appointive member of the Museum Board shall serve for a term of 5 years, except that—

"(A) of the members first appointed, 3 shall serve for terms of 5 years, 3 shall serve for terms of 4 years, 3 shall serve for terms of 3 years, 3 shall serve for terms of 2 years, and 2 shall serve for terms of 1 year, as designated by the President at the time of nomination for appointment; and

"(B) any member appointed to fill a vacancy shall serve for the remainder of the term for which the predecessor of the member was appointed.

"(2) REAPPOINTMENT.—No member of the Museum Board who has been a member for more than 7 consecutive years shall be eligible for reappointment.

"(d) SERVICE UNTIL SUCCESSOR TAKES OFFICE.—Notwithstanding any other provision of this subsection, a member shall serve after the expiration of the term of the member until the successor to the member takes office.

"(4) DUTIES AND POWERS.—The Museum Board may have such general and specific policies with respect to the duties, powers, and authorities vested in the Institute relating to museum services, including general policies with respect to—

"(i) financial assistance awarded under this title for museum services;

"(e) projects described in section 219(c); and

"(ii) measures to ensure that the policies and activities of the Institute for Museum and Library Services are coordinated with other activities of the Federal Government.

"(e) CHAIRPERSON.—The President shall designate 1 of the appointive members of the Museum Board as Chairperson of the Museum Board.

"(f) MEETINGS.—

"(1) IN GENERAL.—The Museum Board shall meet—

"(A) not less than 3 times each year, including—

"(i) not less than 2 times each year separately; and

"(ii) not less than 1 time each year in a joint meeting with the Commission, convened for purposes of making general policies with respect to financial assistance for projects described in section 219(c); and

"(2) VOTE.—All decisions by the Museum Board with respect to the exercise of the duties and powers of the Museum Board shall be made by a majority vote of the members of the Museum Board who are present. All decisions by the Commission and the Museum Board with respect to the activities described in paragraph (1)(A)(ii) shall be made by a 3/4 majority vote of the total number of the members of the Commission and the Museum Board.

"(g) QUORUM.—A majority of the members of the Museum Board shall constitute a quorum for the conduct of business at official meetings of the Museum Board, but a
lesser number of members may hold hearings. A majority of the members of the Commission and a majority of the members of the Museum Board shall have the power to meet for the conduct of business at official joint meetings of the Commission and the Museum Board.

(1) COMPENSATION AND TRAVEL EXPENSES.—

"(1) COMPENSATION.—Each member of the Museum Board, and each employee or former employee of the Federal Government shall be compensated at a rate to be fixed by the President, but not to exceed the daily equivalent of the maximum rate authorized for an official (including travel time) during which member is engaged in the performance of the duties of the Museum Board. All members of the Museum Board who are officers or employees of the Federal Government shall serve without compensation in addition to compensation received for their services as officers or employees of the Federal Government.

(2) TRAVEL EXPENSES.—The members of the Museum Board shall be allowed travel expenses, including per diem in lieu of subsistence, in the same amounts and to the same extent, as authorized under section 5703 of title 5, United States Code, for persons employed permanently in Federal Government service.

(i) COORDINATION.—The Museum Board, with the advice of the Director, shall take such steps to ensure that the policies and activities of the Institute are coordinated with other activities of the Federal Government.

(2) EFFECT.—The President shall have the authority to prescribe, by regulations, any other performance standards as the President may determine to be necessary or appropriate.

(a) GRANTS.—For the purpose of carrying out this section, there are authorized to be appropriated $28,700,000 for the fiscal year 1996, and such sums as may be necessary for each of the fiscal years 1997 through 2000.

(b) ADMINISTRATION.—Not more than 10 percent of the funds appropriated under this section for a fiscal year may be used for the administrative costs of carrying out this subtitle.

(c) JOINT PROJECTS.—Not less than 5 percent and not more than 7 percent of the funds appropriated under this section for a fiscal year may be made available for projects described in section 230(c)(2) for the fiscal year 1996.

(d) SUMS REMAINING AVAILABLE.—Sums appropriated pursuant to subsection (a) for any fiscal year shall remain available for obligation until expended.

(2) TRANSFER OF FUNCTIONS FROM INSTITUTE OF MUSEUM SERVICES.

(a) DEFINITIONS.—For purposes of this section, unless otherwise provided or indicated by the context—

(i) the term "Federal agency" has the meaning given to that term by section 551(1) of title 5, United States Code;

(ii) the term "function" means any duty, obligation, authority, responsibility, right, privilege, activity, or program; and

(iii) the term "office" includes any office, agency, institute, unit, organization, or employee of the Institute of Museum Services.

(b) TRANSFER OF FUNCTIONS.—There are transferred to the Institute of Museum and Library Services the functions described in title 5 of the United States Code, for each fiscal year (including traveltime) during which the members are engaged in the business of the Commission.

(3) DUTIES AND RESPONSIBILITIES OF THE DIRECTOR OF THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES.

(a) DEFINITIONS.—For purposes of this section, unless otherwise provided or indicated by the context—

(i) the term "Federal agency" has the meaning given to that term by section 551(1) of title 5, United States Code;

(ii) the term "function" means any duty, obligation, authority, responsibility, right, privilege, activity, or program; and

(iii) the term "office" includes any office, agency, institute, unit, organization, or employee of the Institute of Museum Services.

(b) TRANSFER OF FUNCTIONS.—There are transferred to the Institute of Museum and Library Services the functions described in title 5 of the United States Code, for each fiscal year (including traveltime) during which the members are engaged in the business of the Commission.

(c) DUTIES AND RESPONSIBILITIES OF THE DIRECTOR OF THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES.

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(i) the term "Federal agency" has the meaning given to that term by section 551(1) of title 5, United States Code;

(ii) the term "function" means any duty, obligation, authority, responsibility, right, privilege, activity, or program; and

(iii) the term "office" includes any office, agency, institute, unit, organization, or employee of the Institute of Museum Services.

(b) TRANSFER OF FUNCTIONS.—There are transferred to the Institute of Museum and Library Services the functions described in title 5 of the United States Code, for each fiscal year (including traveltime) during which the members are engaged in the business of the Commission.

(c) DUTIES AND RESPONSIBILITIES OF THE DIRECTOR OF THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES.

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(i) the term "Federal agency" has the meaning given to that term by section 551(1) of title 5, United States Code;

(ii) the term "function" means any duty, obligation, authority, responsibility, right, privilege, activity, or program; and

(iii) the term "office" includes any office, agency, institute, unit, organization, or employee of the Institute of Museum Services.

(b) TRANSFER OF FUNCTIONS.—There are transferred to the Institute of Museum and Library Services the functions described in title 5 of the United States Code, for each fiscal year (including traveltime) during which the members are engaged in the business of the Commission.

(c) DUTIES AND RESPONSIBILITIES OF THE DIRECTOR OF THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES.

(a) DEFINITIONS.—For purposes of this section, unless otherwise provided or indicated by the context—

(i) the term "Federal agency" has the meaning given to that term by section 551(1) of title 5, United States Code;

(ii) the term "function" means any duty, obligation, authority, responsibility, right, privilege, activity, or program; and

(iii) the term "office" includes any office, agency, institute, unit, organization, or employee of the Institute of Museum Services.

(b) TRANSFER OF FUNCTIONS.—There are transferred to the Institute of Museum and Library Services the functions described in title 5 of the United States Code, for each fiscal year (including traveltime) during which the members are engaged in the business of the Commission.

(c) DUTIES AND RESPONSIBILITIES OF THE DIRECTOR OF THE INSTITUTE OF MUSEUM AND LIBRARY SERVICES.
person who, on the day preceding the effective date of this section, held a position compensated in accordance with the Executive Schedule prescribed in chapter 55 of title 5, United States Code, and who, without a break in service, is appointed to the Institute of Museum and Library Services or the National Endowment for the Humanities, shall continue to be compensated in such new position at not less than the rate provided for such previous position, for the duration of such term of employment and for the same amount of time as such term of employment, unless such individual resigns or otherwise ceases to serve under this section.

(i) Saving Provisions.—

(1) CONTINUING EFFECT OF LEGAL DOCUMENTS.—No determination, rule, regulation, permit, agreement, grant, contract, certificate, license, registration, privilege, or other administrative action—

(A) that have been issued, made, granted, or allowed to become effective by the President, any Federal agency, or any official of any general agency, or by a court of competent jurisdiction, in the performance of functions that are transferred under this section; and

(B) that were in effect on the effective date of this section, or were the effective date of this section and are to become effective on or after the effective date of this section;

shall continue in effect according to their terms until modified, terminated, superseded, or revoked by the President, any Federal agency, or any official of any general agency, or by a court of competent jurisdiction, or by operation of law.

(2) PROCEEDINGS NOT AFFECTED.—This section shall not affect any proceedings, including any rule, regulation, order, rule, regulation, or other administrative proceeding that is under leave of the United States that is under consideration by the Institute of Museum and Library Services or any other official of any general agency, or by a court of competent jurisdiction, or by operation of law.

Notwithstanding section 204 of the Museum and Library Services Act, the individual who was appointed to the position of Director of the Institute of Museum Services under section 205 of the Museum Services Act (as such section was in effect on the day before the enactment of this Act) and who is serving in such position on the day before the enactment of this Act shall be deemed to be the Director of the Institute of Museum and Library Services under section 204 of the Museum and Library Services Act (as added by section 1 of this Act) and shall serve at the pleasure of the President.

SEC. 4. SERVICE OF INDIVIDUALS SERVING ON DATE OF ENACTMENT.

Consistent with title 5, United States Code, in appointing employees of the Office of Library Services, the Director of the Institute of Museum and Library Services shall give strong consideration to individuals with experience in administering State-based and national library and information services programs.

SEC. 5. REPEALS AND TECHNICAL AND CONFORMING AMENDMENTS.