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Employee Affirmative Action Policy Statement

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MEMORANDUM

TO: All University Employees
FROM: Robert. L. Carothers

DATE: December 12, 1991

SUBJECT: Affirmative Action Policy Statement

All members of the University community should be aware of our Affirmative Action Policy Statement.

The University of Rhode Island is strongly committed to all the requirements of affirmative action, constituted by State and Federal laws, including all directives stated in executive orders on the subject.

Officers, managers, and employees of the University of Rhode Island are required to commit themselves to the implementation of affirmative action policy in their daily functions.

The Affirmative Action Office is responsible for the development of programs, the coordination of institutional activities, and the monitoring of our affirmative action and equal opportunity efforts.

A University Affirmative Action and Equal Opportunity Committee has been appointed by the President to assist the Affirmative Action Office in dealing with pertinent issues.

(THESE MEMORANDUM IS CONTINUED ON THE BACK OF THIS PAGE.)

The University of Rhode Island is an affirmative action/equal opportunity employer.

All personnel actions will be executed without discrimination based on race, sex, religion, age, color, creed, national origin, handicap, sexual orientation, or disabled and Vietnam era veteran status in accordance with applicable State and Federal laws. These include, but are not limited to, employment, promotions, demotions, tenure, transfers, layoffs, terminations, recruitment and recruitment advertising, rates of pay, salary, fringe benefits, other forms of compensation, and selection for training.

The University of Rhode Island will treat every student fairly without discrimination based on race, sex, religion, age, color, creed, national origin, handicap, sexual orientation, or disabled and Vietnam era veteran status in accordance with applicable State and Federal laws.

The University of Rhode Island is likewise committed to the requirements of affirmative action which apply to purchasing as outlined in the applicable State and Federal laws and regulations.

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