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Saturday, April 12

9:30 - 10:30 History/Anthropology

Unity and Diversity in Third Sex Categories Cross-Culturally A critique of sex and gender dimorphism using two case examples of the Ihamana and the hijras. Also included will be a discussion of current writings of transgendered Euro/Americans who reject the medical standard of changing from one to the "opposite" sex and who are instead calling for the recognition of alternative gender roles. . . . **Anne Pollock**

Was Jane Addams a Lesbian? Issues in the Interpretation of Historical Lesbianism

Discussion of Jane Addams' sexuality and analysis of her relationships with other women. **Lisa Avery**

10:45 - 11:15 Religion

Love, Sex, and Marriage: A Liberal Christian View and its Relevance to the GLBT

Community An examination of the Bible and ancient biblical rules governing sex in context of those times and cultures leading to a religious argument in favor of making same gender marriage both legal, and affirmed and celebrated in religious institutions. It will also provide some ammunition to those within the GLBT community who find themselves faced with the arguments of the Religious Right. **Bill Bartels**

11:30 - 12:00 Artistic Expressions

Comedies of Constructed Gender and Other Fantasies Ms. Bostrom will present her work (which will be displayed during the entire symposium) and share her intrigue with the "construction of gender." **Leslie Bostrom**

12:00 - 1:00 lunch

1:00 - 2:00 Workshop: Community Organizing

Creating Change through the Lesbian, Gay, Bisexual and Transgender Communities How do you motivate people to continue working to maintain our rights when we're not in crisis? How can we be in control of our movement, rather than being crisis respondent? How do we keep the energy moving forward as the radical right moves miles ahead? This one-hour workshop promises to be educational and enlightening as it addresses these questions. **Karen Marshall**

2:15 - 2:45 Queer Organizing

The Search for Community and An Alternative Family: A Case-Study of a Queer

Organization Discussion of the politics of adopting Queerness, including the positive and negative ramifications of a queer identity/community. **Amanda Buchbinder**

3:00 - 4:15 RI Community Organizations

Advocacy for Transgendered Civil Rights Discussion of the need for civil rights protection for transgendered persons and the relationship between lgb and transgender issues. **Beth Milham & Jan Wood-Thomas**, Straight But Not Narrow Coalition (SBNNC); **Gwendolyn Spencer**, Transgendered Person, MORE; **Shirley Smith**, Parents and Friends of Lesbians and Gays of Rhode Island (PFLAG-RI)

Homophobia 101: a Model for Training School Staff and Community Groups Background information regarding the needs of gay and lesbian students as well as the rights of those teachers willing to speak out for them. **Gay, Lesbian, Straight, Teacher's Network of Rhode Island (GLSTN-RI)**

4:30 Closing Remarks

5:00 Reception (Multicultural Center, Upper College Road)

Please join us for hors d'oeuvres, conversation, and a celebration of this year's symposium.

Schedule of Events for

"Perspectives on Progress"

The 3rd Annual Symposium on Lesbian, Gay, Bisexual & Transgender Issues

April 10 - 12, 1997

Galanti Lounge
University of Rhode Island Library, Kingston

Special Events

Keynote Speaker, **Karen Marshall**, Director of the San Diego
Lesbian & Gay Men's Community Center
AIDS Memorial Quilt
Art Display by **Leslie Bostrom**
Poetry Reading by **Peter Covino**
Mini Film Festival
Reception

For directions or more information call **Bill Bartels** at 874-4784 or **Lois Cuddy** at 874-4671
or e-mail **Holly Nichois** at hnic7063@uriacc.uri.edu

All Events are Free and Open to The Public

Thursday, April 10

9:00 **Opening Remarks**

President Robert Carothers, University of Rhode Island

9:30 - 10:45 **Campus Climate**

Lesbian, Gay & Bisexual Curricular Integration at a Women's College, or Discussions in (and of) the Dating Parlor Discussion of the integration of lesbian and gay studies at a small southern U.S. college. Andrea Cumpston

The Effectiveness of Lesbian & Gay Speaker Panel Presentations as an Intervention to Promote Attitudinal Change in Heterosexual Students Examination of the effects of lesbian and gay speaker panel presentations. JoLee Webb

Attitudes Toward Gay Men and Lesbians: Homophobia or Heterosexism An analysis of the concept of homophobia from a social psychological perspective as well as a discussion of a scale measuring the attitudes toward gay men and lesbians. Albert Lott

11:00 -12:15 **Bisexuality**

Bisexuality in the Netherlands Exploration of bisexual identity in Dutch culture. Rebecca McCrorie

The Science of Heterosexuality A look at recent scientific attempts to discover, or rather invent, homosexual bodies, and to codify their pleasures through the Human Genome Project. Steven Angelides

12:15 -1:30 **lunch**

1:30 - 2:00 **Music & Sexuality**

Narcissizing the Saxophone: Constructing Our Sexual Repression Through Linguistic and Musical Discourse Connecting jazz to human sexuality, the pertinence of society's narcissism will be demonstrated. M. Amanda Materne

2:00 - 3:15 **Health Care**

Lesbian Health Care: An Oxymoron? Exploration of obstacles to complete health for lesbians, including implicit gender bias that exists in medical culture, as well as unique aspects of lesbian sexual health and the efforts that are being made to provide better health care for lesbians. Francesca Mary Maresca

Creating a Lesbian Family Discussion of the obstacles faced by lesbian parents including access to alternative insemination, lack of images of lesbians in childbirth and parenting education, literature, and media, and legal considerations defining and protecting "family" relationships. Laurie Friedman

Herbs, Holism & AIDS Discussion of herbal therapies used to support the immune system and counteract negative effects of chemical therapy for people living with HIV/AIDS. Michael Ford

3:30 - 4:45 **Creative Expressions**

Fiction Reading Reading of "queer" texts including discussion of race, sexuality, nationhood, class and language. Thomas Glave

Poetry Reading A young artist, social worker and rising star on New York City's poetry scene will read from his powerfully moving and finely crafted work. Peter Covino

7:30 **Keynote Speaker (in White Hall Auditorium) - Karen Marshall, Director of the San Diego Lesbian & Gay Men's Community Center**

How Do We Organize a Diverse Group of Communities to Move Our Movement Forward? Ms. Marshall will share with us her thoughts and experiences on what steps must be taken in order for the LGBT Community to attain equality in a way that is healthy for all of us, including our need to celebrate and utilize our diversity.

Friday, April 11

9:00 - 9:20 **Media**

Gay, Lesbian, and Bisexual Groups in the Media A look at the absence of gays, lesbians, and bisexuals in the media, the motivation behind the lack of coverage, and alternate routes for visibility. Andrea Herrmann

9:30 - 10:50 **Politics of S/M**

Limits of Progress: The Endless Loop of the S/M Debates Discussion focusing on the connections between healing from abuse and sexual exploration. Juliana Marie Kubala, Janet Jakobsen, Sara Look

M-powerment A radical rethinking of the forms of power involved in s/m from (but not limited to) the perspective of masochism. Karmen MacKendrick

11:00 - 11:50 **Coming Out**

"Coming Out" and "Staying In": Multiple Dimensions of Lesbian, Gay, and Bisexual Individual Experiences Results and theories of a comprehensive questionnaire designed to identify and explore the variety of experiences gay, lesbian, and bisexual persons have with regard to "coming out" and "staying in." Anne Dineen, Colleen Gregory, Dawn Hennekey, Thomas Keegen, Albert Lott, JoLee Webb

Disclosure of Sexual Orientation and Relational Outcomes An examination of how one's tendency to disclose information and other antecedent factors relate to the disclosure of sexual orientation and relational outcomes. Sandra M. Ketrow

12:00 - 1:00 **lunch**

1:00 - 1:50 **Aging**

The Contemporary Experiences of Older Lesbians in Amsterdam An exploration, through personal interviews, of the lives of older lesbians who are currently living in the Netherlands. Amy Black

2:00 - 3:30 **Heterosexism & Sexism**

"But I'm Not Homophobic!": Exploring Subtle Heterosexism and Sexism in the Workplace Discussion and workshop on the ways in which heterosexism and sexism intersect and pervade interpersonal interactions and assumptions about others. Joy S. Whitman, Cyndy J. Boyd & Rob Ferguson

3:45 - 5:00 **Race & Sexuality**

Constrained Bodies: Racism in Queer Theory An examination of how racist paradigms can and do limit the effectiveness of Queer Theory as a useful base for academic and activist thinking. Ellen M. Gil-Gomez

The Poetics of Essex Hemphill: Journey into Black Gay Male Subjectivity A study of Essex Hemphill's poetry as the site of an emergent form of radical black subjectivity: the black gay male. Guy Foster III

The Politics of AfroHomosexuality and James Baldwin's Another Country Through an "Afrocentric" reading of James Baldwin's novel, *Another Country*, themes in the novel -- love, desire, oppression of sexual identity -- are connected with present day experiences of black gays in the age of AIDS. Charles E. Clifton

7:00 **Mini Film Festival (in White Hall Auditorium)**

An evening of short independent films by lesbian and gay directors followed by an Ellen surprise. Discussion to be led by Jean Walton.