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What a Non Homophobic / Heterosexist Campus Would Look Like

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TO: COMMITTEE TO ELIMINATE HOMOPHOBIA AND HETEROSEXISM
WHAT A NON HOMOPHOBIC/HEROSEXIST CAMPUS WOULD LOOK LIKE

1. All policy statements of the University would include sexual preference as a non-discriminatory class.
2. Language of announcements and other relevant public documents where couples, families, etc. were involved would use terminology that was non-gendered, i.e. partners, co-habitors, parents as opposed to mother and father, etc.
3. Homosexual couples and families would receive the same benefits as heterosexual couples and families, i.e. health care, memberships in gym, etc.
4. An active stance in support of gay and lesbian groups would provide funding and recognition for such groups on campus at the same level as other groups of similar purpose, i.e. gay, lesbian and bisexual organization, gay fraternity if desired etc.
5. Openly gay comedians, musicians, speakers and others of value to the university community would be regularly brought on campus for performances.
6. An on-going series of lectures on gay issues would be publicized throughout the state to show active support for the homosexual population.
7. The University would be an official sponsor of state legislation to eliminate discrimination against homosexuals.
8. Any violations of non-discriminatory behavior on campus as well as any attempts at harassment would be vigorously prosecuted on campus.
9. Promoting and educating concerning diversity would specifically include the sexual preference issue and would be a focus of the instructional development and improvement division on campus (much as the improving and increasing student writing has been recently.)
10. It would be just as ordinary and acceptable to see two women or men holding hands, walking with an arm around each other or otherwise showing affectionate regard for each other as it is now for heterosexual couples on campus.
11. No individual would be identified as gay, lesbian or homosexual in an article or written material unless that information was pertinent to the purpose of the writing just as a person is not identified as being heterosexual.
12. Freshman orientation would include information on groups for homosexuals as well as other minorities as a part of the many diverse offerings on campus. This information would be imbedded in all material printed or reported on campus to assure the normalness of these endeavors as a part of any campus community. Non-discriminatory policies would be emphasized at the point in orientation when all other issues of law and order are discussed (drinking on campus, rape issues, etc.)

Submitted by Gwenneth Rae, HCF dept.