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## Equity Council Student Sub-Committee 2009

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Equity Council Student Sub-Committee  
Taft Conference Room 1pm-2:30pm  
December 7, 2009

Attendants: Corey, Christina Knoll, Melvin W, Frank F, Kyle, Joe Santiago, Andrew and Gerald  
Next Meeting: December 14<sup>th</sup>, 2009

Today, we discussed the importance of setting up our agenda for when we meet with the provost. We also discussed requesting additional funding from other administrators on campus such as Tom Dougan and Chip Yensen, if the office of the provost is unable to fund the entire conference.

We discussed the roles of fraternities/ sororities and student groups on our campus, Gerald discussed having someone well versed in diversity initiatives/race relations etc. to conduct some sorts of workshops or trainings with these students and their executives to increase awareness and collaboration.

\*\*\*We discussed the orientation, ram tour, housing and residential life, and admissions programs/offices on campus and their lacking in their diversity initiatives. This conversation will be discussed further at the next meeting.

**\*\*I have included the agenda in the context of this email so please print and bring to the meeting on December 10<sup>th</sup>\*\*\***

**December 10<sup>th</sup> 2009- Meeting with the Provost from 6pm-7:30 pm in the Multicultural Center (Hardge Forum)**

Agenda is a follows:

- Introductions- 5minutes
- Acknowledging the efforts of the provost-5 minutes
  - Task force on diversity
  - Interventions for students, faculty and staff
- Conditions on Campus-Open Forum- 40 minutes
  - Stories from students
- Conference (The Next Step: Building upon Stop the Hate)-30 minutes
  - Equity Council Student Sub-Committee Leadership Conference
  - February 5-6<sup>th</sup>, 2010
  - Alton Jones (Kick Off Black History Month/National Constitution Day)
  - Transportation to and from, Lodging, and Meals
  - The focus of the retreat will be to gather data in order to have a sense of the current climate/culture present at URI.
    - In doing this, we would conduct focus groups at Alton Jones.
    - The forums/ focus groups will address issues revolving around the following areas:
      - Academics/Curricular issues/concerns,
      - Housing and Residential Life
      - Student Leaders and Student Groups
      - Faculty Diversity Training/Interventions

- Campus Climate

\*\*\*\*Extend an invitation to the provost to attend the retreat\*\*\*\*

- Outcomes
  - At the conclusion of this retreat will have data that is representative of the current climate/culture at URI, with this data, we can begin writing a proposal that will identify specific areas in need of change at URI. Some issues that we hope to arise as themes at this conference could be, but not limited to the following:
    - A change in campus climate, culture and attitudes
    - Curriculum that addresses diversity initiatives for continuing and incoming students
    - Change in Academic LLC-integrating service
    - Diversity Training for faculty, staff and administrators (HR and hiring process is a place to start)
- Final comments-10 minutes